A regular meeting of the Senate Executive Committee (SEC) was called to order at 3:10 pm on Monday, August 29, 2016 in 232 English Building, with Chair Miller presiding.

1. **Introductions**
   Introductions were made.

2. **Approval of Minutes**
   The minutes from July 25, 2016 were approved as distributed.

3. **Chair’s Remarks**
   Chair Miller welcomed everyone and thanked them for their service. Miller noted agenda item 5.B relating to filling Senate committee vacancies and encouraged committee chairs think about possible nominees to fill the current and future vacancies. Miller also encouraged chairs to mentor a member to succeed the position of chair.

   Miller reported that she served as a representative of shared governance on the ad hoc transition planning team for the new Chancellor, Robert Jones. Miller will also serve on the ad hoc Chancellor’s Advisory committee to advise Chancellor-elect Jones during the beginning of Jones's term as Chancellor. Provost Feser added that stakeholders across the campus, including staff and students, will serve on the advisory committee. A website about the transition will also be available soon.

4. **Chancellor’s Remarks**
   Interim Chancellor Wilson reported a record number of students on campus this academic year. The official data will be reported soon. Wilson thanked everyone involved in the recruitment process.

   Seventeen Paralympians will represent the University of Illinois at the Olympics in Rio.

   The NSF (National Science Foundation) has awarded a $110 million grant to the NCSA (National Center for Supercomputing Applications). The grant will help expand the XSEDE (Extreme Science and Engineering Discovery Environment) project. NCSA is located on this campus, but services institutions across the country.

   Provost Feser and many others continue to work on budget reform. Sessions will be scheduled for mid-September to present and update to the campus on the budget reform process.
Faculty retention has been a real concern. The number of retention cases has increased by 28% and resignations have increased by 66% over the past two years. Retention continues to be a challenge without a budget resolution.

Feser explained that various numbers have been published over the last year. Comparisons are done throughout the year so the numbers continue to change. Perhaps the most accurate summary for the impact of a year is the August 2016 compared to August 2015.

When asked about resignation trends, Feser responded that more faculty have left from the humanities and less have left in the sciences and arts. Wilson added that within LAS, the biggest changes have been in the humanities. Graber also added that the Kinesiology department has lost 25% of their faculty.

Feser reported that the Dean of the College of Medicine will be announced soon, but the start date would be later in the fall. Accreditation work is ongoing and target application is for December.

Wilson announced and encouraged attendance at the new Wassaja Residence Hall dedication on Thursday, September 8 at 1:30pm.

5. New Business
   A. Campus Budget Advisory Task Force (CBATF) Update
      Matthew Ando, Chair of the CBATF was asked to present information on the Task Force’s work. Ando reported that the task force spent a significant amount of time working to understand the current budgeting process. Ando referenced the Task Force final report (http://provost.illinois.edu/budget-provost-docs/CBATF-Final-Report.pdf). The Task Force came to the conclusion that the current budgeting system appeared to be broken. The CBATF discovered a six year old document that indicated a new budget model was needed. There were very similar conclusions drawn by the CBATF and the committee from six years ago. Ando was glad to see many of the same conclusions were reached, but was concerned about successful implementation of a new budget model.

      The CBATF studied how different budget models are used at different institutions. An active learning environment is needed for a successful budget model. Even if the model that is chosen is not agreed on by everyone, everyone must at least understand the budget model. The actual incentives must be clear and attainable. The only way to understand a budget model is to see it in practice. The process CBATF recommended was designed to attain a certain amount of buy-in and understanding.

      Ando stated that the University must prepare for smaller State appropriations. One way to react is to become smaller. If not smaller, than cuts of roughly one-third need to be made, or find new revenue. New revenue streams must be generated and the campus must seriously think about how the revenue is used.

      Recommended next steps are to form a larger group to begin the process of developing an actual new budget model. This is a fairly large job and several committees or a subcommittee structure will need to be created. Once a plausible model is developed, it must be tested. By the time the model is adopted, consequences should be understood.

