

UNIVERSITY OF ILLINOIS

Statutes



AS AMENDED: NOVEMBER 12, 2020

<http://www.bot.uillinois.edu/governance/statutes>

University of Illinois

PREAMBLE

The University of Illinois, as a state university created by statutory edict of the Illinois legislature, is subject to the control of the Illinois General Assembly. It includes the University of Illinois Urbana-Champaign; the University of Illinois Chicago and its affiliated regional campuses in Peoria, Rockford, and the Quad Cities; and the University of Illinois Springfield. The General Assembly, subject to the limitations of the state constitution and to such self-imposed restraints as are essential to the maintenance of a free and distinguished University, exercises control by virtue of its authority to change the laws pertaining to the University and its power to appropriate funds for the maintenance and improvement of the University. Under existing state law, the University of Illinois is a public corporation, the formal corporate name of which is “The Board of Trustees of the University of Illinois.” Although there has been no formal, legal name change to the institution, as of May 20, 2016, the University of Illinois has adopted the organizational structure and nomenclature of a system for the effective and efficient impact, operation, and administration of the institution. The term “system” recognizes common components among the universities as well as their organization under a single governing board. Accordingly, the University of Illinois shall be referred to in this document and other governance and administrative documents as either the “University of Illinois System,” the “U of I System,” the “system,” or the “University of Illinois.”

Within the limits fixed by the Illinois constitution and laws, the Board of Trustees exercises final authority over the University of Illinois System. For the proper use of funds appropriated by the General Assembly and for the proper administration and government of the system, the board is responsible to the people of Illinois, on whose behalf its members are appointed. The board is the governing body of the system and exercise jurisdiction in all matters except those for which it has delegated authority to the president, other officers, or bodies of the system.

The educational policy, organization, and governance of the University of Illinois System as delegated by the Board of Trustees are promulgated in these *Statutes*. When acting on such matters, the board relies upon the advice of the university senates transmitted to it by the president of the system. The president’s role is to set policy for system-wide endeavors and provide leadership at the state, national, and international levels for collective activities across the universities. In these matters each senate has a legitimate concern ~~which that~~ justifies its participation in the enactment and amendment of the *Statutes*. The Board of Trustees reserves the power to initiate and make changes in the *Statutes*, but before making any change it will seek the advice of the senates.

The General Rules Concerning University Organization and Procedure document supplements the *Statutes*. *The General Rules* are subordinate to the *Statutes* and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University of Illinois System, and with various administrative matters.

The Board of Trustees delegates to the president of the University of Illinois System the authority to promulgate regulations and rules implementing *The General Rules Concerning University Organization and Procedure*. These are printed in the *Business and Financial Policies and Procedures* manual and other documents subordinate to the *Statutes* and *The General Rules* setting forth established policies and procedures. Led by a president, the University of Illinois System also comprises central administrative functions such as: (a) overseeing common fiduciary and compliance responsibilities; (b) providing certain shared services across the universities; and (c) coordinating system-wide data collection and reporting. The offices that provide services related to these activities are referred to as “system offices” and staff within these offices are referred to as “system administration” or “system leaders.”¹ The adjectival form for references to such activities is “system-level.” To avoid confusion, these offices are not referred to as “the system.”

The three U of I System universities (University of Illinois Urbana-Champaign, University of Illinois Chicago, and University of Illinois Springfield) are where the primary academic work of the system takes place, including: (a) research, scholarship and creative activities; (b) teaching, mentoring and degree granting; (c) public and professional service and engagement; and (d) economic development. Each university is separately accredited and is led by a chancellor who also serves as a vice president for the system. Accordingly, each institution is referred to in the governing documents as a “university,” reserving the terms “campus” and “university campus” for references to their physical location and environment.

When referenced in the governing documents, “University of Illinois” and “University of Illinois System” refer to the institution as a whole, which includes the three universities as well as the system offices, and any other units associated with the institution as a whole. This larger organization is a single entity from the standpoint of state law and budgetary allocation. In shorthand, it is referred to as the U of I System or simply “the system.” The adjectival form is “system-wide.”

The University of Illinois System serves the state and the nation as a leader in public higher education.

¹ In a few instances, such as University Counsel, offices have both a system-level and university footprint

University of Illinois System

NONDISCRIMINATION STATEMENT

The commitment of the University of Illinois System to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

The University of Illinois System will not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, order of protection status, genetic information, disability, pregnancy, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in the programs and activities of the University of Illinois System.

Complaint and grievance procedures provide employees and students with the means for the resolution of complaints that allege a violation of this Statement. Members of the public should direct their inquiries or complaints to the appropriate equal opportunity office.

UNIVERSITY OF ILLINOIS STATUTES

The regulations of the Board of Trustees for the guidance ~~of the staff~~ of the University of Illinois were called Bylaws until 1901, when the term *Statutes* was applied. In 1908, the board adopted a revision of the *Statutes* ~~which that~~ was much more comprehensive than anything that preceded it; from 1908 to 1931, separate articles were amended and new articles were added, but no general consideration was given to the regulations as a whole. During the period of 1931 to 1934, the board adopted certain statutes relating particularly to the educational and administrative organization of the University. In 1935, the Board of Trustees appointed a committee of its members to consider the *Statutes*, including various administrative regulations, which had been adopted from time to time, as a whole, and to present a revised code. This compilation was approved by the Board of Trustees on March 10, 1936, as the *University of Illinois Statutes*, and all previous editions were declared to be superseded.

On January 16, 1957, the Board of Trustees adopted a revised version of the *Statutes*, upon recommendation of the University Senate and the president of the University. Preliminary to this formal action, a special committee of the Board of Trustees worked with a committee of the University Senate in preparing the final draft.

Preliminary drafts of the present *Statutes* were prepared cooperatively by committees of the three senates and administrative officers. The final draft, adopted on May 17, 1972, by the Board of Trustees upon recommendation of the senates, the University Senates Conference, and the president of the University superseded all previous versions and editions of all corresponding *Statutes*. This edition contains all amendments approved since May 17, 1972.

In 2012-2020, a thorough review of the *Statutes* was undertaken to revise and clarify provisions that were out of date or inconsistent with changed system and university practice.

Statutes on the Web: <http://www.bot.uillinois.edu/governance/statutes>

Table of Contents

ARTICLE I. SYSTEM ADMINISTRATION.....	1
Section 1. <i>Functions of the Board of Trustees</i>	<i>1</i>
Section 2. <i>The President of the University of Illinois System</i>	<i>1</i>
Section 3. <i>The University of Illinois System Officers</i>	<i>1</i>
Section 4. <i>Other System Administrative Officers.....</i>	<i>2</i>
Section 5. <i>Chancellors and Vice Presidents.....</i>	<i>2</i>
Section 6. <i>The General Rules Concerning University Organization and Procedure.....</i>	<i>2</i>
ARTICLE II. LEGISLATIVE ORGANIZATION	3
Section 1. <i>University Senates</i>	<i>3</i>
Section 2. <i>University Senates Conference.....</i>	<i>4</i>
Section 3. <i>Faculty Role in Governance</i>	<i>5</i>
Section 4. <i>Faculty Advisory Committee.....</i>	<i>76</i>
Section 5. <i>Professional Advisory Committee</i>	<i>87</i>
ARTICLE III. UNIVERSITIES, COLLEGES, AND SIMILAR UNIVERSITY UNITS	108
Section 1. <i>The University</i>	<i>108</i>
Section 2. <i>The College</i>	<i>8</i>
Section 3. <i>The Dean.....</i>	<i>9</i>
Section 4. <i>The School and Similar University Units</i>	<i>1240</i>
Section 5. <i>The Dean or Director of a School or Similar Univeristy University Unit.....</i>	<i>1344</i>
ARTICLE IV. DEPARTMENTS.....	1412
Section 1. <i>The Department.....</i>	<i>1412</i>
Section 2. <i>Department Organized with a Chair</i>	<i>1513</i>
Section 3. <i>Department Organized with a Head.....</i>	<i>1614</i>
Section 4. <i>Change of Departmental Administrative Organization.....</i>	<i>1715</i>
ARTICLE V. GRADUATE COLLEGES.....	15
Section 1. <i>The Univeristy University Graduate College.....</i>	<i>15</i>
Section 2. <i>Special Units of the Graduate College.....</i>	<i>16</i>
ARTICLE VI. THE UNIVERSITY LIBRARY	1917
ARTICLE VII. SPECIALIZED UNITS.....	2018
Section 1. <i>General Considerations</i>	<i>2018</i>
Section 2. <i>University Press.....</i>	<i>18</i>
Section 3. <i>Councils on Teacher Education</i>	<i>18</i>
Section 4. <i>Agricultural Experiment Station</i>	<i>19</i>
Section 5. <i>Cooperative Extension Service in Agriculture and Home Economics</i>	<i>19</i>

ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION	2220
Section 1. <i>Definitions</i>	2220
Section 2. <i>Appointment of Faculty to Units</i>	2220
Section 3. <i>Formation of New Units</i>	21
Section 4. <i>Changes in Existing Units</i>	22
Section 5. <i>Academic Units Not Requiring Board of Trustees Approval</i>	2422

THESE TWO ARTICLES HAVE BEEN COMPLETELY REORGANIZED. THE CONTENT IS MOSTLY THE SAME, BUT RESHUFFLED.

ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS.....	2422
Section 1. <i>Criteria for Employment and Promotion</i>	2422
Section 2. <i>Employment of Relatives</i>	Error! Bookmark not defined. ²³
Section 3. <i>Appointments, Ranks, and Promotions of the Academic and Administrative Staff</i>	23
Section 4. <i>Principles Governing Employment of Academic and Administrative Staffs</i>	2424
Section 5. <i>Services Rendered the University of Illinois System</i>	Error! Bookmark not defined. ²⁵
Section 6. <i>Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty</i>	Error! Bookmark not defined. ²⁵
Section 7. <i>Sabbatical Leaves and Unpaid Leaves of Absence for Members of the Faculty</i>	Error! Bookmark not defined. ²⁷
Section 8. <i>Graduate Work of Academic Staff Members</i>	29
Section 9. <i>Privileges of Retired Members of the Academic Staff</i>	29
Section 10. <i>Dismissal of Administrative Officers</i>	30
Section 11. <i>Employment of Academic Professional Staff</i>	2931
Section 12. <i>Dismissal of Academic Staff with Multi-Year Appointments Under Article X, Section 1(a), Paragraphs (6) and (7)</i>	3132

ARTICLE X. ACADEMIC FREEDOM AND TENURE.....	3233
Section 1. <i>Tenure of Academic Staff</i>	3233
Section 2. <i>Academic Freedom</i>	39

ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE.....	39
Section 1. <i>Student Affairs</i>	39
Section 2. <i>Student Discipline</i>	40

ARTICLE XII. RESEARCH AND PUBLICATION	4340
Section 1. <i>Campus Research Board</i>	4340
Section 2. <i>Sponsored Research, Gifts, and Grants</i>	4441
Section 3. <i>Patents on Inventions</i>	4441
Section 4. <i>Scientific and Scholarly Publications and Creative Work</i>	4541
Section 5. <i>Rules about Research, Patents, and Publications</i>	4542

ARTICLE XIII. GENERAL PROVISIONS	4542
Section 1. <i>Exchange Professors</i>	4542
Section 2. <i>Privileges for Scholars from Other Universities</i>	4542
Section 3. <i>Annual Reports</i>	4642
Section 4. <i>Reports and Communications</i>	4643
Section 5. <i>Rules of Procedure</i>	4643

Section 6. *Recommendations of Committees and Councils* [4644](#)
Section 7. *Reservation of Powers* [4744](#)
Section 8. *Amendments* [4744](#)

1 **ARTICLE I. SYSTEM ADMINISTRATION**
2

3 **Section 1. Functions of the Board of Trustees**
4

5 The Board of Trustees approves university policies but leaves the execution of those
6 policies to its administrative agents, acting under its general supervision. It is the responsibility
7 of the board to secure the needed revenues for the University of Illinois System and to determine
8 the ways in which system funds shall be applied.
9

10 **Section 2. The President of the University of Illinois System**
11

12 The president is the chief executive officer of the University of Illinois System and is a
13 member of the faculty. The president shall be elected by the Board of Trustees, after consultation
14 with a committee appointed for the purpose of recommending appropriate candidates. On the
15 occasion of a formal review of the president for the purpose of renewal of a term of office, the
16 University Senates Conference may, if it so elects, submit its advice to the Board of Trustees.
17 The president's term of office shall be at the pleasure of the board. The president shall attend the
18 meetings of the board and participate in its deliberations; may act with freedom within the lines
19 of general policy approved by the board; shall prepare the annual budgets for presentation to the
20 board; and shall recommend to the board suitable persons for positions in the system, including
21 appointments to appropriate administrative positions, other than academic, which are not
22 provided for in the *Statutes*. In case of exigencies, it is within the proper jurisdiction of the
23 president to make appointments so that the work of the system shall not be interrupted, but such
24 appointments shall be subject to confirmation by the board. The president is responsible for the
25 enforcement of the rules and regulations of the University of Illinois System; shall make such
26 recommendations to the board and to the senates as the president may deem desirable for the
27 proper conduct and development of the system; and shall issue diplomas conferring degrees, but
28 only on the recommendation of the appropriate senate and by authority of the Board of Trustees.
29 The president may designate the administrative officer(s) who shall exercise the functions of the
30 president during the absence of the president from duty, which designation(s) shall be subject to
31 change by the Board of Trustees. The president may propose amendments to these *Statutes* as
32 provided in Article XIII, Section 8.
33

34 **Section 3. The University of Illinois System Officers**
35

36 The University of Illinois System officers are identified in *The General Rules*
37 *Concerning University Organization and Procedure*. Prior to recommending to the Board of
38 Trustees the initial appointment of any system officer, except the president and the
39 chancellor/vice president, the president shall seek the advice of the University Senates
40 Conference. On the occasion of the reappointment of any system officer, the University Senates
41 Conference may submit its advice if it so elects.
42

43 **Section 4. Other System Administrative Officers**

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There may be additional administrative officers with system-wide responsibilities and duties as delegated by the president. The president may make changes in titles and assignment of responsibilities of these officers and may recommend to the Board of Trustees additional administrative positions as provided for in Section 2 of this Article.

50 **Section 5. Chancellors/Vice Presidents**

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There shall be a chancellor at each university of the University of Illinois System who shall also be a vice president of the university (chancellor/vice president). The chancellor/vice president, under the direction of the president, shall serve as the chief executive officer for the university. The chancellor/vice president shall perform such duties as may be delegated and assigned by the president and may be consistent with the *Statutes* of the University of Illinois System, *The General Rules*, and actions of the Board of Trustees. As system officers, the chancellors/vice presidents have responsibility for advising and working with the president and other system officers to advance the well-being of the entire system as well as their own individual university.

61
62 The chancellor/vice president shall be appointed annually by the Board of Trustees on the
63 recommendation of the president. On the occasion of the appointment of a new chancellor/vice
64 president, or a formal review of an incumbent chancellor/vice president, the president shall have
65 the advice of a committee selected by the senate of the university concerned[.].
66

67 **Section 6. The General Rules Concerning University Organization and**
68 **Procedure**

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The General Rules supplement the *Statutes*. *The General Rules* are subordinate to the *Statutes* and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University of Illinois System, and with employment policies, property, and other matters. *The General Rules* are adopted by the Board of Trustees acting on the advice of the president. The board reserves the right to make changes in *The General Rules* after consultation with the president. Before providing such advice or consultation, the president shall consult with the University Senates Conference, with due regard for the provisions of Article XII, Section 5. However, consultation with the conference is not required when because of exceptional circumstances a proposed action of the Board of Trustees would authorize a deviation from *The General Rules* for a specific transaction.

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86 **ARTICLE II. LEGISLATIVE ORGANIZATION**

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88 **Section 1. Definition of Faculty**

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90 a. Academic and administrative employees of the University of Illinois System can be
91 divided into faculty and staff, which entails different roles, rights, and responsibilities. The
92 tenure system faculty of the University of Illinois System consists of those members of any
93 academic unit, except for the Graduate College, with the rank of professor, associate professor,
94 or assistant professor who are tenured or on tenure-track (receiving probationary credit toward
95 tenure), and those administrators in the direct line of responsibility for academic affairs (for
96 example, persons who hold the title director or dean of an academic unit, provost or equivalent
97 officer, chancellor/vice president and president).

98

99 b. Faculty members holding administrative positions in the direct line of
100 responsibility for academic affairs are designated as academic administrative leaders.
101 Administrative staff members not in the direct line of responsibility for academic affairs are
102 included only if they hold faculty appointments.

