



**Proposal to the Senate Educational Policy Committee
to Change the Status* of an Existing Unit**

***Renaming and/or restructuring (mergers, separations, transfers)**

- 1. CURRENT UNIT NAME:** Department of Business Administration
- 2. PROPOSED UNIT NAME** (if the proposal is for a restructure without a name change, please indicate this is not applicable):

Department of Management

SPONSOR NAME AND EMAIL:

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COLLEGE CONTACT NAME AND EMAIL (for units housed within a College):

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- 3. TITLE OF PROPOSAL** (e.g., Rename the Department of Atmospheric Sciences in the College of Liberal Arts and Sciences):

Rename and Restructure the Department of Business Administration in the Gies College of Business

- 4. DESIRED EFFECTIVE DATE:** August 2027

- 5. BRIEF DESCRIPTION:**

The proposal is to rename the Department of Business Administration as the Department of Management once the Business Administration Department is restructured such that the Marketing area becomes its own Department of Marketing and the IOSA area becomes its own Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA). A visual of the organizational design change is available in Addendum A.

6. JUSTIFICATION (Include what influenced the decision to rename/restructure the unit):

Restructuring and renaming the Business Administration (BA) Department will result in the Gies College of Business having Departments of Accountancy (roughly 70 faculty), Finance (roughly 50 faculty), IOSA (roughly 30 faculty), Management (roughly 50 faculty), and Marketing (roughly 20 faculty). This change will support faculty governance, enhance the reputation of the Management faculty and its programs, and improve the functioning of the unit and the college. It will also make the college's department structure similar to that of most of our peer institutions.

Restructuring the BA Department was the top recommendation in an April 16, 2025 report from an external review of the Department of Business Administration by a Provost Review Committee formed in the usual cycle of reviewing departments on campus. A Business Administration Department task force formed in response to the external committee's report did further work and the top recommendation in its October 30, 2025 report was to form Departments of IOSA, Management, and Marketing.

The recommendation to restructure the Department of Business Administration is grounded in the department's size, complexity, and atypicality. The department has grown to be quite large: it now has about 100 faculty, operates seven undergraduate majors, and teaches about 500 course sections per year, serving about 40,000 section enrollments per year and so delivering about 135,000 IUs per year. The department is broad: it includes faculty in Marketing, Management, and IOSA, which are distinct fields with their own doctoral

training, journals, and societies, and which offer distinct kinds of coursework. The department is atypical: there are virtually no Departments of Business Administration left in business schools, and nearly all other business schools (including every other Big 10 business school) have a Department of Management (or something similarly named). Management is comparable in size and standing to others (e.g., Maryland is similarly ranked and has a similar faculty size), and it is ordinary for visiting students and faculty to assume Gies Business has a Department of Management.

Restructuring will help Management better govern itself, using standards and evaluation processes entirely from its own field rather than requiring it to span across fields and so providing greater clarity for mentoring and developing faculty. It will help Management to form a stronger identity and external reputation, as well as more readily engage in collaborations and partnerships with other units without disrupting those partnerships already in place. Critically, the internal reorganization to generate a Department of Management will not change courses or programs on which students and other units rely. Instead, it should make courses and faculty easier to find and easier to engage with.

The Management group is large enough, important enough, and externally expected to be its own department. External and internal reviews concluded that making this change would be beneficial for Management and for Gies Business. The Management faculty, Department of Business Administration faculty, and Gies College of Business faculty support the change.

7. PROPOSED IMPLEMENTATION PROCESS AND TIMING:

Restructuring and renaming the Department of Business Administration is planned to involve preparatory work in the current 2026-2027 academic year and then be implemented the following academic year.

In the current academic year, department leaders for Management, Marketing, and IOSA are being identified. They will work with their faculty to identify

committee members and make decisions to prepare for the new department structure to come into effect in August 2027. One significant effort is aligning the new department policies and approaches with those of the college. A change in department structure for the college will lead to adjustments in the college bylaws, as indicated by discussion of the College Executive Committee in spring 2026. For example, the current College Executive Committee draws two members from each department, and initial discussions indicate this could shift to one member per department. There may also be further policies and administrative adjustments identified within the college. After formal approval of new departments, college adjustments and votes on updated college bylaws can occur. Afterwards, the new departments will make final changes to their own bylaws and internal processes, and identify committee members for college and department committees for the following academic year.

A second significant effort will be identifying department staff. There are currently 10 staff members addressing Business Administration Department needs. The college's head of human resources was part of the College task force, and College Human Resources has been examining possibilities for current BA staff members since early 2026. They continue to work on designing and implementing an approach that both respects staff interests and addresses the needs of the three departments (Management, Marketing, and IOSA). The expectation is all current staff will join one of the three departments or take college staff roles. The three departments are expected to need between 10 and 13 staff in total, depending on the needs of the departments and the individuals identified.

A third significant effort will be generating and distributing communications for students, advisors, alumni, and other stakeholders about the change in departments. These efforts include updates to the catalog about administrative responsibilities for programs (e.g., undergraduate majors) and communications ensuring students know where to go for support (e.g., the Management major will be overseen by the Department of Management).

The 2027-28 Academic year will see the launch of the new department structure. The new department leaders, new department committees, and new department staffs will take responsibility for the departments and programs.

This launch will be accompanied by any changes made to the college to adjust for them, including new members of college committees from the new departments.

8. BUDGETARY, FACULTY, STAFF, AND STUDENT IMPLICATIONS:

A. Increase (or decrease) in faculty, staff, GTAs, etc., and dollars needed, if any.

The restructuring effort is largely budgetarily neutral, as the great majority of faculty, courses, and activities are already either area concerns or college concerns. The primary increase is for department staff, detailed in #11.

Restructuring also results in a need for two additional doctoral seminars.

Restructuring will not materially change department leader compensation.

While three departments means three departmental leaders instead of one, the current Department of Business Administration has two Associate Heads and four Area Chairs. Restructuring will result in fewer department leadership positions overall.

B. Internal reallocations (e.g. change in class size, teaching loads, student-faculty ratio).

As the great majority of faculty, courses, and activities are already either area concerns or college concerns, no meaningful changes in class size, teaching loads, or student-faculty ratios are anticipated.

C. Effects on course enrollment in other units and explanations of discussions with representatives of those units (include communication in addendum).

None identified.

D. Advising impact on students, if any.

Most advising for BA concerns is currently done at the college level, so the restructuring effects are largely about a temporary need to provide information about the change. After that, advising is likely to get simpler, as it will be more apparent to students and others that, for example, the

Management Major is overseen by the Department of Management. Currently, over half of the college's undergraduate majors are housed within the Department of Business Administration. Restructuring enables useful distinctions that more clearly align departments with courses and majors.

E. Impact on physical teaching spaces, labs, equipment, etc.

None identified.

F. Impact on budget line restructuring, Org/program codes retained/retired, etc.

Following approval of the department partition, the organizational and budget structure will be updated to align with the three departments: Department of Management, Department of Marketing, and Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA). To facilitate the transition process, retiring the 902 org code from the BA Department and generating new org/ program codes using the 902 program code structure for each of the three departments will support the operations of the three departments. Budgets will be redistributed accordingly based on need. Existing funds will be updated to the appropriate org code based on donor intent.

G. Impact on University Library. Reach out to the Dean of Libraries as early as possible and attach a University Library Impact letter in the addendum.

Addendum D includes a University Library Impact letter.

9. ORGANIZATIONAL MATTERS:

A. Changes to administration, staff, and faculty reporting, office space, etc.

Restructuring could result in an increase in up to three staff members total, depending on the needs of the three departments and the individuals identified. In addition, each department will need a lead administrator, instead of the one lead administrator currently. Together, our estimate is an increase of between \$94,827 and \$224,827 (from about \$655k currently to about \$750k-\$880k).

There will also be some staff office space adjustments and updated signage needed. BA staff are already in two office areas in Wohlers Hall, and a third nearby location in Wohlers Hall will enable each department staff to have its own space.

B. Will there be changes or edits to the bylaws?

The Department of Business Administration's bylaws have been minimally revised to fit the restructured department and provided in Addendum B. Faculty will be deliberating and engaging in further voting processes to make updates in the coming academic year to ensure alignment with expected changes to the college's bylaws and any new policies and procedures. The process for making changes to these bylaws is clear and the college's faculty dean will consult as needed to ensure good progress and fair processes throughout.

C. Describe restructuring of the Promotion and Tenure Committee, if applicable?

The Department of Business Administration currently uses a Departmental Advisory Committee (DAC) as its promotion and tenure committee, and this will continue to be the relevant body for the Department of Management. The change will be modest: all the faculty who are members of the DAC will be Management faculty. Faculty from Marketing and IOSA will no longer participate, as they will be in their own departments and so use their own committees for their own promotion and tenure processes. Having a promotion and tenure committee whose members are all in the same field as candidates was a key reason for restructuring identified by the external Provost's review committee report.

