

**UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE**

FRIDAY, NOVEMBER 20, 2020

ZOOM WEBINAR

MINUTES

**I. CALL TO ORDER**

An emergency meeting of the University of Illinois Urbana-Champaign Senate was called to order at 1:00 pm with Senate Executive Committee (SEC) Chair Rob Kar presiding and Professor Emeritus H. George Friedman, Jr. serving as Parliamentarian.

**II. PUBLIC COMMENT**

Undergraduate students Madeleine Bates and Cristal Caballero both spoke in favor of flexibility in grading and the use of credit/no credit related to proposal EP.21.037.

**III. SENATE EXECUTIVE COMMITTEE CHAIR'S REMARKS**

Professor Rob Kar (LAW), a faculty senator and Chair of the Senate Executive Committee (SEC), noted the Office of the Provost and the Senate Committee on Educational Policy (EP) worked together to quickly draft a proposal for the Senate's consideration in response to student concerns about grading and other academic policies for the fall 2020 semester. Kar also mentioned additional information gathered in the online poll indicated that there is strong support for the relief provided in the EP proposal and a common request for the credit/no credit option. It is important that the Senate makes to a decision today on grading relief for the students prior to Thanksgiving break and is something that can be implemented quickly.

**IV. EMERGENCY BUSINESS**

11/20/20-01 EP.21.037\* Fall 2020 Academic Policy Modifications

On behalf of the Senate Committee on Educational Policy (EP), Chair Moorhouse introduced and moved approval of EP.21.037. The proposal puts forward an extension of the drop deadline and establishment of the "No Record COVID" grade mode.

11/20/20-02 Faculty senator Rosenstock (LAS) made a motion to amend the proposal by inserting the following language after the third paragraph, 3a that reads as follows:

3a. For courses that continue with "standard" grading, if it is administratively possible to implement this option for this fall's grading, students will have the option to elect credit/no credit (CR/NC). This would be handled as it is currently, with two modifications:

- The deadline to select CR/NC would be December 18, 2020.
- Courses selected for CR/NC in which the student earns "CR" could be used for general education and toward fulfillment of major and minor requirements.

- 11/20/20-03 The motion was seconded, and discussion followed. Those speaking in favor of the motion to amend allowing for the use of CR/NC included faculty senators Mathisen (LAS), Jenkins (FAA), Fogelman (LAS), Wickett (SIS), Moller (EDUC), student senators Yun (ENGR), Kelo (FAA), Braslavsky (LAS), Guruparan (GRAD), Nicholson (ENGR), and academic professional senator Farber (AP). Faculty senators Meyer (MDA), Dallesasse (ENGR) spoke in support of the original proposal.
- 11/20/20-04 Faculty senator Francis (LAS) made a motion to close debate. The motion was seconded, and a vote was taken.
- 11/20/20-05 Through the online voting system Poll Everywhere, the motion to close debate was approved with 93 in favor, 30 opposed, and 5 abstentions. The required two-thirds was achieved.
- 11/20/20-06 Through the online voting system Poll Everywhere, Rosenstock's motion to amend was approved with 86 in favor, 44 opposed, and 6 abstentions.
- 11/20/20-07 Discussion on the amended proposal resumed. Registrar Hazen noted that "No Record COVID" and CR/NC are incompatible and cannot both be implemented. CR/NC is a time-consuming manual process. Student senator Yun (ENGR) spoke again in favor of the expanded CR/NC. Pitts, Vice Provost for Undergraduate Education, noted that some aspects of financial aid, including Federal Pell grants, are complicated and CR/NC could negatively impact students. Moller expressed concern about how undergraduate and graduate students will be affected differently by this proposal.
- 11/20/20-08 Faculty senator Nesbitt (LAS) made a motion that graduate students with grades of C+ or below would allow for the option to convert to the "No Record COVID" grading mode. The motion was seconded, and discussion about the motion followed.
- 11/20/20-09 In response to an inquiry about the meeting ending time, Parliamentarian Friedman stated there is no rule that requires the meeting to be adjourned by the published end time. The only rule that applies is *Standing Rule 1* that requires adjournment by 5:15 pm.
- 11/20/20-10 Faculty senator Monson (AHS) made a motion to amend the amendment by substituting "all students" for "graduate students". The motion was seconded. After a short procedural discussion, a vote was called.
- 11/20/20-11 Through the online voting system Poll Everywhere, the amendment to the amendment was approved with 105 in favor, 9 opposed, and 14 abstentions.
- 11/20/20-12 Through the online voting system Poll Everywhere, the following language was approved with 115 in favor, 7 opposed, and 9 abstentions.

