

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE
COMMITTEE ON UNIVERSITY STATUTES AND SENATE PROCEDURES
(Final; Action)

SP.23.09 Proposed Revision to the *Statutes*, Article IX, Section 6b – Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty

BACKGROUND

The proposed revisions would replace instances of “a committee identified by the senate” in the *Statutes*, Article IX, Section 6b, designating the Faculty Advisory Committee (FAC) and Committee of Academic Freedom and Tenure (AF) at each instance to mirror the structure of Article X, Section 1e. These changes, along with a proposed emphasis on written notices, would better specify the FAC as the body that would consult with the Provost cases involving severe sanctions other than dismissal for cause for members of the faculty, with AF conducting hearings and providing recommendations.

The Senate Committee on Academic Freedom and Tenure (AF) initiated and supports this proposed revision to the *Statutes*. The Faculty Advisory Committee also supports this proposed revision to the *Statutes*.

RECOMMENDATION

The Senate Committee on University Statutes and Senate Procedures recommends the approval of the following proposed revisions to the *Statutes*. Text to be deleted is ~~struck through~~ and text to be added is underlined.

REVISION TO THE STATUTES, ARTICLE IX, SECTION 6B – Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty

- 1 **Section 6. Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty**
- 2 b. University procedures shall include, at a minimum,
- 3 (1) A determination by the provost or equivalent university officer, in consultation with
- 4 ~~a committee identified by the senate~~ the Faculty Advisory Committee, that cause
- 5 exists to initiate proceedings that may result in the imposition of ~~serious severe~~ severe
- 6 sanctions other than dismissal for cause,
- 7 (2) Written ~~And~~ notice to the faculty member of the charges and initiation of the sanction
- 8 proceedings,
- 9 (3) Opportunity for a hearing before ~~an elected committee specified by the senate~~ the
- 10 Committee on Academic Freedom and Tenure,

- 11 (4) Provision that a recommendation by the ~~elected committee~~ Committee on
12 Academic Freedom and Tenure against sanction will be final,
13 (5) The opportunity for the faculty member to file ~~an~~ a written appeal with the
14 chancellor/vice president within 20 days following written notice of the provost's or
15 equivalent university officer's decision to impose sanctions,
16 (6) An appeal process encompassing both substantive and procedural objections, and
17 (7) A process wherein the chancellor/vice president's decision on the merits of an
18 appeal is final.
19 These university procedures are the exclusive process for determining whether severe
20 sanctions other than dismissal for cause may be imposed.

UNIVERSITY STATUTES AND SENATE PROCEDURES

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