103

104 c. Emeritus/emerita status may be awarded by the Board of Trustees upon retirement
105 from the University of Illinois System to faculty and to senior administrators with at least five
106 years of service to the UI System as recognition of honorable service. Emeritus/emerita status
107 may be granted prior to retirement for those who have served the University for at least five
108 years as dean, provost, chancellor, or president and who resign such positions to return to the
109 faculty. For faculty, recommendations for emeritus/emerita designation must be made by the
110 employing department with the approval of the appropriate college dean, the chancellor, and the
111 president. For senior administrators, recommendations for emeritus/emerita designations must be
112 made by the provost or president, with approval at all succeeding levels. The president is
113 nominated by the Board of Trustees). Criteria, processes, rights and privileges appertaining to
114 emeritus/emerita status will be determined at the university level.

115

116 d. Non-tenure system faculty provide specialized contributions to teaching, research,
117 clinical activities, or engagement. They include members of any academic unit who have the
118 rank of professor, associate professor, or assistant professor modified by the terms “adjunct,”
119 “clinical,” “research,” or “teaching”; or the rank of “instructor” or “lecturer” with or without
120 modification.

121

122 e. As the responsible body in the teaching, research, and scholarly activities of the
123 University of Illinois System, the faculty, both tenure system and non-tenure system, have
124 inherent interests and rights in academic policy and governance; however, the respective
125 interests and rights of tenure and non-tenure system faculty are not identical (see Article II,
126 Section 4).

127

128

129

130 **Section 21. University Senates**

131

132 a. A senate shall be constituted at each university of the University of Illinois System.
133 The senate is the sole elected assembly jointly representing the faculty, students, academic
134 professionals, and others it deems eligible to participate in shared governance discussions across
135 the full range of university concerns. The basic structure of a senate, including its composition,
136 shall be provided for in its constitution. The constitution and any amendments thereto shall take
137 effect upon adoption by the senate concerned and approval thereof by the Board of Trustees.
138

139 b. Each senate exercises legislative functions in matters of educational policy
140 affecting its university. No such senate action shall take effect until it has been submitted to the
141 University Senates Conference as provided in Article II, Section ~~32~~, and either approved by the
142 Board of Trustees itself or approved in a manner agreed to by the board.
143

144 c. Except as otherwise provided in these *Statutes*, each senate shall determine for its
145 university matters of educational policy including but not limited to: requirements for admission
146 to the several colleges, schools and other teaching divisions; general requirements for degrees
147 and certificates; relations among colleges, schools and other teaching divisions; the academic
148 calendar; and educational policy on student affairs. Neither the powers conferred on the senates
149 by this paragraph (c) nor the powers conferred by Article II, Section ~~2b4b~~ shall extend to matters
150 over which the college is given jurisdiction by Article III, Section 2c.
151

152 d. Each senate shall recommend candidates for honorary degrees and shall determine
153 for its university the manner in which the faculty shall recommend to the chancellor/vice
154 president candidates for earned degrees, diplomas, and certificates to be conferred by the
155 president under the authority of the Board of Trustees.
156

157 e. No changes to general educational policy shall be established at any university
158 except upon approval of the senate concerned and except as elsewhere provided in these
159 *Statutes*.
160

161 f. Each senate may propose amendments to these *Statutes* through the University
162 Senates Conference to the president and the Board of Trustees as provided in Article XIII,
163 Section 8.
164

165 g. Each senate shall adopt bylaws ~~which~~that, except as otherwise provided in these
166 *Statutes*, shall govern its procedures and practices, including such matters as committee structure
167 and duties, calling of meetings and establishment of agenda, and selection of officers. The
168 bylaws of each senate shall provide for committees or other bodies to exercise those statutory
169 duties specified in other sections of these *Statutes*, e.g., academic freedom and tenure, student
170 discipline, and student affairs. The bylaws and any changes thereto shall be reported to the
171 Board of Trustees through the chancellor/vice president and the president.
172
173

174 Section ~~32~~. University Senates Conference

175 a. *Organization*

176 (1) The University Senates Conference shall be made up of twenty members.
177
178 The basic representation shall be two members from each university senate. Additional members
179

180 shall be apportioned to each senate, at least one from each senate, in numbers proportional to the
181 number of faculty members at each university. The apportionment shall be recalculated every
182 five years. Each senate shall elect its own representatives from its membership.

183
184 (2) Senators whose senatorial terms expire before their conference terms
185 expire shall complete their conference terms. Any faculty senator or faculty senator-elect shall
186 be eligible for election to the conference. The term of office shall be three years beginning on
187 the first day of the next academic year following the election.

188
189 (3) The conference officers shall be a chair and a vice chair, who shall not be
190 from the same senate and who shall be elected for one-year terms by and from the conference.
191 The chair shall not be from the same senate in two consecutive years.

192
193 (4) The executive committee of the conference shall consist of two members
194 from each senate: the conference chair, the conference vice chair, and four additional members
195 elected annually by and from the conference. The conference may authorize the executive
196 committee to act on behalf of the conference between scheduled meetings.

197
198 (5) The University Senates Conference shall adopt bylaws, except as
199 otherwise provided in these Statutes, shall govern its procedures and practices, including such
200 matters as committee structure and duties, calling of meetings and establishment of agenda,
201 election of officers, and definition of quorum. The bylaws shall provide for procedures to
202 exercise those statutory duties specified in Article II, Section 2 (b). The bylaws and any changes
203 thereto shall be reported to the university senates and to the Board of Trustees through the
204 president.

205
206 **b. *Functions***

207
208 The University Senates Conference shall review all matters acted upon by each
209 university senate. The conference shall determine whether senate actions requiring
210 implementation or further consideration by officials or other groups within the University of
211 Illinois System have been referred to the appropriate officials or groups. The conference itself
212 may make any original or additional referral it deems advisable, and may append its comments
213 and recommendations. Should the conference find a matter acted upon by one of the senates to
214 be of concern to another senate, it shall refer the matter and the action to that senate. If two or
215 more senates have acted differently on a subject, the conference shall attempt to promote
216 agreement or consistency. Where agreement or consistency cannot be effected within a
217 reasonable period of time, the conference shall transmit the related actions of the senates
218 together with its own recommendations to the appropriate officials or groups within the
219 University of Illinois System and shall simultaneously notify the clerk or secretary of each
220 senate of its action. Any senate may record and transmit its further comments to the same
221 addressees and to the conference.

222
223 The University Senates Conference shall assist the senates to communicate with
224 one another, with system and university administrative officials, and with the Board of Trustees
225 through the president, and may develop and implement procedures to enhance such
226 communication.

228 The University Senates Conference may propose amendments to these Statutes through
229 the university senates as provided in Article XIII, Section 8.

230
231 c. The conference may act and may authorize its executive committee to act as an
232 advisory group to the Board of Trustees (through the president), the president, other
233 administrative officials, and the several senates on matters of system-wide concern. It shall be a
234 special concern of the conference executive committee to aid in maintaining harmonious
235 relations among such officers and the units of the University of Illinois System.

236 **Section 43. Faculty Roles in Governance**

237
238 a. Tenure system faculty (as defined by Article II, Section 1 (a)) have a primary role
239 in governance. They also may grant additional governance privileges and rights to others. (1)

240 ~~———— The faculty of the University of Illinois System and any of its units except for the~~
241 ~~Graduate College consists of those members of the academic staff with the rank or title in that~~
242 ~~unit of professor, associate professor, or assistant professor who are tenured or receiving~~
243 ~~probationary credit toward tenure, and those administrators in the direct line of responsibility for~~
244 ~~academic affairs (persons who hold the title director or dean in an academic unit, provost or~~
245 ~~equivalent officer, chancellor/vice president and president). Administrative staff members not in~~
246 ~~the direct line of responsibility for academic affairs are members of the faculty only if they also~~
247 ~~hold faculty appointments. The bylaws of any academic unit may further mandate a minimum~~
248 ~~percent faculty appointment in that unit for specified faculty privileges, such as voting~~
249 ~~privileges.~~

250
251 ~~———— (2) The bylaws of a unit may grant specified faculty privileges to selected faculty~~
252 ~~of other units. The bylaws may also grant specified faculty privileges to members of the~~
253 ~~academic staff of the unit or of other units who are not included in subsection 1 above (i.e.,~~
254 ~~neither tenured nor receiving probationary credit toward tenure), and who have the rank or title~~
255 ~~of professor, associate professor, assistant professor, instructor, or lecturer. The bylaws may also~~
256 ~~grant specified faculty privileges to members of the academic staff of the unit or of other units~~
257 ~~who have the rank or title of professor, associate professor, assistant professor, instructor, or~~
258 ~~lecturer modified by the terms “research,” “adjunct,” “clinical,” “visiting” and/or “emeritus”~~
259 ~~(e.g., “research professor,” “adjunct assistant professor,” “clinical associate professor,” “visiting~~
260 ~~professor”). Only academic staff with titles listed above may be extended faculty privileges.~~
261 ~~Voting on these provisions of the bylaws is limited to those named in subsection (1) above.~~

262
263 b. A university’s senate constitution and bylaws may grant specified university-level
264 governance privileges- and rights to non-tenure system faculty (as defined by Article II, Section
265 1 (d)), emeritus/emerita faculty, academic professionals, or students, subject to the approval of
266 the sSenate. The bylaws may mandate a minimum rank, seniority, or percent appointment for
267 specified governance privileges. Any changes to a sSenate constitution must be approved by the
268 Board of Trustees (see Article II, Section 2).

269
270 ~~———— b. As the responsible body in the teaching, research, and scholarly activities of the~~
271 ~~University of Illinois System, the faculty has inherent interests and rights in academic policy and~~
272 ~~governance. As such, faculty members are encouraged to consider, review, analyze, critique,~~
273 ~~discuss, address, and debate academic policy and governance.~~

275 c. Each college or other ~~academic~~ unit shall be governed in its internal administration
276 by ~~its faculty, as defined in Section 3a (1) above. Governance of each academic unit shall be~~
277 ~~based on~~ unit bylaws established and amended by the tenure system faculty of that unit. The
278 bylaws may grant specified unit governance privileges and rights to selected faculty of other
279 units or faculty with joint appointments in that unit. The bylaws may also grant specified unit
280 governance privileges and rights to non-tenure system faculty, emeritus/emerita faculty,
281 academic professionals, or students. In granting specific governance privileges, such as voting
282 privileges, to these participants the bylaws may require a minimum rank, seniority, or percent
283 appointment in that unit. The bylaws shall provide for the administrative organization and
284 procedure of the unit, including the composition and tenure of executive or advisory committees,
285 ~~Except that they may not conflict with these *Statutes*, or other specific actions of the Board of~~
286 ~~Trustees, or with the bylaws of a unit which that encompasses it, the details of the bylaws are~~
287 ~~left to the faculty of the unit. Voting on these provisions of the bylaws is limited to tenure system~~
288 ~~faculty (as defined by Article II, Section 1 (a)).~~

290 d. All faculty are encouraged to consider, review, analyze, critique, discuss, address,
291 and debate academic policy and governance.
292

293 **Section 54. Faculty Advisory Committee**

294
295 Faculty advice and recommendations on university governance are traditionally provided
296 to the administration through standing and ad hoc committees and representation in the senate.
297 In addition, at each university the faculty shall elect a Faculty Advisory Committee. The
298 committee shall consist of nine faculty members on the Chicago and Urbana-Champaign
299 campuses, three of whom shall be elected each year. The committee shall consist of seven
300 faculty members on the Springfield campus, two of whom shall be elected each year and the
301 seventh every third year. The three-year terms will commence on the first day of the academic
302 year following the election.

303
304 Each university senate shall determine eligibility for membership on the Faculty
305 Advisory Committee for its university from among the members of the Faculty Advisory
306 Committee electorate, excluding those who hold administrative appointments. Any eligible
307 person may be nominated as a committee member by a petition signed by three members of the
308 electorate and filed with the clerk or secretary of the senate. The deadline for filing shall be set
309 by each senate. The clerk or secretary of the senate shall conduct the election as soon as possible
310 thereafter. The eligible nominees for the number of seats to be filled receiving the highest
311 number of votes shall be declared elected. If vacancies arise between regular elections, the
312 eligible nominee with the next highest number of votes at the most recent election shall be
313 declared a member of the committee. In the absence of any such nominee willing and able to
314 serve, the vacancy shall be filled at the next regular election.

315
316 ~~—————No more than two members of the committee may hold paid appointments in the same~~
317 ~~college or in the same unit organized independently of a college.~~

318
319 The committee shall elect its own chair at its first meeting of each academic year. The
320 committee shall adopt its rules or articles of procedure, copies whereof shall be sent to all faculty
321 members of the academic staff (as defined in Article II, Sections 1 (a) and (d)~~Article IX,~~
322 ~~Sections 4a and 3e~~) and to the chancellor/vice president and the president. The committee shall

323 define, in its rules or articles of procedure, the method for filling vacancies that occur between
324 regular elections. The committee shall make such reports to the chancellor/vice president, the
325 president, the senate, and the faculty as it deems appropriate at least once a year. No more than
326 two members of the committee may hold paid appointments in the same college or in the same
327 unit organized independently of a college.

328
329 The committee shall make reports as it deems appropriate to the chancellor/vice
330 president, the president, the senate, and the faculty, and at least once a year.

331
332 The committees shall provide for the orderly voicing of suggestions for the good of the
333 university, afford added recourse for the consideration of grievances, and furnish a channel for
334 direct and concerted communication between the academic staff faculty (as defined in Article II,
335 Sections 1 (a) and (d)Article IX, Sections 4a and 3e) and the administrative officers of the
336 university, its colleges, schools, institutes, divisions, and other administrative units on matters of
337 interest or concern to the academic staff faculty (as defined in Article II, Sections 1 (a) and
338 (d)Article IX, Sections 4a and 3e) or any member of it. Academic sStaff members who are
339 members of the Professional Advisory Committee electorate shall use the procedures outlined in
340 Section 5 of Article II.

341
342 In performing its functions, the committee upon the request of the chancellor/vice
343 president, the president, or any member of the academic staff faculty (as defined in Article II,
344 Sections 1 (a) and (d)Article IX, Sections 4a and 3e), or upon its own initiative shall make such
345 investigations and hold such consultations as it may deem to be in the best interest of the
346 university. A member of the academic staff (as defined in Article IX, Sections 4a and 3e), or
347 upon its own initiative shall make such investigations and hold such consultations as it may
348 deem to be in the best interest of the university. A member of the academic staff faculty (as
349 defined in Article II, Sections 1 (a) and (d)Article IX, Sections 4a and 3e) or a retired member
350 shall be entitled to a conference with the committee or with any member of it on any matter
351 properly within the purview of the committee.
352

353 Section 6. Staff

354
355 Staff positions fall into two categories: those assigned as part of the State Universities Civil
356 Service System (SUCSS) classification plan (civil service) and those exempted from that
357 classification plan.

358
359 Civil service positions cover a wide variety of positions ranging from managerial,
360 administrative, professional, technical, maintenance, service, and clerical positions.

361
362 Positions exempted from the SUCSS classification plan fall into two employment
363 groups:

364 Academic professional positions, which have been designated by the president and
365 the chancellors/vice presidents as meeting specialized executive, managerial,
366 professional, teaching, and research needs.

367 Other staff positions related to teaching and research that are exempted from the
368 civil service classification plan, including postdoctoral research associates (see
369 Article IX, Section 2 (g)(4)).
370

371 **Section 75. Professional Advisory Committee**

372

373 ~~At each university, the academic professional staff whose appointments as academic~~
374 ~~professionals require at least 50 percent (50%) of full-time service shall elect a professional~~
375 ~~advisory committee. The academic professional staff consists of Academic professionals are~~
376 ~~those staffstaff members on academic appointment whose positions have been designated by the~~
377 ~~president and the chancellor/vice president as meeting specialized administrative, professional,~~
378 ~~or technical needs in accordance with Article IX, Sections 3a, 3c, and 4a.~~

379

380 At each university, those academic professionals (as defined in Article II Section 6) with at least
381 a 50% appointment as academic professionals shall elect a professional advisory committee.

382

383 Any member of the professional advisory committee electorate shall be eligible for election to
384 the committee membership.

385

386 System-level administrative ~~veon~~ staff shall be members of the professional advisory committee
387 electorate of the university at which their principal office is located. Academic administrative
388 leaders, as defined in Article II Section 1(b), are not eligible for the electorate. Each
389 chancellor/vice president (or the president in the case of system-level ~~administration~~ staff
390 members), after consultation with the ~~body~~ committee, may identify additional senior
391 administrative ~~officers~~ positions to be excluded from the electorate.

392

393 Bylaws and articles of procedure covering such matters as name of the body, nomination
394 and election of members and officers, size of the body, and terms of office shall be developed at
395 each university and after approval by the chancellor/vice president made available to the
396 members of the electorate.

397

398 The body shall provide for the orderly voicing of suggestions for the good of the
399 university, afford added recourse for the consideration of grievances, and furnish a channel for
400 direct and concerted communication between ~~the academic professionals~~ staff and the
401 administrative officers of the university, its colleges, schools, institutes, divisions, and other
402 administrative units on matters of interest or concern to ~~the academic professionals~~ staff or any
403 member of it. The body shall report to the chancellor/vice president, the president, and ~~the~~
404 academic professionals staff at least once a year.

