



Campus Updates

Chancellor Wise

OFFICE OF THE CHANCELLOR | UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

Topics

- VFE and Campus Strategic Plan
- Freshman Enrollment
- Faculty Hiring
- Diversity Initiatives
- Faculty Salary Program
- Task Force on Faculty Issues and Concerns



Visioning Future Excellence

- Completed in **July 2013**
- Developed with **significant input** from faculty, students, staff, and external stakeholders
- Served as the **foundation** for the **new campus strategic plan**



Campus Strategic Plan



We will be the pre-eminent public research university with a land-grant mission and global impact .

- Completed in **August 2013**
- Outlines **key initiatives** for next three years, including:
 - Rebuild faculty/ cluster hires
 - Develop interdisciplinary research centers
 - Invest in the Arts and the Humanities
 - Enhance research support
 - Develop transformative learning experiences
 - Enhance diversity initiatives
 - Increase student financial support
 - Enhance philanthropic support
- **Implementation** underway

Freshman Enrollment

- **Record** number of **applications**
- **7,331** in new **freshman** class
- More **first generation** students (21.6 vs 19.6% in 2012)
- **Highest ever** average **ACT** (28.6 vs 28.4 in 2012)
- **Most diverse class** in Big Ten, including highest percent international students (16%)



Freshman Enrollment

- Admitted **500 more students from Illinois** than prior year
- **669** students from **Chicago Public Schools** – **100 more** than last year
- **1,000 transfer** students **70% from Illinois** Community Colleges



Faculty Hiring

- Hire **500 new faculty** over next 5-7 years
- Start the **cluster hiring** program focused initially on **three** of the **VFE themes**:
 - Energy and the Environment
 - Health and Wellness
 - Social Equality and Cultural Understanding



Diversity Initiatives

- **Increased** Target of Opportunity (**TOP**) Funding
- Included **diversity plans** and **targets** in each colleges' **hiring plans**
- **Review organizations for diversity** to optimize efficiency, effectiveness, coordination and collaboration



Faculty Salary Program

- Recent **increase** to the **campus promotion increment**- a campus **priority**
 - Assistant to Associate, \$7k
 - Associate to Full, \$10k
 - Units can supplement
- **Targeting** of salary funds to **units lagging peers**

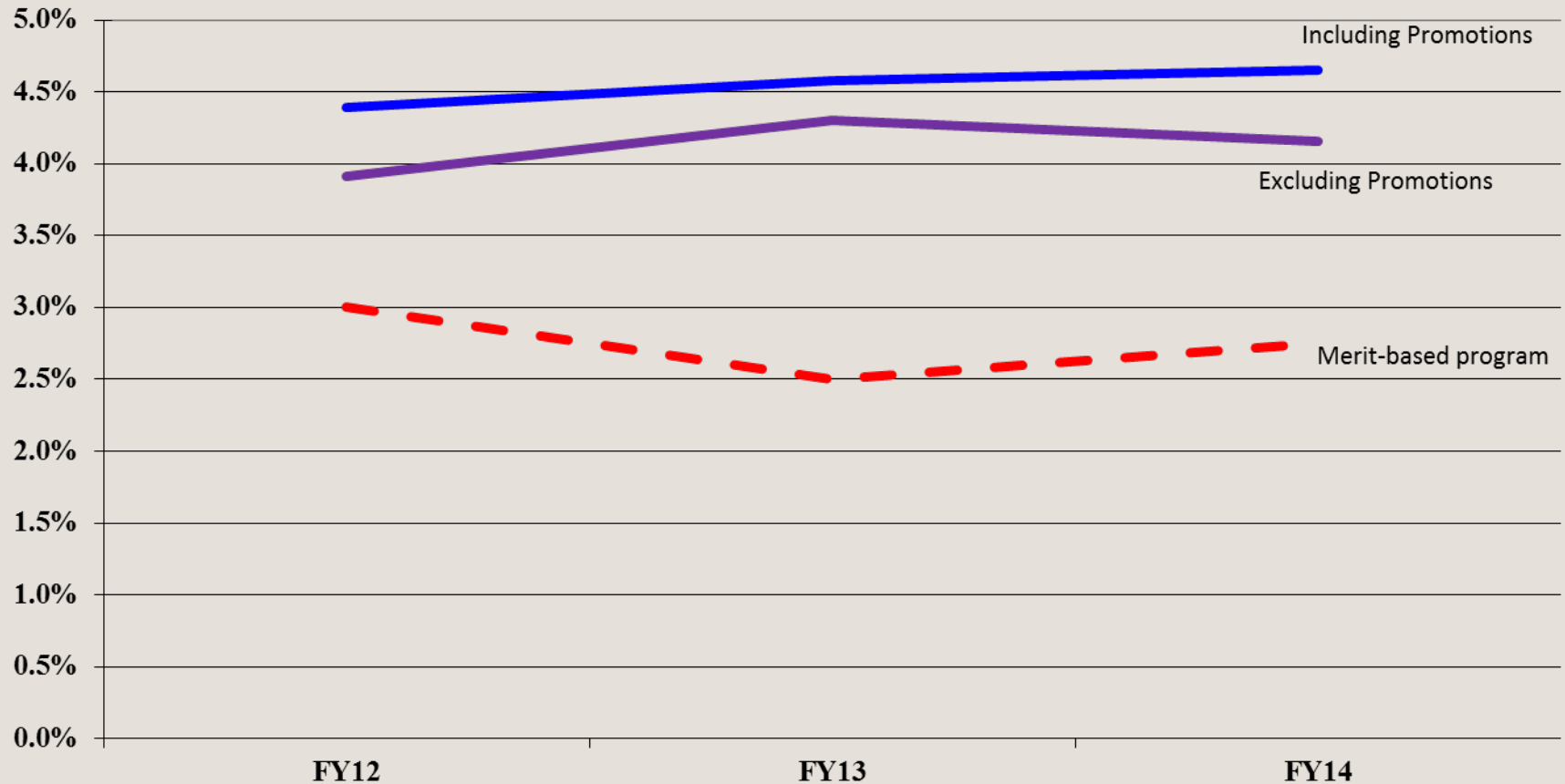


FY14 Salary Program

- A **base** salary increment of **2.75%**
- Compression, Market, Equity & Retention (CMER) funds- **additional .5%** to all units
- Designated **additional funds** to targeted areas where salaries **behind peers**
- FY 14 **average** faculty salary **increase**:
 - **4.65%** including promoted faculty
 - **4.16%** not including promoted faculty



Average Faculty Salary Increases



FY12-FY13 average salary includes both tenure-track and non-tenure track faculty.
FY14 average salary for tenure-track faculty only.



Task Force on Faculty Issues and Concerns

- Chancellor and Provost **received report last week**
- Excellent **example of shared governance** process
- **Recommendations** are **reasonable and helpful**
- **Will work with Senate** on how to implement many of the recommendations



Questions

