

University of Illinois
Urbana-Champaign Senate

Committee on Equal Opportunity and Inclusion
EQ.17.02, Annual Report for 2016-2017
(Final; Information)

The Senate Committee on Equal Opportunity and Inclusion (EQ) is responsible for developing, encouraging, and evaluating the development of equal opportunity and affirmative action programs and guidelines that are intended to increase the numbers, and improve the status of minority groups across campus. The issues considered at length by EQ during the 2016-2017 academic year are below:

- **Consultation with Chancellor's Diversity Committees**
At its October meeting, EQ consulted with representatives of some of the Chancellor's committees on Diversity—CORE, EDGE, GEC—with the intention of meeting also with members of the LGBTQ committee in order to discuss issues of common concern and find ways of collaborating rather than duplicating efforts. A full round of meetings was curtailed by other pressing business efforts to connect with Associate Chancellor Zerai concerning the External Diversity Review.
- **EQ.17.01, Resolution on Inclusive Campus Climate**
In response to student and faculty concerns, EQ drafted and brought to the Senate a resolution urging initiatives to address threats to the safety of students and faculty of color, LGBTQ communities, Muslim students and faculty, immigrant students and faculty and others rendered vulnerable by the post-election climate; and initiatives to address related concerns involving student/campus community/campus police relations. The Senate approved the resolution on December 5, 2016.
- **Consultation with Assata Zerai, Associate Chancellor for Diversity**
Associate Chancellor Assata Zerai came to our February 3 meeting to present an overview of campus diversity initiatives related to the upcoming External Diversity Review.
- **Discussion with the External Review Team**
The EQ Committee prepared a report of our activities, achievements and challenges along with a PowerPoint slide that was made available to the External Diversity Review Team. We met for 45 minutes with the team.
- **Black United Front and Project 1000**
A representative from Black United Front came to our meeting on March 3 and presented their Project 1000 proposal to increase Black student enrollment. EQ members had an opportunity to ask questions and discussed the proposal over the next couple of meetings, producing a resolution to endorse some of the goals of the proposal for the May 1 Senate

meeting. Further consultation with Associate Chancellor Assata Zerai and the Senate Executive Committee led to revisions in this proposal to take account of recent advances in and initiatives for improving the yield of enrolled African American students, and encourage collaboration between the students and administration. The Senate approved the resolution on May 3, 2017.

EQUAL OPPORTUNITY AND INCLUSION

Kathryn Oberdeck, Chair

Tara Chatteraj

Tina Cowsert

Yih-Kuen Jan

Harley Johnson

Luz Murillo

JJ Pionke