405

406 In performing its functions, the body upon the request of the chancellor/vice president,
407 the president, or any member of the academic professional staff, or upon its own initiative shall
408 make such investigations and hold such consultations as it may deem to be in the best interest of
409 the university. Any ~~member-current~~ or retired ~~member-of-the~~ academic professional ~~staff~~ shall be
410 entitled to a conference with the body or with any member of it on any matter properly within
411 the purview of the body.

412

413

414 **Section 8. Visiting Faculty and Visiting Academic Professionals**

415

416 The modifier “visiting” may be applied to faculty or staff positions in three ways: “Visiting” can
417 be used as a modifier for faculty as defined in Article II, Section 1 (a) or 1 (d) who are hired for

418 [a limited period of time for specified teaching or research activities. “Visiting” can also be used](#)
419 [as an honorific for non-employees who spend a period of time in residence at the university](#)
420 [without pay; for example, faculty from another institution spending a term in residence as part of](#)
421 [a sabbatical. These visitors may be granted some privileges, such as office space and library](#)
422 [access. Finally, “visiting” can be used as a modifier for academic professional positions as](#)
423 [defined in Article II, Section 6 who are hired for a limited period of time for specified academic](#)
424 [or administrative activities.](#)

425
426 [Units may grant limited governance roles to visiting faculty in the first sense, as in Article II,](#)
427 [Section 4 \(c\).](#)
428

429 **ARTICLE III. UNIVERSITIES, COLLEGES, AND**
430 **SIMILAR UNIVERSITY UNITS**
431

432 **Section 1. The University**
433

434 **a.** The university is the largest educational and administrative group. It is composed
435 of colleges, schools, institutes, and other educational units in conjunction with administrative
436 and service organizations.
437

438 **b.** The legislative body for the university shall be the campus senate, as provided in
439 Article II, Section 2+.
440

441 **c.** The transfer of any line of work or any part thereof from one university to another
442 shall be made on the recommendation of the senates and chancellors/vice presidents of the
443 universities involved, the University Senates Conference, and the president upon approval by the
444 Board of Trustees.
445

446 **d.** The chancellor/vice president, under the direction of the president, shall be the
447 chief executive officer of the university, as provided in Article I, Section 5.
448

449 **e.** At each university, there shall be a provost and vice chancellor for academic affairs
450 or equivalent officer who will serve as the chief academic officer under the chancellor/vice
451 president and who will serve as chief executive officer in the absence of the chancellor/vice
452 president.
453

454 **f.** There may be additional vice chancellors with university-wide responsibilities and
455 other administrative officers with responsibilities and duties as delegated by the chancellor/vice
456 president.
457

458 **g.** Vice chancellors shall be appointed annually by the Board of Trustees on the
459 recommendation of the chancellor/vice president and the president. The chancellor/vice
460 president shall on the occasion of each appointment seek the advice of the executive committee
461 of the senate. The executive committee may seek the counsel of other university bodies in
462 preparing its advice.
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464 **Section 2. The College**

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a. The college is an educational and administrative group comprised of departments and other units with common educational interests.

b. The faculty of a college shall be constituted as specified in Article II, Section ~~43~~a (1). The college shall be governed in its internal administration by its faculty under bylaws established by the faculty, as specified in Article II, Section ~~43~~b.

c. Subject to the jurisdiction of the senates as provided in Article II, Section ~~21~~, the college shall have jurisdiction in all educational matters falling within the scope of its programs, including the determination of its curricula, except that proposals ~~which~~ that involve budgetary changes are subject to the approval of the chancellor/vice president. The college has the fullest measure of autonomy consistent with the maintenance of general university educational policy and correct academic and administrative relations with other divisions of the university. In questions of doubt concerning the proper limits of this autonomy between the college and the senate, the college shall be entitled to appeal to the chancellor/vice president for a ruling.

d. The transfer of any line of work or any part thereof to or from a college or to or from some other educational or administrative group within a university shall be made on the recommendation of the appropriate senate and the chancellor/vice president and on approval of the president.

e. The faculty of a college shall elect its secretary and committees.

f. An executive committee of two or more members elected annually by and from the faculty of the college by secret written ballot shall be the primary advisory committee to the dean of the college. It shall advise the dean on the formulation and execution of college policies and unless otherwise provided by the faculty of the college on appointments, reappointments, nonreappointments, and promotions. It shall also transact such business as may be delegated to it by the faculty. The faculty may determine the size of its executive committee and may choose to elect its members for two- or three-year staggered terms. Not more than one-half of the membership of the executive committee shall be from one department or comparable teaching unit of the college. The dean is *ex officio* a member and chair of the committee. While the executive committee is in session to prepare its advice on appointment of the dean or to review the dean's performance, the dean shall not be a member and the committee shall be chaired by a committee member elected by the committee for that purpose.

502 **Section 3. The Dean**

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a. The dean is the chief executive officer of the college, responsible to the chancellor/vice president for its administration, and is the agent of the college faculty for the execution of college educational policy.

b. The dean shall be appointed annually by the Board of Trustees on recommendation by the chancellor/vice president and the president. On the occasion of each recommendation, the chancellor/vice president shall seek the prior advice of the executive committee of the college

511 concerned. The performance of the dean shall be evaluated at least once every five years in a
512 manner to be determined by the college faculty.

513

514 **c.** On recommendation of the dean and the chancellor/vice president, the president
515 may appoint annually associate or assistant deans as required.

516

517 **d.** The dean shall (1) call and ordinarily preside at meetings of the college faculty to
518 consider questions of college and departmental governance and educational policy at such times
519 as the dean or the executive committee may deem necessary but not less frequently than once in
520 each academic year; (2) formulate and present policies to the faculty for its consideration, but
521 this shall not be interpreted to abridge the right of any member of the faculty to present any
522 matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration
523 and progress of the students in the college; (5) be responsible for the educational use of the
524 buildings and rooms assigned to the college and for the general equipment of the college as
525 distinct from that of the separate departments; (6) serve as the medium of communication for all
526 official business of the college with other university authorities, the students, and the public;
527 (7) represent the college in conferences, except that additional representatives may be designated
528 by the dean for specific conferences; (8) prepare the budget of the college in consultation with
529 the executive committee of the college; and (9) recommend the appointment, reappointment,
530 nonreappointment, and promotion of members of the [academic staff](#) and [staff](#). Regarding
531 appointments, reappointments, nonreappointments, and promotions, the dean shall consult with
532 the appropriate departmental chair(s) and executive committee(s), or department head(s) who
533 shall provide the dean with the advice of the advisory committee or other appropriate committee
534 as specified in the department bylaws. Recommendations to positions on the [academic](#)
535 [staff](#) and [staff](#) shall ordinarily originate with the department, or in the case of a group not
536 organized as a department with the person(s) in charge of the work concerned and shall be
537 presented to the dean for transmission with the dean's recommendation to the chancellor/vice
538 president. In case a recommendation from a college is not approved by the chancellor/vice
539 president, the dean may present the recommendation to the president, and, if not approved by the
540 president, the dean with the consent of the Board of Trustees may present the recommendation in
541 person before the Board of Trustees in session.

542

543 **Section 4. The School and Similar University Units**

544

545 **a.** In addition to colleges and departments, there may be other units of a university,
546 such as a school, institute, center, hospital, and laboratory, of an intermediate character designed
547 to meet particular needs.

548

549 **b.** Such a unit organized independently of a college shall be governed in the same
550 manner as a college.

551

552 **c.** The school organized within a college is an educational and administrative unit
553 composed primarily of academic subunits. The subunits are related and have common interests
554 and objectives but emphasize academically distinct disciplines or functions. The faculty of each
555 subunit shall have the power to determine such matters as do not so affect relations with other
556 subunits of the school or with units outside the school that those relations properly come under
557 the supervision of larger administrative units.

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d. Governance of schools and similar units within a college:

(1) The internal structure, administration, and governance of a school within a college shall be determined by its faculty under bylaws established by the faculty. Bylaws of the school shall be consistent with those of the college.

(2) The school has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and with appropriate academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy, the school may appeal directly to the dean and the executive committee of the college and shall be entitled to appeal subsequently to the chancellor/vice president.

(3) An executive committee selected according to the bylaws of the school shall be the primary advisory body to the director of the school. The director is *ex officio* a member and chair of the committee. The executive committee shall advise the director on the formulation and execution of school policies and unless otherwise provided by the faculty of the school on appointments, reappointments, nonreappointments, and promotions. It shall advise the director on the preparation of the budget. The committee shall provide for the orderly voicing of suggestions for the good of the school, recommend procedures and committees that will encourage faculty participation in formulating policy, and perform such other tasks as may be assigned to it by the faculty of the school. Any faculty member shall be entitled to a conference with the executive committee or with any member of it on any matter properly within the purview of the committee. If the committee is in session to prepare its advice on appointment of the director or to review the director's performance, the director shall not be a member, and the committee shall be chaired by a committee member elected by the committee for that purpose.

(4) Departments within a school shall be governed as specified in Article IV except that communications and recommendations to the college, university, or the system shall be transmitted through the school for approval, comment, or information as appropriate. Other subunits shall be governed by regulations set forth in the school bylaws.

(5) Executive officers of departments or subunits of a school shall be evaluated at least once every five years in a manner to be determined by the faculty of the school and college.

(6) An intermediate unit within a college, such as an institute, center, hospital, or laboratory in which ~~academic staff~~ faculty and staff appointments are made in accordance with Article X, Section 1, shall be governed as a department as specified in Article IV. Other intermediate units within a college shall be governed as stated in the bylaws of the college.

Section 5. The Dean or Director of a School or Similar University Unit

a. In a school or similar unit independent of a college, the executive officer shall be a dean or director appointed annually by the Board of Trustees on the recommendation of the chancellor/vice president and the president. On the occasion of each recommendation, the chancellor/vice president shall seek the prior advice of the executive committee of the faculty concerned. Within the school or similar unit, the duties of a director or a dean shall be the same

607 as those of the dean of a college. The performance of the dean or director shall be evaluated at
608 least once every five years in a manner to be determined by the faculty of the unit.

609
610 **b.** In a school or similar unit included within a college, the chief executive officer
611 shall be a director appointed annually by the Board of Trustees on the recommendation of the
612 dean of the college, the chancellor/vice president, with concurrence of the president. On the
613 occasion of each recommendation, the dean shall seek the prior advice of the executive
614 committee of the unit. The director shall (1) call and ordinarily preside at meetings of the school
615 faculty to consider questions of school and subunit governance and educational policy at such
616 times as the director or the executive committee may deem necessary but not less frequently than
617 once in each academic year; (2) formulate and present policies to the faculty for its
618 consideration, but this shall not be interpreted to abridge the right of any member of the faculty
619 to present any matter to the faculty; (3) make reports on the work of the school; (4) have general
620 supervision of the work of students in the school; (5) be responsible for the educational use of
621 the buildings and rooms assigned to the school and for the general equipment of the school as
622 distinct from that of the separate subunits; (6) serve as the medium of communication for all
623 official business of the school with the college, the students, and the public; (7) represent the
624 school in conferences except that additional representatives may be designated by the director
625 for specific conferences; (8) prepare the budget of the school in consultation with the executive
626 committee of the school; and (9) recommend the appointment, reappointment,
627 nonreappointment, and promotion of members of the ~~academic staff~~ faculty and staff. Regarding
628 recommendations of appointments, reappointments, nonreappointments, and promotions of the
629 members of the faculty, the director shall consult with the department's or subunit's executive
630 officer who shall provide the director with the advice of the appropriate committee(s). Such
631 recommendations shall ordinarily originate with the subunit or in the case of a group not
632 organized as a subunit with the person(s) in charge of the work concerned and shall be presented
633 to the director for transmission with the director's recommendation to the dean of the college.
634 The performance of the director shall be evaluated at least once every five years in a manner to
635 be determined by the faculty of the school and college.

637 **ARTICLE IV. DEPARTMENTS**

638

639 **Section 1. The Department**

640

641 **a.** Within the University of Illinois System, the department is the primary unit of
642 education and administration. It is established for the purpose of carrying on programs of
643 instruction, research, and public service in a particular field of knowledge. The ~~staff~~ faculty and
644 staff of a department includes persons of all ranks or levels who upon the recommendation of its
645 head or chair are appointed or assigned to it. The faculty of a department shall be as specified in
646 Article II, Sections 1a3a and 1d of these *Statutes*. All appointments ~~which that~~ carry academic
647 rank, ~~title~~, or tenure indicative in any way of departmental association shall be made only with
648 the concurrence of the department(s) concerned.

649

650 **b.** The department has the fullest measure of autonomy consistent with the
651 maintenance of general college and university educational policy and correct academic and
652 administrative relations with other divisions of the university. Should a dispute arise between the

653 department and another unit of the university concerning the proper limits of this autonomy, the
654 department may appeal for a ruling directly to the dean and the executive committee of the
655 college and, when the chancellor/vice president considers it proper, to the chancellor/vice
656 president, who shall make a decision after appropriate consultation.
657

658 c. A department may be organized either with a chair or with a head. A
659 reorganization of the administration structure of a department from a chair to a head, or a head
660 to a chair, may be accomplished only by Section 4 of this Article.

661 **Section 2. Department Organized with a Chair**

662

663 a. The chair shall be appointed annually by the Board of Trustees on recommendation
664 of the chancellor/vice president with the concurrence of the president after consultation with the
665 dean of the college and with the executive committee of the department concerned. The
666 performance of the chair shall be evaluated at least once every five years in a manner to be
667 determined by department, school, or college bylaws. As one component of this evaluation,
668 views shall be solicited from the entire department faculty in such a way as to preserve
669 confidentiality.
670

671 b. In each department organized with a chair, the executive committee shall
672 recommend individuals for academic appointment in the department. With the consent of the
673 executive committee or as specified in the department bylaws, persons who are not members of
674 the department faculty may be invited by the chair to attend meetings of the department faculty
675 but such persons shall have no vote.
676

677 c. The faculty of the department shall have power to determine such matters as do not
678 so affect relations with other departments or colleges that they properly come under the
679 supervision of larger administrative units.
680

681 d. In each department organized with a chair, there shall be an executive committee
682 elected annually by and from the faculty of the department by secret written ballot. At least one-
683 half of the members of the departmental executive committee shall be elected from those faculty
684 members who have at least a 50-percent salaried appointment in the University of Illinois
685 System. The faculty may choose to elect members of the executive committee for staggered two-
686 or three-year terms. The chair of the department is *ex officio* a member and chair of the
687 executive committee. The chair and the executive committee are responsible for the preparation
688 of the budget and for such matters as may be delegated to them by the faculty of the department.
689 In a department ~~which-that~~ has a faculty of not more than five members, the executive
690 committee shall consist of the entire faculty. In all other cases, the size of the executive
691 committee shall be determined by the faculty of the department. If the executive committee is in
692 session to evaluate the chair's performance, the chair shall not be a member and the committee
693 shall be chaired by a committee member elected by the committee for that purpose.
694

695 e. In each department organized with a chair, that officer shall be responsible for the
696 formulation and execution of departmental policies and the execution of system, university, and
697 college policies insofar as they affect the department. The chair shall have power to act
698 independently in such matters as are delegated to the chair by the executive committee. The
699 chair shall (1) report on the teaching and research of the department; (2) have general oversight
700 of the work of students in the department; (3) collaborate with the executive committee in the

701 preparation of the budget and be responsible for the expenditure of departmental funds for the
702 purposes approved by the executive committee; and (4) call and preside at meetings of the
703 executive committee and at meetings of the department faculty of which there shall be not fewer
704 than one in each academic year for consideration of questions of departmental governance and
705 educational policy. The chair together with the executive committee is responsible for the
706 organization of the work of the department and for the quality and efficient progress of that
707 work. Any faculty member shall be entitled to a conference with the executive committee or
708 with any member of it on any matter properly within the purview of the committee.

709

710 **f.** In the administration of the office, the chair shall recognize the individual
711 responsibility of other members of the department for the discharge of the duties committed to
712 them by their appointments and shall allow proper scope to the ability and initiative of all
713 members of the department.

714

715 **Section 3. Department Organized with a Head**

716

717 **a.** The head of a department shall be appointed without specified term by the Board
718 of Trustees on recommendation by the chancellor/vice president with the concurrence of the
719 president after confidential consultation with the dean of the college and all members of the
720 department faculty. The head may be relieved of title and duties as head of the department by the
721 chancellor/vice president on the recommendation of the dean of the college. The performance of
722 the head shall be evaluated at least once every five years in a manner to be determined by
723 department, school, or college bylaws. As one component of this evaluation, views shall be
724 solicited from the entire department faculty in such a way as to preserve confidentiality.

725

726 **b.** In each department organized with a head, the head in consultation with the
727 advisory committee shall recommend individuals for academic appointment in the department.
728 In consultation with the advisory committee or as specified in the department bylaws, the head
729 may invite other persons who are not members of the department faculty to attend meetings of
730 the department faculty, but such persons shall have no vote.