This change was outlined to current faculty, including in separate meetings just for tenure-track assistant professors. The restructuring was viewed as being an improvement.

D. Will a Transition Committee be used during the rename/restructure?

No. The Department of Business Administration will use its Departmental Advisory Committee in the 2026-27 academic year, providing consistency for those who began the promotion process earlier in 2026. This committee will

work to ensure it is informed by the new department leaders and their new committees in Spring 2027 such that there is continuity into the 2027-28 academic year.

E. Other?

10. ANY PREVIOUS RENAMING OR RESTRUCTURING OF THIS UNIT? (If yes, please describe the restructure and when it took place.):

None known.

11. GOVERNANCE PROCESS:

A. Describe the internal (unit/school/college/etc.) governance process applied to this proposal.

The external Provost Review Committee's report in 2025 recommended restructuring the Business Administration Department into separate departments. This report was shared with BA faculty and discussed at the BA Department's Spring 2025 retreat. The Departmental task force formed in response shared its work at the BA Department's Fall 2025 retreat, including the results from a Summer 2025 poll indicating 87% of faculty polled supported restructuring the department. The Department task force's report was shared with department faculty when completed later that fall. A College task force was appointed by Dean Elliott in January 2026 with members drawn from the faculty from each area in BA, staff from BA, faculty from the college's other two departments, and senior college staff. The College task force further reviewed the restructuring recommendation, examined implementation issues, and then took steps to gather faculty input. Polling undertaken by the college task force in Spring 2026, held after multiple meetings with each faculty area, found that 82% of BA Department faculty polled supported restructuring.

After five meetings (one for all faculty, and one each for full professors, associate professors, assistant professors, and specialized faculty), polls of

the Strategy, Entrepreneurship and International Business (SEIB) area faculty and Organizational Behavior and Business Law (OBBL) area faculty indicated 72% supported being one Department of Management, with nearly identical levels of support in each area (73% and 71%). All of this polling, as well as discussions and task force analyses, indicated a consistent preference for restructuring the Department of Business Administration into a Department of IOSA, a Department of Management, and a Department of Marketing.

As the Management faculty represent about half of the Business Administration faculty, half of its teaching, and carry out many of the functions of the Department of Business Administration, renaming the department rather than dissolving the department entirely and forming an entirely new Department of Management is appropriate and sensible. For example, the department's doctoral program, while having largely separate concentrations for different areas, rests on shared governance currently overseen by Management faculty and several core courses taught by Management faculty. Business Administration has developed and overseen foundations for the undergraduate core, and all of those course coordinators and nearly all of the teaching involved has been by Management faculty. Renaming the department, rather than removing it, is not only justified it also facilitates continuity in department-wide activities and responsibilities. Having a default for shared activity provides continuity, reduces risk, and eases the transition through the restructuring process.

The restructuring process has been considered not only by Business Administration Faculty, but also by faculty from the Departments of Accountancy and Finance. All were included in the College task force, and they and the Dean kept the leaders of these departments, and their faculty, informed. Discussions about restructuring also took place within the BA Department's Departmental Advisory Committee as well as the College Executive Committee.

Documentation about the specifics of the change, meetings with the Dean, as well as anonymous electronic submission open-ended feedback opportunities were made available to BA faculty as well as to Accountancy and Finance faculty.

The open and anonymous feedback from those raising concerns about restructuring indicated a desire to identify ways the college could support the current strengths of the Department of Business Administration (interdisciplinary research collaboration, greater representation among college faculty, and sharing resources), a desire for support to ensure new departments are run well, and requests for further clarification on the importance of making this change now. The responses to these points, shared in several ways, are to support college efforts to foster interdisciplinary collaborations (such as by supporting research centers and initiatives, as well as internal research grants), to further encourage resource sharing across all departments, and to ensure representation from each new department on the college's executive committee. College leadership is also assisting each new department in establishing effective internal processes. On timing, the department's recent growth (since 2018, the department has doubled from about 50 to about 100 faculty) makes restructuring feasible as each group is now large enough to take on the requirements of running itself as a department. This makes it feasible to take opportunities for improvement in functioning, reputation, and self-governance both for their own sake as well as to enable future growth.

Additional meetings with each area, with tenure stream assistant professors, with department staff, and finally with the full department at a departmental retreat in April 2026, with participation from the College's Dean, resulted in 92% of BA faculty at the retreat indicating they were ready for a formal vote on restructuring the department.

B. Describe any consultation with stakeholders (e.g., other units, units with similar or related programs, students, etc.).

Deans from all schools and colleges were notified of the proposed change in departmental structure of the Department of Business Administration of the Gies College of Business, as were departments estimated to be most linked. The University Library was also engaged. No concerns were raised. Acknowledgement of the formal proposals was sought from the library, 13

Deans, and the 28 Departments with programs that include a BADM course. Further information is provided in Addendum D.

- C. The university statutes require secret-ballot votes of the faculty to be taken at the level of the unit being restructured and all higher units (e.g., school and college), in accordance with the bylaws of each unit. Describe any such votes (e.g., question posed, electorate, timing) and the results. (see [Statutes, Article VIII, Section IV](#) and [Senate Bylaws, Part D., Section 8](#)).

The voting faculty of the Department of Business Administration supported restructuring the department. Specifically, in late Spring 2026 a secret ballot electronic voting process open for seven days asked the 93 BA voting faculty as defined in the department's bylaws the following question:

Do you support partitioning the Department of Business Administration (BA) into three departments, IOSA (Information Systems, Operations, Supply Chain, and Analytics), Management, and Marketing?

The voting process attained a 95% response rate and 82% voted to approve, 15% voted against, and 3% abstained. Each faculty area voted in support: 77% in IOSA, 80% in Marketing, 92% in OBBL, and 79% in SEIB.

The voting faculty of the Gies College of Business also supported restructuring. A secret-ballot electronic voting process open for seven days asked the 126 College voting faculty as defined by the college's bylaws the following question:

Do you support restructuring the Department of Business Administration (BA) into three departments, IOSA (Information Systems, Operations, Supply Chain, and Analytics), Management, and Marketing?

The voting process attained an 86% response rate and 90% voted to approve, 8% voted against, and 2% abstained. Each department voted in

support: 91% from Accountancy, 87% from Business Administration, and 95% from Finance.

The Gies College Executive Committee reviewed this full proposal and voted unanimously in support.

- D. The Senate bylaws require the Educational Policy Committee to evaluate input from a public hearing on proposals to rename/restructure a unit and include other written comments on the proposal. Arrangements for such a hearing should be made in consultation with the EPC chair and a description of and minutes from the hearing should be attached as an addendum to the proposal.

Arrangements for a public hearing are being made with the senate educational policy committee chair to take place soon after classes resume in Fall 2026. Addendum C provides specifics.

- 12. ADDENDUM** (List all addenda for this proposal that will be attached to this proposal, e.g. public hearing announcements and meeting minutes, FAQ public document, new bylaws, letters of support from campus affiliates and those that might be impacted, including the University Library. Any unit engaged in teaching or research **must** document consultation with the University Library):

Addendum A – Visual of organizational design change

Addendum B – Bylaws

Addendum C – Public hearing documentation

Addendum D – Letters from units, University Library

- 13. STATEMENT FOR THE ACADEMIC CATALOG** (If there is text in the [Academic Catalog](#) that will need to be updated as a result of this request, please list the URL(s) of the page(s) and the text to update.):

The academic catalog changes are listed below. Each program currently housed under the Department of Business Administration will be moved. Programs will be housed under a new department (IOSA, Management, or Marketing) if it is specific to that department (e.g., the undergraduate major in Marketing will move the Department of Marketing). The remaining programs cross departments (e.g., the Master's of Technology Management draws on IOSA, Management, and Marketing), and these will be housed at the college level.

Further efforts (outside of the department proposals) are being undertaken to change course rubrics. The Department of Business Administration offers courses primarily using a BADM course rubric. With the restructuring effort, Marketing coursework will be offered under a new MKTG rubric, Management coursework under a new MGMT rubric, and IOSA coursework under a new IOSA rubric. The intention is to make more apparent what kinds of courses students are taking and how each faculty group contributes to business education at Gies. All courses taught recently and all arrangements to enable students access to those courses will continue using the new rubrics. A complete cross walk mapping each BADM course rubric and number to a new IOSA, MGMT, or MKTG course rubric and number has been generated to facilitate making this change. This change will follow the introduction of the departments, with students first registering with the new rubrics in Spring 2028 for courses in Fall 2028.

Further efforts will also follow the department proposals, as new doctoral programs in Marketing and IOSA will be created for those departments.

