**CONCLUSIONS (FY01 – 05)**

1. Average faculty raises have been below inflation – 4% behind on a compounded basis. This implies that on the average there have not been any merit raises.

2. Parking fees on a cumulative (compounded) basis have risen 2.4 times faster than faculty raises and 1.7 times faster than inflation rates.

3. The yearly parking increase rate for FY04 to FY05 is comparable to the period FY01 to FY03. (There were no fee increases in FY04 or raises in FY 03.)

   ($$ amounts not adjusted for inflation)

**CONCLUSIONS (continued)**

4. Retiree raises at a compounded 3% rate have kept pace with inflation (as they are supposed to do).

5. Purdue, Michigan and Ohio State have yearly fees for comparable services that are considerably lower than UIUC’s.

   ($$ amounts not adjusted for inflation)