UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN  
Senate Executive Committee  
Minutes  
Monday, April 24, 2017

Present: Chair Gay Miller, Vice Chair Kim Graber, Nicholas Burbules, Bettina Francis, Harley Johnson, William Maher, Lisa Monda-Amaya, Kathelyn Oberdeck, Rahul Raju, Jeff Stein, Mark Steinberg

Absent: Sara Benson, George Francis, David Hanley, Sam LeRoy

Guests: Interim Provost John Wilkin, Associate Provost for Faculty Development William Bernhard, Associate Athletic Director/Media Relations Kent Brown, Associate Chancellor Michael DeLorenzo, University Statutes and Senate Procedures committee member Shawn Gilmore, Associate Chancellor for Public Affairs Robin Kaler, Associate Director of Enterprise Risk Management Joda Morton, Campus Faculty Association Representative Rebecca Pulsifer, Vice Chancellor for Student Affairs Renee Romano, Enterprise Risk Management Administrative Assistant Denise Rowe, Executive Senior Associate Athletic Director/Chief Financial Officer Susan Young, Director of Athletics Josh Whitman

Media: News-Gazette – Marcus Jackson

A regular meeting of the Senate Executive Committee (SEC) was called to order at 3:10 pm on Monday, April 24, 2017 in the Senate Conference Room, 232 English Building, with Chair Miller presiding.

1. **Introductions**  
   Guests were introduced.

2. **Approval of Minutes**  
   The minutes from March 27, 2017 were approved as distributed.

3. **Chair's Remarks**  
   Miller reported on the use of indirect cost recovery (ICR funds) and reminded SEC members that the Facilities and Administrative (F&A) rates are negotiated and specific to our university. Keeping abreast of the national trend will be important.

   Budget concerns continue for the state particularly in higher education. The significant decreases in funding per student in the State of IL caused support for higher education to fall at national level. Excluding IL from the data would have shown a small increase at the national level.

   Academic salaries are also a concern with 0% increases in previous years and only a 2% increase mid-year increase for the current year. In the two previous years, others universities received increases at 3% above inflation.

   Miller reported that after a conversation with H. George Friedman, long-time senator, committee member, and parliamentarian, regarding the previous topic of the composition of the SEC, Miller concluded that the topic should be tasked to the next Senate Review Commission.

   Miller reminded SEC members that final examinations are not normally held on Saturdays, but will be for fall 2017 due to the compressed timing for grade submission.

4. **Chancellor's Remarks**  
   Interim Provost Wilkin gave remarks on behalf of Chancellor Jones. Wilkin said that condolences have gone out to the family of the student that recently lost his life. He commend the UI police and the Dean of Students in the way the situation was handled. Counselling and support services are available to help navigate this difficult situation.

   Wilkin will meet with the AAUP (American Association of University Professors) during their site visit this Friday and plans to discuss the censure. Actions have been taken to have the censure lifted, such as
adjustments in the hiring procedures, a settlement was reached with Salaita, and the University has made a recommitment to academic freedom.

Wilkin thanked those that attended the Town Hall meeting. The meeting was well attended and the budget reform discussion was productive.

Professor of Chemistry Scott Denmark was inducted into the AAAS (American Association for the Advancement of Science. AAAS is one of the oldest learned societies and is an international non-profit organization dedicated to advancing science for the benefit of all people.

The campus commencement speaker will be announced soon. The speaker was a popular choice among students.

5. New Business

A. DIA: An Overview of Major College Athletics at the University of Illinois

Director of Athletics Josh Whitman presented information about the DIA (Division of Intercollegiate Athletics) via a PowerPoint presentation.*

Whitman gave background information about himself. Whitman started as the AD about 14 months ago. He is a UI alum and as a student here he studied finance, was a member of the football team, and a Bronze Tablet honoree. Whitman stated that DIA is not just about UI athletics, but the overall growth and development of our student athletes. Whitman is a true believer in the power of college athletics and the opportunity to enhance the undergrad experience.

Illinois is a member of the NCAA (National Collegiate Athletic Association) Football Bowl Subdivision (FBS) and the founding member of Big Ten Conference. There are currently 14 members of the Big Ten Conference.

DIA sponsors 21 sports with 10 men’s sports and 11 women’s sports. Athletics has approximately 300 full-time staff with about 250 of those in intercollegiate Athletics and about 50 at State Farm Center. They also employ about 2000 part-time hourly staff. The coaching staff consists of 17 head coaches and 56 full-time assistant coaches. This does not include volunteers, graduate assistants, or strength and conditioning coaches. Whitman noted that athletics is an extension of the educational experience and students grow personally and academically.