      Feser noted that John Wilkin, Dean of the Library, is chairing the budget steering committee which will begin work this year. Vicki Gress and Paul Ellinger from the Provost Budget Office have spent the summer gathering data from other institutions on their budget models. It will take about 18-24 months to educate key stakeholders about the new budget model. There must be alignment between the revenue distribution to the colleges and from the colleges to the departmental and other units.

      Chair Miller noted that when she chaired the CBOC (Campus Budget Oversight Committee) a number of years ago, all of the deans reported to the CBOC and the Provost together on each of
their budget plans. It was the place where academic hopes and dreams met budgetary constraints and reality. Miller thinks this type of shared governance budget approach needs to be part of the new process. Ando stated that during his service on CBOC, the CBOC never comprehensively looked at all deans’ reports, but would have liked to hold a retreat at the end of the process to talk about what each sub-group had learned.

Feser commented that the CBOC would be reconstituted next year and would like for the CBOC to be involved in the budgeting process throughout the year instead of listening to the deans’ reports at the end of the process. Feser did not think it was feasible to ask faculty members to read very complex reports and understand the complexities in each college. Periodic meetings would be held throughout the year.

B. Vacancies on Senate Standing Committees and Other Bodies with Senate Representation
Chair of the Committee on Committees (CC), Lisa Monda-Amaya reported that most of the current vacancies on Senate committees are students. A massmail was recently sent to all students asking for interest in serving on Senate Committees. The CC members are working diligently to find faculty and students willing to serve on Senate committees.

Miller noted that the Senate Committee on Elections and Credentials (EC) was reconstituted at the May 2, 2016 Senate meeting. Miller stated that it is very important to make sure the EC committee vacancies are filled so the committee can begin working. Miller also noted that the Joint Committee on Socially Responsible Licensing and Investment was also approved at the May 2, 2016 Senate meeting and currently has no members. Nominations for committee vacancies should be sent to Committee on Committees.

C. Faculty Nominations to Committee on Committees
Miller reported that Vice-Chair Graber was tasked with forming a subcommittee to nominate faculty senators for the two vacancies on Committee on Committees (CC). The vacancies are a result of Kalita and Molina resigning. Burbules and Maher will serve on the subcommittee with Graber to contact nominees for willingness to serve and a short biographical sketch.

Chair Miller advised handling the election of faculty senators to the CC at the September 19 Senate meeting instead of holding an online election. B. Francis made a motion to hold the election of faculty senators to the CC at the September 19 Senate meeting. The motion was seconded and a short discussion followed. The motion to elect faculty members to the CC at the September 19 Senate meeting was approved by voice.

D. Senate Office Organizational Structure
Associate Chancellor Galvin introduced herself as the Senate Liaison to the Chancellor. The sole purpose of Senate Office is as a service unit; to support the work of the Senate and Senate committees. The Senate directs the work of the Senate and the work of the Senate Office. The Chancellor’s Office provides the administrative functions, such as budgeting, for the Senate Office to ensure compliance with University policies and processes. The Chancellor’s Office also ensures consistency with the frequent change in leadership of Senate Committees. The organizational structure and functioning of the Senate Office is not fundamentally changing.

In response to a question about the increase in the number of Senate committees, Galvin replied that she is trying to assist with streamlining how things are done in the Senate Office. There is a need to ensure the Senate Office is adequately staffed, but also help them do work more efficiently.

Committee support should be discussed with the SEC and the Senate Clerk; the Chancellor’s office can provide modifications to financial support as warranted. When asked about requesting funds for Senate committee work such as conducting surveys, Galvin noted that the Chancellor’s budget
office is looking at the different portfolios in the Chancellor’s Office and trying to be strategic in providing a streamlined and seamless processes.