731

732 **c.** The head of the department shall have the power to determine such matters as do
733 not affect other departments or properly come under the supervision of larger administrative
734 units.

735

736 **d.** In each department organized with a head, the head shall have general direction of
737 the work of the department. The head shall (1) consult with the departmental advisory committee
738 in regard to departmental policy; (2) consult with each member of the department regarding the
739 nature and scope of the work in the charge of that member; (3) call and preside at meetings of
740 the departmental faculty for explanation and discussion of departmental policies, educational
741 procedure, and research, of which there shall be at least one in each academic year for
742 consideration of departmental governance and educational policy; (4) be responsible for the
743 organization of the work of the department, for the quality and efficient progress of that work,
744 for the formulation and execution of departmental policies, and for the execution of University
745 and college policies insofar as they affect the department; (5) report on the teaching and research
746 of the department; (6) have general supervision of the work of students in the department;
747 (7) prepare the departmental budget in consultation with the departmental advisory committee;

748 and (8) be responsible for the distribution and expenditure of departmental funds and for the care
749 of departmental property.

750

751 e. In the administration of the office, the head shall recognize the individual
752 responsibility of other members of the department for the discharge of the duties committed to
753 them by their appointments and shall allow proper scope to the ability and initiative of all
754 members of the department.

755

756 f. In each department organized with a head, there shall be an advisory committee
757 elected annually by and from the faculty of the department by secret written ballot. The
758 department faculty may choose to elect members of the advisory committee for staggered two-
759 or three-year terms. In a department ~~which~~that has a faculty of not more than five members, the
760 advisory committee shall consist of the entire faculty. In all other cases, the size of the advisory
761 committee shall be determined by the faculty of the department. The functions of the committee
762 shall be to provide for the orderly voicing of suggestions for the good of the department, to
763 recommend procedures and committees that will encourage faculty participation in formulating
764 policy, and to perform such other tasks as may be assigned to it. Any faculty member shall be
765 entitled to a conference with the committee or with any member of it on any matter properly
766 within the purview of the committee. If the advisory committee is in session to evaluate the
767 head's performance, the head shall not be a member and the committee shall be chaired by a
768 committee member elected by the committee for that purpose.

769

770 **Section 4. Change of Departmental Administrative Organization**

771

772 On the written request of at least one-fourth of the faculty of the department, as defined
773 in Article II, Sections ~~43~~43~~1a and 1d~~1a(1), and in no case fewer than two faculty members, that the
774 form of the administrative organization of the department be changed from a chair to a head, or
775 a head to a chair, the dean shall call a meeting to poll the departmental faculty by secret written
776 ballot. The names of those making the request shall be kept confidential by the dean. The dean
777 shall transmit the results of the vote to the departmental faculty and to the chancellor/vice
778 president together with the dean's recommendation. If a change of organization is voted, the
779 chancellor/vice president shall thereupon transmit this vote of the faculty along with the
780 recommendation of the dean and of the chancellor/vice president to the president for
781 recommendation to the Board of Trustees. Faculty of the department may communicate with the
782 Board of Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

783

784 **ARTICLE V. GRADUATE COLLEGES**

785

786 **Section 1. The University Graduate College**

787

788 a. At a university with a Graduate College, the Graduate College shall have
789 jurisdiction over all programs leading to graduate degrees as determined by senate action and
790 approved by the Board of Trustees. It is the responsibility of the Graduate College to develop
791 and safeguard standards of graduate work and to promote and assist in the advancement of
792 research in all fields.

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b. Except as otherwise provided in this section, the Graduate College shall be governed by the same regulations as govern other colleges.

c. The faculty of the Graduate College consists of the president, the chancellor/vice president, the provost or equivalent officer, the dean, and all those who on the recommendation of the departments or of other teaching or research divisions have been approved by the executive committee and the dean of the Graduate College to assume appropriate academic responsibilities in programs leading to graduate degrees. Other administrative staff ~~members~~ are members of the faculty of the Graduate College only if they also hold faculty appointments and have been recommended and approved as provided above.

d. An executive committee shall be the primary advisory committee to the dean of the Graduate College. It shall advise the dean on the formulation and execution of policies and on other activities of the Graduate College. The executive committee consists of fourteen members holding office for staggered two-year terms: eight elected members, four elected annually for two-year terms by the faculty of the Graduate College and six members, three appointed each year for two-year terms by the chancellor/vice president on the recommendation of the dean of the Graduate College in consultation with the members elected that year. The dean of the Graduate College is *ex officio* a member and chairs the committee. When meeting to give advice on the appointment of the dean, the senior faculty member (in terms of service with the University of Illinois System) on the executive committee shall be chair and the dean shall not be a member of the committee.

e. The principal administrative head of the Graduate College is the dean, who shall be appointed in the same manner as are the deans of other colleges.

f. On the recommendation of the dean of the Graduate College and the chancellor/vice president, the president may appoint annually associate or assistant deans of the Graduate College as required.

g. At a university with a Graduate College, the recommendation of its dean shall be secured for the appointment of any faculty member to or promotion on the staff of any unit of a person who may be expected to assume or who has academic responsibilities in programs leading to graduate degrees the Graduate Faculty.

h. At a university without a Graduate College, the provost or equivalent officer shall be responsible for the functions of the graduate dean.

Section 2. Special Units of the Graduate College

a. On the recommendation of the Campus Research Board, the executive committee and the dean of the Graduate College with approval by the president and the chancellor/vice president, the Board of Trustees may create special units of the Graduate College for the purpose of carrying on or promoting research in areas ~~which that~~ are broader than the responsibility of any one department. Any such unit may be abolished by similar action.

840 **b.** Persons shall be appointed to the ~~staff-faculty or staff~~ of such special units by the
841 Board of Trustees on the recommendation of the unit concerned, the dean of the Graduate
842 College, the chancellor/vice president, and the president. Appointments of persons who already
843 have academic rank ~~and title~~ indicative of departmental association shall be made only after
844 consultation with the department concerned. Appointments ~~which-that~~ carry academic rank ~~and~~
845 ~~title~~ indicative of departmental association of persons who do not already have departmental
846 association shall be made only after concurrence of the department concerned.
847

848 **ARTICLE VI. THE UNIVERSITY LIBRARY**

849 **a.** A university library is an academic unit serving the entire university. Its collection
850 includes all books, pamphlets, serials, maps, music scores, photographs, prints, manuscripts,
851 micro-reproductions, and other materials purchased or acquired in any manner and preserved and
852 used by it to support instruction and research. Such materials may include sound, electronic and
853 magnetic recordings, motion picture films, slides, filmstrips, other appropriate audiovisual aids,
854 and computer files.
855

856 **b.** The university library shall be in the charge of the university librarian who, as the
857 chief executive officer of the library, is responsible to the chancellor/vice president for its
858 administration and service.
859

860 **c.** As specified in Article II, Section 3, the library shall be governed internally under
861 bylaws established by its faculty. Except as otherwise stated in this Article, the library shall be
862 governed by the same provisions as govern a college.
863

864 **d.** With the approval of the chancellor/vice president, the university librarian may
865 establish branches on the campus when efficiency in reference work, circulation, cataloging,
866 ordering, and other matters of library service and administration, and the general welfare of the
867 university, college, school, department, or other unit will thereby be promoted. Appointments ~~to~~
868 ~~the academic staff of of faculty to the~~ branch libraries established under this subsection and the
869 advancement of such ~~staff-faculty~~ will be recommended to the chancellor/vice president with the
870 advice of the executive officer(s) of the unit(s) served by such libraries.
871

872 **e.** The university librarian shall be appointed annually by the Board of Trustees on
873 the recommendation of the chancellor/vice president with the concurrence of the president. On
874 the occasion of each such appointment, the chancellor/vice president shall seek the advice of the
875 library committee of the university senate and of the library executive committee. The
876 performance of the university librarian shall be evaluated at least once every five years in a
877 manner to be determined by the faculty of the university library and the library committee of the
878 university senate. As part of the evaluation, views shall be solicited from the library committee
879 of the university senate, from other concerned faculty, and from the entire faculty of the
880 university library.
881

882 **f.** The library committee of the university senate shall advise the university librarian
883 regarding the allocation of book funds and other policies of the university library.
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888 **ARTICLE VII. SPECIALIZED UNITS**

889 **Section 1. General Considerations**

890
891 In addition to the university units described in the previous Articles, there are special
892 purpose educational and administrative units whose responsibilities and roles extend
893 substantially beyond one university. The organization and mission of such units, including
894 clearly defined lines of responsibility to system or university officers, shall be specified in these
895 *Statutes*, in *The General Rules Concerning University Organization and Procedure*, or in such
896 other documents as shall be deemed appropriate by the president. These specialized units may
897 include but need not be limited to organizations designated as bureaus, councils, departments,
898 divisions, institutes, and services. The [faculty and staffs](#) of these units shall have university
899 membership and status upon recommendation of the appropriate chancellor/vice president or
900 chancellors/vice presidents subject to the *Statutes* and *The General Rules* governing the
901 university operations.

902 **Section 2. University Press**

903
904 **a.** The University Press is responsible for developing and conducting a program of
905 publishing books, monographs, and journals.

906
907 **b.** The director of the University Press shall be appointed annually by the Board of
908 Trustees on the recommendation of the president. The director shall be the principal
909 administrative officer of the press and shall be responsible to the president.

910
911 **c.** There shall be a University Press Board composed of the director of the press, the
912 deans of the Graduate Colleges or their representatives, and six appointed faculty members.
913 Appointments to the board shall be made by the president after consultation with the director of
914 the University Press and the vice president for academic affairs. The University Press Board
915 shall advise the director of the press regarding policies and administration. The chair shall be
916 elected from among the faculty membership.

917 **Section 3. Councils on Teacher Education**

918
919 **a.** At each university engaged in teacher education, there shall be a Council on
920 Teacher Education composed of the deans and directors of the respective colleges, schools, and
921 similar units at that university ~~which that~~ offer curricula in the preparation of teachers for the
922 elementary and secondary schools. The chair of the council shall be named by the
923 chancellor/vice president.

924
925 **b.** The duties of the council are to formulate policies and programs of student
926 selection, retention, guidance and preparation, and placement in elementary and secondary
927 schools in conformity with educational policies established by the senate.

928
929 **c.** At each university, the council is authorized to appoint area-of-specialization
930 committees in each of the major teaching fields, committees on teacher placement, and such
931 other committees as may be needed. These committees shall be composed of representatives

932 from the College of Education or comparable program and from major subject-matter fields
933 represented in any given curriculum.

934

935 The area-of-specialization committees shall be responsible for the improvement of their
936 respective teacher-education curricula, counseling procedures in their areas, and other activities
937 related thereto. Each committee shall recommend action to the Council on Teacher Education at
938 its university.

939

940 **d.** Students shall not be eligible for university approval of their status as prospective
941 teachers unless they have elected a curriculum approved by the Council on Teacher Education at
942 their university.

943

944 **e.** All curricula in teacher education shall be approved by the area-of-specialization
945 committee, by the departments, by the respective colleges offering the curricula, by the
946 appropriate Council on Teacher Education, and by the respective senates.

947

948 **Section 4. Agricultural Experiment Station**

949

950 The Agricultural Experiment Station shall be administered by a director, who shall be
951 appointed annually by the Board of Trustees on the recommendation of the president.

952

953 The Agricultural Experiment Station of the University of Illinois was established in
954 1888, under the provisions of acts of Congress, "to aid in acquiring and diffusing among the
955 people of the United States useful and practical information in subjects connected with
956 agriculture, and to promote scientific investigation and experiment respecting the principles and
957 applications of agricultural science."

958

959 **Section 5. Cooperative Extension Service in Agriculture and Home 960 Economics**

961

962 **a.** The Cooperative Extension Service in Agriculture and Home Economics shall be
963 administered by a director appointed annually by the Board of Trustees on the recommendation
964 of the president, concurred by the Secretary of Agriculture.

965

966 **b.** Under the provisions of the Smith-Lever Act, approved by the president of the
967 United States on May 8, 1914, and of subsequent acts of Congress, and under the provisions of a
968 concurring joint resolution of the Illinois General Assembly, the University of Illinois is
969 designated the agency in Illinois responsible for cooperative agricultural and home economics
970 extension work.

971

972 This work shall consist of the giving of instruction and practical demonstrations in
973 agriculture and home economics to persons not attending the University of Illinois and of
974 imparting to such persons information on these subjects through field demonstrations,
975 publications, and otherwise. This work shall be carried on in such a manner as may be mutually
976 agreed upon by the Secretary of Agriculture and the University of Illinois.

977

978 **ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION**

979 **Section 1. Definitions**

980

981 a. *Unit.* For the purposes of Article VIII, a unit is a division of the system to which
982 academic appointments can be made and to which resources can be allocated, including
983 departments or similar units, centers, institutes, schools, and colleges.

984

985 b. *Tenure Home.* For the purposes of Article VIII, a tenure home is an academic unit
986 (a) whose ~~academic staff~~faculty includes the group eligible to vote on promotion and tenure
987 decisions within the unit; and (b) that provides the unit-specific standards that, in compliance
988 with higher-level standards, apply for promotion and tenure decisions for a member of the
989 ~~academic staff~~faculty with the rank ~~or title~~ of professor, associate professor, or assistant
990 professor who is tenured or receiving probationary credit toward tenure.

991

992 **Section 2. Appointment of Faculty to Units**

993

994 A member of the ~~academic staff~~faculty with the rank ~~or title~~ of professor, associate
995 professor, or assistant professor who is tenured or receiving probationary credit toward tenure
996 must have a tenure home that has been approved through the procedures in Article VIII, Section
997 3a through 3c, below. A faculty member may have a tenure home in more than one academic
998 unit, but must have a tenure home in at least one academic unit. *If* any member of a proposed or
999 existing unit's ~~academic staff~~faculty with the rank ~~or title~~ of professor, associate professor, or
1000 assistant professor who is tenured or receiving probationary credit toward tenure does not
1001 already have or will not otherwise have an appointment in one of the following types of units:

1002

1003 i. another department or similar academic unit that has been approved through
1004 these Article VIII procedures;

1005

1006 ii. an intermediate unit that is not divided into departments or similar units and
1007 that has been approved through these Article VIII procedures; or

1008

1009 iii. a school or college that is not an intermediate unit, that is not further divided
1010 into academic departments or similar units and that has been approved
1011 through these Article VIII procedures; *then* formation of the proposed unit
1012 as, or conversion of the existing unit into, a unit that will provide a tenure
1013 home must be approved through the procedures in Article VIII, Section 3a
1014 through 3c, below, as applicable.

1015

1016 Any change in academic organization such as the termination, separation,
1017 transfer, merger, change in status (e.g., department to school), or renaming
1018 of an academic unit to which are made appointments of faculty with the rank
1019 ~~or title~~ of professor, associate professor, or assistant professor who are
1020 tenured or receiving probationary credit toward tenure must be approved
1021 through the procedures in Article VIII, Section 4, below.

1022

1023 If all members of a proposed or existing unit's ~~academic staff~~faculty with the
1024 rank ~~or title~~ of professor, associate professor, or assistant professor who are
1025 tenured or receiving probationary credit toward tenure do have or will have
1026 an appointment in another unit that is described within items (i) through (iii),
1027 above, *then* formation or change of organization of the proposed or existing
1028 unit is not required to be approved through the procedures in Article VIII,
1029 Sections 3 and 4, below, but may be approved through the procedure in
1030 Section 5, below.
1031

1032 **Section 3. Formation of New Units**

1033
1034 **a. *Departments.*** The formation of a new department or similar academic unit within
1035 a school or college may be proposed by the faculty or executive officer of that school or college.
1036 The president shall submit the proposal for the new unit together with the advice of the faculty
1037 of the school or college of each higher unit, taken and recorded by a vote of the faculty by secret
1038 written ballot in accordance with the bylaws of that unit, of the appropriate senate, taken and
1039 recorded by a vote of the senate, of the appropriate chancellor/vice president, and of the
1040 University Senates Conference to the Board of Trustees for action.

1041
1042 **b. *Intermediate Units.*** An academic unit of intermediate character, such as a school
1043 organized within a college, may be proposed by the faculty or the executive officer of the higher
1044 unit. The president shall submit the proposal for the intermediate unit together with the advice of
1045 the higher unit, taken and recorded by a vote of the faculty by secret written ballot in accordance
1046 with the bylaws of that unit, of the appropriate senate, taken and recorded by a vote of the
1047 senate, of the appropriate chancellor/vice president, and of the University Senates Conference to
1048 the Board of Trustees for action.

1049
1050 **c. *Colleges and Independently Organized University Units.*** A college or other
1051 independently organized university unit, such as a school, institute, center, or similar university
1052 unit not within a school or college, may be proposed by the appropriate senate or chancellor/vice
1053 president. The president shall submit the proposal for the unit together with the advice of the
1054 appropriate senate, taken and recorded by a vote of the senate, of the appropriate chancellor/vice
1055 president, and of the University Senates Conference to the Board of Trustees for action.

