

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN SENATE  
COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION  
(Final; Information)

EQ.25.03      2024-2025 Annual Report of the Senate Committee on Diversity, Equity, and Inclusion

This report summarizes the activities of the Senate Committee on Diversity, Equity, and Inclusion (EQ) during the 2024-2025 academic year. EQ held two meetings during the fall 2024 semester (October 17, November 21) and four meetings during the spring 2025 semester (January 23, February 20, March 27, April 24). More detailed information is provided in the minutes of those meetings.

EQ received relevant updates from *ex officio* members including representatives from Office of the Vice Chancellor for Diversity, Equity and Inclusion and Office of the Vice Chancellor for Student Affairs.

I.      **ITEMS UNDER CONSIDERATION BY THE COMMITTEE**

**EQ.24.03, Safety and Accessibility Issues in Ethnic, Gender, and Women's Studies**

The committee discussed the safety and accessibility issues in Gender and Women's studies. The committee invited department heads/chairs of the effected units, representatives from Gender and Women's studies, representatives from Facilities and Services Capital Programs, and the College of Liberal Arts and Sciences Facilities and Planning to discuss their concerns regarding the structural safety, accessibility, and security of the buildings that house their departments. The committee will continue to meet with various stakeholders during the next academic year.

**EQ.25.01, ADA Compliance on Campus**

Kiara Drake (ADA Coordinator, Office of the Vice Chancellor for Diversity, Equity, and Inclusion) met with the committee to discuss new ADA compliance requirements on campus.

Drake shared with the committee that the ADA office was previously housed in the Office of Access and Equity and is now an independent unit which will allow overall access to the whole campus. This office is responsible for report of barriers to access (buildings/parking lots/sidewalks).

**EQ.25.02, Expressive Activity on Campus Policy**

The American Civil Liberties Union (ACLU/IL) has issued a warning letter on the effect on free speech changes made in the Campus Administrative Manual (CAM). The

committee will be inviting campus stakeholders to attend meetings next year to discuss this topic.

DIVERSITY, EQUITY, AND INCLUSION

Yvette Johnson-Walker, Chair

Kirk Barrow

Merdith Blumthal

Chung-Yi Chiu

Siegried Egg

Maria Emerson

Mahruq Khan

Brian Fulton

Amand Good

Judith Mesah

Gigi Mulvaney

Domonic Cobb, *ex officio*

Gioconda Guerra Perez, *ex officio*