

**University of Illinois**  
**Urbana-Champaign Senate**

Committee on Equal Opportunity and Inclusion  
**EQ.11.01, Annual Report for 2010-2011**  
(Final; Information)

The Senate Committee on Equal Opportunity and Inclusion (EQ) is responsible for developing, encouraging, and evaluating the development of equal opportunity and affirmative action programs and guidelines that are intended to increase the numbers, and improve the status of minority groups across campus. The issues considered at length by EQ during the 2010-2011 academic year are below:

- Gender Equity
- Discussion with the Black Faculty and Academic Professional Alliance (BFAPA)
- Racial Climate on Campus
- Discussion with Menah Pratt-Clarke, Director of the Office of Equal Opportunity and Access
- Report on Racial Microaggressions at the University of Illinois at Urbana-Champaign
- Policy on Multimedia Accessibility

SENATE COMMITTEE ON EQUAL OPPORTUNITY AND INCLUSION  
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