"All students with a C+ or lower would be allowed to use the option to convert their grade to the "No Record COVID" grading mode."

11/20/20-13 Student senator Kelo (FAA) moved to delete #2 of the proposal, replace #3 with #3a that was previously moved by Rosenstock, and slightly change the wording of #3a so that it does not mention anything about implementation. The amendment reads as follows:

~~2. If a student earns a grade of F for a full or half semester course (1st or 2nd 8-week), the grade will be automatically converted to a grade of "No Record COVID (= NX)". The student will not earn credit for the course, but the NX grade will not factor into the student's grade point average.~~

~~3. A grade of D+/D/D in a full or half semester course will, by default, be recorded as awarded, and credit will be earned for the course. However, a student earning one of these grades will be given the option to convert these grades to "No Record COVID (= NX)." If the grade is converted to NX, the student will not earn credit for the course, and the grade is not included in the student's grade point average. This 'opt in' process will be carried out through the student's college office to ensure academic advising is incorporated into the decision.~~

3a. For courses that continue with "standard" grading, if it is administratively possible to implement this option for this fall's grading, students will have the option to elect credit/no-credit (CR/NC.) This would be handled as it is currently, with two modifications:

- The deadline to select CR/NC would be December 18, 2020.
- Courses selected for CR/NC in which the student earns "CR" could be used for general education and toward fulfillment of major and minor requirements.

11/20/20-14 The motion was seconded, and discussion of the motion followed.

11/20/20-15 Faculty senator Gross (ENGR) moved to close debate. The motion was seconded.

11/20/20-16 Through the online voting system Poll Everywhere, the motion to close debate was approved with 92 in favor, 34 opposed, and 7 abstentions. The required two-thirds was achieved.

11/20/20-17 Through the online voting system Poll Everywhere, the motion to strike #2, strike #3, and insert a modified #3a was approved with 83 in favor, 32 opposed, and 16 abstentions.

11/20/20-18 Discussion on the main motion resumed. Registrar Hazen stated that CR/NC decisions can be rescinded. Hazen added that with all of the manual processes needed to implement the proposal, grades and transcripts could be delayed.

- 11/20/20-19 Faculty senator Wickett (SIS) made a motion to amend #4 of the proposal as follows:
4. For undergraduate students who avail themselves of the CR/NC option this term, these choices will not count against their ordinary limits. ~~Campus Grade Replacement Option to replace NX grades, these attempts will not count toward the maximum of 4 distinct courses/ten hours.~~
- 11/20/20-20 The motion was seconded and discussion on the motion followed.
- 11/20/20-21 Faculty senator Fogelman (LAS) made a motion to close debate. The motion was seconded.
- 11/20/20-22 Through the online voting system Poll Everywhere, the motion to close debate was approved with 97 in favor, 4 opposed, and 1 abstention. The required two-thirds was achieved.
- 11/20/20-23 Through the online voting system Poll Everywhere, the motion to amend #4 of the proposal was approved with 110 in favor, 11 opposed, and 12 abstentions.
- 11/20/20-24 Discussion on the main motion resumed.
- 11/20/20-25 Faculty senator Richards (AHS) made a motion to substitute “all students” in place of “undergraduate students” in #4. The motion was seconded.
- 11/20/20-26 Through the online voting system Poll Everywhere, the motion to further amend #4 of the proposal was approved with 109 in favor, 3 opposed, and 4 abstentions.
- 11/20/20-27 Discussion on the main motion resumed. The amended proposal reads as follows:
1. Extend the deadline to drop a course without a grade of W to December 18, the last day of finals, at 11:59 p.m. CST.
  2. ~~If a student earns a grade of F for a full or half semester course (1st or 2nd 8-week), the grade will be automatically converted to a grade of “No Record COVID (= NX)”. The student will not earn credit for the course, but the NX grade will not factor into the student’s grade point average.~~
  3. ~~A grade of D+/D/D- in a full or half semester course will, by default, be recorded as awarded, and credit will be earned for the course. However, a student earning one of these grades will be given the option to convert these grades to “No Record COVID (= NX)”. If the grade is converted to NX, the student will not earn credit for the course, and the grade is not included in the student’s grade point average. This~~