<https://catalog.illinois.edu/schools/gies-business/#academicunitstext>

Undergraduate instruction in the Gies College of Business is organized under the Departments of Accountancy, ~~Business Administration~~, and Finance; Information Systems, Operations, Supply Chain, and Analytics; Management; and Marketing. Each of these departments offers courses that provide one or more curricula that a student may elect. These curricula lead to Bachelor of Science degrees in the various fields of study in the college and are designed to encourage each student to fully realize his or her intellectual promise. There can be changes to curricular requirements and new course offerings.

For the most current information, visit our advisors in 1055 Business Instructional Facility, [our website](#) and department pages:

1. [Accountancy](#)
2. [Business Administration](#)
 - [Finance](#)
 - Information Systems, Operations, Supply Chain, and Analytics
 - Management
 - Marketing

<https://catalog.illinois.edu/schools/gies-business/#graduatetext>

Gies College of Business

Graduate Degree Programs in Business

- Majors
 - Business Administration, MBA (Full-Time)
 - optional concentrations
 - Accountancy
 - Corporate Governance & International Business
 - Information Technology & Control
 - Real Estate
 - Supply Chain Management
 - Business Administration, MBA (online-iMBA)
 - Management, MS
 - Technology Management, MS
 - optional concentrations
 - Accountancy
 - Business Data Analytics
 - Consumer-Centric Innovation and Design
 - Finance
 - Information Technology & Control
 - Supply Chain Management
- Concentrations
 - Business Data Analytics
- Certificates
 - Digital Marketing, GCRT (online)
 - Entrepreneurship & Strategic Innovation, GCRT (online)
 - Financial Management, GCRT (online)
 - Global Challenges in Business, GCRT (online)
 - Healthcare Innovation, Design, and Entrepreneurship, GCRT
 - Managerial Economics & Business Analysis, GCRT (online)
 - Mergers & Acquisitions GCRT(online)
 - Strategic Leadership Management, GCRT (online)
 - Value Chain Management, GCRT (online)

Graduate Degree Programs in Accountancy

- Majors

- [Accountancy, MAS](#)
 - optional concentrations
 - [Corporate Governance & International Business](#)
 - [Data Analytics in Accountancy](#)
 - [Finance](#)
 - [Financial Reporting & Assurance](#)
 - [Information Technology & Control](#)
 - [Leadership and Organizational Management](#)
 - [Marketing](#)
 - [Real Estate](#)
 - [Supply Chain Management](#)
 - [Taxation](#)
- [Accountancy, MS](#) (on campus & online)
 - optional concentrations
 - [Accountancy Analytics](#) (online)
 - [Corporate Governance & International Business](#)
 - [Data Analytics in Accountancy](#)
 - [Digital Marketing](#)
 - [Entrepreneurship & Strategic Innovation](#)
 - [Finance](#)
 - [Global Challenges in Business](#)
 - [Information Technology & Control](#)
 - [Supply Chain Management](#)
 - [Taxation](#)
- [Accountancy, PhD](#)
- Minors
 - [Accountancy](#)
- Certificates
 - [Accounting Data Analytics, GCRT](#) (online)
 - [Accounting Foundations, GCRT](#) (online)
 - [CPA Pathways, GCRT](#) (online)
 - [Taxation, GCRT](#) (online)

Graduate Degree Programs in Finance

- Majors
 - [Financial Engineering, MS](#) (administered by [Finance and Industrial & Enterprise Systems Engineering](#))
 - [Finance, MS](#)
 - optional concentrations
 - [Accountancy](#)
 - [Corporate Governance & International Business](#)

- [Information Technology & Control](#)
 - [Quantitative Finance](#)
 - [Finance, PhD](#)
- Minors
 - [Finance](#)
- Concentrations
 - [Finance](#)
 - [Real Estate](#)

Graduate Degree Programs in Information Systems, Operations, Supply Chain, and Analytics

- Minors
 - [Information Technology & Control](#)
 - [Supply Chain Management](#)
- Concentrations:
 - [Information Technology & Control](#)
 - [Supply Chain Management](#)

Graduate Degree Programs in **Management** ~~Business Administration~~

- Majors
 - ~~[Business Administration, MBA \(Full-Time\)](#)~~
 - optional concentrations
 - ~~[Accountancy](#)~~
 - ~~[Corporate Governance & International Business](#)~~
 - ~~[Information Technology & Control](#)~~
 - ~~[Real Estate](#)~~
 - ~~[Supply Chain Management](#)~~
 - ~~[Business Administration, MBA \(online-iMBA\)](#)~~
 - [Business Administration, MS](#)
 - optional concentrations
 - ~~[Accountancy](#)~~
 - ~~[Corporate Governance & International Business](#)~~
 - ~~[Supply Chain Management](#)~~
 - ~~[Management, MS](#)~~
 - ~~[Technology Management, MS](#)~~
 - optional concentrations
 - ~~[Accountancy](#)~~
 - ~~[Business Data Analytics](#)~~
 - ~~[Consumer-Centric Innovation and Design](#)~~
 - ~~[Finance](#)~~
 - ~~[Information Technology & Control](#)~~

- ~~○ Supply Chain Management~~
 - [Business Administration, PhD](#)
- Minors:
 - ~~○ Information Technology & Control~~
 - [Corporate Governance & International Business](#)
 - ~~○ Supply Chain Management~~
- Concentrations:
 - ~~○ Business Data Analytics~~
 - [Corporate Governance & International Business](#)
 - ~~○ Information Technology & Control~~
 - [Leadership and Organizational Management](#)
 - ~~○ Marketing~~
 - ~~○ Supply Chain Management~~
- Certificates
 - ~~○ Digital Marketing, GCRT (online)~~
 - ~~○ Entrepreneurship & Strategic Innovation, GCRT (online)~~
 - ~~○ Financial Management, GCRT (online)~~
 - ~~○ Global Challenges in Business, GCRT (online)~~
 - ~~○ Healthcare Innovation, Design, and Entrepreneurship, GCRT~~
 - ~~○ Managerial Economics & Business Analysis, GCRT (online)~~
 - ~~○ Mergers & Acquisitions GCRT (online)~~
 - ~~○ Strategic Leadership Management, GCRT (online)~~
 - ~~○ Value Chain Management, GCRT (online)~~

Graduate Degree Programs in Marketing

- Concentrations:
 - [Marketing](#)

CAMPUS WORKFLOW NOTIFICATION

Jeffrey Loewenstein Jeffrey Loewenstein 08/03/2026
Sponsor Name and Signature

W. Brooke Elliott W. Brooke Elliott 08/03/2026
College Contact Name and Signature (if applicable) Date

Wojtek Chodzko-Zajko Wojtek Chodzko-Zajko 08/03/2026

Graduate College Contact Name and Signature (if applicable)

Date



Brooke Newell

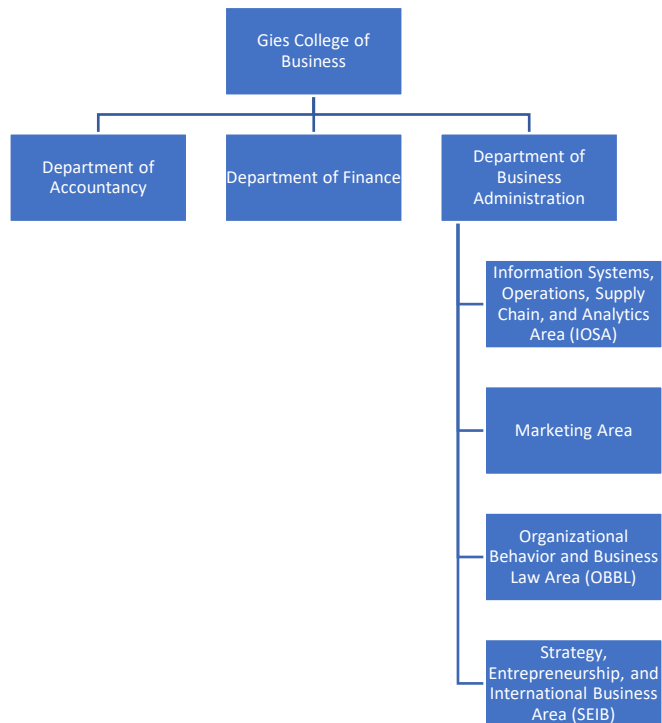
08/17/2026

Provost Office Contact Name and Signature

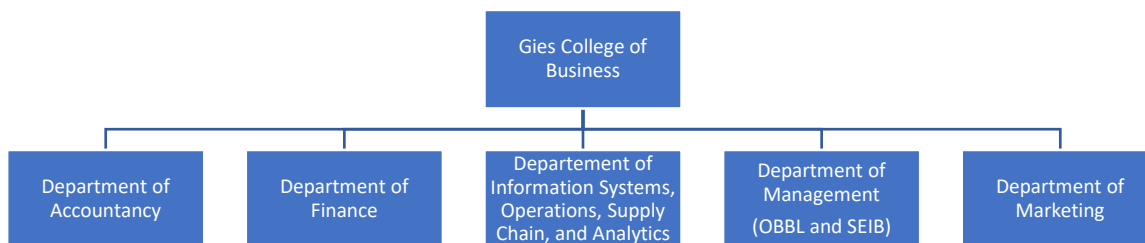
Date

Addendum A: Visual of organizational design change

Current Structure of Academic Departments



Proposed Structure of Academic Departments



Addendum B: Bylaws

The Department of Business Administration's bylaws have been minimally revised to fit the restructured department, as the new department will operate in a continuous fashion. Faculty will be deliberating and engaging in voting processes to make updates in the coming academic year (2026-2027) to ensure alignment with expected changes to the college's bylaws and any new policies and procedures.

