

AGENDA

Senate of the Urbana-Champaign Campus
February 8, 2016
3:10 – 5:15 pm

FOELLINGER AUDITORIUM

- I. Call to Order** – Interim Chancellor Barbara Wilson
- II. Approval of Minutes** – December 7, 2015
- III. Senate Executive Committee Report** – Chair Gay Miller
- IV. Chancellor’s Remarks** – Interim Chancellor Barbara Wilson
- V. Questions/Discussion**
- VI. Consent Agenda**

Consent Agenda items are only distributed via <http://www.senate.illinois.edu/20160208a.asp>. If any senator wishes to move an item from the Consent Agenda to Proposals and have copies at the meeting, they must notify the Senate Office at least two business days before the meeting.

EP.16.38	Proposal to Revise the Bachelor of Fine Arts in Dance (BFA in Dance)	Educational Policy (B. Francis, Chair)
EP.16.40	Proposal to Revise the Undergraduate Minor in Art and Design, College of Fine and Applied Arts	Educational Policy (B. Francis, Chair)
EP.16.43	Proposal to Revise the Teacher Education Minor in Secondary School Teaching in the College of Education	Educational Policy (B. Francis, Chair)
EP.16.45	Proposal to Establish a Graduate Concentration in Computational Science and Engineering	Educational Policy (B. Francis, Chair)
EP.16.47	Proposal to Revise the Requirements for the Master of Music Education Degree	Educational Policy (B. Francis, Chair)
EP.16.49	Proposal to Revise the Computer Science B.S. Degree in the College of Engineering	Educational Policy (B. Francis, Chair)

VII. Proposals (enclosed)

CC.16.09	Nomination to the State Universities Retirement System Members Advisory Committee (SURSMAC)	Committee on Committees (P. Kalita)	1
SP.16.04	Student Electorate Apportionment and the Election Procedures	University Statutes & Senate Procedures (W. Maher, Chair)	3
SP.16.07	Recommendations in Response to Proposed Revisions to the Non-Discrimination Statement	University Statutes & Senate Procedures (W. Maher, Chair)	11

VIII. Current Benefits Issues (5 min.)

John Kindt, Chair of Faculty and Academic Staff Benefits

IX. Reports for Information (enclosed)

EP.16.50	EPC Administrative Approvals through January 25, 2016	Educational Policy	13
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X. New Business

Matters not included in the agenda may not be presented to the Senate without concurrence of a majority of the members present and voting. Items of new business may be discussed, but no action can be taken.

XI. Adjournment

Senate of the Urbana-Champaign Campus

December 7, 2015

Minutes

A regular meeting of the University of Illinois at Urbana-Champaign Senate was called to order at 3:11 pm in the Illini Room A at the Illini Union with Interim Chancellor Barbara Wilson presiding and with Lecturer Sara Benson serving as Parliamentarian.

APPROVAL OF MINUTES

12/07/15-01 The minutes from November 16, 2015 were approved as distributed.

SENATE EXECUTIVE COMMITTEE REPORT

Gay Miller (VMED), faculty senator and Chair of the Senate Executive Committee (SEC) reported that Antoinette Burton, Professor in History will serve as the chair of the search committee to assist the President in selecting a chancellor.

Budget concerns continue. The Campus and University as a whole is managing, but cannot sustain the current budget situation with \$75 million spent per month.

Campus leaders have made clear their commitment to a campus culture for all, and fair and inclusive opportunity and access to education. Discussions must continue and be permeated throughout the campus.

The ad hoc Background Check Policy committee, on which Chair Miller serves and which Vice President Pierre chairs, continues to meet. The intention is to present revisions to the Policy at the January Board of Trustees (BOT) meeting.

12/07/15-02 Floor privileges were requested and granted to Professor Arne Pearlstein, Mechanical Science and Engineering, and Professor Madhubalan Viswanathan, Business Administration, to speak to item HD.16.01.