~~'opt in' process will be carried out through the student's college office to ensure academic advising is incorporated into the decision.~~

3a. For courses that continue with "standard" grading, if it is administratively possible to implement this option for this fall's grading, students will have the option to elect credit/no-credit (CR/NC.) This would be handled as it is currently, with two modifications:

- The deadline to select CR/NC would be December 18, 2020.
- Courses selected for CR/NC in which the student earns "CR" could be used for general education and toward fulfillment of major and minor requirements.

4. For ~~undergraduate~~ all students who avail themselves of the CR/NC option this term, these choices will not count against their ordinary limits. Campus Grade Replacement Option to replace NX grades, these attempts will not count toward the maximum of 4 distinct courses/ten hours.

5. We propose that these modifications go into effect immediately for the Fall 2020 semester.

6. If enacted, we plan a communication campaign that both informs of the current modifications and elevates student awareness of existing academic administrative accommodations, such as Incompletes ("I grades"), which may help provide the most effective accommodation to a student's specific situation in conjunction with or separately from the above listed academic policy modifications.

11/20/20-28 Faculty senator Rosenstock (LAS) made a motion to close debate. The motion was seconded.

11/20/20-29 Through the online voting system Poll Everywhere, the motion to close debate was approved with 107 in favor, 7 opposed, and 3 abstention. The required two-thirds was achieved.

11/20/20-30 Through the online voting system Poll Everywhere, the amended EP.21.037 proposal was approved with 88 in favor, 33 opposed, and 2 abstentions.

#### **V. ADJOURNMENT**

The meeting was adjourned at 4:25 pm.

Jenny Roether, Senate Clerk

\*Filed with the Senate Clerk and incorporated by reference in these minutes.

A video recording of these proceedings can be found at

<https://go.illinois.edu/senate>.