1056
1057 **d. *Units Organized at the University of Illinois System Level.*** Units organized at the
1058 system level, such as institutes, councils, and divisions, may be formed for the development and
1059 operation of teaching, research, extension, and service programs ~~which-that~~ are statewide or
1060 interuniversity in their scope and ~~which-that~~ cannot be developed under a single university
1061 administration. Such an organization may be proposed by a senate, a chancellor/vice president,
1062 the University Senates Conference, or the president. The president shall submit the proposal for
1063 the new organization together with the advice of the appropriate senates, taken and recorded by a
1064 vote of each such senate, of the appropriate chancellors/vice presidents, and of the University
1065 Senates Conference to the Board of Trustees for action.

1066
1067 **e. *Universities.*** The formation of a new university may be proposed by the
1068 president, by a senate, or by the University Senates Conference. The president shall submit the
1069 proposal for the new university together with the advice of the senates, taken and recorded by a
1070 vote of each senate, of the chancellors/vice presidents, and of the University Senates Conference

1071 to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference
1072 shall serve as an advisory body to the president in developing procedures to implement the
1073 action of the board.
1074

1075 **Section 4. Changes in Existing Units**

1076
1077 From time to time, circumstances will favor changes in academic organization such as
1078 the termination, separation, transfer, merger, change in status (e.g., department to school), or
1079 renaming of the academic units specified in Section 1. The procedures for the various changes
1080 shall be the same as those specified for formation of such a unit, except that the proposal may
1081 originate in the unit(s) or at any higher administrative level. The advice of each unit involved
1082 shall be taken and recorded by vote of the faculty by secret written ballot in accordance with the
1083 bylaws of that unit. For transfer, merger, separation, and change in status (e.g., department to
1084 school), the procedures shall be those applicable to the type of unit ~~which-that~~ would result.
1085 Units affected may communicate with the Board of Trustees in accordance with Article XIII,
1086 Section 4, of these *Statutes*.
1087

1088 A change in departmental organization from a chair to a head, or from a head to a chair,
1089 may be accomplished only as specified in Article IV, Section 4 of these *Statutes*.
1090

1091 **Section 5. Academic Units Not Requiring Board of Trustees Approval**

1092
1093 Any proposal for creation or change in organization (such as termination, separation,
1094 transfer, merger, or change in status) of any unit engaged in academic activities the creation of
1095 which does not require Board of Trustees approval shall be referred to the executive committee
1096 of the relevant university senate for its information and advice prior to approval by the
1097 appropriate administrator. If the unit is not organized within one university of the system, the
1098 proposal shall be referred to the University Senates Conference rather than to a senate executive
1099 committee. ~~Academic staff a~~Appointments in such units may not be made to ranks subject to the
1100 provisions of Article X, Section 1, governing appointments for an indefinite term as defined in
1101 Article IX, Section 3c.
1102
1103

1104 **ARTICLE IX. ~~ACADEMIC AND ADMINISTRATIVE STAFF~~** 1105 **FACULTY AND STAFF EMPLOYMENT** 1106

1107 **Section 1. Principles Governing Employment ~~of Academic and~~** 1108 **~~Administrative Staffs~~**

1109
1110 a. The basic criteria for employment and promotion of all ~~university~~ University of
1111 Illinois System staff-faculty and staff, whether or not subject to the act creating the State
1112 Universities Civil Service System, shall be appropriate qualifications for and performance of the

1113 specified duties. The principles of equal employment opportunity are a part of the general policy
1114 of the University of Illinois System. All applicable federal and state laws related to employment
1115 and selection, as well as the University of Illinois System Non-Discrimination Statement, must
1116 be followed when selecting candidates for employment and when selecting employees for
1117 promotional opportunities. In addition, unless otherwise provided by law, candidates for
1118 employment and employees are to be selected for promotional opportunities without regard to
1119 political affiliation or citizenship.

1120
1121 **b.** Full-time employees shall not be assigned any other work that is not reasonably
1122 within the scope of that person's duties and responsibilities without the prior approval of the
1123 appropriate administrator or supervisory authority. Compensation made for services in excess of
1124 a full-time appointment must follow the provisions of Article IX, Section 2 (f). ~~No person~~
1125 ~~employed on a full-time basis on the instructional or administrative staffs of the University of~~
1126 ~~Illinois System shall be assigned any other work which does not naturally come within the scope~~
1127 ~~of that person's duties and for which additional compensation is to be paid without the prior~~
1128 ~~approval of the president or chancellor/vice president.~~

1129
1130 **c.** Conflicts of commitment or interest:

1131
1132 **(1)** No person employed by the University of Illinois System shall have any
1133 interests incompatible with that person's obligations to the University of Illinois System. If an
1134 employee's outside activities pose real or potential conflicts of commitment or interest with the
1135 employee's obligations to the University of Illinois System, those activities must be disclosed,
1136 reviewed, and, if appropriate, managed under applicable system and university policies.

1137 **(2)** No individual shall initiate or participate in institutional decisions involving a
1138 direct benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a
1139 member of the individual's immediate family. "Immediate family" includes an individual's
1140 spouse, civil union partner, ancestors and descendants, all descendants of the individual's
1141 grandparents, and the spouse or civil union partner, of any of the foregoing. Each
1142 chancellor/vice president shall develop, for the approval of the president, university procedures
1143 to insure against such conflict of interest.

1144 **(3)** The responsibilities to the University of Illinois System of full-time ~~members~~
1145 ~~of the academic staff~~ faculty and staff are fulfilled by the performance appropriate to rank and
1146 terms of appointment of teaching, scholarly research, continuing education and public service,
1147 and committee work and special assignments. ~~Such staff members~~ Faculty and staff may carry
1148 on some outside professional or business activities of an income-producing character so long as
1149 such activities are compatible and not in conflict with University of Illinois System interests.
1150 The executive officer of the department of which the employee is a member should know and
1151 approve of these outside activities.

1152
1153 **Section 2. Appointments, Ranks, and Promotions of ~~the Academic and~~**
1154 **~~Administrative Staff~~ Faculty and Staff**

1155
1156 **a.** Appointments shall be made solely on the bases of the special fitness of the
1157 individual for the work demanded in the position and other policies and guidelines regarding
1158 recruitment, selection, and promotion (See Article IX Section 1 (a)). In determining
1159 appointments, salaries, and promotion, special consideration shall be given to the following: (1)
1160 teaching ability and performance; (2) research ability and achievement; and (3) ability and

1161 performance in continuing education, public service, committee work, and special assignments
1162 designed to promote the quality and effectiveness of academic programs and services.

1163
1164 ~~_____ b. _____ The members of the academic and administrative staffs shall be employed and~~
1165 ~~salaries fixed by the Board of Trustees, except that members of the academic staff below the~~
1166 ~~rank of assistant professor may be employed by the universities. These appointments shall be~~
1167 ~~reported to the board by the president prior to the start of said appointments.~~

1168 ~~_____ All appointments, reappointments, and promotions of university academic staff, as~~
1169 ~~defined in Article IX, Section 4a, and university administrative staff, shall be made by the Board~~
1170 ~~of Trustees on the recommendation of the chancellor/vice president concerned and the president.~~
1171 ~~All appointments, reappointments, and promotions of system-level academic or administrative~~
1172 ~~staff shall be made by the Board of Trustees on the recommendation of the president.~~

1173
1174 b. Faculty, academic professionals, and postdoctoral research associates shall be
1175 employed and salaries fixed by the Board of Trustees. All appointments, reappointments, and
1176 promotions of such employees at any of the three universities shall be made by the Board of
1177 Trustees on the recommendation of the chancellor/vice president concerned and the president.
1178 All appointments, reappointments, and promotions of system-level academic or administrative
1179 employees shall be made by the Board of Trustees on the recommendation of the president.

1180
1181 c. The terms of employment for all ~~academic and administrative staff~~ faculty and
1182 staff shall be stated explicitly in the contract of employment.

1183
1184 d. The academic year shall consist of that period of the year so determined by the
1185 appropriate senate and approved by the appropriate chancellor/vice president, the president, and
1186 the Board of Trustees.

1187
1188 e. Minimum salaries for the various ranks shall be determined by the chancellor/vice
1189 president of each university and reviewed by the Board of Trustees. The minimum for eleven
1190 months' service shall be approximately two-ninths greater than the minimum for the academic
1191 year.

1192
1193 f. ~~Full-time employees shall not receive compensation for services with the~~
1194 ~~University of Illinois System in excess of a normal schedule except for a reasonable amount of~~
1195 ~~instruction in continuing education and public service programs, or for the grading of special~~
1196 ~~examinations (outside regular course work) stipulated by an appropriate administrator, all to be~~
1197 ~~done at a time that does not conflict with other official duties. Exceptions may be made to this~~
1198 ~~rule in special cases which are approved by the dean of the college of which the employee is a~~
1199 ~~member provided that if such additional payments exceed a nominal amount the advance~~
1200 ~~approval of the chancellor/vice president shall be secured. These exceptions shall be held to a~~
1201 ~~minimum. Compensation made to full-time employees within the University of Illinois System~~
1202 ~~for service in excess of a full-time appointment must follow the provisions of the relevant~~
1203 ~~university's policy on service in excess of 100%. Work must be performed at a time that does~~
1204 ~~not conflict with other system or university duties. Exceptions may be made to this rule only~~
1205 ~~with advance approval of the appropriate administrator or chancellor/vice president. These~~
1206 ~~exceptions shall be held to a minimum.~~

1207
1208 ~~_____ g. _____ The academic staff which conducts the educational program shall consist of the~~
1209 ~~teaching, research, scientific, counseling, and extension staffs; deans and directors of colleges;~~

1210 schools, institutes, and similar university units; editors, librarians, and such other members of the
1211 staff as are designated by the president and the chancellors/vice presidents.

1212
1213 **g.** Categories of employee:

1214
1215 (1) The following ranks, and only these ranks, of the faculty as defined in
1216 Article IX, Section 4a, are subject to the provisions of Article X, Section 1:
1217 professor, associate professor, and assistant professor. Modifying terms such as
1218 “adjunct,” “clinical,” “research,” “teaching,” and “visiting” may be used in
1219 conjunction with these academic ranks (e.g., “research professor,” “adjunct
1220 assistant professor,” “clinical associate professor,” “visiting professor”); but no
1221 appointment for an indefinite term may be made in which a modifying term is
1222 used in the academic rank. Furthermore, an appointment in which a modifier is
1223 used in the title will not count toward completion of the probationary period, as
1224 provided in Article X, Section 1, unless specially recommended by the
1225 executive officer of the unit and approved by the dean and by the
1226 chancellor/vice president or an officer authorized to act for the chancellor/vice
1227 president. Other academic ranks recognized within the academic staff are: (1)
1228 instructor, senior instructor, lecturer, and senior lecturer, which may be
1229 modified by “adjunct,” “clinical,” or “visiting”; (2) clinical associate, research
1230 associate (which may be modified by “postdoctoral”), and teaching associate,
1231 each of which may be modified by “adjunct” or “visiting”; (3) clinical assistant,
1232 research assistant, teaching assistant, and other graduate assistants. The faculty
1233 comprise tenure system faculty (as defined in Article II, Section 1a) and non-
1234 tenure system faculty (as defined in Article II, Section 1d).

1235
1236 (2) Appropriate academic rank, with the rights and privileges pertaining thereto,
1237 may be accorded members of the administrative staff. This means that in
1238 addition to being members of the administrative staff selected administrative
1239 officers may also hold appointments with academic titles chosen from the ranks
1240 listed in the two preceding paragraphs. to “academic administrative leaders,” as
1241 defined in Article II, Section 1b.

1242
1243 (3) The staff comprise Civil Service employees and academic professionals ruled
1244 exempt from Civil Service requirements (as defined in Article II, Section 6).

1245
1246 (4) Postdoctoral research associates and postdoctoral fellows are individuals
1247 holding a doctoral or other terminal degree who are engaged in a temporary and
1248 defined period of mentored advanced training. Postdoctoral research associates
1249 are staff and are eligible for university benefits. Postdoctoral fellows typically
1250 have a 0% appointment through the university and are not considered
1251 employees.

1252
1253
1254 **ih.** Special classes of positions within the academic staff may be established to meet
1255 specialized professional or technical needs, in accordance with Article IX, Section 2g.

1256
1257 **ji.** Recommendation to faculty and academic professional positions on the academic
1258 staff shall ordinarily originate with the department or in groups not organized as departments

1259 with the officers in charge of the work concerned and shall be presented to the dean of the
1260 college for transmission with the dean's recommendation to the chancellor/vice president.
1261 Before making a recommendation on the appointment or promotion of ~~members of the academic~~
1262 ~~staff faculty and academic professionals~~, the dean shall consult the chair or the head of the
1263 department after confirming that intra-departmental consultation procedures have been satisfied;
1264 if the college has no departments, the dean shall consult the executive committee of the college.
1265 If the appointment involves a person who may be expected to offer courses carrying graduate
1266 credit, the dean of the college shall consult the dean of the Graduate College, who shall have the
1267 right to make an independent recommendation to the chancellor/vice president, and to the
1268 president.

1269
1270 **kj.** ~~Non-tenure system faculty and staff In the case of positions other than~~
1271 ~~appointments at the rank of professor, associate professor, assistant professor, dean, director,~~
1272 ~~department head, and department chair,~~ appointments shall be for not longer than the terms
1273 specified in this Section. Contracts shall be renewable at the discretion of the hiring unit. Except
1274 as provided in Section 3, below, ~~these positions do not require an official~~ notice of
1275 nonreappointment ~~from the Board of Trustees is not required~~. Dismissal prior to the end of the
1276 contract term shall be governed by Section 4, below. ~~An appointment with the rank of clinical~~
1277 ~~assistant, research assistant, or teaching assistant shall be for not longer than one year and notice~~
1278 ~~of nonreappointment is not required. Appointments at these ranks may be conditional upon the~~
1279 ~~availability of funds if so, specified in the notice of appointment.~~

1280 **k.** Each chancellor/vice president shall, with the advice and consent of the appropriate
1281 senate, develop implementing procedures for multi-year contract appointments ~~for the categories~~
1282 ~~of employee identified under (l) and (m), below governed by this Section~~. Such implementing
1283 procedures shall include, at a minimum, (i) a binding ceiling, on a university-wide basis, on the
1284 proportion of multi-year contract appointments to the sum of multi-year contract appointments
1285 and appointments that are tenured or earning probationary credit toward tenure; (ii) assignment
1286 of oversight responsibility to the appropriate senate committee; and (iii) the procedures for
1287 dismissal required under Article IX, Section 4.

1288
1289 ~~——— l. — An appointment which includes in the title the term “visiting” shall be for not~~
1290 ~~longer than one year.~~

1291
1292 **ml.** An appointment ~~which that~~ includes in the title the term “adjunct,” “clinical,”
1293 “research,” “teaching,” ~~and or~~ “visiting” modifying the term “professor,” “associate professor,”
1294 or “assistant professor,” ~~as defined in Article II, Section 1d,~~ or an appointment with the rank of
1295 lecturer or senior lecturer, or instructor, clinical instructor, or senior instructor, shall be for not
1296 longer than three years.

1297
1298 **nm.** An appointment with the ~~rank title~~ of teaching associate, research associate, ~~or~~
1299 ~~clinical associate, or which includes in the title the term “research” modifying the term~~
1300 ~~“professor,” “associate professor” or “assistant professor,”~~ shall be for not longer than three
1301 years. The duration of the appointment shall be specified in the Notification of Appointment.
1302 Where no duration is specified, appointment shall be for one year. Written notice of
1303 nonreappointment is required in the case of full-time appointments ~~at these ranks with these~~
1304 ~~titles,~~ other than appointments that are for no more than one year, nonsalaried, part-time, or
1305 conditional upon the receipt of nonappropriated funds (as specified in the Notice of
1306 Appointment). The notice need not be accompanied by an offer of a terminal contract if the
1307 notice is given not later than six months before the end of an annual appointment or by March 1

1308 in the case of an academic-year appointment. If notice of nonreappointment in such cases is
1309 given later than six months before the end of an annual appointment or after March 1 in the case
1310 of an academic-year appointment, it shall be accompanied by an offer from the Board of
1311 Trustees of a terminal contract for one additional year of service. In the case of multi-year
1312 contracts, notice, as described above, is required only in the final year of the contract. If no
1313 notice is given before the end of an appointment that exceeded one year, the renewal
1314 appointment shall have a duration of one year.

1315
1316 n. An appointment with the title of clinical assistant, research assistant, or teaching
1317 assistant shall be for no longer than one year, but may be renewable. These positions do not
1318 require an official notice of nonreappointment from the Board of Trustees.

1319
1320 o. An academic professional appointment that includes in the title the term “visiting”
1321 shall be for no longer than one year, but may be renewable. These positions do not require an
1322 official notice of nonreappointment from the Board of Trustees.

