

1           **PROPOSED AMENDMENTS TO STATUTES AND GENERAL RULES**

2 [Bracketed text to be removed or moved.] Underlined text to be added.

3

4   **STATUTES**

5

6   *Article 1, University Administration, Section 3*

7

8   The university officers are identified in *The General Rules Concerning University*  
9 *Organization and Procedure*. Prior to recommending to the Board of Trustees the initial  
10 appointment of any university officer except the president and the vice presidents and  
11 chancellors the president shall seek the advice of the University Senates Conference. On  
12 the occasion of the reappointment of any university officer, the University Senates  
13 Conference may submit its advice if it so elects.

14

15 *Article I, University Administration, Section 5, Vice Presidents and Campus*

16 *Chancellors*

17

18   There shall be a vice president, University of Illinois and chancellor at each campus of  
19 the University (vice president/chancellor). The vice president/chancellor, under the  
20 direction of the president, shall serve as the chief executive officer for the campus. The  
21 vice president/chancellor shall perform such duties as may be delegated and assigned by  
22 the president and may be consistent with the *Statutes* of the University, *The General*  
23 *Rules*, and actions of the Board of Trustees.

24

25 The vice president/chancellor shall be appointed annually by the Board of Trustees on the  
26 recommendation of the president. On the occasion of the appointment of a new vice  
27 president/chancellor, the president shall have the advice of a committee selected by the  
28 senate of the campus concerned. On the occasion of a reappointment, the president shall  
29 have the advice of a committee selected by the senate of the campus concerned. On the  
30 occasion of a reappointment, the senate may submit its advice if it so elects.

31

32 ***Article II, Legislative Organization, Section 1g***

33

34 Each senate shall adopt bylaws which shall govern except as otherwise provided in these  
35 ***Statutes*** its procedures and practices, including such matters as committee structure and  
36 duties, calling meetings and establishment of agenda, and selection of officers. The  
37 bylaws of each senate shall provide for committees or other bodies to exercise those  
38 statutory duties specified in other sections of these ***Statutes***, e.g., academic freedom and  
39 tenure, student discipline, and student affairs. The bylaws and any changes thereto shall  
40 be reported to the Board of Trustees through the vice president/chancellor and the  
41 president.

42

43 ***Article II, Legislative Organization, Section 3a(1)***

44

45 The faculty of the University and any of its units except for the Graduate College consists  
46 of those members of the academic staff with the rank or title in that unit of professor,

47 associate professor, or assistant professor who are tenured or receiving probationary  
48 credit toward tenure, and those administrators in the direct line of responsibility for  
49 academic affairs (persons who hold the title of director or dean in an academic unit,  
50 provost or equivalent officer, vice president/chancellor, and president). Administrative  
51 staff members not in the direct line of responsibility for academic affairs are members of  
52 the faculty only if they also hold faculty appointments. The bylaws of any academic unit  
53 may further mandate a minimum percent faculty appointment in that unit for specified  
54 faculty privileges, such as voting privileges.

55

56 ***Article II, Legislative Organization, Section 4, paragraph 4***

57

58 The committee shall elect its own chair at its first meeting of each academic year. The  
59 committee shall adopt its rules of procedure, copies whereof shall be sent to all members  
60 of the academic staff (as defined in Article IX, Sections 4a and 3c) and to the vice  
61 president/chancellor and the president. The committee shall make such reports to the  
62 vice president/chancellor, the president, the senate, and the faculty as it deems  
63 appropriate at least once a year.

64

65 ***Article II, Legislative Organization, Section 4, paragraph 6***

66

67 In performing its functions, the committee upon the request of the vice  
68 president/chancellor, the president, or any member of the academic staff (as defined in  
69 Article IX, Sections 4a and 3c) or upon its own initiative shall make such investigations

70 and hold such consultations as it may deem to be in the best interest of the University. A  
71 member of the academic staff (as defined in Article IX, Sections 4a and 3c), or upon its  
72 own initiative shall make such investigations and hold such consultations as it may deem  
73 to be in the best interest of the University. A member of the academic staff( as defined  
74 in Article IX, Sections 4a and 3c) or a retired member shall be entitled to a conference  
75 with the committee or with any member of it on any matter properly within the purview  
76 of the committee.

77

78 ***Article II, Legislative Organization, Section 5***

79

80 At each campus, the academic professional staff whose appointments as academic  
81 professionals require at least 50 percent (50%) of full-time service shall elect a  
82 professional advisory committee. The academic professional staff consists of those staff  
83 members on academic appointment whose positions have been designated by the  
84 president and the vice president/chancellor as meeting specialized administrative,  
85 professional, or technical needs in accordance with Article IX, Sections 3a, 3c, and 4a.

86

87 Any member of the professional advisory committee electorate shall be eligible for  
88 membership. University-level administration staff shall be members of the electorate of  
89 the campus at which their principal office is located. Each vice president/chancellor (or  
90 the president in the case of university-level administration staff members) after  
91 consultation with the body may identify senior administrative officers to be excluded  
92 from the electorate.

93

94 Bylaws and articles of procedure covering such matters as the name of the body,  
95 nomination and election of members and officers, size of the body, and terms of office  
96 shall be developed at each campus and after approval by the vice president/chancellor  
97 made available to members of the electorate.

98

99 The body shall provide for the orderly voicing of suggestions for the good of the  
100 University, afford added recourse for the consideration of grievances, and furnish a  
101 channel for direct and concerted communication between the academic professional staff  
102 and the administrative officers of the University, its colleges, schools, institutes,  
103 divisions, and other administrative units on matters of interest or concern to the academic  
104 professional staff or any member of it. The body shall report to the vice  
105 president/chancellor, the president, and the academic professional staff at least once a  
106 year.

107

108 In performing its functions, the body upon the request of the vice president/chancellor,  
109 the president or any member of the academic professional staff, or upon its own initiative  
110 shall make such investigations and hold such consultations as it may deem to be in the  
111 best interest of the University. Any member or retired member of the academic  
112 professional staff shall be entitled to a conference with the body or with any member of it  
113 on any matter properly within the purview of the body.

114

115 *Article III, Campuses, Colleges, and Similar Campus Units, Section 1c*

116

117 The transfer of any line of work or any part thereof from one campus to another shall be  
118 made on recommendation of the senates and vice presidents/chancellors of the campuses  
119 involved, the University Senates Conference and the president upon approval by the  
120 Board of Trustees.

121

122 *Article III, Campuses, Colleges, and Similar Campus Units, Section 1d*

123

124 The vice president/chancellor, under the direction of the president, shall be the chief  
125 executive officer of the campus as provided in Article 1, Section 5.