**REFERENCE IN MINUTES**

<b>First Name</b>	<b>Last Name</b>	<b>11/20/20-05</b>	<b>11/20/20-06</b>	<b>11/20/20-11</b>	<b>11/20/20-12</b>	<b>11/20/20-16</b>	<b>11/20/20-17</b>	<b>11/20/20-22</b>	<b>11/20/20-23</b>	<b>11/20/20-26</b>	<b>11/20/20-29</b>	<b>11/20/20-30</b>
Christopher	Ackerman-Avila	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Yousuf	Ahmad	yes	Yes	yes	yes	no	yes	yes	Yes		yes	yes
Rummana	Alam	no	No	abstain		yes	no	yes	Abstain	no	yes	no
Pierre	Albin	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Russhawn	Aldridge										yes	no
Amanda	Alt		Yes	yes	yes	yes	yes	yes	Yes	yes	yes	
Cody	Bainbridge	yes		yes	yes	no	yes	yes	Yes	yes	yes	yes
Amanda	Bales	yes	No	yes	yes	yes	yes	yes	Yes	yes	yes	no
Arijit	Banerjee	no	No	yes								
Anne	Barger	yes	Yes									
Masooda	Bashir		No	yes	yes	yes	yes		Yes			
Luke	Batten	yes	Yes	yes	yes	yes		yes	Yes	yes	yes	yes
Mattox	Beckman	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Ander	Beristain	yes	Yes	yes	yes	yes	yes	yes	Yes	yes		yes
Akshay	Bhamidipati		Yes	yes	yes		yes	yes	Yes	yes	yes	yes
John	Boesche		Yes		yes	yes	yes		Yes	yes		yes
Joe	Bradley	yes	Yes	yes	yes	abstain	abstain	yes	Yes	yes	yes	yes
Tyeese	Braslavsky	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Bryan	Buckley	abstain	Abstain	yes	yes	yes	no	yes	Abstain			
Jodi	Byrd	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Sydney	Cameron	yes	No	yes	yes	yes	no		Yes	yes	no	no
Hong	Chen	yes	Yes			yes	yes	yes	Yes	yes	yes	yes
Kent	Choquette	yes	Yes			yes	abstain	yes	Abstain		yes	no
Peter	Christensen	yes	Yes				yes		Abstain	yes		yes
Laura	Christianson	yes	No	yes	yes	yes	no	yes	Yes	yes	yes	no
Josue	Cisneros	yes	Yes	yes	yes	no	abstain	no		yes	yes	yes
Adam	Clark-Joseph			abstain	abstain	yes	abstain		Abstain	yes	yes	yes
Jessica	Conroy	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
David	Cooper	yes	No									
Ben	Crane	yes	Yes	yes	yes	yes	yes	yes	Yes	yes		
JENNIFER	CROMLEY	yes	No	yes	yes	yes	no	yes	No	yes	yes	no

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First Name	Last Name	11/20/20-05	11/20/20-06	11/20/20-11	11/20/20-12	11/20/20-16	11/20/20-17	11/20/20-22	11/20/20-23	11/20/20-26	11/20/20-29	11/20/20-30
Steve	Culpepper	no	Yes	yes	yes	yes	no		No	yes	no	
JOHN	DALLESASSE	no	No	abstain	abstain	abstain	abstain		Yes	yes	abstain	abstain
Juanmahel	Davila	yes	No	yes	no	no	yes	yes	Yes	yes	yes	no
Mark	Davis	yes	Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Jaime	Derringer	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Lee	DeVille	yes	No	no	yes	no	no	yes	Yes	yes	yes	no
James	Drackley	no	Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Peter	Dragic	yes	No	yes	yes	yes			Yes	yes	yes	no
John	Dudek			yes	yes	yes	yes		Yes	yes	yes	yes
Iwan	Duursma		Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Enoma	Egibor	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Elif	Ertekin	yes	Yes	yes	yes	yes	yes		Yes	yes	yes	yes
Nataly	Esparza	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Wade	Fagen-Ulmschneider	no	No	yes	yes	yes	yes	yes	Yes	yes	no	abstain
Brian	Farber	no	Yes	abstain	abstain	yes	yes	yes	Yes	yes	yes	yes
Georgios	Fellouris	no	No	yes	yes	no			Abstain			
Amy	Fischer-Brown	yes	No	no	yes	yes	no	yes	Yes	yes	yes	no
Mitch	Fisher	yes	Yes	yes	yes	yes	yes		Yes	yes	yes	yes
Abigael	Fogarty	yes	Yes	yes	yes	no	yes		Yes			yes
Charles	Fogelman	yes	Yes	yes	yes	no	abstain	yes	Yes	yes	yes	yes
David	Forsyth	yes	No		yes	yes	no		Yes	yes	yes	no
George	Francis	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Donna	Gallo			yes	yes	yes	yes	yes	Yes	yes	yes	yes
Jenny	Garner			yes	yes	yes	no	yes	No	yes	yes	no
Rachel	Garthe	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Rex	Gaskins			yes	yes	yes	yes			yes	yes	no
Jack	Goncalo	abstain	Yes	yes	yes	yes	abstain	yes	Yes	yes	yes	yes
Matt	Goodman	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Neha	Gothe	yes	Yes	yes		yes	yes	yes	Yes	yes	yes	yes
Kim	Graber						abstain		No	yes	no	no
George	Gross				yes	yes	yes	yes	Yes			