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

Department of Management

DEPARTMENTAL BYLAWS

I. NAME

The name of the department shall be the Department of Management, an academic unit of the Gies College of Business at the University of Illinois at Urbana- Champaign.

II. MISSION

The Department of Management shall have as its central mission the creation of knowledge about business management, broadly construed, and its dissemination to students and practitioners in businesses, public, and other organizations through teaching, consulting, and writing.

III. VOTING FACULTY

For governance purposes, the term voting faculty, as used in these Bylaws, shall include individuals who hold at least a nine-month contract, with no less than a 75% non-visiting appointment in the Department, and who are:

1. Tenured faculty;
2. Receiving probationary credit toward tenure; or
3. Senior instructors, senior lecturers, clinical and teaching assistant professors, clinical and teaching associate professors, and clinical and teaching full professors.

Faculty holding other appointments may, on an individual basis, be granted voting faculty status by a majority vote of the Department's voting faculty at a meeting of the Department's faculty (as defined in Article V), or by mail or electronic ballot, at the discretion of the Department's Chief Executive Officer.

A distinct definition of voting faculty applies to hiring, promotion, and tenure assessments:

1. For votes on tenure-system hiring, the voting faculty consists of tenure-system faculty with no less than a 75% non-visiting appointment in the Department. For votes on tenure-system promotion and tenure, the voting faculty consists of the

subset of these tenure-system faculty holding the rank under consideration or a higher rank. Actual votes are cast by the subset of those faculty on the relevant hiring, promotion, or tenure review committees.

2. For votes on specialized faculty hiring, the voting faculty consists of specialized and tenure-stream faculty with no less than a 75% non-visiting appointment. For votes on specialized faculty promotions, the voting faculty consists of the subset of these specialized and tenure-system faculty who hold the rank under consideration or a higher rank. For this purpose, the senior instructor and senior lecturer ranks are considered equal to the associate professor rank. Actual votes are cast by the subset of those faculty on the relevant hiring or promotion review committees.

IV. DEPARTMENT OFFICERS AND ORGANIZATIONAL STRUCTURE

A. Chief Executive Officer

The Department of Management shall be organized with a Head. The Head shall be the chief executive officer of the Department and shall be appointed in accordance with the University of Illinois Board of Trustees Statutes, Article IV, Section 3, and have the duties as described in such Section. The Head shall hold the rank of professor, be tenured, have a full-time appointment in the Department, and be on duty in residence. In the event of leave, incapacity, or resignation of the Head, an acting or replacement department head will be appointed by the Dean of the College with the counsel of the Department faculty as specified by the University Statutes.

B. Other Executive Officers

At the discretion of the Head and after consultation with the Departmental Advisory Committee, the Head may appoint other executive officers to participate in the administration of the Department. These officers may include Assistant Head(s) of the Department and Associate Head(s) of the Department. The Head may appoint, and assign duties to these officers. Other executive officers shall be voting faculty and be on duty in residence.

C. Administrative Officers

At the discretion of the Head and after consultation with the Departmental Advisory Committee, the Head may appoint other officers to participate in the administration of the Department and its programs. Administrative officers shall be voting faculty and be on duty in residence.

D. Area Groupings

The Department faculty shall be organized into academic areas as defined in the Policy on Area Groupings (Attachment 1). Each area shall have an Area Coordinator, whose appointment and duties shall be as defined in the Policy on Area Coordinators (Attachment 2). Area names can be changed with a two-thirds vote of the area's own voting faculty and the Departmental Advisory Committee. Area creation, dissolution, merger, or division requires a two-thirds vote by the Department's voting faculty at a

meeting of the Department's faculty (as defined in Article V), or by paper or electronic ballot, at the discretion of the Department's Chief Executive Officer.

V. COMMITTEES

A. Departmental Advisory Committee

In accordance with the University of Illinois Board of Trustee Statutes, Article IV, Section 3, a Departmental Advisory Committee (DAC) shall be elected by the voting faculty, shall be chaired by the Head of the Department, and shall advise the Head on departmental decisions.

The composition of the DAC shall include two tenured members from each of the Department's areas, as well as one specialized faculty members from each of the Department's areas holding the titles senior instructor, senior lecturer, or clinical or teaching associate or full professor. The term of office will begin on the first day of fall semester classes. The tenured faculty shall be elected to staggered two-year terms, with half, or the closest number to a half, of the members being elected each year. The specialized faculty shall also be elected to two-year terms. The members shall have full-time appointments in the Department, be on duty in residence, and not be members of the College Executive Committee, Area Chairs, or Executive Officers of the Department, the College or the University during the period in which they serve as members of the DAC.

The Head may appoint other executive officers as defined in Article III, Section B, as ex officio members of the DAC. As ex officio members, these individuals shall have the same rights and privileges as elected members, with the exception that they shall not vote on matters considered by the DAC.

To elect the DAC, the names of all eligible faculty members shall be placed on a paper or electronic ballot to be distributed within 30 days of the end of spring semester. Faculty will be separately listed by area and type. Each voting faculty member will cast one vote for each available position. The largest vote getter for each available position will be a faculty representative on the DAC. Ties will be settled by a runoff vote. If there is a lack of returning DAC members, the highest vote-getting member(s) will serve two years and the next highest will serve one year. If a vacancy on the DAC should occur during the academic year, an election shall be held immediately, according to the procedures above, to fill the position.

The Departmental Advisory Committee shall meet as needed and advise the Head on departmental policies and personnel matters including annual review, tenure and promotion. The DAC is responsible for reviewing and voting on policies. Specialized faculty will not vote on policies that only affect the actions of tenure-stream faculty (e.g., policies on the review and promotion of tenure-stream

faculty). A vote of at least two-thirds of the DAC members is required to approve policies. The tenure-system faculty on the DAC handle annual reviews for and vote on promotion and tenure cases for tenure-system faculty. The full DAC handles annual reviews for and votes on promotion cases for specialized faculty. If the elected Departmental Advisory Committee contains faculty members with a rank below that of a promotion in question, a special election must be held to replace each ineligible faculty member with an eligible faculty member. This election will be held by the same procedures as used for initial elections of DAC members. These members, and any eligible DAC members, will then serve as the tenure and promotion committee for all cases during that academic year.

B. Academic Integrity Committee

The Department shall elect an Academic Integrity Committee composed of three members of the Department's voting faculty who will (a) be on duty in residence and (b) not be on the College Executive Committee or the Departmental Advisory Committee, or be Executive Officers of the Department, the College, or the University during the period in which they serve as members of the committee. The members of the committee will elect a member to serve as the chair. Committee members shall be elected to staggered two-year terms, with one or two members being elected each year. If there is a lack of returning committee members, the highest vote getting member will serve two years and the remainder will serve one year.

The Head may appoint ex officio members of the committee to assist in its functioning. As ex officio members, these individuals shall have the same rights and privileges as elected members with the exception that they shall not vote on matters considered by the Academic Integrity Committee.

One function of this committee shall be to serve as the capricious grading committee required by the Rule on Academic Integrity of the *Code on Campus Affairs and Handbook of Policies and Regulations Applying to All Students*.

C. Undergraduate Studies Committee

The Undergraduate Studies Committee shall be composed of at least three faculty appointed by the Head in consultation with the Departmental Advisory Committee. The Department Head may appoint one or more undergraduate students to serve on the Committee. The members of the committee will elect a member to serve as the chair. The term of committee members will be one year beginning on the first day of fall semester classes. The Committee shall meet as needed to consider undergraduate course and curriculum matters.

D. Graduate Studies Committee

The Graduate Studies Committee shall be composed of at least three faculty appointed by the Head in consultation with the Departmental Advisory Committee. The Department Head may appoint one or more graduate students to the Committee. The members of the committee will elect a member to serve as the chair. The term of committee members will be one year beginning on the first day of fall semester classes. The Committee shall meet as needed to consider graduate course and curriculum matters.

E. Standing Committees

The Department shall have standing committees composed of individuals appointed by the Head. The committees shall be granted responsibility for overseeing aspects of the Department's activities and shall provide annual reports to the Head on the year's activities and future plans.

F. Ad Hoc Committees

The Head, in consultation with the DAC, may call for the creation of such additional, non-standing committees as may be necessary for orderly administration of the Department and appoint individuals to serve on those committees.