126

127 *Article III, Campuses, Colleges, and Similar Campus Units, Section 1e*

128

129 There shall be a provost and vice chancellor for academic affairs or equivalent officer at  
130 each campus who shall be the chief academic officer under the vice president/chancellor  
131 for each campus and will serve as chief executive officer in the absence of the vice  
132 president/chancellor.

133

134 *Article III, Campuses, Colleges, and Similar Campus Units, Section 1f*

135

136 There may be additional vice chancellors with campus-wide responsibilities and other  
137 administrative officers with responsibilities and duties delegated by the vice  
138 president/chancellor.

139

140 *Article III Campuses, Colleges, and Similar Campus Units, Section 1g*

141

142 Vice chancellors shall be appointed annually by the Board of Trustees on the  
143 recommendation of the vice president/chancellor and the president. The vice  
144 president/chancellor shall on the occasion of each appointment seek the advice of the  
145 executive committee on the campus senate. The executive committee may seek the  
146 counsel of other campus bodies in preparing its advice.

147

148 *Article III, Campuses, Colleges, and Similar Campus Units, Section 2c*

149

150 Subject to the jurisdiction of the senates as provided in Article II, Section 1, the college  
151 shall have jurisdiction in all educational matters falling within the scope of its programs,  
152 including the determination of its curricula, except that proposals which involve  
153 budgetary changes shall become effective only when the vice president/chancellor has  
154 approved them. The college has the fullest measure of autonomy consistent with the  
155 maintenance of general university educational policy and correct academic and  
156 administrative relations with other divisions of the University. In questions of doubt  
157 concerning the proper limits of this autonomy between the college and the senate, the  
158 college shall be entitled to appeal to the vice president/chancellor for a ruling.

159

160 *Article III, Campuses, Colleges, and Similar Campus Units, Section 2d*

161

162 The transfer of any line of work or any part thereof to or from a college or to or from  
163 some other educational or administrative group within a campus shall be made on the  
164 recommendation of the appropriate senate and the vice president/chancellor and on  
165 approval of the president.

166

167 ***Article III, Campuses, Colleges, and Similar Campus Units, Section 3a***

168

169 The dean is the chief executive officer of the college, responsible to the vice  
170 president/chancellor for its administration, and is the agent of the college faculty for the  
171 execution of college educational policy.

172

173 ***Article III, Campuses, Colleges, and Similar Campus Units, Section 3b***

174

175 The dean shall be appointed annually by the Board of Trustees on recommendation by the  
176 vice president/chancellor and the president. On the occasion of each recommendation,  
177 the vice president/chancellor shall seek the prior advice of the executive committee of the  
178 college concerned. The performance of the dean shall be evaluated at least once every  
179 five years in a manner to be determined by the college faculty.

180

181 ***Article III, Campuses, Colleges, and Similar Campus Units, Section 3c***

182

183 On recommendation of the dean and the vice president/chancellor, the president may  
184 appoint annually associate or assistant deans as required.



185

186 *Article III, Campuses, Colleges, and Similar Campus Units, Section 3d*

187

188 The dean shall (1) call and ordinarily preside at meetings of the college faculty to  
189 consider questions of college and departmental governance and educational policy at  
190 such times as the dean or the executive committee may deem necessary but not less  
191 frequently than once in each academic year; (2) formulate and present policies to the  
192 faculty for its consideration, but this shall not be interpreted to abridge the right of any  
193 member of the faculty to present any matter to the faculty; (3) make reports on the work  
194 of the college; (4) oversee the registration and progress of the students in the college; (5)  
195 be responsible for the educational use of the buildings and rooms assigned to the college  
196 and for the general equipment of the college as distinct from that of the separate  
197 departments; (6) serve as the medium of communication for all official business of the  
198 college with other campus authorities, the students, and the public; (7) represent the  
199 college in conferences, except that additional representatives may be designated by the  
200 dean for specific conferences; (8) prepare the budget of the college in consultation with  
201 the executive committee of the college; and (9) recommend the appointment,

202 reappointment, nonreappointment, and promotion of members of the academic staff.

203 Regarding appointments, reappointments, nonreappointments, and promotions, the dean  
204 shall consult with the appropriate departmental chair(s) and executive committee(s), or  
205 department head(s) who shall provide the dean with the advice of the advisory committee  
206 or other appropriate committee as specified in the department bylaws. Recommendations  
207 to positions on the academic staff shall ordinarily originate with the department, or in the

208 case of a group not organized as a department with the person(s) in charge of the work  
209 concerned and shall be presented to the dean for transmission with the dean's  
210 recommendation to the vice president/chancellor. In case a recommendation from a  
211 college is not approved by the vice president/chancellor, the dean may present the  
212 recommendation to the president, and, if not approved by the president, the dean with the  
213 consent of the Board of Trustees may present the recommendation in person before the  
214 Board of Trustees in session.

215

216 *Article III, Campuses, Colleges, and Similar Campus Units, Section 4d(2)*

217

218 The school has the fullest measure of autonomy consistent with the maintenance of  
219 general college and university educational policy and with appropriate academic and  
220 administrative relations with other divisions of the University. In questions of doubt  
221 concerning the proper limits of this autonomy, the school may appeal directly to the dean  
222 and the executive committee of the college and shall be entitled to appeal subsequently to  
223 the vice president/chancellor.

224

225 *Article III, Campuses, Colleges, and Similar Campus Units, Section 5a*

226

227 In a school or similar campus unit independent of a college, the chief executive officer  
228 shall be a dean or director appointed annually by the Board of Trustees on the  
229 recommendation of the vice president/chancellor and the president. On the occasion of  
230 each recommendation, the vice president/chancellor shall seek the prior advice of the

231 executive committee of the faculty concerned. Within the school or similar campus unit,  
232 the duties of a director or a dean shall be the same as those of the dean of a college. The  
233 performance of the dean or director shall be evaluated at least once every five years in a  
234 manner to be determined by the faculty of the unit.