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Mutha	Gunasekera	yes	Yes	yes	yes	yes						
Akil	Guruparan	yes	Yes		yes	no	yes		Yes	yes	yes	yes
Rudolf	Haken	yes	Yes	yes	yes	abstain			Yes		yes	yes
Steven	Hall	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Kelli	Harris	yes	No									
Jingrui	He		No	yes	yes	yes						
William	Hechler	yes	No	no	yes	yes	no	yes	Yes	yes	yes	no
Molly	Helgesen	yes	Abstain	no		yes	abstain	yes	No	no	yes	yes
Mark	Herman						yes	yes			yes	yes
Jay	Hernandez	yes	Yes								yes	yes
Sara	Holder	yes	Yes	yes	yes	yes	yes	yes	Yes	yes		
Matthew	Hutchens	no	Yes	yes	yes	no	yes	yes	Yes	yes	abstain	yes
Cindy	Ingold	yes	No									
Makoto	Inoue	no	No	yes	no	yes	no	yes	Yes			
Tiffany	Jamann	yes	Yes	yes	yes	yes	yes		Yes	yes	yes	yes
Jeffrey Eric	Jenkins	yes	Yes	yes	yes	no	yes	no	Yes	yes	yes	yes
Yvette	Johnson-Walker		Yes		yes	yes	yes	yes	Yes	yes	yes	yes
Dana	Kiku	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Prasanta	Kalita	yes		yes	yes	yes	yes	yes	Yes	yes	yes	yes
Brett	Kaufman	yes	No	yes	yes	yes	no		No	yes	yes	no
Ari	Kelo	yes	Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Robert	Knox	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Susan	Koerner	no	Yes	abstain	abstain	no	no		Abstain			
Adam	Kruse	abstain	No	abstain	yes	no	abstain	yes	Yes	yes	yes	yes
Aleksander	Ksiazkiewicz	no	Yes	yes	abstain	no	yes	yes	Yes	yes	yes	yes
Andrei	Kuzminov	yes	No									
Thomas	Kwapil	no	No	no	no	yes	no	yes		yes	yes	no
Kathryn	La Barre	yes	Yes	abstain	yes	no	yes	yes	Yes	yes	yes	yes
David	Lange	yes	No									
Michelle	Layser	yes										
Emmy	Lingscheit		Yes	yes	yes	yes	yes	yes	Yes	yes		



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William	Maher	yes	Yes									
Matthew	Marcinkowski	no	No	no	no	no	no	no	No	abstain	no	no
Ralph	Mathisen	no	Yes	yes	yes	yes	yes	yes	Yes			yes
Alexander	Mayer	abstain	Abstain	abstain	abstain	yes	abstain		No			
Joyce	McCall	yes	Yes	yes	yes	yes	yes	yes	Yes	yes		
Randy	McCarthy	yes	No	yes	yes	yes	no	yes	Yes	yes	yes	yes
Karen	McLaughlin	no	Abstain	yes	yes	yes	yes		Yes	yes	yes	no
Kevin	McSweeney	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	
Zachariah	McVicker	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Anthony	Messina	yes	Yes	yes	yes	yes	yes	yes	Yes			
ERIC	MEYER	no	No	yes	yes	yes	no		No	no	yes	no
John	Meyers	no	No	yes	yes	no	abstain	yes	Yes	yes	yes	no
Karla	Moller		Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Brian	Monson	no	Yes	yes	yes	yes	yes	yes				
Brian	Monson								Yes	yes	yes	yes
DAVID	MORRIS	yes	Yes	abstain	yes	abstain	yes		Yes	yes	yes	yes
SungWoo	Nam	yes	Yes	yes	yes	yes	yes	yes	Yes		yes	yes
Stephen	Nesbitt	yes	Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Fiona	Ngo			no	yes	yes	yes		Yes	yes	yes	yes
Jeananne	Nichols	yes	Yes	yes	yes	no	no	yes	Yes		yes	yes
Jessica	Nicholson	yes	Yes	yes	yes	no	yes		Yes	yes	yes	yes
Carl	Niekerk	yes		yes	yes	yes			Yes			
David	O'Brien	yes	Yes	yes	yes	yes			Yes			
Timur	Oikhberg		No	yes	yes	abstain	abstain	abstain	Abstain	yes	no	no
Madhusudan	Parthasarathy	no	Abstain	yes	yes		abstain		Abstain	abstain		yes
Michael	Penn	abstain	No	yes	yes	abstain	abstain	yes	Yes	yes	yes	no
Stephen	Peters	no	Yes	yes	yes	yes	yes		Yes	yes	yes	yes
Bruce	Reznick	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Kevin	Richards	no	Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Bruce	Rosenstock	yes	Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Collin	Ruud	yes	No	yes	yes	yes	no	yes	No	yes	yes	no