12/07/15-03 Tellers for the meeting were faculty senators H.F. (Bill) Williamson (LAS) and John Kindt (BUS), along with student senator Logan Walker (FAA).

CHANCELLOR'S REMARKS

Interim Chancellor Barbara Wilson encouraged everyone to contact legislators about the importance of funding higher education.

There are many educational efforts on race and discrimination across the campus. Not all of these efforts are widely publicized. Communications of the initiatives offered continues to be a challenge on a campus of this size. The added \$1 million in scholarships from the Chancellor has increased yield. A mandatory implicit bias training is in place for all employee search committee members. Many people on our campus have been effected by racism on this campus. We cannot walk away or ignore what is happening to our campus community.

Wilson also noted that the Athletic Director search committee has been formed and will be chaired by Matthew Wheeler.

MAP (Monetary Award Program) funding totals \$13 million each semester. Approximately 45% of African American students rely on MAP funding. Wilson encouraged students to register for classes and the University is currently covering the cost of the MAP funding until the state can begin funding the program.

QUESTIONS/DISCUSSION

In response to questions regarding the Nesbitt African American Cultural Center, Wilson responded that the location for the new Center has not been determined and recognized that the current location is not ideal. Wilson offered to meet with the Illinois Student Senate and also graduate student groups to discuss plans for the Center. The old Center is not structurally sound and will be demolished.

CONSENT AGENDA

Hearing no objections, the following were approved by unanimous consent.

- 12/07/15-04 EP.16.25* Proposal to Revise the Curriculum for Bachelor of Fine Arts in Graphic Design (BFA in GD), School of Art and Design, College of Fine and Applied Arts
- 12/07/15-05 EP.16.28* Proposal to Revise the Program of Study for the Bachelor of Music Education
- 12/07/15-06 EP.16.32* Proposal to Change Course Requirements in the Undergraduate Engineering Mechanics Curriculum in the Department of Mechanical Science and Engineering
- 12/07/15-07 EP.16.33* Proposal to Revise the Non-thesis Master of Science in Chemistry
- 12/07/15-08 EP.16.34* Proposal to Change two Course Requirements for Master of Science in the Teaching Mathematics in the Department of Mathematics, College of LAS
- 12/07/15-09 EP.16.36* Proposal to Revise LAS Specialized Curriculum in Physics, College of Liberal Arts and Sciences

PROPOSALS

- 12/07/15-10 CC.16.07* Nominations to the Research Policy Committee
- As Chair and on behalf of the Senate Committee on Committees, Kalita moved approval of the nominees on CC.16.07. There were no nominations from the floor and nominations were declared closed.
- 12/07/15-11 By voice, the slate of nominees on CC.16.07 were approved.
- 12/07/15-12 CC.16.08* Nominations for Membership on Standing Committees of the Senate, and Governing and Advisory Bodies
- As Chair and on behalf of the Senate Committee on Committees, Kalita moved approval of the nominees on CC.16.08. There were no nominations from the floor and nominations were declared closed.
- 12/07/15-13 By voice, the slate of nominees on CC.16.08 were approved.
- 12/07/15-14 SP.16.06* Transmission of Further Comments on the General Revisions to the *Statutes*
- In the absence of the Chair of the Senate Committee on University Statutes and Senate Procedures (USSP), committee member Lear (GRAD) introduced proposal SP.16.06. Some advice was accepted and some was rejected. Lear moved approval and no discussion followed.
- 12/07/15-15 By voice, proposal SP.16.06 was approved.
- 12/07/15-16 HD.16.01* Nominations for Honorary Degrees
- As Chair and on behalf of the Senate Committee on Honorary Degrees, Cartwright moved approval of awarding an honorary degree at the 2016 Commencement Ceremonies to the following nominees: Adrian, Lee, Sheth, and Taylor.
- 12/07/15-17 By voice, the motion to award Adrian an honorary degree was approved.
- 12/07/15-18 By voice, the motion to award Lee an honorary degree was approved.
- 12/07/15-19 By voice, the motion to award Sheth an honorary degree was approved.
- 12/07/15-20 By voice, the motion to award Taylor an honorary degree was approved.