1323
1324 op. An appointment at the rank of any of the other special classes of academic
1325 staffemployee authorized under Article IX, Section 3e2h, shall be for no longer than one year,
1326 but may be renewable. These positions do not require an official notice of nonreappointment
1327 from the Board of Trustees, shall be for not longer than one year.

1329 **Section 3. Employment of Academic Professionals Staff**

1330
1331 Employment policies and practices applicable to an academic professional at one of the three
1332 universities shall be those of the campus at which the employee’s principal office is located.
1333 Employment policies and practices applicable to an academic professional employee located in a
1334 system-level office shall be those of the system-level human resources office.

1335
1336 **a.** Notice of nonreappointment to the full-time academic professionals staff, as
1337 defined
1338 in Article II, Sections ~~5 and 6~~, shall be given as follows:

1339
1340 1. Except as provided in 2 and 3 below, written notice of nonreappointment
1341 shall be given by the Board of Trustees to academic professional employees in accordance
1342 with the following schedule:

1343

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	6 Months
4 years or over	12 Months

1344
1345
1346
1347

1348
1349 2. Written notice of nonreappointment shall be given by the Board of
1350 Trustees to an academic professional employee on an appointment ~~which that~~ notes that it
1351 is subject to receipt of funds in accordance with the following schedule:

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Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	2 Months
4 years or over	6 Months
Plus 1 additional month for each additional full appointment years of service to a maximum of 12 months' notice	
10 years	12 Months

3. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the director of intercollegiate athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	3 Months
4 years or over	6 Months

4. In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment ~~which that~~ will extend the current appointment through the period of minimum notice, viz., 2 months, 6 months or 7-12 months.

5. Computation of length of service will be on the basis of continuous employment in university academic administrative and professional positions (or similar service at the system level for employees of the system administration). On a case-by-case basis, credit may be given for all or part of their relevant experience in another University of Illinois System position.

6. Excepted from the above provisions are the following administrative officers: the president; chancellors/vice presidents, other vice presidents, provosts or equivalent officers, and vice chancellors; the officers of the Board of Trustees who are University of Illinois System employees; other system officers; and the deans, directors, heads, and chairs of academic units. Academic professionals staff whose title includes "visiting," "acting," "interim," or "adjunct" are also excepted from the above provisions.

1391 **Section 4.** Dismissal of Non-Tenure System Faculty and Staff with
1392 Multi-Year Appointments~~Dismissal of Academic Staff with~~
1393 ~~Multi-Year Appointments Under Article X, Section 1(a),~~
1394 ~~Paragraphs (6) and (7)~~

1395
1396 a. Members of the non-tenure system faculty and academic staff with multi-year
1397 appointments, as defined under Article IX Section 2 (l) and 2 (m), of the *Statutes*, may be
1398 dismissed for cause prior to the conclusion of the multi-year appointment in accordance with the
1399 procedures of the relevant university, which shall be adopted by each chancellor/vice president
1400 in consultation with the applicable senate. In all cases, the chancellor/vice president or the
1401 chancellor/vice president's designee shall exercise the duties assigned to the president for non-
1402 tenure system faculty and academic staff who are members of university units, and in all cases
1403 the process to be followed will be that of the university in which the unit resides.

1404
1405 b. University procedures shall include, at a minimum, notice and opportunity for a
1406 hearing before the university provost or equivalent officers or the provost's or equivalent
1407 officer's designee.

1408
1409 c. Adequate cause for dismissal shall be limited to the following:

1410
1411 (1) Failing to perform contractual duties or related activities in a professional
1412 manner, whether from incompetence, neglect or willful refusal;

1413
1414 (2) Failing to follow all applicable university or system regulations or policies,
1415 and all applicable laws related to the conduct of contractual duties;

1416
1417 (3) Acting outside the appropriate exercise of system responsibilities so as to
1418 willfully cause or threaten to cause physical harm to, harass or intimidate a visitor or a member
1419 of the University of Illinois System community;

1420
1421 (4) Willfully or negligently damaging, destroying, or misappropriating property
1422 owned by the University of Illinois System or any property used in connection with a system
1423 function or approved activity; or

1424
1425 (5) Being convicted of or pleading guilty to a felony.
1426

1427 **Section 5.** **Dismissal of Administrative Officers**

1428
1429 a. In the exercise of its authority to dismiss or request the resignation of
1430 administrative officers (as defined in Article IX Section 3 (6)) from their administrative
1431 positions, the Board of Trustees may take such action in respect to such officer prior to the
1432 expiration of the term for which the individual was appointed only after presentation by the
1433 board to the officer affected of a statement of the reasons accompanied by the facts in support
1434 thereof upon which the proposed action is based, together with notice served by registered mail
1435 of the time and place of the hearing thereon, which shall be not less than 30 days after the date
1436 of notice. A copy of the statement and notice shall be sent by registered mail to each member of
1437 the Board of Trustees at least 30 days prior to the hearing.

1438
1439 **b.** The officer shall have the right to appear at the hearing, with counsel if desired, to
1440 comment on the reasons and to present evidence. The board shall not be bound by formal or
1441 technical rules of evidence and its decision shall be final.

1442
1443 **c.** In designating the effective date of dismissal or requested resignation, the board
1444 shall give due consideration to the time reasonably required for the adjustment of the officer's
1445 personal affairs.
1446

1447 **ARTICLE X.****TENURE, SABBATICAL, AND ACADEMIC**
1448 **FREEDOMACADEMIC FREEDOM AND TENURE**
1449

1450 **Section 1.****Tenure of FacultyAcademic Staff**

1451
1452 **a.** Except under unusual circumstances evidenced by a special written agreement
1453 approved by the president of the University of Illinois System and the appointee, the tenure
1454 status for the academic ranks of professor, associate professor, and assistant professor shall be as
1455 provided in this section. ~~These rules parts of Article X, Sections 1a and 1b~~ relating to the
1456 probationary period or indefinite tenure do not apply to academic ranks other than those
1457 mentioned in the preceding sentence; nor to appointments at any rank ~~which that~~ involve no
1458 salary or obligation to render services; nor to appointments for fifty percent (50%) or less of
1459 full-time service at ranks other than professor or associate professor; nor to appointments for less
1460 than seventy-five percent (75%) of full-time service during any period when the appointee is a
1461 candidate for a degree at this University.
1462

1463 **(1)** An appointment as professor or associate professor shall be for an indefinite
1464 term except that first appointments or temporary appointments may be made for shorter periods.
1465 An appointment at either of these ranks for fifty percent (50%) or less of full-time service shall
1466 be for an indefinite term at the specified percentage except that such first appointments or
1467 temporary appointments may be for definite terms.
1468

1469 **(2)** During the probationary period defined in Article X, Section 1b (1), an
1470 appointment as assistant professor shall be for not more than two years.
1471

1472 **(3)** An appointment for an indefinite term may require full-time service or some
1473 percentage of full-time service by the appointee. Completion of a probationary period shall
1474 entitle the appointee to indefinite tenure status at the lowest percentage (more than 50%) of full-
1475 time service counted toward completion of the probationary period. An appointee for an
1476 indefinite term and the Board of Trustees may at any time agree in writing to increase or to
1477 decrease the percentage of full-time service to be required of the appointee and the indefinite
1478 tenure status shall then apply to the new percentage of full-time service. An agreement that a
1479 full-time appointee for an indefinite term shall thereafter serve on a part-time basis shall specify
1480 either *(a)* that the appointment for an indefinite term will thereafter relate solely to service on the
1481 agreed part-time basis; or *(b)* that the appointee will return to full-time service for an indefinite
1482 term on a specified date.
1483

1484 These agreements are subject to modification by written consent of the appointee and the
1485 Board of Trustees. An appointee who has previously been on indefinite tenure status within the
1486 University of Illinois System shall not be required to serve a probationary period in order to
1487 regain that status.

1488
1489 This subsection, 1a (3), does not apply to sabbatical leaves of absence or to leaves of
1490 absence without pay.

1491
1492 **b.** Upon the completion of a probationary period as hereafter defined, any
1493 reappointment shall be for an indefinite term, subject to the following:

1494
1495 **(1)** An appointee receiving a first contract for more than fifty percent (50%) of
1496 full-time service within the University of Illinois System as assistant professor enters a
1497 probationary period not to exceed seven academic years of service except when, by special
1498 written agreement between the appointee, the unit administrator and the chancellor/vice
1499 president, the appointee is granted a one-year interruption of the probationary period before the
1500 year in which a decision on the appointment to indefinite tenure is expected to be made.
1501 Ordinarily no more than two such interruptions will be granted. Prior academic service at other
1502 academic (or equivalent) institutions may be counted up to a maximum of three years toward the
1503 fulfillment of the probationary period. The amount of any such service counted may be
1504 negotiated as may other terms of the appointment and shall be stated in the first appointment
1505 contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial
1506 appointment that begins after the eighth week of the academic year ordinarily does not count
1507 toward the probationary period of a faculty member on definite tenure nor does it ordinarily
1508 count as service in establishing eligibility for a sabbatical leave with pay, unless recommended
1509 and agreed upon in advance.

1510
1511 **(2)** No appointment at the rank of assistant professor shall be for an
1512 indefinite term.

1513
1514 **(3)** An appointee for a definite term shall be given in the sixth year of the
1515 probationary period either written notice offering appointment for an indefinite term or written
1516 notice of nonreappointment no later than August 15 at all three universities.

1517
1518 **(4)** At any time except during the last year of the probationary period, an
1519 assistant professor on a definite-term appointment may be given written notice of
1520 nonreappointment. Except in the case of an assistant professor who is in the first year of
1521 academic service within the University of Illinois System, *(a)* written notice of
1522 nonreappointment shall be given not less than twelve months before the expiration of the
1523 appointment; or *(b)* if given less than twelve months before the expiration of the appointment,
1524 written notice of nonreappointment shall be accompanied by an offer from the Board of Trustees
1525 of a terminal contract for one additional year of academic service. In the case of an assistant
1526 professor on a definite-term appointment who is in the first year of academic service within the
1527 University of Illinois System, written notice of nonreappointment shall be given not later than
1528 March 1 and need not be accompanied by an offer of a terminal contract; if written notice of
1529 nonreappointment is given after March 1, it shall be accompanied by an offer from the Board of
1530 Trustees of a terminal contract for one additional year of service.

1531

1532 **(5)** The total amount of service counted toward completion of the probationary
1533 period, including both service at other institutions and prior service within the University of
1534 Illinois System, shall be stated in every contract for academic service for a definite term. In the
1535 event that an appointee for a definite term is not given notice of appointment for an indefinite
1536 term or notice of nonreappointment as required by subparagraph 1b (3) above, but instead is
1537 given notice of reappointment for a definite term beginning after or extending beyond the
1538 expiration of the probationary period, such reappointment shall be for a term extending to the
1539 end of the academic year following the academic year in which either (a) the Board of Trustees
1540 gives the appointee written notice of nonreappointment as specified above in subparagraph
1541 1b(4), or (b) the appointee gives written notice to the dean or department head that the appointee
1542 is about to complete or has completed the probationary period and either is or will be entitled to
1543 have any reappointment be for an indefinite term.

1544
1545 **(6)** An appointment for a definite term does not carry any guarantee or
1546 implication that the Board of Trustees will renew the appointment even though the duties of the
1547 appointee may have been discharged satisfactorily. An appointment for a definite term, if
1548 accepted, must be accepted with this stipulation.

1550 **Section 2: Termination of Tenure**

1551
1552 **a.** Tenure may be terminated by (1) honorable retirement; (2) acceptance of
1553 resignation; (3) dismissal for due cause.

1554
1555 **b.** Due cause for dismissal shall be deemed to exist only if (1) a faculty member has
1556 been grossly neglectful of or grossly inefficient in the performance of the faculty member's
1557 duties and functions within the University of Illinois System; or (2) with all due regard for the
1558 freedoms and protections provided for in Article X, Section 2, of these *Statutes*, a faculty
1559 member's performance of university duties and functions or extramural conduct is found to
1560 demonstrate clearly and convincingly that the faculty member can no longer be relied upon to
1561 perform those duties and functions within the University of Illinois System in a manner
1562 consonant with professional standards of competence and responsibility; or (3) a faculty member
1563 has while employed within the University of Illinois System illegally advocated the overthrow of
1564 our constitutional form of government by force or violence.

1565
1566 **c.** Proceedings seeking the dismissal before the expiration of the term of appointment
1567 of an appointee to the [faculty academic staff](#) who is on definite tenure or of an appointee to the
1568 [academic staff faculty](#) who is on indefinite tenure shall comply with the procedures described in
1569 the following provisions of this section:

1570
1571 **(1) Charges.** When it shall appear to the president that cause for the dismissal
1572 of an appointee may exist, the president shall consult with the Faculty Advisory Committee. The
1573 president, after such consultation, shall determine whether dismissal proceedings should be
1574 instituted. Charges looking to dismissal shall be preferred by statement in writing by the
1575 president or the president's designee and shall be filed with the clerk or secretary of the relevant
1576 university senate within thirty days after the consultation with the Faculty Advisory Committee.
1577 The statement shall be sufficiently specific reasonably to inform the appointee of the nature of
1578 the charges and enable the appointee to present a defense to them.

1579

1580 (2) *Service.* The clerk or secretary of the senate shall cause a copy of the
1581 statement of the charges and a copy of Article X, ~~Sections 1 and 2~~ of the *Statutes* to be
1582 delivered to the appointee personally or mailed to the appointee's last known post office address
1583 by registered mail within five days after they have been filed with the clerk or secretary of the
1584 senate.

1585
1586 (3) *Request for Hearing.* Within fifteen days after such service of a copy of the
1587 statement of charges, the appointee may file with the clerk or secretary of the senate a request
1588 for a hearing before the Committee on Academic Freedom and Tenure of the appropriate
1589 university; and within ten days after filing such request, the appointee shall file with the clerk or
1590 secretary of the senate a detailed written answer to the statement of grounds for dismissal. The
1591 clerk or secretary of the senate shall promptly transmit the statement of charges, the answer
1592 thereto, and the request for a hearing to the chair of the Committee on Academic Freedom and
1593 Tenure and copies of the answer and request for a hearing to the president.

1594
1595 (4) *Notice of Hearing.* Notice of the time and place of the hearing before the
1596 Committee on Academic Freedom and Tenure, which hearing shall be not less than twenty days
1597 after the filing of the appointee's request, shall be delivered on the same date to the appointee
1598 and the president, either personally or by registered mail. The date of the hearing shall be not
1599 less than fifteen days from the date of such delivery or of such mailing of the notice of hearing.

1600
1601 (5) *Hearing.* At the time and place fixed, the Committee on Academic
1602 Freedom and Tenure shall hold a closed hearing on the charges. No member of that committee
1603 shall sit in a case that involves a colleague of that committee member's department, school,
1604 institute, or division, whichever represents the smallest administrative unit, nor shall a member
1605 sit in a case if the member has previously acted on another committee while it considered the
1606 pending matter. A majority of the members of the committee shall constitute a quorum for the
1607 conduct of the hearing and the chair of the committee may appoint another member of the
1608 committee to preside over the hearing. If vacancies occur, as many members as are necessary to
1609 constitute a quorum shall be appointed in accordance with the bylaws of the appropriate senate.
1610 Except as hereinbefore or hereinafter provided, the hearing shall be conducted according to such
1611 rules as the committee may from time to time establish. The committee shall not be bound by
1612 technical rules of evidence, but all findings, conclusions, and recommendations of the committee
1613 shall be supported by and be in accord with substantial evidence. The appointee shall be entitled
1614 to be present at all sessions of the committee when evidence is being received and to be
1615 accompanied by an adviser of the appointee's choice who may act as counsel. Likewise, the
1616 president or the president's designee, together with counsel if the president desires counsel, shall
1617 be entitled to be present at all sessions of the committee when evidence is being received. Each
1618 party shall have the right within reasonable limits to question witnesses and, when all the
1619 evidence has been received, to make an argument in support of its position, either in person or
1620 by counsel. A full stenographic transcript shall be made of the hearing unless both parties agree
1621 to the making of a record in a briefer form.

1622
1623 (6) *Findings, Conclusions, and Recommendations.* Following the conclusion of
1624 the hearing, the committee shall promptly make its explicit findings of fact on each charge, its
1625 conclusions, and its recommendations. Reasonable opportunity shall be given to each party to
1626 file a written statement setting forth objections to these findings, conclusions, and
1627 recommendations and setting forth the grounds for such objections. A copy of one party's
1628 objections shall be given to the other party. The originals of the findings, conclusions, and

1629 recommendations, and of the hearing transcript shall be forwarded by the committee to the
1630 president and copies shall be promptly transmitted by the committee to the appointee.