235

236 ***Article III, Campuses, Colleges, and Similar Campus Units, Section 5b***

237

238 In a school or similar campus unit included within a college, the chief executive officer  
239 shall be a director appointed annually by the Board of Trustees on the recommendation of  
240 the dean of the college, the vice president/chancellor, and the president. On the occasion  
241 of each recommendation, the dean shall seek the prior advice of the executive committee  
242 of the unit. The director shall (1) call and ordinarily preside at meetings of the school  
243 faculty to consider questions of school and subunit governance and educational policy at  
244 such times as the director or the executive committee may deem necessary but not less  
245 frequently than once in each academic year; (2) formulate and present policies to the  
246 faculty for its consideration, but this shall not be interpreted to abridge the right of any  
247 member of the faculty to present any matter to the faculty; (3) make reports on the work  
248 of the school; (4) have general supervision of the work of students in the school; (5) be  
249 responsible for the educational use of the buildings and rooms assigned to the school and  
250 for the general equipment of the school as distinct from that of the separate subunits; (6)  
251 serve as the medium of communication for all official business of the school with the  
252 college, the students, and the public; (7) represent the school in conferences except that  
253 additional representatives may be designated by the director for specific conferences; (8)

254 prepare the budget of the school in consultation with the executive committee of the  
255 school; and (9) recommend the appointment, reappointment, nonreappointment, and  
256 promotion of members of the academic staff. Regarding recommendations of  
257 appointments, reappointments, nonreappointments, and promotions of the members of the  
258 faculty, the director shall consult with the department's or subunit's executive officer who  
259 shall provide the director with the advice of the appropriate committee(s). Such  
260 recommendations shall ordinarily originate with the subunit or in the case of a group not  
261 organized as a subunit with the person(s) in charge of the work concerned and shall be  
262 presented to the director for transmission with the director's recommendation to the dean  
263 of the college. The performance of the director shall be evaluated at least once every five  
264 years in a manner to be determined by the faculty of the school and college.

265

266 ***Article IV, Departments, Section 1b***

267

268 The department has the fullest measure of autonomy consistent with the maintenance of  
269 general college and university educational policy and correct academic and  
270 administrative relations with other divisions of the University. Should a dispute arise  
271 between the department and another unit of the campus concerning the proper limits of  
272 this autonomy, the department may appeal for a ruling directly to the dean and the  
273 executive committee of the college and when the vice president/chancellor considers it  
274 proper to the vice president/chancellor, who shall make a decision after appropriate  
275 consultation.

276

277 *Article IV, Departments, Section 2a*

278

279 The chair shall be appointed annually by the Board of Trustees on recommendation of the  
280 vice president/chancellor and the president after consultation with the dean of the college  
281 and with the executive committee of the department concerned. The performance of the  
282 chair shall be evaluated at least once every five years. As one component of this  
283 evaluation, views shall be solicited from the entire department faculty.

284

285 *Article IV, Departments, Section 3a*

286

287 The head of a department shall be appointed without specified term by the Board of  
288 Trustees on recommendation by the vice president/chancellor and the president after  
289 consultation with the dean of the college and all members of the department faculty. The  
290 head may be relieved of title and duties as head of the department by the vice  
291 president/chancellor on the recommendation of the dean of the college. The performance  
292 of the head shall be evaluated at least once every five years. As one component of this  
293 evaluation, views shall be solicited from the entire department faculty.

294

295 *Article IV, Departments, Section 4*

296

297 On the written request of at least one-fourth of the faculty of the department, as defined  
298 in Article II, Section 3a(1), and in no case fewer than two faculty members that the form  
299 of the organization of the department be changed, the dean shall call a meeting to poll the

300 departmental faculty by secret written ballot. The names of those making the request shall  
301 be kept confidential by the dean. The dean shall transmit the results of the vote to the  
302 departmental faculty and to the vice president/chancellor together with the dean's  
303 recommendation. If a change of organization is voted, the vice president/chancellor shall  
304 thereupon transmit this recommendation to the president for recommendation to the  
305 Board of Trustees. Faculty of the department may communicate with the Board of  
306 Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

307

308 *Article V, Graduate Colleges, Section 1c*

309

310 The faculty of the Graduate College consists of the president, the vice  
311 president/chancellor, the provost or equivalent officer, the dean, and all those who on the  
312 recommendation of the departments or of other teaching or research divisions have been  
313 approved by the executive committee and the dean of the Graduate College to assume  
314 appropriate academic responsibilities in programs leading to graduate degrees. Other  
315 administrative staff are members of the faculty of the Graduate College only if they also  
316 hold faculty appointments and have been recommended and approved as provided above.

317

318 *Article V, Graduate Colleges, Section 1d*

319

320 An executive committee shall be the primary advisory committee to the dean of the  
321 Graduate College. It shall advise the dean on the formulation and execution of policies  
322 and on other activities of the Graduate College. The executive committee consists of

323 fourteen members holding office for staggered two-year terms: eight elected members,  
324 four elected annually for two-year terms by the faculty of the Graduate College and six  
325 members, three appointed each year for two-year terms by the vice president/chancellor  
326 on the recommendation of the dean of the Graduate College in consultation with the  
327 members elected that year. The dean of the Graduate College is *ex officio* a member and  
328 chairs the committee. When meeting to give advice on the appointment of the dean, the  
329 senior faculty member (in terms of service at the University) on the executive committee  
330 shall be chair and the dean shall not be a member of the committee.

331

332 ***Article V, Graduate Colleges, Section 1f***

333

334 On the recommendation of the dean of the Graduate College and the vice  
335 president/chancellor, the president may appoint annually associate or assistant deans of  
336 the Graduate College as required.

337

338 ***Article V, Graduate Colleges, Section 1h***

339

340 On a campus without a Graduate College, the provost or equivalent officer shall be  
341 responsible for the functions of the graduate dean.

342

343 ***Article V. Graduate Colleges, Section 2a***

344

345 On the recommendation of the Campus Research Board, the executive committee and the  
346 dean of the Graduate College with approval by the president and the vice  
347 president/chancellor, the Board of Trustees may create special units of the Graduate  
348 College for the purpose of carrying on or promoting research in areas which are broader  
349 than the responsibility of any one department. Any such unit may be abolished by similar  
350 action.

351

352 *Article V, Graduate Colleges, Section 2b*

353

354 Persons shall be appointed to the staff of such special units by the Board of Trustees on  
355 the recommendation of the unit concerned, the dean of the Graduate College, the vice  
356 president/chancellor, and the president. Appointments of persons who already have  
357 academic rank and title indicative of departmental association shall be made only after  
358 consultation with the department concerned. Appointments which carry academic rank  
359 and title indicative of departmental association of persons who do not already have  
360 departmental association shall be made only after concurrence of the department  
361 concerned.

362

363 *Article VI, The Campus Library, Section 2b*

364

365 The campus library shall be in the charge of the campus librarian who, as the chief  
366 executive officer of the library, is responsible to the vice president/chancellor for its  
367 administration and service.



368

369 *Article VI, The Campus Library, Section 2d*

370

371 With the approval of the vice president/chancellor, the campus librarian may establish  
372 branches on the campus when efficiency in reference work, circulation, cataloging,  
373 ordering, and other matters of library service and administration, and the general welfare  
374 of the campus, college, school, department, or other unit will thereby be promoted.

375 Appointments to the academic staff of branch libraries established under this subsection  
376 and the advancement of such staff will be recommended to the vice president/chancellor  
377 with the advice of the executive officer(s) of the unit(s) served by such libraries.

