This report summarizes the activities of the Senate Committee on Diversity, Equity and Inclusion (EQ) during the 2020-2021 academic year. EQ met on September 18, October 9, November 13, November 19, December 11, February 12, March 12 and April 9. More detailed information is provided in the minutes of those meetings.

I. ITEMS APPROVED BY SENATE

EQ.20.04, Resolution on University Response to Racism
This item was approved by the Senate on August 10, 2020

EQ.21.01, Review of Bylaws, Part D-10 - Senate Committee on Equal Opportunity and Inclusion
This item was approved by the Senate on February 8, 2021 by SP.20.31

II. ITEMS REPORTED TO THE SENATE

EQ.20.02, 2019-2020 Annual Report
The annual report was submitted to the Senate on October 19, 2020.

III. ITEMS UNDER CONSIDERATION BY THE COMMITTEE

EQ.13.01, Resolution on Diversity Values Statement
The committee scheduling a listening session for Faculty on October 14 and for students and cultural house directors on November 18.

EQ.14.02, Resolution on Support of Awareness of Women in Engineering
Engineering updated the committee on the statue and recruiting on women into the program. The committee will revisit this in the future if needed.

EQ.17.01, Resolution on Inclusive Campus Climate
Chair Pionke forwarded a copy of this resolution to the Call to Action working group for further review.
EQ.18.01, Resolution on Planned Termination of Deferred Action for Childhood Arrivals Policy
The committee removed this item from their agenda and will revisit this item in the future if needed.

EQ.18.02, Resolution on Native American Imagery and University Climate
The committee removed this item from their agenda and will revisit this item in the future if needed.

EQ.20.03, Resolution on Kingfisher
The student group who wrote the resolution asked the committee to support the resolution that they wanted to put forth to the Senate. The committee supported the resolution and it was presented and approved by the Senate on September 21, 2020, via RS.21.02,

EQ.20.05, Americans with Disability Act (ADA) Resolution
This resolution will be worked on later in the semester.

EQ.21.02, Provost Communication No. 9 Review
The committee reviewed the proposed changes and Chair Pionke will forward the feedback to the Senate Executive Committee for review.