A regular meeting of the Senate Executive Committee (SEC) was called to order at 3:10 pm on Monday, November 7, 2016 in 232 English Building, with Chair Miller presiding.

1. **Introductions**
   Introductions were made by guests.

2. **Approval of Minutes**
   The minutes from October 10, 2016 were approved as distributed.

3. **Chair’s Remarks**
   Chair Miller reported that at the October 10 Senate meeting concerns were expressed surrounding the anticipated healthcare premium increase. Miller noted that there are many factors from a population perspective that affect healthcare costs. Premiums are charged based on anticipated costs for healthcare which are influenced by things like the aging US population, and increased obesity with the resulting increases in health issues overall. Also science is uncovering new treatments for diseases with increased healthcare costs such as antiretroviral therapy for HIV treatment and treatments for autoimmune conditions such as rheumatoid arthritis. These are all contributing factors to the increase in healthcare costs which then drive up premium costs. Miller noted a possible incentive such as positive changes in health behavior in exchange for lowered premium costs. Miller reported that four SEC members, Oberdeck, Maher, Graber and Chair Miller, along with Senate Committee on Faculty and Academic Staff Benefits (Benefits) Chair John Kindt met with the Vice President for Academic Affairs, Barbara Wilson and Provost Feser to discuss the healthcare cost concerns.

   Miller shared that the University Administration (UA) is not at the bargaining table where premium costs will be decided and has no direct control on premium costs. Walter Knorr, Vice President and Chief Financial Officer, lead a task for that has a draft document in response to healthcare cost concern, but the report has not been released at this time. All state employee benefits are being negotiated by AFSCME (American Federation of State, County and Municipal Employees). Miller stated that she was not attempting to dodge controversy, but thought it would be helpful to inform the SEC of the other factors involved.

   UA has the same concerns because they are subject to the same premium costs as state employees. UA understands the unknowns are unsettling, challenging, and demoralizing. UA has said an open forum is not a solution at this time. UA plans to create a website for comment submissions and to also create an FAQ document. Miller encouraged those affected to contact legislators and voice your concerns.

4. **Chancellor’s Remarks**
   Chancellor Robert Jones expressed his concern over the low turn-out at the Annual Meeting of the Faculty. Jones asked for input on increasing attendance and suggested changing the format of the meeting to include a state of the university address.
Last week Jones had his first opportunity to meet with local business leaders. He hopes to enlist local business leaders in becoming advocates for the university.

Jones mentioned the President’s initiative which used to be called a compact and is now called the Investment, Performance, and Accountability Commitment or IPAC. This is a multi-year agreement for some budgetary and regulatory relief from the state and on the university side there will be metrics to meet. The metrics have been discussed across all three campuses. Killeen will present the IPAC at the BOT meeting this week. There is also an initiative to put forward legislation supporting the IPAC with some bipartisan support.

Jones discussed student safety and the need for intentional and strategic responses by the UI police department, and the cities of Champaign and Urbana police departments. When incidents occur in or around campus-town, the response should be the same as if the incident occurred on campus. Regardless of the best effort, things happen and we need to engage with our broader community to respond.

Negotiations between the Illinois Labor Relations Board (ILRB) and the American Federation of State, County and Municipal Employees (AFSCME) are ongoing. There is speculation of litigation if an impasse in negotiations is declared. Healthcare costs is one of the major issues being negotiated.

Oberdeck gave her appreciation for the information and conversations that have occurred surrounding healthcare costs. The meeting chair Miller mentioned in her remarks laid out a longer timeline and if litigation is involved an even longer timeline. Oberdeck and authors of the resolution on healthcare costs want to work with the campus on ways forward. Oberdeck stated that they have not lost the sense of urgency and look forward to working collaboratively with the Chancellor Jones on these issues. There needs to be opportunities for information distribution and a way to submit concerns and comments. Over the last year, we have made great strides for progress in shared governance and Oberdeck does not want to lose that progress.

Kindt thanked Feser and Wilson for sharing information and legal insights as to where things are and where they are going in regards to healthcare costs. Kindt felt a campus-wide forum would be useful for conveying additional information. Raju noted that students are also concerned over increased healthcare costs as it will affect students as well as employees.

Steinberg was concerned that the accountability piece is in the IPAC, but not the resources to meet those requirements. Steinberg encouraged affordability and as much transparently as possible. Feser responded that former Vice President for Academic Affairs Christophe Pierre spoke actively with the Provosts to identify reasonable targets for metrics everyone could meet. Johnson noted that the President shared some of the broader IPAC aspects with the University Senates Conference (USC) and USC has asked for something to take back to the Senates at the earliest time available. Burbules added that there had been fairly substantial discussion about metrics and to ensure that the metrics were not something set upon us, but were our goals. Goals that are realistic and achievable. Galvin shared that a BOT resolution in support of the legislative initiative would be part of the President’s IPAC presentation to the BOT, and she anticipates some reaction from the BOT in support of the IPAC and legislation. Feser noted that we want to be wise and be careful not to include more metrics than what is feasible to accomplish. We would like the state to provide budgetary stability and we will meet these metrics.

LeRoy asked if any additional security measures were in place for election night. Jones replied that he has no reason to believe that there is anything major or that additional security would be needed. Everyone was encouraged to report any incidents to public safety or the administration.

Feser noted that there are six different award categories for faculty awards. A few of the awards have included a permanent salary increase in the past; most do not. With campus into its second fiscal year without a state budget, the recurring salary increase component of the awards program is suspended. One-time cash awards will continue to be funded. Feser is hopeful that permanent salary increase components will be reinstated in the future. Several SEC members observed that retention raises are generally based primarily on research contributions and it is unfortunate that permanent salary increases for teaching awards are
suspended. Feser noted increases to faculty salaries for retentions come from college and department/school sources, not campus-level sources.