VI. MEETINGS

The Head shall call at least one regular meeting of the faculty during each Fall and Spring academic semester. The Head shall provide each faculty member timely written notice, and when appropriate, a specific agenda for such a meeting. Meetings of the faculty may be called by written petition of eight members of the voting faculty or by resolution made and passed by majority vote in a previous meeting of that faculty. Written petitions for meetings shall be presented to the Head, who shall endeavor to schedule the meeting to occur within seven days of receipt of the petition, and shall provide written notice and an agenda to all members of the faculty at least three working days before such a scheduled meeting. All faculty with appointments in the Department may attend and have voice at meetings.

Votes may be held at a meeting if more than one-half of the Department's voting faculty members are present, or may be gathered by paper or electronic ballot, at the discretion of the Department's Chief Executive Officer. Votes are considered passed if they receive a majority of the votes submitted by more than one-half of the Department's voting faculty unless explicitly stated otherwise. Minutes of the meeting shall be distributed to the faculty within seven working days after the meeting is concluded.

VII. REVIEW, PROMOTION, AND TENURE OF FACULTY MEMBERS

A. Tenure-System Faculty

Annual review of tenure-system faculty shall occur in accordance with the Policy on Faculty Annual Review (Attachment 3).

The procedures used by this Department in matters relating to appointment, promotion, tenure, and issuance of terminal contracts for tenure-system faculty shall follow the guidelines established by the Office of the Provost and by the Dean of the Gies College of Business. Procedural steps shall be adhered to in matters relating to promotion and tenure in accord with Provost's Communication #9. Further specifics are provided in the Policy on Tenure-Track Faculty Tracks, Ranks, and Promotion (Attachment 4).

B. Specialized Faculty

Annual review of specialized faculty shall occur in accordance with the Policy on Faculty Annual Review (Attachment 3).

The procedures used by this Department in matters relating to appointment, promotion, and issuance of contracts for specialized faculty shall follow the guidelines established by Provost's Communications #25 and #26, as well as the College's Policies on Appointment and Promotion of Specialized Faculty and the Policy on Specialized Faculty Tracks, Ranks, and Promotion (Attachment 5).

C. Faculty Grievances

A faculty member who believes he or she has been aggrieved by the application of the Department's annual review or other procedures may petition the College Faculty Grievance Committee for redress, pursuant to the procedures outlined in the College Bylaws. Before filing a formal grievance, the faculty member should first try to resolve the issue with the Head. As provided by the University Statutes, a faculty member may always consult the University's Faculty Advisory Committee. More generally, petition procedures and rights of faculty, students and staff members shall be upheld as outlined in the Student Code, the University Statutes, and other official College, campus and University documents.

VIII. RELATIONSHIP OF THESE BYLAWS TO OTHER GUIDING DOCUMENTS

These Bylaws are intended to be in compliance with the University of Illinois Statutes in all respects. Should any conflict arise, the University of Illinois Statutes shall prevail. These documents are also intended to be consistent with and in support of the Student Code and the College Bylaws.

IX. AMENDMENTS

These Bylaws may be amended by a vote of at least two-thirds of the Department's voting faculty, subject to the guidelines of the University Statutes. Such voting may be conducted at a meeting of the faculty (as defined in Article V.) or by paper or electronic ballot, at the discretion of the Department's Chief Executive Officer.

Attachment 1: Policy on Area Groupings

The department faculty will be organized into areas, each led by an area coordinator. Areas make substantial decisions about the hiring, evaluation, and promotion of faculty and doctoral students, about teaching assignments, about seminars, and about undergraduate majors. Thus, faculty are expected to contribute to their area(s).

All department faculty members are affiliated with at least one area. If faculty members wish to switch or join additional areas and the receiving areas wish to have their membership, then the faculty members may join the areas.

Through committee participation, service work, and appointed leadership positions, representatives of each area will contribute to the running of the department as a whole. Area representatives will help ensure that departmental decisions and actions are informed by and will help advance the areas and their members. Area representatives serving on department committees are accountable for presenting their own views, as well as those of their areas. Area representatives are also accountable for informing their area chairs about relevant information and decisions.

The department's areas will be designed to unite faculty and programs with many research and teaching interdependencies, to foster their effective coordination and administration. The department's areas will be designed to differentiate faculty and programs with fewer research and teaching interdependencies, to reduce unnecessary coordination and administrative burdens.

Areas have research and teaching subareas. Area processes and decision making should consider the needs of each of the subareas.

The department's areas are:

- Organizational Behavior and Business Law
- Strategy, Entrepreneurship, and International Business

Attachment 2: Policy on Area Coordinators

Area faculty will appoint an area coordinator for their area. Area coordinators have some administrative responsibilities for area faculty, doctoral students, postdocs, visitors, and other members. Area coordinators are responsible for area faculty and doctoral recruiting efforts. Area coordinators are responsible for generating input on assessments of area faculty of area faculty views. While Department

leadership and staff assist in these efforts and are often required to have final decision authority, the intent is for area coordinators to take ownership for the running and success of key faculty and doctoral concerns in their areas.

The following recommendations are suggestions from discussions about effective area leadership:

Area coordinators are expected to hold area faculty meetings, with all area faculty, to foster community and sharing information, during the fall and spring semesters.

Area coordinators are expected to set and communicate processes for faculty hiring, doctoral student hiring, doctoral student allocations, and other matters in advance of discussing particular candidates.

Area coordinators are encouraged to foster group discussion towards consensus decisions and to use a two-thirds vote threshold when voting is needed.

Area coordinators are expected to be familiar with the area's role in department and college programs, and to identify area recommendations concerning area courses.

Area coordinators are encouraged to involve junior faculty in deciding on their invitation lists of scholars for proseminars, to foster the development of their external scholarly relationships.

Area coordinators are expected to be familiar with the activities of area faculty. Area coordinators are called upon to make recommendations for faculty assignments to departmental and college committees and activities as well as award nominations. Area coordinators are responsible for setting any internal area committees.

Addendum C: Proposed Public Hearing Documentation

The following is a description of what we intend to do, as the proposal process began over the summer and it was desirable to hold the public hearing after classes resume in Fall 2026. This can be updated once the public hearing is held.

We expect the public hearing to be held on zoom, to be advertised in eWeek, and that the Office of the Senate will be notified.

An announcement along the following lines will be used for the advertisement:

Proposals to Establish Marketing, Management, and IOSA Departments

Gies Business is holding a public hearing starting at [[time]] on [[date]], regarding proposals to restructure the Department of Business Administration in the Gies College of Business so as to establish a Department of Marketing, a Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA), and to rename the remainder of Business Administration as Management. Proposals are available for Marketing [[link]], IOSA [[link], and Management [[link]]. Those wishing to submit written comments may do so using a short survey [[link]].

The proposals will be made available, and a brief survey to gather open-ended comments will be generated.

Minutes of the public hearing will be generated.

The following summary the proposals will be made publicly available.

Establishing Departments of Marketing, Management, and IOSA

Three interrelated proposals are being advanced to restructure the Department of Business Administration at the Gies College of Business into a Department of Marketing, a Department of Management, and Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA), effective August 2027. Together with the existing Department of Accountancy and Department of Finance, this would make the department structure at the Gies College of Business similar to that used at most of our peer institutions. There would be one department for each major faculty group, rather than having three groups within one department and two groups in their own departments.

These proposals are to change how faculty at Gies are organized. It is not a proposal to add a new faculty group or to remove an existing faculty group. No programs or curriculum content are being materially changed; there may simply be some new names attached to them. For

example, the new Department of Marketing would house the Marketing undergraduate major and the Department of Management would house the Management undergraduate major, rather than both majors being housed within one broad Department of Business Administration.

These proposals are based on multiple reports and faculty votes. The top recommendation in the report from an external review of the Department of Business Administration by a Provost Review Committee in Spring 2025 was to restructure the department. An internal Department of Business Administration task force report in Fall 2025 concurred and its top recommendation was to form Departments of Marketing, Management, and IOSA. These assessments indicated that simplifying how faculty are organized at Gies would improve the college's functioning, increase faculty governance, and enhance the reputation and the performance of each faculty group and the College. Votes of the Department of Business Administration faculty and Gies College of Business faculty in Spring 2026 strongly supported the recommendation.

This change will be achieved through (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA), and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management.

Accompanying this change, through further efforts beyond the three proposals, will be a change to course rubrics that will occur in 2028. Rather than marketing, management, and IOSA coursework all being offered using the BADM rubric, Marketing coursework will be offered under a new MKTG rubric, Management coursework under a new MGMT rubric, and IOSA coursework under a new IOSA rubric. Complete cross walks mapping each BADM course to a new IOSA, MGMT, or MKTG course and its course number will facilitate this change as students first register with the new rubrics in Spring 2028 for courses in Fall 2028. The intention is to make more apparent what kinds of courses students are taking and how each faculty group contributes to business education at Gies. All courses taught recently and all arrangements to enable students access to those courses will continue using the new rubrics.