BACKGROUND CHECK POLICY IMPLEMENTATION

Edward Feser, Interim Vice Chancellor for Academic Affairs and Provost, presented information on the campus implementation procedures for the University background check policy. The policy and implementation procedures are posted on the Academic Human Resources website. After the presentation, senators were able to ask questions.

Campus safety was cited as the driving force behind the Board putting the background check policy into place. In response to a concern about convictions being treated differently from state to state, Feser replied that all convictions are reported and misdemeanors and felonies are not separated. Feser reiterated that an individualized assessment would be completed when a conviction is identified on the candidate's record. The nature of the position in relation to the conviction would be included in the individualized assessment process. Race and ethnicity are not a factor in the background check policy. The check is only initiated once a contingent offer has been made to a candidate.

Feser noted that there will be regular reviews of the implementation procedures; most likely every year and then would move to every three years. The implementation procedures are not unchangeable and any suggested changes are not tied to a review schedule. Changes could be made at any time. The goal is to achieve the widest most diverse applicant pool while still implementing the policy.

PROPOSAL

12/07/15-21 RS.16.04* Resolution on the Discriminatory Nature of the New University of Illinois Criminal Background Check Policy

Emmert, a coauthor of the resolution, introduced the resolution and moved approval of the resolution.

12/07/15-22 The motion was seconded and discussion followed.

The robust discussion centered on the belief that the background check policy is discriminatory and also contradictory. Wilson clarified that voting in favor of the resolution would mean the voter is opposed to the background check policy that the Board has put into place.

12/07/15-23 Emmert (LAS) moved to close debate. The motion was seconded. With a two thirds majority, debate was declared closed.

12/07/15-24 By show of hands (55 yes/35 no), the motion to adopt resolution RS.16.04 was approved.

ILLINOIS CLIMATE ACTION PLAN

Benjamin McCall, Associate Director for Campus Sustainability

12/07/15-25 Chair Miller made a motion to postpone the Illinois Climate Action Plan presentation. The motion was seconded and approved by voice.

REPORTS FOR INFORMATION

12/07/15-26 EP.16.39* EPC Administrative Approvals through November 30, 2015

12/07/15-27 SC.16.26* BOT Observer Report – November 12, 2015

12/07/15-28 SUR.16.01* SURSMAC Meeting Report – October 13, 2015

12/07/15-29 GP.16.01* Advice of the Committee on General University Policy on Resolution 16.04

12/07/15-30 GP.16.02* Comments on the Background Check Policy

12/07/15-31 EQ.16.01* Background Check Policy Comments from EQ

NEW BUSINESS

None.

ADJOURNMENT

The meeting was adjourned at 5:00 pm.

Jenny Roether, Senate Clerk

*Filed with the Senate Clerk and incorporated by reference in these minutes.

A video recording of these proceedings can be found at <https://go.illinois.edu/senate>

**UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE**

Committee on Committees
(Final; Action)

CC.16.09 Nomination to the State Universities Retirement System Members Advisory Committee (SURSMAC)

Background

The University of Illinois at Urbana-Champaign campus has two faculty representatives on the State Universities Retirement System Members Advisory Committee (SURSMAC), elected by the Senate for six-year terms. These representatives also serve as *ex officio* members of the Senate Committee on Faculty and Academic Staff Benefits. The term of one of the representatives, John W. Kindt (BUS), expired on December 31, 2015. The term of our other representative, H. F. (Bill) Williamson (LAS), will expire on December 31, 2016.

Nomination

The Committee on Committees nominates John W. Kindt to serve as a SURSMAC campus faculty representative for a six-year term ending on December 31, 2022.