378

379 *Article VI, The Campus Library, Section 2e*

380

381 The campus librarian shall be appointed annually by the Board of Trustees on the  
382 recommendation of the vice president/chancellor with the concurrence of the President of  
383 the University. On the occasion of each such appointment, the vice president/chancellor  
384 shall seek the advice of the library committee of the campus senate and of the library  
385 executive committee. The performance of the campus librarian shall be evaluated at least  
386 once every five years in a manner to be determined by the faculty of the campus library  
387 and the library committee of the campus senate. As part of the evaluation, views shall be  
388 solicited from the library committee of the campus senate, from other concerned faculty,  
389 and from the entire faculty of the campus library.

390

391 *Article VII, Specialized Units, Section 1*

392

393 In addition to the campus units described in the previous Articles, there are special  
394 purpose educational and administrative units whose responsibilities and roles extend  
395 substantially beyond one campus. The organization and mission of such units, including  
396 clearly defined lines of responsibility to University or campus officers, shall be specified  
397 in these *Statutes*, in *The General Rules Concerning University Organization and*  
398 *Procedure*, or in such other documents as shall be deemed appropriate by the president.  
399 These specialized units may include but need not be limited to organizations designated  
400 as bureaus, councils, departments, divisions, institutes, and services. The staffs of these  
401 units shall have campus membership and status upon recommendation of the appropriate  
402 vice president/chancellor or vice presidents/chancellors subject to the *Statutes* and *The*  
403 *General Rules* governing the campus operations.

404

405 *Article VII, Specialized Units, Section 3a*

406

407 At each campus engaged in teacher education, there shall be a Council on Teacher  
408 Education composed of the deans and directors of the respective colleges, schools, and  
409 similar units at that campus which offer curricula in the preparation of teachers for the  
410 elementary and secondary schools. The chair of the council shall be named by the vice  
411 president/campus chancellor.

412

413

414 ***Article VIII, Changes in Academic Organization, Section 1a***

415

416 *Departments.* The formation of a new department or similar academic unit within a  
417 school or college may be proposed by the faculty or executive officer of that school or  
418 college. The president shall submit the proposal for the new unit together with the advice  
419 of the faculty of the school or college of each higher unit, of the appropriate senate and  
420 vice president/chancellor, and of the University Senates Conference to the Board of  
421 Trustees for action.

422

423 ***Article VIII, Changes in Academic Organization, Section 1b***

424

425 *Intermediate Units.* An academic unit of intermediate character, such as a school  
426 organized within a college, may be proposed by the faculty or the executive officer of the  
427 higher unit. The president shall submit the proposal for the intermediate unit together  
428 with the advice of the higher unit, of the appropriate senate and vice president/chancellor,  
429 and of the University Senates Conference to the Board of Trustees for action.

430

431 ***Article VIII, Changes in Academic Organization, Section 1c***

432

433 *Colleges and Independently Organized Campus Units.* A college or other independently  
434 organized campus unit, such as a school, institute, center, or similar campus unit not  
435 within a school or college, may be proposed by the appropriate senate or vice  
436 president/chancellor. The president shall submit the proposal for the unit together with

437 the advice of the senate and vice president/chancellor and the University Senates  
438 Conference to the Board of Trustees for action.

439

440 *Article VIII, Changes in Academic Organization, Section 1d*

441

442 *Units Organized at the University Level.* Units organized at the university level, such as  
443 institutes, councils, and divisions, may be formed for the development and operation of  
444 teaching, research, extension, and service programs which are statewide or intercampus  
445 in their scope and which cannot be developed under a campus administration. Such an  
446 organization may be proposed by a senate, a vice president/chancellor, the University  
447 Senates Conference, or the president. The president shall submit the proposal for the new  
448 organization together with the advice of the senates and vice presidents/chancellors and  
449 the University Senates Conference to the Board of Trustees for action.

450

451 *Article VIII, Changes in Academic Organization, Section 1e*

452

453 *Campuses.* The formation of a new campus may be proposed by the president, by a  
454 senate, or by the University Senates Conference. The president shall submit the proposal  
455 for the new campus together with the advice of the senates and vice  
456 presidents/chancellors and the University Senates Conference to the Board of Trustees  
457 for action. If the proposal is adopted, the University Senates Conference shall serve as an  
458 advisory body to the president in developing procedures to implement the action of the  
459 board.

460

461 *Article IX, Academic and Administrative Staffs, Section 2*

462

463 No individual shall initiate or participate in institutional decisions involving a direct  
464 benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a  
465 member of the individual's immediate family. "Immediate family" includes an  
466 individual's spouse, ancestors and descendants, all descendants of the individual's  
467 grandparents, and the spouse of any of the foregoing. Each vice president/chancellor shall  
468 develop for the approval of the president campus procedures to insure against such  
469 conflict of interest.

470

471 *Article IX, Academic and Administrative Staffs, Section 3a*

472

473 All appointments, reappointments, and promotions of the academic staff, as defined in  
474 Article IX, Section 4a, shall be made by the Board of Trustees on the recommendation of  
475 the vice president/chancellor concerned and the president. All appointments,  
476 reappointments, and promotions of the administrative staff shall be made by the Board of  
477 Trustees on the recommendation of the vice president/chancellor concerned if a campus-  
478 level officer is involved and the president.

479

480 *Article IX, Academic and Administrative Staffs, Section 3c*

481

482 The following ranks, and only these ranks, of the academic staff as defined in Article IX,  
483 Section 4a, are subject to the provisions of Article X, Section 1: professor, associate  
484 professor, and assistant professor. Modifying terms such as "research," "adjunct,"  
485 "clinical," and "visiting" may be used in conjunction with these academic ranks (e.g.,  
486 "research professor," "adjunct assistant professor," "clinical associate professor," "visiting  
487 professor"); but no appointment for an indefinite term may be made in which a modifying  
488 term is used in the academic rank. Furthermore, an appointment in which a modifier is  
489 used in the title will not count toward completion of the probationary period, as provided  
490 in Article X, Section 1, unless specially recommended by the executive officer of the unit  
491 and approved by the dean and by the vice president/chancellor or an officer authorized to  
492 act for the vice president/chancellor.

493

494 ***Article IX, Academic and Administrative Staffs, Section 3d***

495

496 Recommendation to positions on the academic staff shall ordinarily originate with the  
497 department or in groups not organized as departments with the officers in charge of the  
498 work concerned and shall be presented to the dean of the college for transmission with  
499 the dean's recommendation to the vice president/chancellor. Whenever the appointment  
500 or promotion of members of the academic staff is involved, the dean before making a  
501 recommendation shall consult the chair or the head of the department after confirming  
502 that intra-departmental consultation procedures have been satisfied; if the college has no  
503 departments, the dean shall consult the executive committee of the college. If the  
504 appointment involves a person who may be expected to offer courses carrying graduate

505 credit, the dean of the college shall consult the dean of the Graduate College, who shall  
506 have the right to make an independent recommendation to the vice president/chancellor,  
507 and to the president.