There are currently 483 student athletes with 291 men and 192 women. Student-athletes represent 32 states, 12 countries, and 77 majors in 11 different colleges. If a student is on three teams, s/he counts three times. Approximately 23% of the student-athlete population (~100) identifies as African-American and approximately 5% of African-American undergraduate students at Illinois are student-athletes. Approximately 18% of student-athlete population (~75) receives a Pell Grant. Whitman noted that the NCAA mandates the scholarships and DIA funds the equivalent of approximately 259 scholarships each year. This represents income to the tuition side of revenues.

DIA fully funds their scholarships and pay the full bill to the University. Tuition waivers were started in the 1970s to encourage female participation. The waiver program is being phased out and this will be the last year for the program. One of DIA’s challenges is to grow scholarships to continue to fully fund them.

DIA is committed to academic excellence and offers a number of academic services including individualized academic advising, a tutor program, life skills, success seminars, a mentor program, community service, the Leadership Academy, and physical study spaces.

DIA has an 87% graduation success rate. Student-athlete cumulative GPA for spring 2016 was 3.16 with 13 of 19 teams over a 3.0 and 8 teams over a 3.30. There are 296 (61%) student-athletes achieving a ≥3.0 GPA and 26 student-athletes achieving a 4.0 GPA.
Whitman shared a chart showing total revenues of $91.6 million. The $91.6 million is comprised of the following: $35.1 Big Ten Conference distributions, $15.2 gate receipts, $21.2 donations and endowment income, $7.5 premium seating, $5.9 sponsorship and licensing, $3.1 student fees, $2.7 retail operations and camps, $0.5 campus support (tuition waivers), and $0.4 other.

The Big Ten Conference distributions include a number of different media outlets, bowl game revenues, and conference championships. The distributions are expected to grow. The NCAA just increased media outlets and revenues are projected to be near $50 million in the next couple of years. Across the Big Ten, Illinois is ranked 9 out of 14 in total revenue generation.

Another chart showed total expenses of $97.8 million which is comprised of the following: $31.2 facilities, $29.5 sports operations, $12.1 scholarships, $9.0 administration, $7.0 revenue production, $6.0 student-athlete support services, and $3.0 retail operation and camps.

DIA has a substantial amount of debt which includes renovations on Memorial Stadium and State Farm Center. Debt service is around $20 million per year. Sports operations includes team travel and staff salaries. There are 20,000 empty seats for football and 5,000 empty seats for men’s basketball. Whitman would like to see more of the empty seats sold.

Burbules asked about the likelihood of penetrating the Chicago market. Whitman replied that it is not impossible, but UI would need to take an aggressive approach. If the athletic programs are successful, people will follow us.

Johnson inquired about upcoming projects and debt services. Whitman responded that Memorial Stadium is old and more renovations are needed. Debt service is 30 years and at the end of that period another project would be likely to come up. When the projects are $100+ million we have to use debt service.

Oberdeck commented on DIA’s inclusiveness. Whitman stated that he is proud of the diversity and inclusion in our athletic program. DIA has worked strategically to put people of color into leadership roles.

Raju asked how the student fees are used. Whitman noted that there are two student fees, the construction costs for Memorial Stadium and the fee associate with State Farm Center. Student fees go directly to those two facilities and is not able to be used centrally for anything else.

When asked about the absence of a mascot, Whitman replied that a broader question should be asked. What can we do bring the university together? A mascot has the potential to divide rather than unite. There needs to be a broader conversation.

Burbules made a motion to include a similar presentation on the May 1 Senate meeting agenda. The motion was seconded and approved by voice.

B. Enterprise Risk Management (ERM): Mitigating Key Risks

Associate Director of Enterprise Risk Management Joda Morton presented information on Enterprise Risk Management via a PowerPoint presentation*. Morton asked for feedback on some of the key risks.

Each spring, a risk assessment is conducted. The 10 key risk areas are identified by administrators. The ERM process includes internal environment and objective setting, event/risk identification, risk assessment and measurement, risk response and action, and communication and monitoring.

Morton then shared a slide listing the risk stakeholders and their roles.

- Board of Trustees: Set tone, approve risk appetite levels
- President: Provide risk oversight
- System Executive Risk Management Council: Approve and endorse risk strategy
- Chancellors and senior leaders: Review & implement risk mitigation plans
• Senior Advisory Work Groups & SMEs: Advise and propose risk mitigation plans
• University Audits: Provide independent assurance
• University Ethics & Compliance: Ensure compliance
• ERM Program: Coordinate process and reporting
• University Units/Departments: Take and manage risks

The 10 key enterprise risk areas include: threats to safety, unwelcoming university environment, inflexible business model, unfunded state mandates and regulatory burden, diminishing cash flow, deferred maintenance aging equipment, cost of education, cost of state provided benefit to faculty and staff, hospital and clinics financial viability/diminishing cash flow, and public/political critique of higher education.