1631
1632 If ultimately the appointee requests a hearing before the Board of Trustees, the originals
1633 or copies of the statement of charges filed by the president or the president's designee with the
1634 clerk or secretary of the senate, the request for a hearing, the answer to the statement of charges,
1635 the notice of the time and place of hearing, the transcript or briefer record of the hearing, any
1636 exhibits received in evidence, the findings, conclusions, and recommendations of the committee,
1637 and any objections to such findings, conclusions, and recommendations shall constitute the
1638 record before the Committee on Academic Freedom and Tenure to be submitted to the board.
1639 The record shall be available to the Board of Trustees, to counsel for the appointee, and to
1640 counsel for the University of Illinois System, but shall not be available to other persons prior to
1641 the hearing before the board. If the committee recommends that charges be dropped and the
1642 president concurs, the case shall be considered closed.

1643
1644 (7) *Hearing by Board of Trustees.* Within thirty days after transmittal of the
1645 findings, conclusions, and recommendations of the Committee on Academic Freedom and
1646 Tenure, or if the appointee filed no request for a hearing before that committee within fifteen
1647 days after the expiration of the period specified in subparagraph 1e(3) for the filing of such a
1648 request, the president may cause the charges to be filed with the Secretary of the Board of
1649 Trustees along with the findings, conclusions, and recommendations, if any, of the Committee
1650 on Academic Freedom and Tenure and the record of the hearing before the committee, if one
1651 was held. Notice of such filing of charges shall be delivered to the appointee personally or shall
1652 be mailed to the appointee by the Secretary of the Board of Trustees by registered mail within
1653 five days after such filing. Within ten days after such delivery or mailing of notice of the filing
1654 of the charges with the Secretary of the Board of Trustees, the appointee may file with the
1655 Secretary of the board a written request for a hearing before the Board of Trustees. Notice of the
1656 time and place of the hearing which hearing shall be not less than twenty days after the date of
1657 the filing of the appointee's request shall be delivered to the appointee personally or mailed to
1658 the appointee by registered mail. The date of the hearing shall be not less than fifteen days from
1659 the date of such delivery or mailing of the notice of hearing to the appointee. The appointee shall
1660 have the right to appear at the hearing, with counsel if desired, to reply to the charges and to
1661 present evidence. Counsel for the University of Illinois System shall represent the system
1662 administration at the hearing and shall have the right to present evidence in support of the
1663 charges. The board shall not be bound by technical rules of evidence in hearing and deciding the
1664 case.

1665
1666 The board will give due consideration to the findings, conclusions, and recommendations
1667 of the Committee on Academic Freedom and Tenure, and the remainder of the record relevant to
1668 the charges before said committee, and in all cases where a report was made by the committee
1669 will invite a member of the committee designated by its chair to attend the hearing and make a
1670 statement before the board.

1671
1672 If the board concludes that the appointee should be dismissed or asked to resign, the
1673 effective date of such dismissal or resignation shall not be less than one year from the date of the
1674 board's decision unless the board, in its discretion, determines that an earlier effective date is
1675 justified by the gravity of the appointee's conduct in question.

1676

1677 **(8) Reassignment of Duties.** Under exceptional circumstances and when such
1678 action is clearly necessary and justified, the president may direct that a faculty member be
1679 relieved of some or all of the faculty member's duties and functions within the University of
1680 Illinois System and reassigned to others without prejudice and without loss of compensation
1681 pending the final decision of the case, subject to the following provisions: (a) the president may
1682 reassign duties before the filing of any charges only after giving notice to the chair of the
1683 Faculty Advisory Committee of the appropriate university, or, in the absence of the chair, to
1684 some member of the Faculty Advisory Committee, that the president believes that cause for
1685 dismissal may exist; (b) if the president reassigns duties after so giving notice to the chair or
1686 some member of the Faculty Advisory Committee, such reassignment shall terminate within
1687 thirty days after that committee has made its recommendations to the president unless the
1688 president initiates dismissal proceedings by the filing of charges for dismissal within that thirty-
1689 day period; and (c) if the president initiates dismissal proceedings by filing charges for
1690 dismissal, the president may reassign duties or extend a previous reassignment of duties until the
1691 termination of those proceedings or until the effective day of dismissal if the proceedings should
1692 result in dismissal.

1693
1694 **(9) Publicity.** So far as possible public statements about a case under
1695 consideration should be avoided until completion of the proceedings.
1696

1697 **Section 3. Severe Sanctions Other Than Dismissal for Cause for** 1698 **Members of the Tenure System Faculty**

1699
1700 **a.** Severe sanctions other than dismissal for cause may be imposed on a member of
1701 the tenure system faculty, as defined in Article II, Section 1a of the *Statutes*, provided that
1702 procedures at a university adopted by the chancellor/vice president in consultation with that
1703 university senate are followed. In all cases, the chancellor/vice president or the chancellor/vice
1704 president's designee shall exercise the duties assigned to the president for tenure system
1705 ~~faculty/academic staff~~ who are members of university units, and in all cases the process to be
1706 followed will be that of the university in which the unit resides.
1707

1708 **b.** University procedures shall include, at a minimum,
1709

1710 **(1)** A determination by the provost or equivalent university officer, in
1711 consultation with a committee identified by the senate, that cause exists to initiate proceedings
1712 that may result in the imposition of serious sanctions,
1713

1714 **(2)** Notice to the faculty member of the charges and initiation of the sanction
1715 proceedings,
1716

1717 **(3)** Opportunity for a hearing before an elected committee specified by the
1718 senate,
1719

1720 **(4)** Provision that a recommendation by the elected committee against sanction
1721 will be final,
1722

1723 (5) The opportunity for the faculty member to file an appeal with the
1724 chancellor/vice president within 20 days following the provost's or equivalent officer's decision
1725 to impose sanctions,

1726
1727 (6) An appeal process encompassing both substantive and procedural objections,
1728 and

1729
1730 (7) A process wherein the chancellor/vice president's decision on the merits of an
1731 appeal is final.

1732
1733 These university procedures are the exclusive process for determining whether severe sanctions
1734 other than dismissal for cause may be imposed.

1735
1736 c. These university procedures will be initiated only after discussions are held
1737 between the faculty member and appropriate administrative officers looking toward a mutual
1738 settlement. The initiation or pendency of proceedings under this Section 6 shall not be deemed to
1739 prevent or delay the University of Illinois System or any other person from pursuing any other
1740 remedy available to such person against the faculty member for conduct allegedly violating
1741 Section 6d below.

1742
1743 d. Adequate due cause for severe sanctions other than dismissal shall be restricted to
1744 actions clearly related to University of Illinois System activities and shall be limited to the
1745 following:

1746
1747 (1) Engaging in professional misconduct in the performance of system duties or
1748 academic activities,

1749
1750 (2) Neglecting or refusing to perform reasonable assigned academic duties,

1751
1752 (3) Violating senate-approved university or system regulations or policies related
1753 to conduct of academic duties,

1754
1755 (4) Acting outside the appropriate exercise of University of Illinois System
1756 responsibilities so as willfully to physically harm, threaten physical harm to, harass or intimidate
1757 a visitor or a member of the system community with the effect of interfering with that person's
1758 performance of system duties or academic activities,

1759
1760 (5) Willfully damaging, destroying, or misappropriating property owned by the
1761 University of Illinois System or any property used in connection with a system function or
1762 approved activity, or

1763
1764 (6) Conviction in a court of law for a felony that is clearly related to the
1765 performance of University of Illinois System duties or academic activities.

1766
1767 Findings of fact made in prior proceedings under policies established by the president with the
1768 advice of the senates and University Senates Conference under procedures described in
1769 Article XIII, Section 8 of the *Statutes* shall be presumed to have been established subject to

1770 rebuttal on grounds *inter alia* of the thoroughness and fairness of the proceeding giving rise to
1771 them.

1772

1773 e. When misconduct is determined to have occurred, a severe sanction other than
1774 dismissal consists of suspension with or without salary (full or partial) for a period not to exceed
1775 one-half of the individual's normal appointment period. During the suspension period, health
1776 and retirement benefits shall be maintained.

1777

1778 **Section 4. Sabbatical Leaves and Unpaid Leaves of Absence for**
1779 **Members of the Tenure System Faculty**

1780

1781 a. On the recommendation of the head or chair of a department with the concurrence
1782 of the dean of the college or on recommendation of the dean or director of an independent
1783 university unit and subject to approval by the chancellor/vice president, the president, and the
1784 Board of Trustees, a member of the tenure system faculty who has the rank of professor,
1785 associate professor, or assistant professor and who has served the University of Illinois System
1786 for the periods indicated below on full-time appointment as an assistant professor or in higher
1787 rank since the faculty member's original appointment or since the termination of that faculty
1788 member's last leave on salary is eligible to apply for and may be granted a sabbatical leave of
1789 absence with pay for the purpose of study, research, or other pursuit, the object of which is to
1790 increase the faculty member's usefulness to the system. The following options are available:

1791

1792 (1) After completion of eight appointment years of full-time service:

1793

Two semesters at 2/3 salary

1794

Or

1795

One semester at full salary

1796

1797

1798 (2) After completion of six appointment years of full-time service:

1799

Two semesters at 1/2 salary

1800

Or

1801

One semester at full salary

1802

1803

1804 (3) After completion of three or four appointment years of full-time service, in
1805 cases where the interest of the department and the University of Illinois System would clearly be
1806 served thereby, and provided that granting of leave does not involve expense to the system in
1807 excess of the portion of salary which is released in consequence of taking such leave, the
1808 following options are available:

1809

After three years: One semester at 1/2 salary

1810

1811

After four years: One semester at 2/3 salary

1812

1813

1814 (4) Faculty on "Y" (11 month) appointments may be granted sabbatical leaves,
1815 subject to the other general conditions of this section as follows: After completion of nine years
1816 of full-time service, three-fourths of an appointment year at full pay; after completion of eight
1817 years of full-time service, one appointment year at two-thirds pay or two-thirds of an

1818 appointment year at full pay; after completion of six years of full-time service, one appointment
1819 year at half pay or one-half appointment year at full pay; after completion of four years, one-half
1820 appointment year at two-thirds pay; after completion of three years, one-half appointment year at
1821 half pay or one-fourth appointment year at full pay.

1822

1823 **b.** In recommending a leave with pay according to any of the options provided [in](#)
1824 [section \(a\)](#) above, it shall be understood by all recommending officers concerned that the
1825 department in which the applicant is teaching or working undertakes, so far as is practicable, to
1826 carry on during the applicant's absence without increase in the departmental budget such part of
1827 the applicant's work as the interests of the department and of the rest of the system require to be
1828 continued without interruption during the period of absence.

1829

1830 **c.** Service credit for leave of absence with pay is not cumulative unless otherwise
1831 provided for in special cases. Each person who has been on leave of absence shall on the
1832 termination of the leave make a report through the usual official channels of communication to
1833 the chancellor/vice president concerning the nature of the studies, research, or other work
1834 undertaken during the period of absence.

1835

1836 **d.** A member of the faculty to whom any such leave of absence has been granted shall
1837 agree to return to the system on the expiration of the leave and to remain in its service for at least
1838 one year thereafter; and the system, on its part, shall agree to retain the faculty member in its
1839 service for the period of one year after the faculty member's return.

1840

1841 **e.** Leaves of absence granted in accordance with the foregoing terms and conditions,
1842 with the privileges pertaining thereto, are given to members of the faculty primarily for the
1843 purpose of enabling them to acquire additional knowledge and competency in their respective
1844 fields. No one to whom a leave of absence with pay has been granted shall be permitted while on
1845 such leave to accept remunerative employment or engage in professional practice or work for
1846 which pecuniary compensation is received. This prohibition, however, shall not be construed to
1847 forbid a faculty member while on leave from giving a limited number of lectures or doing a
1848 limited amount of work. But, in such cases, the [explicit](#) approval of the chancellor/vice president
1849 ~~to the giving of the lectures or the doing of other work~~ shall be required. Nor shall the
1850 prohibition be interpreted to forbid the acceptance by a faculty member, while on leave, of a
1851 scholarship or fellowship carrying a stipend for the purpose of study, research, or scientific
1852 investigation or the acceptance of a grant of money made for such purposes, provided that the
1853 acceptance of the grant does not impose on the recipient duties and obligations the performance
1854 of which would be incompatible with the pursuit of the general purpose for which leaves of
1855 absence are granted.

1856

1857 **f.** The president shall establish regulations and procedures necessary for the
1858 administration of these provisions and is authorized to make appropriate adjustments in the terms
1859 of leave with pay to ensure equitable benefits for members of the faculty in exceptional cases
1860 where special consideration is warranted.

1861

1862 **g.** Leaves of absence without pay. On the recommendation of the head or chair of a
1863 department with the concurrence of the dean of the college or on the recommendation of the
1864 dean or director of an independent university unit, a member of the faculty may be granted a
1865 leave of absence without pay by the chancellor/vice president for a period of one year or less.
1866 Such a leave may be renewed in special circumstances ordinarily for not more than one year. As

1867 recommended and agreed upon in advance, time spent on a leave of absence without pay under
1868 circumstances which allow for the pursuit of academic activities ordinarily counts toward the
1869 probationary period of a faculty member on definite tenure, while time spent on a leave of
1870 absence without pay under circumstances ~~which-that~~ do not allow for the pursuit of academic
1871 activities does not ordinarily count toward the probationary period of a faculty member on
1872 definite tenure. As recommended and agreed upon in advance, time spent on a leave of absence
1873 without pay under circumstances ~~which-that~~ do not provide service to the system does not
1874 ordinarily count in establishing eligibility for a sabbatical leave with pay.
1875

1876 **Section 5. Academic Freedom**

1877

1878 a. It is the policy of the University of Illinois System to maintain and encourage full
1879 freedom within the law of inquiry, discourse, teaching, research, and publication and to protect
1880 ~~all members of the academic staff~~ tenure system and non-tenure system faculty against
1881 influences, from within or without the University of Illinois System, ~~which-that~~ would restrict
1882 the faculty member's exercise of these freedoms in the faculty member's area of scholarly
1883 interest. Academic freedom includes the right to discuss and present scholarly opinions and
1884 conclusions both in and outside the classroom. The right to the protection of the University of
1885 Illinois System shall not, however, include any right to the services of the University of Illinois
1886 System counsel or the counsel's assistants in any governmental or judicial proceedings in which
1887 the academic freedom of the staff member may be in issue.

1888

1889 b. As a citizen, a faculty member ~~of the academic staff~~ may exercise the same
1890 freedoms as other citizens without institutional censorship, discipline, or restraint. A faculty
1891 member ~~of the academic staff~~ should be mindful, however, that accuracy, forthrightness, and
1892 dignity befit association with the system and a person of learning and that the public may judge
1893 that person's profession and the system by the individual's conduct and utterances.

1894

1895 c. If, in the president's judgment, a faculty member ~~of the academic staff~~ exercises
1896 freedom of expression as a citizen and fails to heed the admonitions of Article X, Section ~~2b4b~~,
1897 the president may publicly disassociate the Board of Trustees and the University of Illinois
1898 System from and express their disapproval of such objectionable expressions.

1899

1900 d. ~~A Faculty members of the academic staff~~ who believes that ~~he or she does~~ they do
1901 not enjoy the academic freedom ~~which-that~~ it is the policy of the University of Illinois System to
1902 maintain and encourage shall be entitled to a hearing on written request before the Committee on
1903 Academic Freedom and Tenure of the appropriate university senate. Such hearing shall be
1904 conducted in accordance with established rules of procedure. The committee shall make findings
1905 of facts and recommendations to the president and, at its discretion, may make an appropriate
1906 report to the senate. The several committees may from time to time establish their own rules of
1907 procedure.

1908

1909 **Section 6. Additional Rights and Privileges of Tenure System Faculty**

1910

1911 a. No person shall be admitted to candidacy for an advanced degree in a department
1912 or division of the system who holds an appointment as professor, associate professor, or assistant

1913 professor in that department or division. Likewise, no person while engaged in graduate study
1914 shall be appointed to the rank of assistant professor or higher in the department or division of
1915 that graduate study.

1916
1917 **b.** A person in or accepting the rank of assistant professor or higher at a university
1918 within the University of Illinois System may continue in or be admitted to advanced degree
1919 candidacy in a department or unit other than the person's appointing department or unit upon the
1920 special approval of the executive officer of each department or unit involved and the executive
1921 committee of the Graduate College if one exists at the university.

1922
1923 **c.** A retired [faculty or](#) staff member who is provided with research assistance shall at
1924 the end of each academic year report to the chancellor/vice president, in at least general terms,
1925 on the work accomplished during the year. In no case may a research assistant be provided to a
1926 retired [faculty or](#) staff member for a longer period than one year at a time and such [assistant](#)
1927 [assistance](#) may be continued only if the annual report of work shows progress or promise.

1928
1929 **d.** With the approval of the department head or chair and of the dean of the Graduate
1930 College and of the chancellor/vice president, a retired faculty member may offer conferences
1931 with graduate students if such retiree had offered similarly related graduate courses before
1932 retirement.

1933
1934 **e.** Retired faculty members may participate in meetings of their college or school
1935 faculties, if provided for in the bylaws of the unit, but shall have no vote.
1936

1937 **ARTICLE XI. STUDENT AFFAIRS ~~AND DISCIPLINE~~**

1938

1939 **Section 1. Student Affairs**

1940

1941 **a.** The senates shall be responsible for the development of appropriate
1942 recommendations regarding policies on student affairs at their respective universities. Each
1943 senate shall ensure the opportunity for substantial student involvement in the development of
1944 these recommendations.