508

509 *Article IX, Academic and Administrative Staffs, Section 4a*

510

511 The academic staff which conducts the educational program shall consist of the teaching,  
512 research, scientific, counseling, and extension staffs; deans and directors of colleges,  
513 schools, institutes, and similar campus units; editors, librarians, and such other members  
514 of the staff as are designated by the president and the vice presidents/chancellors.

515

516 *Article IX, Academic and Administrative Staffs, Section 4e*

517

518 The academic year shall consist of that period of the year so determined by the  
519 appropriate senate and approved by the appropriate vice president/chancellor, the  
520 president, and the Board of Trustees.

521

522 *Article IX, Academic and Administrative Staffs, Section 5a*

523

524 No person employed on a full-time basis on the instructional or administrative staffs of  
525 the University shall be assigned any other university work which does not naturally come  
526 within the scope of that person's duties and for which additional compensation is to be  
527 paid without the prior approval of the vice president/chancellor.

528

529 *Article IX, Academic and Administrative Staffs, Section 5c*

530

531 Full-time employees shall not receive compensation for services with the University in  
532 excess of a normal schedule except for a reasonable amount of instruction in continuing  
533 education and public service programs or for the grading of special examinations (outside  
534 regular course work) stipulated by the University, all to be done at a time that does not  
535 conflict with other university duties. Exceptions may be made to this rule in special cases  
536 which are approved by the dean of the college of which the employee is a member  
537 provided that if such additional payments exceed a nominal amount the advance approval  
538 of the vice president/chancellor shall be secured. These exceptions shall be held to a  
539 minimum.

540

541 *Article IX, Academic and Administrative Staffs, Section 6a*

542

543 Severe sanctions other than dismissal for cause may be imposed on a member of the  
544 faculty, as defined in Article II, Section 3a (1) of the *Statutes*, provided that procedures  
545 on a campus adopted by the vice president/campus chancellor in consultation with that  
546 campus senate are followed. In all cases, the vice president/chancellor or the vice  
547 president/chancellor's designee shall exercise the duties assigned to the president for  
548 academic staff who are members of campus units, and in all cases the process to be  
549 followed will be that of the campus on which the unit resides.

550



551 *Article IX, Academic and Administrative Staffs, Section 6b(1)*

552

553 A determination by the provost or equivalent campus officer, in consultation with a  
554 committee identified by the senate, that cause exists to initiate proceedings that may  
555 result in the imposition of serious sanctions,

556

557 *Article IX, Academic and Administrative Staffs, Section 6b(5)*

558

559 The opportunity for the faculty member to file an appeal with the vice  
560 president/chancellor within 20 days following the provost's or equivalent officer's  
561 decision to impose sanctions,

562

563 *Article IX, Academic and Administrative Staffs, Section 6b(7)*

564

565 A process wherein the vice president/chancellor's decision on the merits of an appeal is  
566 final.

567

568 *Article IX, Academic and Administrative Staffs, Section 7c*

569

570 Service credit for leave of absence with pay is not cumulative unless otherwise provided  
571 for in special cases. Each person who has been on leave of absence shall on the  
572 termination of the leave make a report through the usual official channels of

573 communication to the vice president/chancellor concerning the nature of the studies,  
574 research, or other work undertaken during the period of absence.

575

576 *Article IX, Academic and Administrative Staffs, Section 7a*

577

578 On the recommendation of the head or chair of a department with the concurrence of the  
579 dean of the college or on recommendation of the dean or director of an independent  
580 campus unit and subject to approval by the vice president/chancellor, the president, and  
581 the Board of Trustees a member of the faculty who has the rank of professor, associate  
582 professor, or assistant professor and who has served the University for the periods  
583 indicated below on full-time appointment as an assistant professor or in higher rank since  
584 the faculty member's original appointment or since the termination of that faculty  
585 member's last leave on salary is eligible to apply for and may be granted a sabbatical  
586 leave of absence with pay for the purpose of study, research, or other pursuit, the object  
587 of which is to increase the faculty member's usefulness to the University. The following  
588 options are available:

589

590 *Article IX, Academic and Administrative Staffs, Section 7e*

591

592 Leaves of absence granted in accordance with the foregoing terms and conditions, with  
593 the privileges pertaining thereto, are given to members of the faculty primarily for the  
594 purpose of enabling them to acquire additional knowledge and competency in their  
595 respective fields. No one to whom a leave of absence with pay has been granted shall be

596 permitted while on such leave to accept remunerative employment or engage in  
597 professional practice or work for which pecuniary compensation is received. This  
598 prohibition, however, shall not be construed to forbid a faculty member while on leave  
599 from giving a limited number of lectures or doing a limited amount of work. But, in such  
600 cases, the approval of the vice president/chancellor to the giving of the lectures or the  
601 doing of other work shall be required. Nor shall the prohibition be interpreted to forbid  
602 the acceptance by a faculty member, while on leave, of a scholarship or fellowship  
603 carrying a stipend for the purpose of study, research, or scientific investigation or the  
604 acceptance of a grant of money made for such purposes, provided that the acceptance of  
605 the grant does not impose on the recipient duties and obligations the performance of  
606 which would be incompatible with the pursuit of the general purpose for which leaves of  
607 absence are granted.

608

609 ***Article IX, Academic and Administrative Staffs, Section 7g***

610

611 Leaves of absence without pay. On the recommendation of the head or chair of a  
612 department with the concurrence of the dean of the college or on the recommendation of  
613 the dean or director of an independent campus unit, a member of the faculty may be  
614 granted a leave of absence without pay by the vice president/chancellor for a period of  
615 one year or less. Such a leave may be renewed in special circumstances ordinarily for not  
616 more than one year. As recommended and agreed upon in advance, time spent on a leave  
617 of absence without pay under circumstances which allow for the pursuit of academic  
618 activities ordinarily counts toward the probationary period of a faculty member on

619 definite tenure, while time spent on a leave of absence without pay under circumstances  
620 which do not allow for the pursuit of academic activities does not ordinarily count toward  
621 the probationary period of a faculty member on definite tenure. As recommended and  
622 agreed upon in advance, time spent on a leave of absence without pay under  
623 circumstances which do not provide service to this University does not ordinarily count  
624 in establishing eligibility for a sabbatical leave with pay.

625

626 *Article IX, Academic and Administrative Staffs, Section 9a*

627

628 A retired staff member who is provided with research assistance shall at the end of each  
629 academic year report to the vice president/chancellor, in at least general terms, on the  
630 work accomplished during the year. In no case may a research assistant be provided to a  
631 retired staff member for a longer period than one year at a time and such assistant may be  
632 continued only if the annual report of work shows progress or promise.