Working groups were created to address the top two key risk areas. One for safety and one for unwelcoming university environment. Safety was broken down to civil disobedience and active threat. Safety being the most important area that we have a mitigation plan.

Process outcomes include sharing knowledge across the system of our own beset practices, building a risk aware culture, and strengthening organizational resiliency. Morton then opened the floor for questions and feedback. Morton asked what are the top three risks, in priority order, that the University faces over the next two years that could have significant adverse effect on the University’s ability to achieve its strategic and or financial objectives. What are some strategies to manage or mitigate these risks? Are you concerned about any emerging risks or events? Can you identify an opportunity for the University that we may be passing on because our risk tolerance is low? A discussion followed on risk to the enterprise itself or to the people of the enterprise. Morton added that risks are assessed across the enterprise/system and risks specific to each university. Risks and risk drivers were also discussed. ERM is a business process, but is a tool to help evaluate those risks to the higher education enterprise/system.

Miller suggested that SEC members be in direct contact with Morton to provide feedback. Morton shared that this is the beginning of a conversation that needs to continue within shared governance. Morton will work with Clerk Roether to convey the requested feedback via email to SEC members.

C. EQ.17.03: Resolution Endorsing Goals of Project 1000

Wilkin thanked the Senate Committee on Equal Opportunity and Inclusion (EQ) for revising the resolution after meeting with Associate Chancellor Assata Zerai. Wilkin stated that he and the Chancellor are fully committee to the shared governance model and do not want to put the administration and the faculty at opposition.

Wilkin noted that the administration has been trying to schedule a meeting with the Black United Front and had planned to meet with them today, but now the students are unwilling to meet. The students now want to discuss a personnel issue, not an enrollment issue. The administration is unable to discuss personnel issues.

Wilkin and the Chancellor are both committed to doing more and committing more resources to increasing African American enrollment. Wilkin asked that the resolution be postponed and to move forward collectively on the issue.

Oberdeck stated that she did not think the resolution was adversarial or confrontational. Oberdeck said that the Senate committees are not simply bodies where reports are heard, but also to engage and talk to and share the voice of those that may not always be heard. Johnson agreed that the resolution was not meant to be confrontational, but to bring students and administration together. Johnson added that the resolution only supports some of the goals of Project 1,000, not all of them, and the title of the resolution could be changed if others felt it was problematic. Johnson serves on both the EQ and EDGE (Enhancing Diversity, Guiding Excellence) committees. Johnson has facilitated communication between the two committees.
Burbules made a motion to remove all mention of Project 1,000 from the resolution. The motion was seconded and discussion continued. Some SEC members were concerned that the resolution would appear to support all of Project 1,000 goals, yet others reasoned that the “be it resolved” clauses make it clear the resolution only supports some of Project 1,000 goals. That if all references to Project 1,000 were removed that this might erase the student role. A suggestion was made to acknowledge Project 1,000 and the Black United Front, but remove all other references to Project 1,000 and the Black United Front.

Oberdeck noted that the conversation between the students and EQ started before the personnel issue came about. It would be difficult for EQ to remove all reference to Project 1,000 and the Black United Front. EQ very early perceived that bringing forward the full Project 1,000 document would be confrontational and would not want to bring that forward to the Senate for endorsement.

Johnson stated that he did not support removing all mention of Project 1,000 from the resolution. He understood that the title was problematic. Johnson suggested giving recognition to Project 1,000 in the background and crediting the students for raising the issue. Oberdeck anticipated that the EQ committee would be supportive of removing Project 1,000 from the “be it resolved” clauses, but would leave mention of Project 1,000 in the background.

Burbules made a revised motion to advise the EQ committee to remove references to Project 1,000 and the Black United Front from the “whereas” and “be it resolved” clauses, but mention of both would be retained in the background. The motion to make this recommendation to EQ passed with 5 yes votes, 1 no vote, and 3 abstentions.

A motion was made to advise EQ to also add a “be it resolved” clause to call for a collaborative and consultative process. The motion was seconded and approved with 7 yes votes and 2 abstentions.

**D. SC.17.13: 2017-2018 Senate and Senate Executive Committee (SEC) Calendar**

The 2017-2018 calendar was approved as distributed.

**E. Setting of the May 1 Senate Agenda**

The Senate agenda was approved as amended.

**6. Announcements/Verbal Reports for Information**

**A. Urbana Senate Observer for the May 11 Board of Trustees Meeting in Springfield**

Gay Miller will serve as the Urbana Senate Observer.

**7. Adjournment**

The meeting was adjourned at 5:40 pm.

Jenny Roether
Senate Clerk

*Filed with the Senate Clerk and incorporated by reference in these minutes.*