5. Items Referred to Committee

A. Financial Aid and Student Support Mechanisms
Chair Miller reported that this item was referred to the Senate Committee on University Student Life (SL). At the Senate meeting on October 10, 2016, a request was made for the SEC and the SL Committee to discuss student financial aid and other support for students.

B. Winter Parking Courtesy Hours Change
Chair Miller reported that this item was referred to the Senate Committee on Campus Operations (CO). The October 30 Eweek contained a post regarding the removal of courtesy parking hours. The November 6 Eweek contained a post noting that the removal of courtesy parking hours has been postponed. A short discussion followed regarding campus safety. Chair Miller encouraged feedback to be shared with the CO committee chair Gary Kling.

6. New Business

A. Consideration for a Resolution on the Investment, Performance, and Accountability Commitment (IPAC)
Chair Miller noted that President Killen plans to present the IPAC proposal at the November 16, 2016 Board of Trustees (BOT) Meeting. Miller stated that Killeen would like faculty support of the IPAC in the form of a resolution endorsing the IPAC. Miller suggested the following Senate committees evaluate supporting the IPAC proposal: Admissions, Budget, Educational Policy, General University Policy (GUP), and Faculty and Academic Staff Benefits (Benefits), and consider drafting a resolution of support.

After a short discussion, Burbules made a motion to have chairs of the following committees draft a resolution supporting the IPAC proposal: Admissions, Budget, Benefits, and GUP. The committee chairs would take the drafted language to their respective committees for review before the resolution would go to the full Senate. The motion was seconded. LeRoy will serve as the student representative.

The motion passed without objection. Burbules will contact the committee chairs to alert them of the needed work after the IPAC is presented to the BOT on Thursday. Stein, as the Professional Advisory Committee Representative, will mention the anticipated resolution at the upcoming CAP (Council on Academic Professionals) meeting.

B. AITS External Review
Chair Miller noted the AITS (Administrative Information Technology Services) External Review would be completed on November 17-18, 2016. Roy Campbell will be one of the team members. Chair Miller requested suggestions for other faculty members to put forward. Suggestions made by SEC members included George Francis, Senate IT committee chair; John Hart, previous Senate IT committee chair; and Randy McCarthy from LAS who has been heavily involved in IT for years. Hearing no objections, Miller will put these names forward as suggested members from the SEC.

C. IT Committee Update
Chair of the Senate Committee on Information Technology (IT), George Francis, gave an update on the committee’s discussions so far this semester. G. Francis noted that the 2013 IT Strategic Plan had been encompassed by the University Strategic Plan. A separate IT strategic plan no longer exists. The committee has also been discussing the initiative by Technology Services to privatize help desk operations. G. Francis welcomed any suggested topics of discussion for the IT committee. Chair Miller noted that the formal charge for each Senate committee appears in the Senate Bylaws. Feser added that the administration would gladly respond to any informational requests by Senate committees. Feser also noted that there are some committees that work on administrative issues, but these committees are not parallel to the Senate committees.
D. Council on Illinois University Senates (CIUS)
Chair Miller inquired if any SEC members would be interested in participating in the CIUS monthly meetings. No volunteers were named.

E. Setting of the November 14 Senate Agenda
Kindt requested five minutes to discuss benefits issues at the November 14 Senate meeting.

The proposed changes to the Research Ethics Statement were sent to the President by Vice Chancellor for Research Schiffer. Due to the President’s work on the IPAC the President has not had time to respond.

B. Francis noted that the proposed revisions to the Policy on Acceptance of Transfer Credit for Undergraduate Admission Purpose were reviewed and approved by the EPC today. The Policy will not change current practices on this campus, but brings the policy into conformance with current campus practice. Miller suggested that an item be put on the Senate agenda by the EPC endorsing the proposed revisions to the transfer credit policy. If the Admissions committee also approves of the policy, Admissions should also be noted in the EPC proposal as supporting the Policy. The EPC proposal will appear on the Senate agenda as the first item under “Proposals”.

The November 14, 2016 Senate agenda was approved by voice as amended.

7. Announcements/Verbal Reports for Information

A. Deadlines to Submit items to the Chancellor’s Office for BOT Meetings
Chair Miller noted the submission deadlines for future reference.

   Dates BOT items are due to the Office of the Chancellor
   Nov 23, 2016       for the Jan 19, 2017 BOT meeting
   Feb 1, 2017        for the Mar 15, 2017 BOT meeting
   Mar 29, 2017       for the May 11, 2017 BOT meeting
   May 31, 2017       for the Jul 12-13, 2017 BOT meeting

B. Gay Miller will serve as the Urbana Senate Observer at the November 10, 2016 BOT meeting.

C. Sara Benson will serve as the Urbana Senate Observer at the January 19, 2017 BOT meeting.

D. Burbules informed the SEC that the GUP committee has been working to revise the charge of the Joint Committee on Socially Responsible Licensing and Investment by adding the duty of naming rights. This would include renaming of buildings or any physical structure. The GUP committee will send the proposed revised language to the Senate Committee on University Statutes and Senate Procedures (USSP). USSP Chair Maher suggested the proposed language also be sent simultaneously to the Socially Responsible Licensing and Investment committee.

8. Adjournment
The meeting was adjourned at 4:52 pm.

Jenny Roether
Senate Clerk