

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE
COMMITTEE ON GENERAL UNIVERSITY POLICY
(Final; Information)

GP.22.08 2021-2022 Annual Report of the Senate Committee on General University Policy

This report summarizes the activities of the Senate Committee on General University Policy (GP) during the 2021-2022 academic year. GP met on September 20, October 4, November 1, November 22, December 6, January 31, February 21, March 21, April 11, and May 2. More detailed information is provided in the minutes of those meetings.

I. ITEMS REMOVED FROM THE AGENDA

GP.20.02, Review of Provost Communication #9: Promotion and Tenure

GP offered extensive feedback on these revisions, including the new requirements on reporting diversity, equity, and inclusion (DEI) activities. Many of these suggested changes were incorporated into the final version. As Communication #9 continues to evolve, GP will continue to provide further feedback.

GP.22.01, Discussion of Proposed Resolution on COVID and Changing Course Modalities

At the Senate Executive Committee's request, GP reviewed a resolution proposed by member Bruce Rosenstock and provided feedback for how it could be revised.

GP.22.02, Campus Administrative Manual Reporting Certain Forms of Misconduct to Research Sponsors Policy

GP reviewed and proposed revisions to this draft policy.

GP.22.03, Severe Sanctions Less Than Dismissal for COVID-19 Testing Non-Compliance

GP discussed this and provided feedback on the proposal.

GP.22.05, Discussion of Proposed Resolution Regarding Notification of University Personnel in Cases of Students with Highly Infectious Diseases

After 22.01 was not approved by the Senate, GP reviewed another version of the resolution, now 22.05, and provided Bruce Rosenstock with further suggestions for revision.

GP.22.07, Review of UIUC's Procedures for Adjudicating Allegations of Misconduct in Research and Publication

GP reviewed these revisions and offered advice on maintaining the security of archived documentation.

II. ITEMS UNDER CONSIDERATION BY THE COMMITTEE

GP.07.04, Multi-Year Contracts Policy and Implementation

GP is tasked by the senate with conducting an annual review of the percentage of NTT faculty and staff with multi-year contracts. A campus cap of 15% has long been in place, and for many years the percentage was nowhere near that. Now, as the percentage starts to approach 15%, GP discussed whether the percentage of multiyear contracts is the correct metric to focus on. GP will propose a new approach next year, based on an annual report on the overall demographics of the faculty. This report will be piloted in the fall semester, to be followed by a formal proposal to drop the statutory requirement for a cap on MYCs.

GP.15.01, Statement on Administrative Hiring Practices

These guidelines were developed and approved several years ago. GP worked with Executive Vice Provost Bernhard and Heidi Johnson and Nizam Arain to discuss how best to enshrine them in official campus documents. Some will be incorporated into the Campus Manual for Hiring, and some in Provost Communication #3.

GP.15.08, Tenure Review

GP continues to monitor how tenure review cases go under two, three, or four levels of review in different units. These issues will be addressed as part of ongoing process of revision to Provost Communication #9 which will come to GP for review.

GP.20.03, Proposed Revisions to the *Statutes*, Articles IX and X – Administrative Leave

The Office of University Counsel is reviewing the *Statutes*, Article IX and X. The suggested revisions will be shared with GP once the review is finished.

GP.21.01, Intellectual Property in Relation to Course Materials

GP reviewed and provided feedback on a draft agreement to be signed by faculty when they accept campus support “over and above the usual” to develop a new course. One of GP’s main points of concern is that these policies should reflect the IP provisions in the *General Rules*. From the standpoint of IP, there is no difference between support to develop online or on-campus courses. The current draft agreement is much too long and legalistic. There is a revised version of this proposal, which should be ready for GP to review in the fall.

GP.21.11, Guidelines for Faculty Engagement

GP proposed a set of guidelines for faculty living and working from home, including the possibility of living out of state. After GP began this process, the UI system proposed guidelines for staff doing so, and there is a process to translate those policies into campus policies for faculty. GP will continue to monitor that campus process, and provide feedback as those policies take shape.

GP.21.16, Revision to Provost Communication #27: Shared Governance for Academic Units – Unit Bylaws

GP proposed language that further clarifies the responsibility to post unit bylaws in a manner that is publicly available. GP also discussed whether revisions to unit Bylaws need approval from the larger unit in which it is housed. There is no basis in the Statutes for this practice, unless there is some way in which the Bylaws create a conflict with the rules of the larger unit.

GP.22.04, Guidelines on Departmental Statements

GP developed a set of guidelines for departments or other academic units wanting to issue a statement taking a position on a range of different kinds of “political” issues – some directly relating to campus policies and controversies, some related to so-called “extramural” issues. These guidelines were sent to the senate for review and approval; the senate referred the proposal to the Academic Freedom committee for comment.

GP.22.06, Revision to the Provost Communication #25: Employment Guidelines for Specialized Faculty Holding Non-Tenure System Positions and Provost Communication and #26: Promotion to Teaching, Research or Clinical Associate or Full Professor Titles

This will be a topic of discussion next year when these PC’s are undergoing an extensive revision. Right now #25b and #26 are not entirely consistent with each other.

III. ITEMS MONITORED BY THE COMMITTEE

GP.09.01, Academy on Capitalism and Limited Government Foundation

GP.13.09, Records and Information Management Communication

GP.16.02, Criminal Background Check Policy

GP.18.01, Faculty Policy Guide – GP will revise this next year after the *Statutes* revisions are complete

GP.19.01, Student Discipline Procedures

GP.19.04, Professional Employment Redesign

GP.21.08, Discussion Regarding Title VI and Title VII Compliance

GENERAL UNIVERSITY POLICY
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