COMMITTEE ON COMMITTEES

Prasanta Kalita, Chair
Tim Flanagin
George Gross
Sarah Hochman
Randy McCarthy
Lisa Monda-Amaya
Nancy O'Brien
Titus Potter
Marissa Roberson
Jenny Roether, *ex officio*

Nominations from the floor must be accompanied by the nominee's signed statement of willingness to serve if elected. The statement shall be dated and include the name of the position to be filled. If present, the nominee's oral statement will suffice.

UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE

University Statutes and Senate Procedures
(Final; Action)

SP.16.04 Apportionment of the Student Electorate for 2016-2017

BACKGROUND

The Committee on University Statutes and Senate Procedures (USSP) is charged with recommending to the Senate a size and apportionment of Student Senators. The Senate is responsible for finalizing student representation prior to each election. Election for Student Senators for 2016-2017 will take place on March 9 and 10, 2016.

Over the past few years, the Senate has annually re-approved the apportionment of Student Senators that was set in April 2009 (SP.10.01). This apportionment was established after the creation of the Division of General Studies out of the College of Liberal Arts and Sciences. Since the 2009-2010 academic year, the Institute of Aviation has closed, the School of Social Work has created an undergraduate program, and enrollment across the campus has both grown and shifted. The magnitude of these shifts has reached the point where some election units have differences in their percentages of population and percentage of seats that are non-trivial. Additionally, the current allotment of 55 student seats exceeds the preferred 50 seats by 10%. These discrepancies should be corrected to ensure fair and constitutional representation of students.

This proposal seeks approval of a plan developed by the Campus Student Election Commission (CSEC) and approved by the Academic Affairs and Internal Affairs Committees of the Illinois Student Senate (ISS). If no structure is approved prior to March 9, 2016, then the existing structure for smaller election units shall be used following the current registration census. A more comprehensive review of the apportionment is planned for Summer 2016 alongside a review of election rules for all three electorates. The methodology for the recommended apportionment plan is detailed in Appendix 1 to this proposal. Appendix 2 presents the undergraduate census data by department.

RECOMMENDATION

The Senate Committee on University Statutes and Senate Procedures recommends that the Senate approve the apportionment plan detailed on the next two pages.

COMMITTEE ON UNIVERSITY STATUTES AND SENATE PROCEDURES

William Maher, Chair
H. George Friedman
Shawn Gordon
Wendy Harris
Calvin Lear
Anna-Maria Marshall

Mark Roszkowski
Gisela Sin
Sandy Jones, *Ex officio (designee)*
Jenny Roether, *Ex officio*
Marilyn Marshall, *Observer*

TABLE 1
College-Level Apportionment of the Student Electorate for 2016-2017

		FA15 Census	New Plan	Cur. Plan	Chg. in Seats
KL	College of Agr., Cons, & Env. Sci.	2,499	3	3	0
KM	College of Business	2,985	4	4	0
KN	College of Education	598	1	1	0
KP	College of Engineering	7,131	8	7	+1
KR	College of Fine & Applied Arts	1,456	2	3	-1
KT	College of Media	990	1	1	0
KV	College of Liberal Arts & Sciences	11,046	14	14	0
KW	Division of General Studies	2,783	3	4	-1
KY	College of Applied Health Sciences	1,858	2	2	0
LL	School of Social Work	215	1	1	0
KS	Graduate College	9,984	11	11	0
KU	College of Law	473	1	1	0
LC	College of Veterinary Medicine	489	1	1	0
	Institute of Aviation	0	0	1	-1
	College of Medicine	N/A	1	1	0
GRAND TOTAL		42,507	53	55	-2

The electorate for College of Medicine is shown as N/A because the College of Medicine at Urbana-Champaign is an entity of the Chicago Campus and is therefore not captured in the Registration Census. Additionally, the Medical Scholars Program is not admitting new students. Current students in the Medical Scholars Program appear as graduate students in the Registration Census based on the non-medical component of their joint degrees. The seat for professional students in Medicine is expected to transition to the new Carle Illinois College of Medicine.

