

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE

Senate Committee on Student Discipline
2007-2008 Annual Report

The Senate Committee on Student Discipline (SCSD) met 13 times during the 2008 fiscal year and considered a total of 15 appeals from action of its Subcommittees including the Subcommittee on Undergraduate Student Conduct (SUSC) and the Subcommittee on Graduate Student Conduct (SGSC). Of the 15 appeals, the SCSD affirmed 13, modified one and remanded one. The SCSD also had a special meeting to consider a Chancellor's interim suspension.

Fall 2007 – Spring 2008 Senate Committee on Student Discipline Membership:

Table with 4 columns: Name, Department, Year, and Notes. Lists members such as Gul Agha, Amy Ando, James Brendemuehl, Katie Dunne, Anna Maria Escobar, Joseph Glenn, Joseph Goldberg, James Hanauer, Andrew Leipold, Jessica Millward, H. Adlai Murdoch, Jaelyn O'Day, Dana Rabin, Justin Randall, Laura Reynolds, Kevin Waspi, Amy Woods, John Yu, and Brian Farber.

Highlights for 2007-2008

- 1. SCSD Training. Dean Farber placed a new emphasis on training of SCSD members at their request. The training focused on the guidelines and management of appeals, but also provided an overview of the entire disciplinary process and how minor violations are processed.
2. External Review by Dr. Donald Gehring. Vice Chancellor for Student Affairs, Renee Romano, commissioned Dr. Gehring to conduct a thorough review of the disciplinary processes and practices of the University. Dr. Gehring visited campus in late October of 2007 and met with key stakeholders of the discipline system from cultural center directors to the Chancellor of the University. Based upon his visit, interviews, and review of our written procedures and Student Code, Dr. Gehring created a written review which included a host of suggestions and recommendations for the student discipline system. The recommendations were thoroughly reviewed and either implemented, modified or rejected in FY08. Most significantly, his report and recommendations helped the discipline system realize the addition of one half time hearing officer, improved and endorsed the newly drafted disciplinary procedures, and endorsed the office's approach toward addressing acts of intolerance. The SCSD is grateful that Dr. Gehring's review has bolstered the confidence of the University and the administration in our disciplinary process.

3. **New Student Disciplinary Procedures.** In September of 2006, the Dean of Students, Bill Riley, and the Chair of the Senate Committee on Student Discipline, Joe Goldberg, charged a Procedural Change Work Group to review the disciplinary procedures document for the campus called the "System of Conduct Governance of Students". The charge asked "that the work group strive to create procedures that add to the fairness, clarity, flexibility and consistency of our disciplinary process". The work group submitted their final proposal to the Senate Committee on Student Discipline in September of 2007 for consideration and approval. The SCSD endorsed the new discipline procedures in mid-October 2007 and made minor revisions to the document at Dr. Gehring's suggestion following his campus visit. Most importantly, this document was immediately made live to the Office for Student Conflict Resolution website in its entirety.
4. **Academic Integrity Reporting.** The Executive Director of the Senate Committee on Student Discipline is responsible for compiling an annual report to the Senate outlining the number and severity of the violations of academic integrity. The Student Code requires that after all final decisions of academic integrity violations are made, the Department Executive Officer (DEO) forwards a record of the infraction, finding, and sanction to both the college and to the Executive Director. For the first time, annual statistics for academic integrity violations for the campus were reported to the University Senate in FY07 in compliance with campus policy. The attention this report has drawn to the issue of academic integrity has caused the Associate and Assistant Academic Deans group to take a more critical look at the campus policy on academic integrity violations. As a result, the campus plans to begin a formal review of this policy and practice in FY09.
5. **Undergraduate Subcommittee Student Member Selection.** In FY07, the SCSD significantly changed its approach to the recruitment and selection of student and faculty membership to the various subcommittees. This resulted in a dramatic increase in the number and quality of applicants for these vital positions. In 2008, the selection process began in early February to avoid competition with other selection processes in late spring and enjoyed similar positive dividends. In addition to two new faculty members, six students were added to the pool for the Undergraduate committee as well as one additional Graduate member. The committee continues to enjoy the success of attracting a diverse pool of applicants to the committee.
6. **Sanctioning Guidance.** In the spring of 2006 as Dr. Justice neared his re-assignment, staff began discussions of ensuring consistency of sanctioning across hearing officers in the system. This led to a broader discussion of consistency of sanctioning at the Subcommittee level. The Senate Committee on Student Discipline has created a sanctioning guidance document which suggests "typical" formal sanctions for common violations of the Student Code. This document should not be confused with guidelines which imply a rigid adherence across all students and situations. The disciplinary system should attempt to treat individuals with fairness and equity while carefully accounting for individual circumstances and differences. Disciplinary officers and hearing committees are expected to carefully outline all factors in aggravation and mitigation should a deviation from guidance be warranted. This is a living document and is subject to change should campus culture and community standards reshape overtime. This guidance document was officially approved by the SCSD in the fall of 2007.
7. **SCSD Membership.** A proposal was made by student members of the SCSD several years ago to increase the student membership on the committee from four to six members. This recommendation was tabled by the committee until after all procedures were reviewed and finalized. In the spring of 2008, the committee voted to recommend this increase in membership and this recommendation was sent to the chair of the University Statutes and Senate Procedures committee.

