Campus Updates
Chancellor Wise
Topics

- VFE and Campus Strategic Plan
- Freshman Enrollment
- Faculty Hiring
- Diversity Initiatives
- Faculty Salary Program
- Task Force on Faculty Issues and Concerns
Visioning Future Excellence

• Completed in **July 2013**
• Developed with **significant input** from faculty, students, staff, and external stakeholders
• Served as the **foundation** for the **new campus strategic plan**
Campus Strategic Plan

• Completed in **August 2013**
• Outlines **key initiatives** for next three years, including:
  – Rebuild faculty/cluster hires
  – Develop interdisciplinary research centers
  – Invest in the Arts and the Humanities
  – Enhance research support
  – Develop transformative learning experiences
  – Enhance diversity initiatives
  – Increase student financial support
  – Enhance philanthropic support

• **Implementation** underway

*We will be the pre-eminent public research university with a land-grant mission and global impact.*
Freshman Enrollment

• **Record** number of **applications**

• **7,331** in new **freshman** class

• More **first generation** students (21.6 vs 19.6% in 2012)

• **Highest ever** average **ACT** (28.6 vs 28.4 in 2012)

• **Most diverse class** in Big Ten, including highest percent international students (16%)
Freshman Enrollment

• Admitted **500 more students from Illinois** than prior year

• **669** students from **Chicago Public Schools** – **100 more** than last year

• **1,000 transfer students** **70% from Illinois Community Colleges**
Faculty Hiring

• Hire 500 new faculty over next 5-7 years
• Start the cluster hiring program focused initially on three of the VFE themes:
  – Energy and the Environment
  – Health and Wellness
  – Social Equality and Cultural Understanding
Diversity Initiatives

• **Increased** Target of Opportunity (TOP) Funding

• Included **diversity plans** and **targets** in each colleges’ hiring plans

• **Review organizations for diversity** to optimize efficiency, effectiveness, coordination and collaboration
Faculty Salary Program

• Recent **increase** to the **campus promotion increment** - a campus **priority**
  – Assistant to Associate, $7k
  – Associate to Full, $10k
  – Units can supplement

• **Targeting** of salary funds to **units lagging peers**
FY14 Salary Program

• A base salary increment of 2.75%

• Compression, Market, Equity & Retention (CMER) funds- additional .5% to all units

• Designated additional funds to targeted areas where salaries behind peers

• FY 14 average faculty salary increase:
  – 4.65% including promoted faculty
  – 4.16% not including promoted faculty
Average Faculty Salary Increases

FY12-FY13 average salary includes both tenure-track and non-tenure track faculty.
FY14 average salary for tenure-track faculty only.
Task Force on Faculty Issues and Concerns

• Chancellor and Provost received report last week
• Excellent example of shared governance process
• Recommendations are reasonable and helpful
• Will work with Senate on how to implement many of the recommendations
Questions