Addendum D: Letters of Acknowledgement

Acknowledgement was requested from the library, 13 deans, and the 28 departments with programs that include a BADM course.

A sample email body is below. These also included a table of program-specific information showing BADM course(s) used by their specific unit and the section of the cross walk to the new rubric(s). There were six attachments: an executive summary of the changes, near final drafts of the three department change proposals, the complete cross walk from BADM to IOSA, MGMT, and MKTG, and a sample acknowledgement letter.

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to

take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

The following table details the units (colleges, schools, and departments) from which letters of acknowledgement were requested with status of each. For those from whom acknowledgement has been received, the letter or email reply is included below the table.

Unit (college, school, department)	Status
University Library	received
Carle Illinois College of Medicine	received
College of Agricultural, Consumer & Environmental Sciences (ACES)	received
College of Applied Health Sciences	received
College of Education	received
College of Fine & Applied Arts (FAA)	received
College of Law	received
College of Liberal Arts & Sciences (LAS)	received
College of Media	received
College of Veterinary Medicine	received
Grainger College of Engineering	received
School of Information Sciences (iSchool)	received
School of Labor & Employment Relations	received
School of Social Work	received
Department of Accountancy	received
ACES Administration	received
Department of Advertising	included with College of Media
Department of Aerospace Engineering	received
Department of Agricultural & Biological Engineering	received
Department of Agricultural & Consumer Economics	received

Department of Agricultural Leadership, Education, and Communications (unit pending approval)	received
Department of Bioengineering	received
Department of Carle Illinois College of Medicine	received
Department of Chemical & Biomolecular Engineering	received
Department of Civil & Environmental Engineering	received
Department of Electrical & Computer Engineering	received
Engineering Administration	received
Department of Finance	received
Department of Food Science & Human Nutrition	received
Department of Geography & Geographic Information Science	received
Department of Global Studies	received
Department of Industrial & Enterprise Systems Engineering	received
Department of Information Sciences	received
Department of Labor & Employment Relations	included with School of Labor & Employment Relations
LAS Administration	awaited
Department of Law	received
Department of Mathematics	awaited
Department of Mechanical Science & Engineering	received
Department of Political Science	received
Department of Siebel School for Computer and Data Science	received
Department of Social Work	received
Department of Statistics	received



UNIVERSITY LIBRARY

Juanita J. & Robert E. Simpson
Dean of Libraries & University Librarian
230 Main Library, MC-522
1408 W. Gregory Drive
Urbana, IL 61801

W. Brooke Elliott

Josef and Margot Lakonishok Professor in Business and Dean, Gies College of Business

July 20, 2026

Dear Brooke,

On behalf of the University Library, I offer my support for the Gies College of Business' proposed reorganization as a college of five departments. The proposal involves splitting the Department of Business Administration into two new departments and renaming the remaining Department of Business Administration. The University Library's faculty value their long history of engagement with Gies' faculty and students and see both the rationale and opportunities inherent in this shift.

As we understand it, splitting the Department of Business Administration involves (1) a proposal for a new Department of Marketing; (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA); and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Following University governance protocol, each of these proposals includes a request for a letter from the University Library. I anticipate that this will fulfill those requirements.

Based on conversations with Jeff Lowenstein, Amanda Brantner, Rebecca Smith, and Tom Teper, it is our understanding that these proposed changes do not impact the addition or removal of any faculty groups, programs, or courses. It is merely an organizational change to how the faculty groups are organized within Gies. The University Library agrees that this structural reorganization will not impact current library resources or services.

Should future library resources be needed because of programmatic changes within the College, we anticipate that the Library will have the same opportunities to consult and collaborate with Gies Business as those situations arise.

The University Library's faculty look forward to continued collaboration as you make this transition within your college.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Stewart'.

M. Claire Stewart

Juanita J. and Robert E. Simpson Dean of Libraries and University Librarian

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

217.333.0790

Cc: Amanda Brantner, Senior Director of Content and Educational Portfolio Strategy,
Academic Programs, Gies College of Business
Jeff Loewenstein, Area Chair, Business Administration
Carissa Phillips, Associate Professor, University Library
Rebecca Smith, Associate Professor, University Library
Thomas Teper, Associate Dean, University Library

Carle Illinois
COLLEGE OF MEDICINE



OFFICE OF THE DEAN

Medical Sciences Building
506 S Mathews Ave
Urbana, Illinois 61801

TO: Jeff Loewenstein
Gies College of Business

FROM: Mark S. Cohen, MD, FACS, FSSO, FAIMBE, MAMSE
Dean, Carle Illinois College of Medicine

DATE: August 3, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Carle Illinois College of Medicine acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

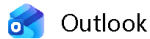
Yours Sincerely,

A handwritten signature in red ink that reads "Mark S. Cohen MD".

Mark S. Cohen, MD, FACS, FSSO, FAIMBE, MAMSE
Dean, Carle Illinois College of Medicine
Senior Vice President and Chief Academic Officer, Carle Health
Professor of Surgery, Biomedical and Translational Sciences, Carle Illinois College of Medicine
Founder Professor of Bioengineering, Grainger College of Engineering
Professor, Beckman Institute for Advanced Science and Technology
University of Illinois Urbana-Champaign

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

217.300.5700 | medicine@illinois.edu | medicine.illinois.edu



Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (ACES)

From Bollero, German A <gbollero@illinois.edu>
Date Sun 8/2/2026 5:24 PM
To Brantner, Amanda M <amandab@illinois.edu>
Cc Elliott, W Brooke <wbe@illinois.edu>; Loewenstein, Jeff <jloew@illinois.edu>

Dear Amanda,

My apologies for the delayed response.

Thank you for sharing the proposed restructuring and the supporting materials. I appreciate the opportunity to review the proposal. I have no concerns regarding the proposed departmental restructuring or the planned course rubric changes and acknowledge the proposal in support of the campus review process.

Best wishes as you move this important effort forward.

Sincerely,

GB

GERMÁN A BOLLERO

*Professor and Dean
Robert A. Easter Chair*

College of Agricultural, Consumer and Environmental Sciences (ACES)
227 Mumford Hall
1301 West Gregory Drive | MC-710
Urbana, IL 61801
217.333.9475 | gbollero@illinois.edu
www.aces.illinois.edu



Celebrating
150 Years of the
Morrow Plots

Under the Illinois Freedom of Information Act any written communication to or from university employees regarding university business is a public record and may be subject to public disclosure.

From: Brantner, Amanda M <amandab@illinois.edu>
Date: Monday, July 20, 2026 at 3:26 PM
To: Bollero, German A <gbollero@illinois.edu>
Cc: Elliott, W Brooke <wbe@illinois.edu>; Loewenstein, Jeff <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (ACES)

Dear Dean Bollero,

I am writing on behalf of Dean Brooke Elliott (copied) while she is out of the office to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

In conjunction with the departmental restructuring, we anticipate a transition from the existing BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs, it is simply a revision of the course rubric.

Additional campus consultation regarding rubric changes will occur as those efforts move forward including notifications to Department Heads within your college should they be impacted. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs within your college as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are seeking acknowledgment of the proposed departmental restructuring and inviting any comments regarding potential impacts on your college, its academic programs, faculty, staff, or students.

If you have no concerns regarding the proposal, we would appreciate a brief letter or email acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your consideration. We would be pleased to provide additional information or meet if further discussion would be helpful.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
Agricultural Leadership, Education, & Communications: Organizational & Community Leadership, BS	10KL5737BS	BADM 310	MGMT 310
Agricultural Leadership, Education, & Communications: Organizational & Community Leadership, BS	10KL5737BS	BADM 313	MGMT 313
Engineering Technology & Management for Agricultural Systems, BS	10KL6028BS	BADM 300	MGMT 300
Engineering Technology & Management for Agricultural Systems, BS	10KL6028BS	BADM 310	MGMT 310
Engineering Technology & Management for Agricultural Systems, BS	10KL6028BS	BADM 311	MGMT 311
Engineering Technology & Management for Agricultural Systems, BS	10KL6028BS	BADM 312	MGMT 312
Engineering Technology & Management for Agricultural Systems, BS	10KL6028BS	BADM 313	MGMT 313
Engineering Technology & Management for Agricultural Systems, BS	10KL6028BS	BADM 314	MGMT 314
Engineering Technology & Management for Agricultural Systems, BS	10KL6028BS	BADM 320	MKTG 301
Engineering Technology & Management for Agricultural Systems, BS	10KL6028BS	BADM 340	MGMT 305
Engineering Technology & Management for Agricultural Systems: Agricultural Production & Processing, BS	6002	BADM 300	MGMT 300
Engineering Technology & Management for Agricultural Systems: Agricultural Production & Processing, BS	6002	BADM 310	MGMT 310
Engineering Technology & Management for Agricultural Systems: Agricultural Production & Processing, BS	6002	BADM 311	MGMT 311
Engineering Technology & Management for Agricultural Systems: Agricultural Production & Processing, BS	6002	BADM 312	MGMT 312
Engineering Technology & Management for Agricultural Systems: Agricultural Production & Processing, BS	6002	BADM 313	MGMT 313
Engineering Technology & Management for Agricultural Systems: Agricultural Production & Processing, BS	6002	BADM 314	MGMT 314
Engineering Technology & Management for Agricultural Systems: Agricultural Production & Processing, BS	6002	BADM 320	MKTG 301
Engineering Technology & Management for Agricultural Systems: Agricultural Production & Processing, BS	6002	BADM 340	MGMT 305

Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 300	MGMT 300
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 300	MGMT 300
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 310	MGMT 310
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 310	MGMT 310
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 311	MGMT 311
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 312	MGMT 312
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 313	MGMT 313
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 314	MGMT 314
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 320	MKTG 301
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 320	MKTG 301
Engineering Technology & Management for Agricultural Systems: Construction Management, BS	6003	BADM 340	MGMT 305
Engineering Technology & Management for Agricultural Systems: Digital & Precision Agriculture, BS	6004	BADM 300	MGMT 300
Engineering Technology & Management for Agricultural Systems: Digital & Precision Agriculture, BS	6004	BADM 310	MGMT 310
Engineering Technology & Management for Agricultural Systems: Digital & Precision Agriculture, BS	6004	BADM 311	MGMT 311
Engineering Technology & Management for Agricultural Systems: Digital & Precision Agriculture, BS	6004	BADM 312	MGMT 312
Engineering Technology & Management for Agricultural Systems: Digital & Precision Agriculture, BS	6004	BADM 313	MGMT 313
Engineering Technology & Management for Agricultural Systems: Digital & Precision Agriculture, BS	6004	BADM 314	MGMT 314
Engineering Technology & Management for Agricultural Systems: Digital & Precision Agriculture, BS	6004	BADM 320	MKTG 301

Engineering Technology & Management for Agricultural Systems: Digital & Precision Agriculture, BS	6004	BADM 340	MGMT 305
Engineering Technology & Management for Agricultural Systems: Energy & the Environment, BS	6005	BADM 300	MGMT 300
Engineering Technology & Management for Agricultural Systems: Energy & the Environment, BS	6005	BADM 310	MGMT 310
Engineering Technology & Management for Agricultural Systems: Energy & the Environment, BS	6005	BADM 311	MGMT 311
Engineering Technology & Management for Agricultural Systems: Energy & the Environment, BS	6005	BADM 312	MGMT 312
Engineering Technology & Management for Agricultural Systems: Energy & the Environment, BS	6005	BADM 313	MGMT 313
Engineering Technology & Management for Agricultural Systems: Energy & the Environment, BS	6005	BADM 314	MGMT 314
Engineering Technology & Management for Agricultural Systems: Energy & the Environment, BS	6005	BADM 320	MKTG 301
Engineering Technology & Management for Agricultural Systems: Energy & the Environment, BS	6005	BADM 340	MGMT 305
Environmental Economics & Law Minor	4061	BADM 300	MGMT 300
Hospitality Management, BS	10KL6143BS	BADM 300	MGMT 300
Hospitality Management, BS	10KL6143BS	BADM 310	MGMT 310
Hospitality Management, BS	10KL6143BS	BADM 320	MKTG 301
International Minor in Agricultural, Consumer, & Environmental Sciences, UG	4031	BADM 380	MGMT 330
International Minor in Agricultural, Consumer, & Environmental Sciences, UG	4031	BADM 381	MGMT 331
International Minor in Agricultural, Consumer, & Environmental Sciences, UG	4031	BADM 382	MKTG 314
Leadership Studies Minor	5317	BADM 310	MGMT 310
Leadership Studies Minor	5317	BADM 311	MGMT 311
Leadership Studies Minor	5317	BADM 314	MGMT 314
Public Policy and Law, BS	10KL6340BS	BADM 303	MGMT 321

Amanda Brantner
Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu





Under the Illinois Freedom of Information Act any written communication to or from university employees regarding university business is a public record and may be subject to public disclosure.



College of Applied Health Sciences

Office of the Dean
1008 Huff Hall, MC-586
1206 S. Fourth St.
Champaign, IL 61820

TO: Jeff Loewenstein
Gies College of Business

FROM: Cheryl Hanley-Maxwell, PhD
College of Applied Health Sciences

DATE: 7/31/2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The College of Applied Health Sciences and its departments of Health and Kinesiology; Recreation, Sport, and Tourism; and Speech and Hearing Science acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that if there are any courses currently used in our programs of study, they will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

My department heads and I sincerely hope these changes will elevate the visibility of the newly created departments and encourage meaningful collaboration with faculty and programs throughout other colleges on campus.

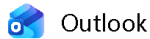
Sincerely,

A handwritten signature in blue ink that reads 'Cheryl Hanley-Maxwell'.

Cheryl Hanley-Maxwell, PhD.
Dean, College of Applied Health Sciences

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

217.333.2131 • ahs.illinois.edu



Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (FAA)

From Pinholster, Jacob D <jakepin@illinois.edu>
Date Tue 7/21/2026 12:31 PM
To Brantner, Amanda M <amandab@illinois.edu>
Cc Elliott, W Brooke <wbe@illinois.edu>; Loewenstein, Jeff <jloew@illinois.edu>

Hello Amanda:

I have no objections and am fully in support of this proposal.

Warm regards,
Jake

Jake Pinholster, Dean
College of Fine and Applied Arts
University of Illinois Urbana-Champaign
jakepin@illinois.edu
m: (917) 903-6210
faa.illinois.edu

Pronouns: he/him/his

The University of Illinois Urbana-Champaign sits on the lands of the Peoria, Kaskaskia, Piankashaw, Wea, Miami, Mascoutin, Odawa, Sauk, Mesquaki, Kickapoo, Potawatomi, Ojibwe, and Chickasaw Nations. It is necessary for us to acknowledge these Native Nations and for us to work with them as we move forward as an institution. Over the next 150 years, we will be a vibrant community inclusive of all our differences, with Native peoples at the core of our efforts.

The information transmitted by this email is intended only for the person or entity to which it is addressed. This email may contain proprietary, business-confidential and/or privileged material. If you are not the intended recipient of this message, be aware that any use, review, retransmission, distribution, reproduction or any action taken in reliance upon this message is strictly prohibited. If you received this in error, please contact the sender and delete the material from all computers.

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Monday, July 20, 2026 4:36 PM
To: Pinholster, Jacob D <jakepin@illinois.edu>
Cc: Elliott, W Brooke <wbe@illinois.edu>; Loewenstein, Jeff <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (FAA)

Dear Dean Pinholster,

I am writing on behalf of Dean Brooke Elliott (copied) while she is out of the office to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter

of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

In conjunction with the departmental restructuring, we anticipate a transition from the existing BADM course rubric to new IOSA, MGMT, and MKTG rubrics. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. At this time, your college does not offer any programs for which BADM courses are part of the program of study listed in the Course Catalog. For your awareness, a complete crosswalk of all BADM courses and their proposed new rubric is included attached for your reference.

At this stage, we are seeking acknowledgment of the proposed departmental restructuring and inviting any comments regarding potential impacts on your college, its academic programs, faculty, staff, or students.

If you have no concerns regarding the proposal, we would appreciate a brief letter or email acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your consideration. We would be pleased to provide additional information or meet if further discussion would be helpful.

Sincerely,

Amanda

Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu





College of Education
Office of the Dean
38 Education Building, MC-708
1310 S. Sixth St.
Champaign, IL 61820

TO: Jeff Loewenstein
Gies College of Business

FROM: Chrystalla Mouza
College of Education

DATE: August 3, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The College of Education acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in blue ink that reads 'C. Mouza'.

Chrystalla Mouza
Dean, College of Education



COLLEGE OF LAW

504 East Pennsylvania Avenue
Champaign, IL 61820

TO: Jeff Loewenstein
Gies College of Business

FROM: College of Law

DATE: August 3, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The College of Law acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jamelle Sharpe'.

Jamelle C. Sharpe
Dean, Professor & Guy Raymond Jones Faculty Scholar

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

217.333.0931 • (f) 217.244-1478 • law.illinois.edu



College of Liberal Arts & Sciences

2090 Lincoln Hall, MC-448
702 S. Wright St.
Urbana, IL 61801

TO: Jeff Loewenstein <jloew@illinois.edu>
Gies College of Business

FROM: Venetria Patton, Harry E. Preble Dean
College of Liberal Arts & Sciences

DATE: July 23, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration
Restructuring

The College of Liberal Arts & Sciences supports the proposals to restructure the Gies College of Business Department of Business Administration and implement the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to be reorganized into three distinct departments: (1) the Department of Information Systems, Operations, Supply Chain, and Analytics; (2) the Department of Management; and (3) the Department of Marketing.