Disciplinary Statistics FY08

The Office for Student Conflict Resolution, the Senate Committee on Student Discipline, and the various subcommittees addressed a total of 1724 cases and complaints in FY08. Please note that a case is not considered complete and the sanctions are not final until the appeals process has expired or the appeal has been processed by the appropriate appeals body. In the instance that a case is appealed, the body which heard that appeal is given credit for that sanction to avoid dual reporting. The Subcommittee on Undergraduate Student Conduct heard 97 cases in FY08, while the Subcommittee on Graduate Student Conduct heard 5 cases and the Senate Committee on Student Discipline heard 15 appeals. Finally, in FY08, there were 108 students who had a violation from a previous year or violated the code on multiple occasions during FY08.

FORMAL SANCTIONS	Discipline Officer	SUSC ³	SGSC ⁴	SCSD ⁵	TOTAL
Dismissal ¹		30	3	13	46
Dismissal Held in Abeyance		3		1	4
Conduct Probation	284	43	1		328
Censure	276	1			277
Reprimand	701				701
Residence Hall Sanction	9				9
All Charges Dropped	122	2			124
Not in Violation	8	1			9
OTHER ACTIONS					
Academic Integrity Notices	83				83
Cases resolved with another	19				19
Cases duplicated (two different sources entered info.)	29				29
Cases closed ²	32				32
Cases pending	54				54
Transports	9				9
TOTALS	1626	80	4	14	1724

¹Also includes withholding of degree.

²Cases could not be resolved due to various reasons such as the student is not currently registered.

³ Subcommittee on Undergraduate Student Conduct

⁴ Subcommittee on Graduate Student Conduct

⁵ Senate Committee on Student Discipline

The chart below describes the nature of the disciplinary violations considered by the various arms of the disciplinary system.

VIOLATIONS	Discipline Officer	SUSC	SGSC	SCSD	TOTAL
Drugs (possession, use and/or distribution)	97	22	1	8	128
Theft, damage or destruction (and possession of stolen items)	102	9		2	113
Physical abuse and/or intimidation, harassment or coercion	143	23	2	11	179
Failure to comply with sanctions imposed under the Code	2	4		1	7
Minor in possession or consumption of alcohol	791	12		1	804
Reckless disregard for safety of others	81	7		2	90
Alcohol consumption with disruptive behavior	67	9			76
Sexual misconduct violations	5	2		1	8
Driving under the influence	12	5			17
Weapons violations	19	2		2	23
Transports (mandatory assessment – not subject to formal discipline)	9				9
Academic Integrity	83	1		1	85
Failure to comply with Police Officers	96	14		4	114
Providing alcohol to others	26	1		1	28
Abuse of computers	34			2	36
Failure to obey directive of disciplinary body or University Official and/or comply with direction	36	6		1	43
Unauthorized entry to University premises	9			1	10
Falsification of documents and withholding information		2			2
Violation of published University policies, rules or regulations		2			2
Falsification, distortion, misrepresentation of information before a disciplinary body				1	1

NOTE: Each formal sanction may contain multiple violations.

DEMOGRAPHIC INFORMATION¹	TOTAL
Ethnicity	
Hispanic/Latino	155
Asian/Pacific Islander	131
White	1012
African American	121
Indian/Pakistani	12
American Indian/Alaskan Native	5
Gender	
Female	530
Male	1178

¹ As some students choose not to provide their demographic information to the University, this data is descriptive but incomplete.