TABLE 2
Summary of Student Election Units for 2016-2017

<u>College / Unit</u>	<u>Depts. in Cur. Plan</u>	<u>Cur. Seats</u>	<u>Depts. in New Plan</u>	<u>New Seats</u>	<u>Change</u>
College of ACES					
ACE-A	All – At large seats	3	All – At large seats	3	0
College of AHS					
AHS-A	All – At large seats	2	All – At large seats	2	0
College of Business					
BUS-A	Accy	1	Accy & Fin	2	+1
BUS-B	Bus Adm	2	Bus Adm & Undcl	2	0
BUS-C	Fin & Undcl	1	<i>Eliminated</i>	0	-1
Division of General Studies					
DGS-A	All – At large seats	4	All – At large seats	3	-1
College of Education					
EDU-A	All – At large seat	1	All – At large seat	1	0
College of Engineering					
ENG-A	ECE	2	ECE, CS & Undcl	4	+2
ENG-B	Mech CS & Ag	2	Mech,Aero,Ag& Bio	2	0
ENG-C	Civ, Ind, MSE, Phys	2	All Other Depts	2	0
ENG-D	Aero, NPR	1	<i>Eliminated</i>	0	-1
College of FA&A					
FAA-A	Vis Arts & Arch	2	All – At large seats	2	0
FAA-B	Perf Arts & URP	1	<i>Eliminated</i>	0	-1
Graduate College					
GRD-A	All – At large seats	11	All – At large seats	11	0
College of Media					
MDA-A	All – At large seat	1	All – At large seat	1	0
College of Medicine					
MED-A	All – At large seat	1	All – At large seat	1	0
College of LAS					
LAS-A	Life Sciences	3	Life Sciences	3	0
LAS-B	Humanities	4	Humanities	3	-1
LAS-C	Phys Sci & Math	3	Phys Sci & Math	4	+1
LAS-D	Social Sciences	4	Social Sciences	4	0
College of Law					
LAW-A	All – At large seat	1	All – At large seat	1	0
School of Social Work					
SSW-A	All – At large seat	1	All – At large seat	1	0
College of VetMed					
VET-A	All – At large seat	1	All – At large seat	1	0

APPENDIX 1
Methodology

Pursuant to the UC Senate Constitution, the number of student senators is to be as close to 50 as possible. Accordingly, the apportionment begins with an allocation of 50 seats among the aggregate undergraduate, graduate, and professional student populations.

The census used for apportionment is an adjusted count of the Day-10 Registration Census published by the Division of Management Information for Fall 2015. The adjustments exclude students who do not meet the credit requirements to be counted based on the UC Senate Constitution.

Level	FA15 Day 10	Adjustments	Adj. Census	Proportion	50 Seats
Undergrad	32,193	-632	31,561	74%	37
Graduate	11,027	-1,043	9,984	23%	12
Professional	964	-2	962	2%	1
Non-Degree	1,152	-1,152	0	0%	0
TOTAL	45,336	-2,829	42,507	100%	50

Because each college must be represented by at least one student, three seats are added for a total of 53, one for undergraduates in the School of Social Work and two additional for professional students such that the Colleges of Law, Veterinary Medicine, and Medicine each have one representative.

In discussions with the Illinois Student Senate, significant concerns were raised about the reduction in undergraduate representation and more importantly, the representation in the College of Liberal Arts & Sciences, specifically in the Humanities. While enrollment in degree programs has dropped significantly within the humanities, to the extent that some apportionment models recommend only 2 seats for the LAS-B unit, this reduction of 2 seats for the unit appeared detrimental. Students noted that while Humanities may have lower enrollment, this disciplinary area provides courses that all 35,000+ students take. Students also noted that the Graduate College gaining a seat seemed unfair since graduate students have historically not filled their representative allotment in prior elections. Discussions between the CSEC and the ISS yielded no agreement on any modifications to the LAS delegation or its apportionment. Given this difficulty, the validity of student concerns, and the desire to not effectuate drastic shifts in apportionment, a compromise was reached to reallocate one seat from the Graduate College to the College of Liberal Arts and Sciences to ensure that LAS-B could remain at 3 seats. With this shift, the impact on students represented per seat is minimized. Additionally, this adjustment addresses the potential overstatement of graduate student enrollment because data on graduate appointments is not available. Technically, only those students taking 8-11.9 credits with a 50%+ appointment may be counted, but the census data includes all graduate students with 8 credits or more.