1945

1946 **b.** Upon recommendation of the chancellor/vice president and the president, the Board
1947 of Trustees may appoint annually a vice chancellor or other officer who shall have general
1948 supervision over those services provided at that university to assist students in their personal and
1949 social development. The responsibility and authority of this officer shall be determined by the
1950 chancellor/vice president. On the occasion of each appointment of any such officer, the
1951 chancellor/vice president shall seek the advice of the executive committee of the university
1952 senate. The executive committee shall ensure the opportunity for substantial student involvement
1953 in the development of its advice.

1954

1955 **c.** Under the general supervision of the officer provided for in Section 1b above, the
1956 colleges comprising post-baccalaureate students shall be responsible respectively for the
1957 supervision of student affairs ~~excluding discipline~~ in those colleges, [excluding student discipline](#).

1958

1959 **Section 2. Student Discipline**

1960

1961 a. Each senate shall establish a committee or other body concerned with student
1962 discipline. This body may appoint one or more subcommittees on which, unless the senate
1963 determines otherwise, there shall be voting student representatives. These subcommittees shall
1964 have original jurisdiction to hear and render decisions in all disciplinary cases unless the body
1965 determines to exercise original jurisdiction. The decision of a subcommittee not appealed to the
1966 body shall be final. The body shall hear and take action for the senate in cases in which it
1967 exercises original jurisdiction and in cases appealed to it from its subcommittees. The body shall
1968 formulate and adopt after consultation with the legal counsel disciplinary and hearing procedures
1969 ~~which that~~ shall be followed in all undergraduate student disciplinary proceedings. In hearing
1970 and deciding any appeal, this body may conduct a hearing *de novo* or may act solely upon the
1971 record in the case before the subcommittee as the body, in its discretion, may determine.

1972

1973 b. Discipline for students enrolled in graduate and graduate-professional colleges shall
1974 be administered by ~~this body~~ the senate committee on student discipline which, after consulting
1975 the dean of the college concerned, shall appoint a subcommittee on discipline for the students
1976 enrolled in that college. These subcommittees are to act in accordance with the provisions of
1977 Article XI, Section 2a.

1978

1979 c. In disciplinary proceedings stemming from group infractions involving more than
1980 one category of student (undergraduate, graduate, professional), the hearing and review bodies
1981 as well as the procedures employed shall be common to all categories of students involved.

1982

1983 **Section 3. Student Employment**

1984

1985 Student employees are typically part-time, non-status appointments that are exempt from
1986 the SUCSS. Student employees can be either at the undergraduate or graduate level and students
1987 must meet the enrollment requirements as set by each university for the appropriate student
1988 level:

1989

1990 Undergraduate student employees and graduate hourly employees are not eligible for
1991 paid leave time, are not eligible to participate in the State Universities Retirement System
1992 (SURS), and are not eligible for benefits under the State Employees Group Insurance
1993 Program (SEGIP).

1994

1995 Graduate student employees may be eligible for certain paid leave benefits based on their
1996 appointment but are not eligible to participate in SURS or have benefits under SEGIP.

1997

1998

1999 **ARTICLE XII. RESEARCH AND PUBLICATION**

2000

2001 **Section 1. Campus Research Board**

2002

2003 a. Each university shall maintain a Campus Research Board, whose functions shall
2004 include: (1) making recommendations concerning policies for distribution of research board
2005 funds; (2) making assignments of research board funds to individual and group research projects;
2006 (3) advising the chancellor/vice president and the vice chancellor responsible for research on any
2007 other matters submitted to the board. The members of the Campus Research Board shall be
2008 appointed by the chancellor/vice president after consultation with the vice chancellor responsible
2009 for research, the executive committee of that university’s senate, and, at universities with
2010 graduate colleges, the dean of the graduate college. The vice chancellor responsible for research
2011 shall chair the committee or designate a chair for the committee.
2012

2013 **Section 2. Sponsored Research, Gifts, and Grants**

2014
2015 a. It is the policy of the University of Illinois System to encourage research on the
2016 part of all persons and groups within the several faculties. Such encouragement includes the
2017 endorsement and support of acceptable proposals for contracts or grants by sponsoring external
2018 agencies and groups.
2019

2020 b. Such outside support must be integrated with the regular educational and research
2021 functions of the University of Illinois System. The acceptance of contracts or grants involves
2022 substantial indirect costs, physical plant operating costs, and the use of departmental, college,
2023 and general system facilities. Funds to meet these indirect costs must be provided either by the
2024 sponsors, by tax funds, or by special arrangement approved by the system chief financial officer
2025 or designee. In the case of tax funds, because such activities come into direct competition for
2026 funds with other interests within the system, careful consideration shall be given to the
2027 acceptance of such contracts.
2028

2029 **Section 3. Patents on Inventions**

2030
2031 The results of research or development carried on within the University of Illinois
2032 System by any of its faculty, employees, students, or other users of its facilities and having the
2033 expenses thereof paid from system funds or from funds under the control of the system, belong
2034 to, and by operation of *The General Rules Concerning University Organization and Procedure*
2035 are hereby assigned to and the property of the system and are to be used and controlled in ways
2036 to produce the greatest benefit to the University of Illinois System and to the public.
2037

2038 An inventor whose discovery or invention is subject to the conditions of the previous
2039 paragraph is required to disclose the discovery or invention to the system and may be required to
2040 patent the discovery or invention. In such case, the inventor shall execute any documents
2041 necessary to perfect the assignment of such patent to the system, the expenses connected
2042 therewith to be borne by the system.
2043

2044 This section shall not apply to questions of ownership of inventions made by ~~members of~~
2045 ~~the staff~~employees outside of their regular duties and without the use of University of Illinois
2046 System funds or funds under the control of the system and without the use of system facilities.
2047

2048 **Section 4. Scientific and Scholarly Publications and Creative Work**

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2055

It is the policy of the University of Illinois System to foster the publication of scientific and scholarly periodicals ~~which~~that are edited, published, and subsidized by the system. Authors and artists who are members of the academic ranks recognized in Article IX, Section 32, may copyright their works except works specifically commissioned by the system in writing and works prepared under terms of a system grant or contract ~~which~~that provides otherwise.

2056 **Section 5. Rules about Research, Patents, and Publications**

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The General Rules Concerning University Organization and Procedure shall contain rules and regulations governing patents, copyrightable works, recordings, sponsored periodicals, and the acceptance of contracts, gifts, and grants for research, and the procedures to be followed.

Proposed changes in *The General Rules* related to patents, copyrightable works, or recordings shall be sent to the University Senates Conference, which shall move as expeditiously as practicable and, if necessary, reconcile the views of the senates and advise the president and through the president the Board of Trustees before such a rule change is adopted.

2068 **ARTICLE XIII. GENERAL PROVISIONS**

2069

2070 **Section 1. Exchange Professors**

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On the recommendation of the head or the chair of a department and with the approval of the dean, the chancellor/vice president, the president, and the Board of Trustees, a professor, associate professor, or assistant professor may be permitted for a period of not more than one year to exchange positions with a professor of approximately equal rank in another university provided the arrangement does not involve substantial increase in the cost of instruction. The professor with whom the exchange is made shall during the period of service within the University of Illinois System be subject to the rules governing appointments and conditions of service applicable to regular members of the faculty.

2081 **Section 2. Privileges for Scholars from Other Universities**

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The chancellors/vice presidents may extend the privilege of working without charge in the various laboratories or libraries of the respective university to members of the faculties of other colleges or universities, provided that they are recognized as authorities in their respective fields and come to the university with written credentials from the faculties of their institutions or from their governments asking that they be received as guests.

2089 **Section 3. Annual Reports**

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On or before the first day of September in each year, each dean and director and the chief executive officer of each department or equivalent unit at each university shall make to the chancellor/vice president an annual report, treating fully the work of the college, school, institute, division, or department. Any of these officers may make reports or advance suggestions at any time and shall report to the chancellor/vice president and to the president whenever requested to do so. Officers of the system-level administration and chancellors/vice presidents shall make such reports as the president shall require.

2099 **Section 4. Reports and Communications**

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a. ~~Members of the academic staff~~Employees have the obligation to respond to requests for information from the Board of Trustees and from administrators to whom they have responsibilities. Ordinarily, intermediary administrators should be made aware of these requests. Unless the requestor has directed otherwise, a written response shall be transmitted through and by the intermediary administrators so that they may be properly informed and may comment. If the response contains recommendations, the ~~staff member~~employee shall be informed of all comments with respect thereto and may append additional comments to the recommendations.

b. ~~Academic staff~~Employees may initiate direct communication with any member of the administration. Ordinarily, intermediary administrators shall be kept informed about such communications so that they may be properly informed and may comment. Whenever appropriate, the ~~academic staff member~~employee shall be informed of all comments and may respond to them.

c. Proposals ~~which that~~ originate from academic units, as enumerated in Article VIII, shall be promptly considered, and transmitted to the final authority through and by appropriate intermediaries. Academic units affected by the proposal shall be kept informed of comments, revisions, and recommendations by intermediary authorities so that they may respond to them.

d. All communications from ~~members of the staff~~employees to be presented as part of the agenda at a meeting of the Board of Trustees or transmitted to the Board of Trustees or any committee thereof shall first be presented to the chancellor/vice president where appropriate and to the president for their examination, comment, and recommendation. Whenever appropriate, the ~~staff member~~employee shall be informed of all such reactions and may respond to them.

2125 **Section 5. Rules of Procedure**

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Unless otherwise specified, the latest edition of Robert's Rules of Order shall govern by all meetings of deliberative body/bodies of the University of Illinois System, ~~the latest revision of Robert's Rules of Order shall govern.~~

2131 **Section 6. Recommendations of Committees and Councils**

2132

2133 Whenever these *Statutes* provide for the advice or recommendations of a committee or
2134 council as a basis for or aid to officer or agency decision, the advice or recommendation shall be
2135 secured only through a meeting of the committee or council duly convened in group session.
2136
2137

2138 **Section 7. Reservation of Powers**

2139
2140 The Board of Trustees is charged by law with full responsibility for administering the
2141 University of Illinois. Although the board may properly delegate authority to its duly designated
2142 officers and agencies, in practical recognition of its own limitations to determine and resolve, in
2143 the first instance, complex and continuing problems of internal organization and educational
2144 policy, it cannot divest itself of the ultimate responsibility, imposed upon it by law, of
2145 governance of the University of Illinois. Accordingly, the board expressly reserves to itself the
2146 power to act on its own initiative in all matters affecting the University of Illinois,
2147 notwithstanding that such action may be in conflict or may not be in conformance with the
2148 provisions of these *Statutes*. However, the board will not so act upon its own initiative in any
2149 case in which senate participation and recommendation is provided for by these *Statutes* until it
2150 has first sought the advice and recommendation of the appropriate senate, or senates, the
2151 University Senates Conference and the president.
2152

2153 **Section 8. Amendments**

2154
2155 **a.** *Initiation of amendment.* Proposed amendments to the *Statutes* can be initiated by a
2156 senate, the University Senates Conference, the president, or the Board of Trustees. In the case of
2157 proposals initiated by a senate, the University Senates Conference, or the president, the process
2158 of review is the same. Specific procedures for each entity are below.
2159

2160 *1. Initiation by a Senate*

2161 Each of the senates may propose amendments to these *Statutes*. Each senate may act on the
2162 proposed amendment in accord with its own established procedures, including the right to
2163 concur, to modify, or to reject any proposed amendment or proposed statutory text. Final action
2164 in each senate on the proposed amendment may be taken by a majority of all members present
2165 and voting at a regular or special meeting held not earlier than the next meeting following the
2166 one at which it was introduced in that senate.
2167

2168 The proposed amendment shall be referred to the University Senates Conference for its
2169 consideration and transmission to the other senates for action; the conference may append its
2170 comments and recommendations. The proposed amendment shall be placed promptly on the
2171 agenda of the other senates.
2172

2173 If every senate acts affirmatively on the proposed amendment and concurs as to its text, the
2174 conference shall send the proposed amendment to the president for transmission to the Board of
2175 Trustees and shall simultaneously notify the senates of its action; the conference may append its
2176 comments. If the senates do not agree as to the proposed amendment, the conference shall
2177 endeavor to promote agreement of the senates. Where agreement cannot be effected among all
2178 the senates within a reasonable period of time, but the text of a proposed amendment has been

2179 agreed upon by all but one of the senates, the conference shall send that proposed amendment,
2180 the recommendations of the dissenting senate, and its own recommendations to the president for
2181 transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A
2182 senate may record and send its further comments to the president for transmission to the Board
2183 of Trustees.

2184

2185 *2. Initiation by the University Senates Conference*

2186 The University Senates Conference by vote of a majority of all members present and voting at a
2187 regular or special meeting may propose amendments to these *Statutes*. The proposed amendment
2188 shall be transmitted to the senates for such action as each of them shall see fit; the conference
2189 may append its comments.

2190

2191 The proposed amendment shall be placed promptly on the agenda of each senate. Each senate
2192 may act on the proposed amendment in accord with its own established procedures, including the
2193 right to concur, to modify, or to reject any proposed amendment or proposed statutory text. Final
2194 action in each senate on the proposed amendment may be taken by a majority of all members
2195 present and voting at a regular or special meeting held not earlier than the next meeting
2196 following the one at which it was introduced in that senate.

2197

2198 If every senate acts affirmatively on the proposed amendment and concurs as to its text, the
2199 conference shall send the proposed amendment to the president for transmission to the Board of
2200 Trustees and shall simultaneously notify the senates of its action; the conference may append its
2201 comments. If the senates do not agree as to the proposed amendment, the conference shall
2202 endeavor to promote agreement of the senates. Where agreement cannot be effected among the
2203 senates within a reasonable period of time, but the text of a proposed amendment has been
2204 agreed upon by all but one of the senates, the conference shall send that proposed amendment,
2205 the recommendations of the dissenting senate, and its own recommendations to the president or
2206 transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A
2207 senate may record and send its further comments to the president for transmission to the Board
2208 of Trustees.

2209

2210 *3. Initiation by the President*

2211 The president may propose amendments to these *Statutes* and refer them to the University
2212 Senates Conference for its consideration, comment, and transmission to the senates for action.
2213 The proposed amendment shall be transmitted to the senates for such action as each of them
2214 shall see fit; the conference may append its comments.

2215

2216 The proposed amendment shall be placed promptly on the agenda of each senate. Each senate
2217 may act on the proposed amendment in accord with its own established procedures, including the
2218 right to concur, to modify, or to reject any proposed amendment or proposed statutory text. Final
2219 action in each senate on the proposed amendment may be taken by a majority of all members
2220 present and voting at a regular or special meeting held not earlier than the next meeting
2221 following the one at which it was introduced in that senate.

2222

2223 If every senate acts affirmatively on the proposed amendment and concurs as to its text, the
2224 conference shall send the proposed amendment to the president for transmission to the Board of
2225 Trustees and shall simultaneously notify the senates of its action; the conference may append its
2226 comments. If the senates do not agree as to the proposed amendment, the conference shall
2227 endeavor to promote agreement of the senates. Where agreement cannot be effected among all

2228 the senates within a reasonable period of time, but the text of a proposed amendment has been
2229 agreed upon by all but one of the senates, the conference shall send that proposed amendment,
2230 the recommendations of the dissenting senate, and its own recommendations to the president for
2231 transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A
2232 senate may record and send its further comments to the president for transmission to the Board
2233 of Trustees.

2234

2235 *4. Initiation by the Board of Trustees*

2236 The Board of Trustees may initiate proposals to amend the *Statutes*, but the board shall not
2237 finally adopt any such proposal without first seeking the advice of the president, the senates, and
2238 the University Senates Conference. Any proposal to amend the *Statutes* ~~which~~that is initiated by
2239 the Board of Trustees shall be transmitted through the president to the University Senates
2240 Conference and transmitted by the conference, with its recommendations, to the senates for
2241 consideration and advice.

2242

2243 The proposed amendment shall be placed promptly on the agenda of each of the senates. Each
2244 senate may act on the proposed amendment in accord with its own established procedures,
2245 including the right to concur, to modify, or to reject any proposed amendment or proposed
2246 statutory text. Final action in each senate on the proposed amendment may be taken by a
2247 majority of all members present and voting at a regular or special meeting.

2248

2249 If the senates do not agree on their advice concerning the proposed amendment, the conference
2250 shall endeavor to promote agreement; where agreement cannot be achieved within a reasonable
2251 period of time, the conference shall send the advice of the senates and its own recommendations
2252 to the president for transmission to the Board of Trustees and shall simultaneously notify the
2253 senates of its action. A senate may record and send its further comments to the president for
2254 transmission to the Board of Trustees.

2255

2256 **b.** An amendment shall become effective when approved by the Board of Trustees or
2257 at such later time as the board may specify.