633

634 *Article IX, Academic and Administrative Staffs, Section 9b*

635

636 With the approval of the department head or chair and of the dean of the Graduate  
637 College and of the vice president/chancellor, a retired faculty member may offer  
638 conferences with graduate students if such retiree had offered similarly related graduate  
639 courses before retirement.

640

641 *Article IX, Academic and Administrative Staffs, Section 11b6*

642

643 Excepted from the above provisions are the following administrative officers: President  
644 of the University; vice presidents/chancellors, provosts or equivalent officers, and vice  
645 chancellors; officers of the Board of Trustees who are University employees; other  
646 university officers; and deans, directors, heads, and chairs of academic units. Academic  
647 professional staff whose title includes "visiting," "acting," "interim," or "adjunct" are also  
648 excepted from the above provisions.

649

650 *Article IX, Academic and Administrative Staffs, Section 12a*

651

652 Members of the academic staff with multi-year appointments, as defined under Article X,  
653 Section 1(a), Paragraphs (6) and (7), of the *Statutes*, may be dismissed for cause prior to  
654 the conclusion of the multi-year appointment in accordance with campus procedures,  
655 which shall be adopted by each vice president/chancellor in consultation with the  
656 applicable campus senate. In all cases, the vice president/chancellor or the vice  
657 president/chancellor's designee shall exercise the duties assigned to the president for  
658 academic staff who are members of campus units, and in all cases the process to be  
659 followed will be that of the campus on which the unit resides.

660

661 *Article IX, Academic and Administrative Staffs, Section 12b*

662

663 Campus procedures shall include, at a minimum, notice and opportunity for a hearing  
664 before the campus provost or equivalent officer or the provost's or equivalent officer's  
665 designee.

666

667 *Article X, Academic Freedom and Tenure, Section 1a, paragraph 3*

668

669 Each vice president/campus chancellor shall, with the advice and consent of the local  
670 campus senate, develop implementing procedures for multi-year contract appointments  
671 governed by this Section. Such implementing procedures shall include, at a minimum, (i)  
672 a binding ceiling, on a campus-wide basis, on the proportion of multi-year contract  
673 appointments to the sum of multi year contract appointments and appointments that are  
674 tenured or earning probationary credit toward tenure; (ii) assignment of oversight  
675 responsibility to an appropriate campus senate committee; and (iii) the procedures for  
676 dismissal required under Article IX, Section 12(b), above.

677

678 *Article X, Academic Freedom and Tenure, Section 1b(1)*

679

680 An appointee receiving a first contract for more than fifty percent (50%) of full-time  
681 service at this University as assistant professor enters a probationary period not to exceed  
682 seven academic years of service except when, by special written agreement between the  
683 appointee, the unit administrator and the vice president/campus chancellor, the appointee  
684 is granted a one-year interruption of the probationary period before the year in which a  
685 decision on the appointment to indefinite tenure is expected to be made. Ordinarily no

686 more than two such interruptions will be granted. Prior academic service at other  
687 academic (or equivalent) institutions may be counted up to a maximum of three years  
688 toward the fulfillment of the probationary period. The amount of any such service  
689 counted may be negotiated as may other terms of the appointment and shall be stated in  
690 the first appointment contract, as provided for all contracts for definite terms in  
691 subparagraph 1b(5) below. An initial appointment that begins after the eighth week of the  
692 academic year ordinarily does not count toward the probationary period of a faculty  
693 member on definite tenure nor does it ordinarily count as service in establishing  
694 eligibility for a sabbatical leave with pay, unless recommended and agreed upon in  
695 advance.

696

697 *Article XI, Student Affairs and Discipline, Section 1b*

698

699 Upon recommendation of the vice president/chancellor and the president, the Board of  
700 Trustees may appoint annually a vice chancellor or other officer who shall have general  
701 supervision over those services provided on that campus to assist students in their  
702 personal and social development. The responsibility and authority of this officer shall be  
703 determined by the vice president/campus chancellor. On the occasion of each  
704 appointment of any such officer, the vice president/chancellor shall seek the advice of the  
705 executive committee of the campus senate. The executive committee shall ensure the  
706 opportunity for substantial student involvement in the development of its advice.

707

708 *Article XII, Research and Publication, Section 1a*

709

710 The Campus Research Board shall consist of eight to twelve members appointed by the  
711 vice president/chancellor after consultation with the vice chancellor responsible for  
712 research, the dean of the graduate college, and with the leadership of that campus's  
713 senate. The vice chancellor responsible for research shall chair the committee. The  
714 appointment process to and membership on the Campus Research Board may differ in  
715 campuses without a graduate college.

716

717 ***Article XII, Research and Publication, Section 1b***

718

719 The functions of the board include: (1) making recommendations concerning policies for  
720 distribution of research board funds; (2) making assignments of research board funds to  
721 individual and group research projects; (3) advising the vice president/chancellor and the  
722 vice chancellor responsible for research on any other matters submitted to the board.

723

724 ***Article XIII, General Provisions, Section 1***

725

726 On the recommendation of the head or the chair of a department and with the approval of  
727 the dean, the vice president/chancellor, the president, and the Board of Trustees, a  
728 professor, associate professor, or assistant professor may be permitted for a period of not  
729 more than one year to exchange positions with a professor of approximately equal rank in  
730 another university provided the arrangement does not involve substantial increase in the  
731 cost of instruction. The professor with whom the exchange is made shall during the



732 period of service to this University be subject to the rules governing appointments and  
733 conditions of service applicable to regular members of the faculty.

734

735 *Article XIII, General Provisions, Section 2*

736

737 The vice presidents/chancellors of the University may extend the privilege of working  
738 without charge in the various laboratories or libraries of the respective campus to  
739 members of the faculties of other colleges or universities, provided that they are  
740 recognized as authorities in their respective fields and come to the campus with written  
741 credentials from the faculties of their institutions or from their governments asking that  
742 they be received as guests.

743

744 *Article XIII, General Provisions, Section 3*

745

746 On or before the first day of September in each year, each dean and director and the chief  
747 executive officer of each department or equivalent unit on each campus shall make to the  
748 vice president/chancellor an annual report, treating fully the work of the college, school,  
749 institute, division, or department. Any of these officers may make reports or advance  
750 suggestions at any time and shall report to the vice president/chancellor and to the  
751 president whenever requested to do so. Officers of the university-level administration and  
752 vice presidents/chancellors shall make such reports as the president shall require.

753

754 *Article XIII, General Provisions, Section 4d*

755

756 All communications from members of the staff to be presented as part of the agenda at a

757 meeting of the Board of Trustees or transmitted to the Board of Trustees or any

758 committee thereof shall first be presented to the vice president/chancellor where

759 appropriate and to the president for their examination, comment, and recommendation.

760 Whenever appropriate, the staff member shall be informed of all such reactions and may

761 respond to them.