With this reallocation, the result is the College-level apportionment detailed on the first page of the two-page plan presented before this appendix.

Undergraduate students are then sub-divided into voting units. The general principles governing voting unit construction are, in no particular priority: equal number of students per seat, common departments grouped together, ease of student participation, and no splitting of the census below the department level. The following summarizes the basis for each college's voting unit construction:

- ACES: This college has historically had a single at-large unit for its 3 seats. It is considerably difficult to construct subsidiary voting units because of disproportionate departmental enrollment and the lack of a complementary department of small size to pair with the large Agr. Consumer Economics department. Accordingly, no change was made and one at-large unit exists.
- AHS: This college has historically had a single at-large unit for its 2 seats. Disproportionate departmental enrollment precludes further subdivision. Accordingly, no change was made and one at-large unit exists.
- BUS: This college has changed from three units to two units to better group related disciplines and have equally-sized voting units and students per seat.
- DGS: There is a single department, so there is only one unit. No changes result.
- EDU: There is only one seat for this college, so only one unit exists. No changes result.
- ENG: This college has changed from four units to three units to better group related disciplines and have equally-sized voting units and students per seat while balancing the disproportionate enrollments in individual departments.
- FAA: This college has historically had two units, but disproportionate enrollment between departments, difficulty in grouping related disciplines, and difficulty in filling units separately resulted in a consolidation to a single at-large unit with 2 seats.
- LAS: There was substantial difficulty in re-defining election units for this college given shifts in enrollment out of the humanities and into the sciences. Further, students were strongly against splitting the college into more than four units because of concerns for ease of participation, namely within smaller departments. As a result, a college-level accommodation was made to permit the current four-unit structure to remain. The number of seats in each of the four units has been adjusted for changes in department enrollment, specifically reallocation of one seat from LAS-B to LAS-C
- MDA: There is only one seat for this college, so only one unit exists. No changes result.
- SSW: There is a single department and only one seat, so there is only one unit. No changes result.

APPENDIX 2
Census Detail by Department

Note: Only undergraduate students are presented here since graduate and professional students are not subdivided below the college level.

ACE-A

Agr & Consumer Economics	662
Agricultural & Biological Engr	284
Agricultural Education Program	55
Animal Sciences	516
Crop Sciences	182
Food Science & Human Nutrition	377
Human Dvlpmt & Family Studies	193
Natural Res & Env Sci	230

ACE-A Total 2499

AHS-A

i-Health Program	201
Kinesiology & Community Health	1117
Recreation, Sport and Tourism	260
Speech & Hearing Science	280

AHS-A Total 1858

BUS-A

Accountancy	929
Finance	543

BUS-A Total 1472

BUS-B

Business Administration	489
College of Business (Undeclared)	1024

BUS-B Total 1513

DGS-A

Div General Studies (Undeclared)	2783
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DGS-A Total 2783

EDU-A

Curriculum and Instruction	425
Education Administration	48
Special Education	125

EDU-A Total 598

ENG-A

Computer Science	1077
Electrical & Computer Eng	2149
Engineering Courses (Undeclared)	147

ENG-A Total 3373

ENG-B

Mechanical Sci & Engineering	970
Aerospace Engineering	498
Bioengineering	248
Engineering Admin (Ag Engr.)	56

ENG-B Total 1772

ENG-C

Civil & Environmental Eng	716
Industrial & Enterprise Sys Eng	485
Materials Science & Engineering	385
Nuclear, Plasma, & Rad Engr	153
Physics	247