E. Future Directions for American Indian Studies
Steinberg introduced the topic and discussed his concern and those of other faculty and students that had been expressed to him about the importance of addressing and rebuilding the damage that has happened to the American Indian Studies (AIS) program. The AIS program went from having a substantial number of faculty moving in the direction of transitioning from a program to a department to a program with no core faculty. Steinberg asked Adrian Burgos, recently appointed Interim Director of AIS, to speak about the AIS program.

Burgos began conversations over the summer before being appointed as Interim Director of AIS with people who used to be involved in AIS program. At the beginning of the retreat that was held, there was only one official course, but by the end of the day-long retreat, there were commitments for five courses. A number of core faculty have left the University and other core faculty have transferred to other departments. AIS needs to remind the campus of the innovative work that has been done. Professor Jenny Davis, now in the Anthropology department, created the NAIL (Native American Indian Language) Lab. With the new minority course requirement, there are a couple of AIS courses that will fulfill this requirement.

Wilson clarified that faculty movement in and out of AIS has been by choice. Wilson explained that faculty hires are largely driven in the College of Liberal Arts and Sciences (LAS) by student demand. When a faculty member leaves, the line goes back to a central pool and an LAS faculty committee decides where the line is most needed. Personnel accounts for 80-90% of the LAS budget. When adding faculty lines, it affects the unit’s budget model. Wilson stated that a lot of different data points and factors are examined and considered when making decisions, especially as we move toward a tuition-driven budget model.

Feser added that until a unit has 10-12 faculty, it is very difficult to manage the administrative work that is needed for promotion. What is the best way to support intellectual enterprises without it becoming something that is under constant fire? Academia is getting better at forecasting student demand by looking at trends around the country.

Oberdeck noted that the committee she chairs, the Senate Committee on Equal Opportunity and Inclusion (EQ), is interested in faculty retention issues. Burgos replied that AIS is fully engrossed in recruiting and retention. Direct recruitment is the least effective method. Because American Indians are at the front edge of the field, they are constantly being recruited. The representation of American Indians on this campus has been reduced significantly over the last 4-5 years. There are other scholars registered as American Indian but are in different areas.

Raju relayed the strong support from the recent mascot committee for the education of students on Native American traditions in the state of Illinois. Raju also supported encouraging fellow students enroll in American Indian courses.

Burgos stated that there is a lot of interest in changing the AIS footprint by partnering with other departments. The Institute for Genomic Biology (IGB) has expressed interest in partnering with AIS. Miller suggested the topic of alcoholism and genetics related to American Indians. Graber added that the Kinesiology and Community Health department might be interested in partnering on the topic of health disparities. Camargo mentioned that some of the other ethnic studies departments are also interested in the medical aspect as well. Going forward, the challenge is being creative and innovative in developing a few different viable strategies.
F. Proposed Statutes Revisions Update
Burbules, Chair of the University Senates Conference (USC) Statutes and Governance Committee reported that many proposed changes to the University Statutes have been approved by the three Senates and are now waiting for the Office of the President to forward the proposed changes to the Board of Trustees (BOT). The changes have not been forwarded to the BOT due to some disagreements with certain sections of the proposed revisions.

Burbules estimated that 80-90% of the proposed changes are ready to be forwarded to the BOT, and Burbules has requested that the President’s Office forward these sections to the BOT for consideration. The other 10-20% of the proposed changes will need to be reworked and sent back through all three Senates before the proposed changes are forwarded to the BOT. Two areas of disagreements are: 1) the changes to the section on academic freedom, and 2) the new definition of faculty to include specialized faculty. Burbules has strongly advocated for the majority of the proposed changes to be sent forward to the BOT since there will be no point when all changes can be presented. The University Statutes are a fluid living document that will continue to change and be updated.

G. Board of Trustees (BOT) Observer
George Francis will serve as the BOT Observer at the September 8, 2016 BOT meeting.

6. Announcements/Verbal Reports for Information
None.

7. Adjournment
The meeting was adjourned at 4:56 pm.

Jenny Roether
Clerk of the Senate