

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE
COMMITTEE ON UNIVERSITY STATUTES AND SENATE PROCEDURES
(Final; Action)

SP.23.11 Revision to the *Bylaws*, Part D.10 – Committee on Diversity, Equity, and Inclusion

BACKGROUND

The proposed revision clarifies the Senate Committee on Diversity, Equity, and Inclusion’s role in reviewing process, policy, and aggregate data reports provided by the Office of the Vice Chancellor for Diversity, Equity and Inclusion.

The addition of an *ex officio* member from the Office of the Vice Chancellor for Student Affairs would help round out the committee’s view of diversity, equity, and inclusion initiatives by including what the University is doing to support students as well as diversity, equity, and inclusion efforts. The Office of the Vice Chancellor for Student Affairs was consulted and has designated an individual to attend the committee meetings.

RECOMMENDATION

The Senate Committee on University Statutes and Senate Procedures recommends the approval of the following revisions to the *Bylaws*. Text to be deleted is ~~struck through~~ and text to be added is underlined. Adoption of amendments to the *Bylaws* requires a two-thirds vote of the Senate.

REVISION TO THE BYLAWS, PART D.10 – Committee on Diversity, Equity, and Inclusion

- 1 10. Committee on Diversity, Equity, and Inclusion
- 2 a. Duties
- 3 The Committee shall:
- 4 1. Recommend and advocate for programs and guidelines promoting a diverse,
- 5 equitable, inclusive, and welcoming campus environment for members of
- 6 underrepresented, historically disadvantaged, or marginalized groups across all
- 7 communities and activities, ~~both~~ both within and outside the University;
- 8 2. Ensure accountability and transparency by:
- 9 a. monitoring progress on initiatives that were subjects of previous
- 10 recommendations and advocacy, within and outside the Senate, and

- 11 b. consulting with representatives of groups who are intended beneficiaries of
12 these programs and policies;
- 13 3. Promote and encourage dialogue regarding diversity, equity, and inclusion on
14 campus and within the University System with regard to enunciated principles and
15 actions taken;
- 16 4. Communicate and cooperate with campus and University offices and committees
17 established to work toward the objectives of this committee;
- 18 5. Communicate and cooperate with local (non-University) community groups
19 concerned with diversity, equity, and inclusion and with the access that historically
20 disadvantaged community groups have to University cultural and recreational
21 facilities and programs; and
- 22 6. Make reports and recommendations, where appropriate, that pertain to diversity,
23 equity, and inclusion to the Senate and to other units and officials of the University.
24 These reports and recommendations may contain information and data from the
25 Office of the Vice Chancellor for Diversity, Equity and Inclusion that include but are
26 not limited to local, state, or federal mandates, such as Title VI, Title VII, and Title IX
27 of the Civil Rights Act of 1964, and the Americans with Disabilities Act.

28 b. Membership

29 The Committee shall consist of:

- 30 1. Seven faculty members,
- 31 2. One academic professional member,
- 32 3. Three student members,
- 33 4. The Vice Chancellor for Diversity, Equity and Inclusion or the Vice Chancellor's
34 designee (*ex officio*), ~~and~~
- 35 5. The Vice Chancellor for Student Affairs or the Vice Chancellor's designee (*ex officio*),
36 and

- 37 6. Up to three non-voting members, recommended by the voting members and
38 approved by the Senate, from underrepresented, historically disadvantaged, or
39 marginalized groups.

UNIVERSITY STATUTES AND SENATE PROCEDURES

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