ENG-C Total 1986

FAA-A

Architecture	393
Art & Design	421
Dance	56
Landscape Architecture	62
Music	340
Theatre	97
Urban & Regional Planning	87

FAA-A Total 1456

LAS-A

Life Sciences	715
School of Integrative Biology	377
School of Molecular & Cell Bio	904

LAS-A Total 1996

LAS-B		LAS-D	
Classics	11	African American Studies	10
Communication	682	Anthropology	85
Comparative & World Literature	5	Economics	798
E. Asian Languages & Cultures	41	Geography & Geographic InfoSci	35
English	388	LAS Administration	162
French and Italian	17	Latin American & Carib Studies	1
Gender and Women's Studies	13	Latina/Latino Studies	2
Germanic Languages & Lit	11	Political Science	457
History	190	Psychology	1207
LAS Administration	317	Sociology	170
Linguistics	92	LAS-D Total	2927
Philosophy	54		
Religion	7	MDA-A	
Russian,E European,Eurasn Ctr	4	Advertising	559
Slavic Languages & Literature	2	College of Media Programs	41
Spanish and Portuguese	80	Journalism	303
LAS-B Total	1914	Media and Cinema Studies	87
		MDA-A Total	990
LAS-C			
Astronomy	72	SSW-A	
Atmospheric Sciences	60	School of Social Work	215
Biochemistry	166		
Chemical & Biomolecular Engr	641		
Chemistry	565		
Geology	71		
LAS Administration	362		
Mathematics	1095		
Sch Earth, Soc, Environ Admin	119		
Statistics	244		
LAS-C Total	3395		

Note: 814 students are enrolled in multiple majors in the College of Liberal Arts and Sciences. These students do not appear in this appendix and they are allocated by the enrollment data shown here.

UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE

University Statutes and Senate Procedures

SP.16.07 Amendment to the *Statutes*: Nondiscrimination Statement

BACKGROUND

In October 2015, Vice President for Academic Affairs Christophe Pierre forwarded several revisions to the “University of Illinois Nondiscrimination Statement” (NDS) to the University Senates’ Conference (USC) for advice prior to the November 2015 meeting of the Board of Trustees. The USC forwarded these revisions to the Chairs of each Senate for action. The Senate Committee on University Statutes and Senate Procedures (USSP) began consideration of the revisions at its October 22 meeting.

Upon consideration, the USSP came to two – possibly conflicting – conclusions:

1. That the revisions to include “genetic information”, “order of protection”, “pregnancy”, and “sex” are noncontroversial. In fact, revisions to include “genetic information” and “sex” received prior approval from the Senate during the 2014-2015 *Statutes* amendment process.
2. That the NDS is not simply a separable aspirational statement or a preamble, but a fundamental part of the *Statutes*, and requires the same amendment process as the articles which it precedes. This point was particularly troubling to the USSP, because revisions to Article IX, Section 1 (“Criteria for Employment and Promotion”) during the 2014-2015 *Statutes* amendment process were made with the understanding that the NDS, to which nondiscrimination clauses were moved, received the same weight and protections as any other section of the document.

The *Statutes* specify two possible procedures for their amendment. The one most often utilized is found in Article XIII, Section 8a (“Initiation by a Senate”). The other is found in Article XIII, Section 8b (“Initiation by the Board of Trustees”). Neither of these procedures has been followed in this case.

Rather than embark on legislative journeys to move the NDS into the articles proper or to withdraw this Senate’s advice on pending revisions to Article IX, the USSP has chosen to recommend a two-pronged approach: stating the Senate’s position on the issue; and beginning the Article XIII, Section 8a sanctioned process to propose amendments to the *Statutes*.

RECOMMENDATIONS

The Senate Committee on University Statutes and Senate Procedures recommends approval of the following proposals, with text to be added underscored and text to be deleted indicated by ~~strikeout~~ (e.g., ~~sample text for deletion~~).

Proposal 1 – Statement of Position

This proposal is offered for final approval at the 8 February 2016 meeting of the Senate.

