This report summarizes the activities of the Senate Committee on Faculty and Academic Staff Benefits (FB) during the 2020-2021 academic year. FB met on September 15, October 13, November 10, December 1, February 2, March 2, March 30, and April 20. More detailed information is provided in the minutes of those meetings.

Updates were presented by representatives from System Human Resource Services, University Payroll and Benefits, Council of Academic Professionals, State Universities Retirement System Members Advisory Committee, State Universities Annuitants Association, Illinois Human Resources, State University Retirement System, and Faculty Staff Assistance Services.

The Committee was especially cognizant of challenges presented by the COVID pandemic. The Committee took action to promote the Faculty Staff Assistance Services and advocated for their emergency fund drive. The Committee monitored fiscal impacts that had potential to affect employee and retirement benefits. The Committee also monitored actions of State government that had potential to affect benefits.