

UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE

Committee on Faculty and Academic Staff Benefits
FB.16.01 Annual Report for 2015-16
(Final; Information)

Committee Charge

The Senate Committee on Faculty and Academic Staff Benefits (FB) shall investigate and regularly report to the Senate on the adequacy and other attributes of the University's provisions for salaries, retirement benefits, sabbatical leaves, other leaves, hospitalization and medical insurance, life insurance, other insurance, investment and savings plans, travel reimbursement, housing benefits, educational benefits, recreational benefits, and other perquisites, benefits and conditions of faculty and academic staff employment.

This past year, FB took up a variety of issues including pensions, state legislation updates, and health benefits. FB appreciated the excellent reports which were presented by staff members from University Human Resources, University Payroll and Benefits, Campus Academic Human Resources, State University Retirement System, and Faculty/Staff Assistance Program. FB presented informational updates on current benefits issues and events to the Senate throughout the academic year.

Websites for Continual Updates on Benefits Issues and New Legislative Proposals

In response to questions and requests by faculty, staff, and educational associates, FB has outlined the following public websites which provide concise information regarding ongoing legislative developments and proposals.

NESSIE (University of Illinois Human Resources)

surs.org (State Universities Retirement System)

suaa.org (State Universities Annuitants Association)

All Illinois governmental offices may be reached via the State Directory Switchboard Operators at 217-782-2000.

Of course, any member of the public may always express an opinion on any topic to any Illinois decision maker. Public employees, however, are courteously reminded that there should be conformity with ethical guidelines (for example, state time or resources should not be used).

FACULTY AND ACADEMIC STAFF BENEFITS

John Kindt, Chair

Melody Allison

Sean Anderson

Qu Kim

Stephen Portnoy

Michael Sandretto

Helen Zhang

Youfu Zhao

Brenda Butts, *Ex officio (designee)*

Larry Curtis, *Ex officio (designee)*

Katie Ross, *Ex officio (designee)*

Deborah Stone, *Ex officio (designee)*

H.F. Williamson, *Ex officio (designee)*

Karie Wolfson, *Ex officio*