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Randall	Sadler			yes	yes		yes	yes	Yes	yes	yes	yes
Lili	Sahakyan	yes	No		no	yes	no	yes	Yes			
Elaine	Schulte		No	abstain	abstain	yes	no	yes	No	yes	yes	no
Vivek	Shyamasundar	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Peter	Silhan	yes	Yes		yes	yes	yes	yes	Yes	yes	yes	yes
Sofia	Sinnokrot			yes	yes	yes	yes	yes	Yes	yes	yes	yes
Sharde	Smith	no	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	no
Kyle	Smith	yes	No	yes	yes	yes	no	no	Yes	yes	yes	no
Antonio	Sotomayor	yes	Yes	yes	yes	yes	no	yes	Yes	yes	yes	yes
Ramavarapu	Sreenivas	yes	No	abstain	yes	yes	no	yes	Abstain	abstain	yes	no
Catherine	Stahl	yes	Abstain	abstain	yes	yes	yes	yes	Yes	abstain	yes	yes
Mark	Steinberg	no	Yes	yes	yes	no	yes		Yes	yes	yes	yes
Dan	Steward	yes	Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Abe	Sun										yes	yes
Yan	Tang	yes	No	abstain	abstain	yes	no	yes	Abstain			
Nicole	Turner	no	No	no	yes	yes	no	yes	Yes		yes	no
Emily E. LB.	Twarog	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Helga	Varden	no	No	yes	yes	yes	no	yes	Yes	yes	abstain	no
Kate	Wegmann	no	Yes	no	yes	no	no	yes	Yes	yes		yes
Gabriella	Welch	no	Yes	yes	yes		yes				yes	yes
Karen	Wickett	yes	Yes	yes	yes	yes	yes	yes	Yes	yes	yes	yes
Sarah	Williams	yes	Yes	yes		no		yes	Yes		yes	yes
Steven	Witt	yes	Yes	yes	yes	yes	yes		Yes	yes	yes	yes
David	Woon	no	No	abstain	abstain	no	no	yes	Yes	yes	yes	yes
Alissa	Xiao	yes	Yes	yes	yes	no	yes	yes	Yes	yes	yes	yes
Wendy	Yang	yes	Yes	yes	yes	no	no		Yes	yes	yes	no
Anthony	Yannarell	no	No	yes	no	abstain	no	yes	Abstain	yes	yes	no
Dustin	Yocum		No		no	yes	abstain	yes	Yes	yes	no	yes
Dana	Yun	yes	Yes	yes	yes	no	yes		Yes	yes		yes
Weiping	Zhang									yes		yes
CRAIG	ZILLES	yes	No									

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First Name	Last Name	11/20/20-	11/20/20-	11/20/20-	11/20/20-	11/20/20-	11/20/20-	11/20/20-	11/20/20-	11/20/20-	11/20/20-	11/20/20-
		05	06	11	12	16	17	22	23	26	29	30
	<b>YES</b>	93	86	105	115	92	83	97	110	109	107	88
	<b>NO</b>	30	44	9	7	34	32	4	11	3	7	33
	<b>ABSTAIN</b>	5	6	14	9	7	16	1	12	4	3	2