EDUCATIONAL SANCTIONS	Discipline Officer	SUSC	SGSC	SCSD	TOTAL
Alcohol and Other Drug Office (AODO) evaluation (assessment)	123	16			139
Complete recommendations resulting from evaluation	119	16			135
Alternatives to Violence program	32	11			43
Anger Management program		2			2
AODO:					
Challenging Alcohol Attitudes Positively (CAAP)	201				201
Discovery Group	3	2			5
Marijuana Information Class (MIC)	63	1			64
Self Assessment Workshop (SAW)	2				2
Apology letters	16	7			23
Counseling ¹	9	4			13
Drug Testing	1	1			2
E-Chug program	507				507
Essay (reflective or research)	489	15			504
Ethics in Action program	56	8			64
Housing relocation	2	1			3
Mandated service	166	18			184
Personal Journal	1				1
Presentations	1	2			3
Probationary Review Meetings	8	8			16
Restitution	17	2			19
TOTALS	1816	114			1930
Behavior Sanctions Issued:					
No Contact	12	3		6	21
No Trespass (specific)	11	2		1	14
No Trespass on campus (Rule 311.c)		17	1	8	26
Parental notification referrals	3				3
TOTALS	26	22	1	15	64

NOTE: No educational sanctions are issued as part of a dismissal; only requirements as part of a petition for readmission. The above numbers do not reflect these educational requirements as they may never be completed.

¹ Counseling sanctions refer to those students who had a pre-existing relationship with an external counselor to the University and wished to continue that relationship.

APPEALS	Executive Director	SUSC	SCSD	TOTAL
Denied ¹	8	6	13	27
Granted				
Modified Sanction ¹		2	1	3
Remanded			1	1
TOTALS	8	8	15	31

¹All Sanctions issued (formal and educational) are included in the overall statistics.

PETITIONS FOR READMISSION	SUSC	SGSC	TOTAL
Approved			
Return to University on sanction ¹	9		9
Conferral of Degree			
Removal of Disciplinary Notation from Transcript	2		2
Denied	1		1
TOTALS	12	0	12

¹All sanctions issued (formal and educational) are included in the overall statistics.

The chart below describes the code violations that were involved in cases where the student was dismissed from the University.

DISMISSALS¹ and CORRESPONDING VIOLATIONS¹	SUSC	SGSC	SCSD	TOTAL
Dismissal ²	30	3	13	46
Dismissal Held in Abeyance	3		1	4
TOTALS	33	3	14	50
Drugs (use, possession and/or distribution)	16	1	8	25
Theft, damage or destruction (and possession of stolen items)	9		2	11
Physical abuse and/or intimidation, harassment or coercion	6	2	11	19
Failure to comply with sanctions imposed under the <u>Code</u>	3		1	4
Minor in possession or consumption of alcohol	7		1	8
Reckless disregard for safety of others	4		2	6
Alcohol consumption with disruptive behavior	3			3
Sexual misconduct violations	2		1	3
Driving under the influence				
Weapons violations	1		2	3
Academic Integrity	1		1	2
Failure to comply with Police Officers	8		4	12
Providing alcohol to others			1	1
Abuse of computers			2	2
Failure to obey directive of disciplinary body or University official and/or comply with direction	3		1	4
Unauthorized entry to University premises			1	1
Falsification of documents and withholding information	2			2
Violation of published University policies, rules or regulations	2			2
Falsification, distortion or misrepresentation of information before a disciplinary body			1	1

¹All of this information is included in the overall statistics for formal and educational sanctions.

²Also includes withholding of degree.

DISCIPLINE BACKGROUND CHECKS	
AGENCY/UNIT/PROGRAM	TOTAL STUDENT RECORDS CHECKED
Investigators (FBI, State Dept., Dept. of Defense, etc.)	197
Study Abroad	1592
Dean of Students Office (Bar Associations, Graduate Schools, transfers, etc.)	557
CARE Program	60
Illinois in Washington Program	19
Illinois Board of Admissions to the Bar	18
University Counsel (subpoenas)	4
Other Institutions (Deans Certifications, Graduate Schools)	4
Other Organizations (Police Depts., State Government, State Police, etc.)	3
TOTAL	2454

TOTAL DISCIPLINE CASES ENTERED (BY YEAR)

2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
2568	1150	1174	700	917	1979	1716	1737