762

1 **GENERAL RULES CONCERNING UNIVERSITY ORGANIZATION AND**  
2 **PROCEDURE**

3

4 *Article I, University Organization, Section 2(b)*

5

6 (b) In addition to the president, the University officers are the vice presidents, including  
7 the vice president for academic affairs, the vice president/chief financial officer, the vice  
8 president for research, technology, and economic development, the vice president for  
9 health affairs, the vice presidents/chancellors, the university counsel, the secretary of the  
10 University, all of whom report directly to the president, and such additional  
11 administrative officers as shall be designated by the president after consultation with the  
12 University Senates Conference. Prior to recommending to the Board of Trustees the  
13 initial appointment of any university officer except for the president and the vice  
14 presidents/chancellors, the president shall seek the advice of the University Senates  
15 Conference. On the occasion of the reappointment of any University officer, the  
16 University Senates Conference may submit its advice if it so elects.

17

18 *Article I, University Organization, Section 2(d)*

19

20 (d) Reporting directly to the president, the vice president for research, technology, and  
21 economic development is the senior officer of the University serving as an advisor to the  
22 president on matters of research, intellectual property, technology commercialization, and  
23 related economic development activities, and assumes other responsibilities and duties as

24 delegated by the president. The vice president for research, technology, and economic  
25 development is responsible for coordinating and managing the University's research  
26 enterprise and its technology commercialization and related economic development  
27 initiatives including relevant offices, policies, and programs, and, in so doing, exercises  
28 direct line authority over the University's major offices and entities involved in research,  
29 technology commercialization, and related economic development. The vice president  
30 for research, technology, and economic development works closely with the president,  
31 vice presidents/chancellors, and vice chancellors for research to coordinate the  
32 University's research agenda and activities across all of its campuses and, under the  
33 direction of the president, communicates the University's research priorities to local,  
34 state, and federal authorities and agencies.

35

36 ***Article I, University Organization, Section 2(e)***

37

38 (e) The vice president/chancellor, under the direction of the president, is the chief  
39 executive officer for the campus. The vice president/chancellor has responsibilities and  
40 performs duties delegated by the president of the University. Among those  
41 responsibilities and duties are: participation in the University's overall planning,  
42 allocation, and evaluation operations; application of University-wide policies; review of  
43 academic programs and policies; student affairs; and safety of personnel and property.

44

45 ***Article I, University Organization, Section 2(f)***

46

47 SECTION TO BE MOVED TO FOLLOW NEW SECTION

48 [(f) There may be additional administrative officers with University-wide responsibilities  
49 and duties as delegated by the president of the University. The president may make  
50 changes in titles and assignment of responsibilities of officers and may recommend to the  
51 Board of Trustees additional administrative positions as provided for in Article I, Section  
52 2 of the University Statutes.]

53

54 NEW SECTION

55

56 (f) The vice president for health affairs, under the direction of the president, oversees the  
57 University's clinical enterprise, including the faculty practice plans, Hospital, and clinical  
58 operations at sites across the region. The vice president for health affairs works closely  
59 with the president and vice president/chancellor of the Chicago campus to ensure the  
60 integration of the clinical care enterprise with the research and education missions of the  
61 health sciences colleges and schools and assumes other responsibilities and duties as  
62 delegated by the president.

63

64 *Article 1, University Organization, Section 2(g)*

65

66 MOVED FROM Article 1, University Organization, Section 2(f)

67

68 (g) There may be additional administrative officers with University-wide responsibilities  
69 and duties as delegated by the president of the University. The president may make

70 changes in titles and assignment of responsibilities of officers and may recommend to the  
71 Board of Trustees additional administrative positions as provided for in Article I, Section  
72 2 of the University Statutes.

73

74 ***Article II, Business Organization and Policies, Section 6(a)***

75

76 (a) Research conducted under the auspices of the University may be supported in whole  
77 or in part through funds provided by outside entities in the form of research gifts,  
78 research grants, or research contracts. Such arrangements must be approved before  
79 acceptance by the president or the president's designee. Staff members may conduct  
80 preliminary negotiations with prospective supporters of research with the prior  
81 knowledge and approval of the department head or other appropriate administrative  
82 officer and the dean or director if required by college policy but have no authority to bind  
83 the University to enter into a contract. Such research programs shall be controlled and  
84 directed by the University and shall be conducted within the appropriate department(s) by  
85 members of the University staff. The administrative coordination of such programs shall  
86 be under the Agricultural Experiment Station for units in the College of Agricultural,  
87 Consumer and Environmental Sciences; and the Engineering Experiment Station for units  
88 in the College of Engineering at the Urbana-Champaign campus, and the Campus  
89 Research Board for all other units of the Urbana-Champaign campus, and all units of  
90 other campuses. On a campus without a Campus Research Board, the Provost or  
91 equivalent officer shall be responsible for such administrative coordination.

92

93

94 *Article II, Business Organization and Policies, Section 6(e)(1)*

95

96 (1) **Research Gifts.** Gifts for research which are limited in amount may be arranged by  
97 informal negotiations and correspondence between the sponsor and the staff member who  
98 will carry on the research, subject to acceptance as hereinafter provided. The vice  
99 president/chancellor at each campus is delegated by the president to approve and accept  
100 such gifts for the University. Financial arrangements for gifts shall be reviewed and  
101 approved by the Office of Business and Financial Services. Consideration of the direct  
102 and indirect costs to the University accruing on account of the acceptance of gifts shall be  
103 made at the time of budgeting the funds to be received.

104

105 *Article II, Business Organization and Policies, Section 6(f)*

106

107 (f) Gifts, grants, and contracts for research may provide for all or a part of the costs of a  
108 research project. When the funds from the sponsor are to cover all or substantially all of  
109 the costs, the following items should be considered in the preparation of the budget:  
110 salaries and wages, employer's contribution to the State Universities Retirement System,  
111 allowance for Worker's Compensation and Occupational Disease liability, expendable  
112 supplies, equipment, travel expenses, other direct costs, and an allowance for indirect  
113 costs to the University. The amount budgeted for indirect costs in any proposed project  
114 shall be reviewed and approved by a committee composed of the vice chancellor for  
115 research if such a position exists on the campus, if not, the provost or equivalent officer; a

116 representative of the appropriate research unit or department carrying on the project; and  
117 a representative of the Office of Business and Financial Services. In determining the  
118 amount to be budgeted for indirect costs, the committee shall give consideration to the  
119 respective benefits which will be received from the investigation by the sponsor, the  
120 University, and the public. The expenditure of funds received as reimbursement for  
121 indirect costs of research or other University activities, as cost-of-education allowances,  
122 as general-support grants ("institutional grants," "general research- support grants," etc.),  
123 or as any other category of gift or grant not restricted as to use by the donor or by other  
124 regulations of the Board of Trustees requires authorization by the Board of Trustees. This  
125 may be done either by: (1) approval as part of the university's annual budgets for  
126 operations or for capital improvements, or (2) approval during the fiscal year as an  
127 addition to the annual budget for operations or for capital improvements.