- 1 It is the position of the Senate of the Urbana-Champaign Campus that the “University of Illinois
- 2 Nondiscrimination Statement” (NDS) is a fully official and binding portion of the *University Statutes*,
- 3 regardless of its placement within the *Statutes*. Any suggestion or process to the contrary is damaging to
- 4 the legitimacy of the *Statutes*, of the NDS, and of the Senates’ authority to propose and advise on

5 amendments to those *Statutes*. This Senate objects to attempts to revise the NDS outside the set
6 amendment processes for the *Statutes* and urges our colleagues in the Senates of the Chicago and
7 Springfield Campuses and on the Board of Trustees to join us in this position.

Proposal 2 – Amendment to the *Statutes*, Nondiscrimination Statement, Paragraph 2

**This proposal is offered for first reading at the 8 February 2016 meeting of the Senate, with
second reading and final approval at the 7 March 2016 meeting.**

8 The University of Illinois will not engage in discrimination or harassment against any person because of
9 race, color, religion, sex, national origin, ancestry, age, order of protection, marital status, genetic
10 information, political affiliation, disability, pregnancy, sexual orientation including gender identity,
11 unfavorable discharge from the military or status as a protected veteran and will comply with all federal
12 and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This
13 nondiscrimination policy applies to admissions, employment, access to and treatment in the University
14 programs and activities.

UNIVERSITY STATUTES AND SENATE PROCEDURES

William Maher, Chair

H. George Friedman

Shawn Gordon

Wendy Harris

Calvin Lear

Anna-Maria Marshall

Mark Roszkowski

Gisela Sin

Sandy Jones, *Ex officio (designee)*

Marilyn Marshall, *Observer*

Jenny Roether, *Ex officio*

UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE
(Final; Information)

EP.16.50 Report of Administrative Approvals at the January 25, 2016 meeting of the EPC.

Undergraduate Programs

BS in Animal Sciences – Add ANSC 301, Food Animal Production, Management, and Evaluation (3 hours) to and remove ANSC 209, Meat Animal Carcass Evaluation (3 hours) from the list of applied science courses in all three concentrations (Companion Animal and Equine Science; Science, Pre-Veterinary and Medical; Technology and Management). ANSC 301 is a new course for Fall, 2016, and ANSC 209 has been discontinued effective starting in Fall, 2016. This change alters neither the number of concentration-required hours nor the total hours required for the degree.

BS in Community Health – Add CHLH 201, Public Health Research Measurements & Methods, (3 hours) to the required Community Health Program Core Requirements. This change does add on 3 hours of specified Core Requirements, reducing the number of free electives in the program from a range of 13-15 to a range of 10-12. It does not alter the total hours required for the degree.

BSW in the School of Social Work – Add three courses to the list of Social Work electives from which students are to choose a total of 9 hours, thereby expanding the choices available to students. No change to the total number of required hours in this category or for the degree. The courses to add are: SOCW 412, Hispanics in the U.S. (3 hours); SOCW 436, International Social Work & Development (3 hours); and SOCW 455, Social Work with Women (3 hours).

Minor in Social Work – Add two courses to the list of Social Work applications courses from which students are to choose a total of two courses/6 hours, thereby expanding the choices available to students. No change to the total number of required hours in this category or for the minor. The courses to add are: SOCW 416, Child Welfare Issues & Trends (3 hours) and SOCW 455, Social Work with Women (3 hours).

Graduate Programs

MS in Bioengineering – BIOE 502, a specifically-required course in the curriculum, has been approved for a change from 1 credit hour to 2 credit hours. As a result, the department requests to reduce the number of Elective Hours from 8 to 7 to keep the total degree requirements at 32.

All CAS, MA, MS, and Ed.M. degrees in the College of Education – Add EOL 548, Political & Cultural Context of Education (4 hours) to the lists of Philosophical and Social Foundations Courses in Educational Policy Studies from which students are to select 4 hours in all of the College of Education's CAS, MA, MS, and Ed.M. programs.