

**APPROVED BY SENATE**  
**2/10/2014**

**Minutes**  
**Urbana-Champaign Senate Meeting**  
December 9, 2013

A regular meeting of the University of Illinois at Urbana-Champaign Senate was called to order at 3:10 pm at the Illini Union in Illini Room A with Vice Provost Barbara Wilson presiding and Professor Emeritus H. George Friedman, Jr. as Parliamentarian.

**Approval of Minutes**

12/09/13-01 The minutes from November 18, 2013 were approved as amended.

**Senate Executive Committee Report**

Roy Campbell (ENGR), faculty senator and Chair of the Senate Executive Committee (SEC) reported that the Office of the Senate will no longer mail hardcopy Senate packets. There will be a small number of hardcopy packets available at the door for each Senate meeting on a first come first serve basis. If a Senate Office staff person is not at the check-in table, please be sure to check yourself in at the meeting to receive credit for attending. For various reasons, only informational items will be distributed via the Senate listserv.

There have been long standing issues with the state budget. The proposed pension plan is lengthy and complicated. Pension discussions will continue with University Senates Conference (USC), the campus Senates, and administration. The administration is fully aware of the issues. They have the same pension plan as other University employees. Faculty should have health insurance and a retirement plan as part of a career that does not have artificial caps on remuneration. There are many people that have been faithfully paying into pensions and contributing to the University. Various Chancellors and Presidents wrote a letter to the state describing their disappointment on the formation of policies surrounding pensions.

The SEC ad hoc Compensation Review Committee has been formed and Professor of Finance Jeffery Brown has agreed to chair. The committee will review compensation distribution across the campus and with peers in order to remain competitive with our peers.

12/09/13-02 Faculty senators H. F. Williamson, Jr. (LAS) and Joyce Tolliver (LAS), and student senator Damani Bolden (ACES) served as tellers for the meeting.

**Chancellor's Remarks**

Vice Provost Barbara Wilson gave remarks on behalf of Chancellor Wise. The Chancellor sent a massmail regarding pensions. Wilson assured the Senate that the University is working very hard to understand the legislation and to follow the court challenges. Discussions are taking place to formulate options to supplement the pension in its new form in order to continue the University's ability to compete, retain, and recruit.

A new position in Academic Human Resources (AHR) has been created to develop the dual career program. The person will help units find employment opportunities for partners that come with new hires. This person will understand opportunities inside the University and in the outside community.

A new Provost's Communication on specialized faculty is being developed. The specialized faculty includes non-tenure track faculty and other academics. This communication will define titles, describe best practices for employment opportunities, and make sure there are reviews and a grievance process. A line of promotional titles will be outlined. The Senate Committee on General University Policy (GUP) has reviewed and supports this document. The next step is to present this to the Council of Deans, and then to SEC and the full Senate.

The Chancellor is passionate about diversity. There is a workshop coming up on February 3, 2014. The workshop will cover best practices for hiring faculty. There is a faculty lead group being formed called DRIVE (Diversity Realized at Illinois by Visioning Excellence). Wilson encouraged department leaders to be sure there is someone to represent each department.

#### **Questions/Discussion**

No discussion.

#### **Proposals (enclosed)**

12/09/13-03 IT.14.01\* Resolution in Support of the 2013 IT Strategic Plan

Paul Hixson, Chief Information Officer, presented information from the 2013 Information Technology (IT) Strategic Plan. Various IT groups have been working on this strategic plan for over two years. There are 5 committees in addition to the Senate committee on IT, in addition to the open campus meeting held last week.

Over the summer, faculty lead committees met and compiled a list of 47 strategic initiatives. This process was not only about IT, but about educational mission. The 2003-2004 campus network upgrades effected what we can do with IT. Now is a critical point in time. Waiting to act on IT upgrades will be detrimental to the campus. IT will be used to transform the learning environment. IT fully enables faculty and researchers to work with collaborators. IT must be agile without compromising security and accessibility. It must be used to make life-long connections with our students.

The 47 initiatives were vetted into five uber goals. All 47 strategic initiatives map to one or more of these uber goals.

The wireless network is suffering from overload. The network for research increased from 11 GB to over 100 GB. Students are bringing on average 3.7 devices per student. This campus needs upgrade the wireless network. CITES introduced Blackboard for mobile on Compass. There are 60,000 hits per day without marketing the new mobile application. Creating the Illinois cloud will extend the current research network.

Security is an evolving need. There have been increased cyber-attacks. Last year there was a phishing attempt. The firewall was 98% effective. It only took 50 people to click-on and then numerous emails were sent without permission. This incident place Illinois on the black list. Faculty members were unable to send important emails to colleagues outside of the University.

The IT Strategic Plan shows the need for recurring funds of \$7 million and a one-time \$2 million. The Education sector as a whole spends 4.7% on IT (includes k-12), but only 3.8% of the budget was spent on IT.

12/09/13-04 On behalf of the Senate Committee on Information Technology (IT), Chair John Hart moved approval of proposal IT.14.01, Resolution in Support of the 2013 IT Strategic Plan. Discussion followed.

Hixson noted that a large portion of the requested funds would be allocated to CITES (Campus Information Technologies and Educational Services) and the remaining funds would be distributed to other areas of campus.

12/09/13-05 Mallory (LIBR) on behalf of Oberdeck (LAS) moved that "Whereas this strategic plan will make Illinois a leader in online education, by enhancing the student learning environment, improve student access to class resource materials and lead to improved learning outcomes, and" be replaced with "Whereas this strategic plan will greatly enhance the University of Illinois's educational mission in campus classrooms and online environments by enhancing student

learning in all these environments, improving student access to class resource materials and facilitating improved learning outcomes, and”. The motion to amend was seconded.

- 12/09/13-06 Geil (ENGR) moved to amend the amendment by adding “fulfillment of” to the beginning of paragraphs three, four, and five. Each of the three paragraphs would begin “WHEREAS fulfillment of this strategic plan...”
- 12/09/13-07 The amendment to the amendment was seconded and approved by voice.
- 12/09/13-08 The original amendment was approved as amended by a show of hands.
- 12/09/13-09 By voice, the amended proposal IT.14.01 was approved.
- 12/09/13-10 SC.14.04\* Endorsement and Support of the University Senates Conference (USC) Statement on Pensions
- On behalf of the Senate Executive Committee, committee Chair Roy Campbell moved approval of SC.14.04. Discussion followed and Lear (GRAD) noted that the resolution was created by another body and could not be amended by the Senate. This proposal is for endorsement of the existing statement only.
- 12/09/13-11 Hilton (ENGR) moved to send the proposal back to SEC. The motion was seconded and discussion continued. Mallory (LIBR) expressed her opinion that the USC statement be endorsed by the full Senate and that the Senate write its own statement or resolution.
- 12/09/13-12 By voice, the motion to return the proposal to SEC was defeated.
- 12/09/13-13 By voice vote, proposal SC.14.04 was endorsed by the full Senate.

#### **Reports**

- 12/09/13-14 HE.14.03\* IBHE-FAC Report – November 15, 2013

#### **New Business**

No new business.

#### **Adjournment**

The meeting adjourned at 4:34 pm.

Jenny Roether, Senate Clerk

\*Filed with the Senate Clerk and incorporated by reference in these minutes.