128

129 ***Article II, Business Organization and Policies, Section 7(b), paragraph 2***

130

131 The president is authorized to accept funds for scholarships and fellowships. The  
132 president may delegate authority for accepting scholarships and fellowships to the vice  
133 presidents/chancellors or to the vice presidents'/chancellors' designees.

134

135 ***Article II, Business Organization and Policies, Section 7(c), paragraph 2***

136

137 The terms of an offer of a gift to create an endowment shall be reviewed by the  
138 department concerned, the appropriate campus administrator, the university counsel, and



139 the vice president/chief financial officer. The president may accept offers of endowment  
140 funds, reporting the gift when received to the Board of Trustees as the trustees may  
141 direct. The president may delegate authority to act on such offers to the vice  
142 presidents/chancellors. No endowment fund money may be accepted under terms which  
143 require prohibited discrimination.

144

145 ***Article II, Business Organization and Policies, Section 7(d)***

146

147 (d) **Nonmonetary Gifts.** Every offer of a nonmonetary gift shall be reported by the unit  
148 involved to the vice president/chancellor of the campus concerned who is authorized to  
149 accept the gift on behalf of the president and who shall report it to the president, who  
150 shall report it to the Board of Trustees as the trustees may direct.

151

152 ***Article III, Intellectual Property, Section 7(k)***

153

154 (k) **Administrative Responsibility.** The president has ultimate authority for the  
155 stewardship of intellectual property developed at the University. Pursuant to Article I,  
156 Section 2, Paragraph (d) the vice president for research, technology, and economic  
157 development has direct line authority for University offices and entities involved in  
158 technology commercialization and related economic development. With the advice of the  
159 vice presidents/chancellors, and in consultation with the vice president for academic  
160 affairs and the campus vice chancellors for research, the vice president for research,  
161 technology, and economic development shall establish operational guidelines and

162 procedures for the administration of intellectual property, including but not limited to  
163 determination of ownership, assignment, protection, licensing, marketing, maintenance of  
164 records, oversight of revenue or equity collection and distribution, approval of individual  
165 exceptions, and resolution of disputes among creators and/or unit executive officers.

166

167 *Article IV, Employment Policies, Section 1(d)*

168

169 (d) Procedures for the determination of compensation for services for periods less than  
170 the full academic year shall be approved by the appropriate vice president/chancellor and  
171 by the president.

172

173 *Article IV, Employment Policies, Section 1(e)*

174

175 (e) Members of the staff required to render services during the academic year may be  
176 employed in the summer session or to perform research or other services during a period  
177 not exceeding two months and receive for each month of such service additional  
178 compensation at the monthly rate of one-ninth of the full-time rate paid for services  
179 required during the preceding academic year. Such employment may be for longer  
180 periods during the summer only upon the advance approval of the vice  
181 president/chancellor. Staff members required to render services for twelve months, with  
182 allowable vacation, shall not receive additional compensation for services rendered  
183 during the summer. For staff members rendering services partly on a twelve-month basis

184 and partly on an academic-year basis, this regulation applies only to the twelve-month  
185 portion.

186

187 ***Article IV, Employment Policies, Section 1(f)***

188

189 (f) Full-time employees shall not receive compensation for services in excess of a normal  
190 schedule within the University except for a reasonable amount of instruction in  
191 continuing education courses or grading of special examinations (outside regular course  
192 work), all to be done at a time that does not conflict with other university duties.

193 Exceptions may be made to this rule only with advance approval of the vice  
194 president/chancellor. These exceptions should be held to a minimum.

195

196 ***Article IV, Employment Policies, Section 3***

197

198 All student employees are to be paid on the basis of classification and scale of wages  
199 approved by the vice president/chancellor at each campus.

200

201 ***Article IV, Employment Policies, Section 4(b)(2), paragraph 7***

202

203 After an academic or administrative staff member has exhausted the 12 days of  
204 cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an  
205 appointment year, the unused sick leave accumulated before January 1, 1984, the unused  
206 sick leave accumulated after January 1, 1998, and the sick leave accumulated between

207 January 1, 1984 and December 31, 1997, and subject to the approval of the president, or  
208 vice president/chancellor as appropriate, a staff member who has completed at least three  
209 full years of service may be granted noncumulative sick leave with full pay for a period  
210 (including the annual and extended leaves and accumulations described above) not to  
211 exceed one-half of the staff member's appointment year. (In the case of staff members of  
212 university administration offices, the president will act.)

213

214 ***Article V, University Property, Section 1(b)***

215

216 (b) The use of University premises and facilities by individuals other than in connection  
217 with University educational or research programs will be permitted only under  
218 regulations formulated and administered by the appropriate vice president/chancellor and  
219 approved by the president. A facilities use agreement, articulating the terms of use,  
220 should reflect the conditions deemed most likely to advance the development and  
221 acceptance of the intellectual property.

222

223 ***Article V, University Property, Section 1(c)***

224

225 (c) The president is authorized to make such traffic and parking regulations and such  
226 changes therein as conditions may warrant and may delegate such authority to the vice  
227 presidents/chancellors.

228

229 ***Article V, University Property, Section 2(a)***

230

231 (a) Under the State Property Control Act, the president is accountable to state officials for  
232 the supervision, control, and inventory of all University property subject to that act. In  
233 discharging these and other responsibilities, the president is authorized to specify or to  
234 deputize the vice presidents/chancellors and other University officers to specify  
235 procedures and responsibilities for the supervision, control, and inventory of all  
236 University property.

237

238 ***Article V, University Property, Section 3***

239

240 No one connected with the University in any capacity shall use for any personal purpose  
241 any University property of whatever description, and no one shall be permitted to remove  
242 from the buildings or grounds any property belonging to the University, even though it  
243 may seem to be of no value, unless it be temporarily removed pursuant to some well-  
244 established regulation, or with the approval of the appropriate vice president/chancellor  
245 or the vice president/chief financial officer in the instance of University-level property.

246

247 ***Article V, University Property, Section 4(e)(2)***

248

249 (2) Donors of funds (or an honoree designated by the donor) where the contribution was  
250 substantial in financing the renovation or remodeling of said spaces. Any such plaque or  
251 tablet must be approved by the appropriate vice president/chancellor but does not require  
252 Board approval.

253

254 *Article V, University Property, Section 4(f)*

255

256 (f) The vice president/chancellors may develop for their respective

257 campuses procedures for internal review and approval prior to the submission of items to

258 the Board for its consideration.