I am aware that BADM 310, a course currently required in the Bachelor of Liberal Studies (BLS) program, will be assigned the new subject rubric MGMT as part of the restructuring. We have no concerns regarding this rubric change or the reassignment of any other BADM courses that LAS students may take as an elective, concentration requirements, or supporting coursework to the new IOSA, MGMT, or MKTG rubrics.

Accordingly, the College of Liberal Arts & Sciences supports the proposed departmental reorganization and associated subject code changes.

Sincerely,

A handwritten signature in black ink, appearing to read 'Venetria K. Patton'.

Venetria K. Patton
Harry E. Preble Dean
College of Liberal Arts & Sciences

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

217.333.1350 • las.illinois.edu



College of Media
Office of the Dean
119 Gregory Hall, MC-462
810 S. Wright St.
Urbana, IL 61801

July 21, 2026

Jeff Loewenstein
Gies College of Business

Dear Jeff,

I am writing to acknowledge that the College of Media and its departments are aware of the proposal to restructure the Department of Business Administration into three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing and of the associated changes to the BADM course rubric.

In particular, the leadership of the Charles H. Sandage Department of Advertising understands that BADM 320 (Principles of Marketing), which is currently required for its major, will receive a new subject rubric and, potentially, a new course number.

As per my exchange with Dean Elliott, as these changes are implemented, we look forward to conversations between our associate deans and the department heads of Advertising and Marketing to discuss how best to help prospective students understand the distinctions and connections between these disciplines.

Best wishes on this important restructuring.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tracy Sulkin'.

Tracy Sulkin
Dean

cc: Michelle Nelson, Professor and Head, Charles H. Sandage Department of Advertising
Stephanie Craft, Professor and Associate Dean for Academic and Faculty Affairs
Katie Clark, Associate Dean for Student Services



College of Veterinary Medicine
3505 Veterinary Medicine Basic Sciences Building, MC-002
2001 S. Lincoln Ave.
Urbana, IL 61802-6178

TO: Jeff Loewenstein
Gies College of Business

FROM: Peter Constable
College of Veterinary Medicine

DATE: Monday, August 8, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The College of Veterinary Medicine acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in black ink, appearing to read 'P. Constable'.

Peter D. Constable
Dean



THE GRAINGER COLLEGE OF ENGINEERING

Office of the Dean
306 Engineering Hall, MC-266
1308 W. Green St.
Urbana, IL 61801

TO: Jeff Loewenstein
Gies College of Business

FROM: Rashid Bashir
The Grainger College of Engineering

DATE: August 4, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Grainger College of Engineering acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rashid Bashir', written over a horizontal line.

Dean, The Grainger College of Engineering,
Vice Chancellor for Strategic Partnerships Chicago,
Grainger Distinguished Chair in Engineering, Professor of Bioengineering,
University of Illinois at Urbana-Champaign

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

217.333.2150 • grainger.illinois.edu



School of Information Sciences

501 E. Daniel St., MC-493
Champaign, IL 61820-6211

July 28, 2026

TO: Jeff Loewenstein
Gies College of Business

FROM: Emily Knox, Interim Dean and Professor
School of Information Sciences

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The School of Information Sciences acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1) Department of Information Systems, Operations, Supply Chain, and Analytics, 2) Department of Management, and 3) Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Finally, I hope we can further discuss possible joint programs with the degrees that will be offered in these departments.

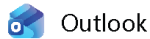
Sincerely,

A handwritten signature in black ink, appearing to read 'Emily Knox'.

Emily Knox
Interim Dean and Professor

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

217.333.3280 • ischool@illinois.edu • ischool.illinois.edu



Acknowledgement of Gies College of Business Department of Business Administration Restructuring

From Restubog, Simon <simonldr@illinois.edu>
Date Fri 7/31/2026 12:18 PM
To Loewenstein, Jeff <jloew@illinois.edu>
Cc Brantner, Amanda M <amandab@illinois.edu>; Barker, Elizabeth A <ebarker@illinois.edu>

Dear Jeff,

The School of Labor and Employment Relations (LER) acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration, and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: a) Department of Information Systems, Operations, Supply Chain, and Analytics, b) Department of Management, and c) Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

LER supports these proposed changes and looks forward to continuing our strong collaboration with our colleagues in Gies to ensure a smooth transition for our students.

Sincerely,
Simon

SIMON RESTUBOG, PHD
Interim Dean and Professor

University of Illinois Urbana-Champaign
School of Labor and Employment Relations
504 E. Armory Avenue
Room 147 | 504
Champaign, IL 61820
(217) 333-1480 | simonldr@illinois.edu
www.ler.illinois.edu
[Web profile](#)



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School of Social Work
1010 W. Nevada Drive, MC-082
Urbana, IL 61801-3813

Letter of Support
Proposed Restructuring of the Department of Business Administration
Gies College of Business

The School of Social Work supports the proposed restructuring of the Department of Business Administration within the Gies College of Business and the associated transition to the Information Systems, Operations, Supply Chain, and Analytics (IOSA), Management (MGMT), and Marketing (MKTG) course rubrics.

As an academic unit that incorporates Gies College of Business coursework into the Doctor of Social Work curriculum, we reviewed the proposal with attention to its impact on our students, curriculum, and ongoing partnership with Gies. We understand that the restructuring is intended to reorganize the academic structure of the college while maintaining continuity in academic programs, existing instructional commitments, and the courses relied upon by collaborating units across campus.

The proposed rubric changes affecting the Doctor of Social Work program, including the transition of BADM 509 to MGMT 512 and BADM 589 to IOSA 589, preserve the academic content and instructional role of these courses within our curriculum while providing clearer alignment with the reorganized academic departments. We appreciate the advance consultation regarding these changes and the implementation timeline, which provides sufficient opportunity to update curriculum documentation, advising materials, and student communications before the new rubrics take effect.

Our review identified no concerns regarding the proposal's impact on the School of Social Work. We believe the proposed restructuring preserves the strong collaborative relationship between our colleges and provides continued stability for the interdisciplinary educational experiences shared by our students.

Accordingly, the School of Social Work supports the proposed restructuring of the Department of Business Administration and the associated course rubric changes.

Sincerely,

A handwritten signature in black ink, appearing to read 'Benjamin J. Lough'.

Benjamin J. Lough
Dean, School of Social Work
University of Illinois Urbana-Champaign

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

217.333.2261 • (f) 217.244.5220 • socialwork.illinois.edu



College of ACES

Office of Academic Programs
123 Mumford Hall, 1301 W. Gregory Drive | Urbana, IL 61801
217-333-3380

TO: Jeff Loewenstein
Gies College of Business

FROM: Debra Korte
College of Agricultural, Consumer and Environmental Sciences

DATE: July 22, 2026

RE: Acknowledgement of Gies College of Business Department of Business
Administration Restructuring

The College of Agricultural, Consumer and Environmental Sciences acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

Debra Korte
Assistant Dean for Learning Innovation



Department of Accountancy
360 Wohlers Hall
1206 S. Sixth St. | Champaign, IL 61820
217-333-0857

July 29, 2026

Jeff Loewenstein
Gies College of Business

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Department of Accountancy acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

Michael P. Donohoe, PhD, CFI, CPA
Head, Department of Accountancy
Irwin Jecha Distinguished Professor in Accountancy

giesbusiness.illinois.edu/accountancy | accy@illinois.edu



**COLLEGE OF AGRICULTURAL, CONSUMER
& ENVIRONMENTAL SCIENCES
THE GRAINGER COLLEGE OF ENGINEERING**

Department of Agricultural & Biological Engineering
338 Agricultural Engineering Sciences Building, MC-644
1304 W. Pennsylvania Ave.
Urbana, IL 61801

TO: Jeff Loewenstein
Gies College of Business

FROM: Ronaldo Maghirang
Department of Agricultural and Biological Engineering

DATE: August 1, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Department of Agricultural and Biological Engineering acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: (1) Department of Information Systems, Operations, Supply Chain, and Analytics, (2) Department of Management, and (3) Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Maghirang', with a stylized flourish at the end.

Ronaldo G. Maghirang
Professor and Head
Department of Agricultural and Biological Engineering



College of ACES

Department of Agricultural & Consumer Economics
326 Mumford Hall, 1301 W. Gregory Drive | Urbana, IL 61801
217-333-1810

TO: Jeff Loewenstein
Gies College of Business

FROM: Dr. Sarah Low
Department of ACE

DATE: 07/29/2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Department of ACE acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

Sarah A. Low, PhD
Professor and Department Head, Agricultural and Consumer Economics
SarahLow@illinois.edu
217-333-6829 (office)



Agricultural Leadership, Education & Communications
174 Bevier Hall, 905 S. Goodwin Ave. | Urbana, IL 61801
217-333-3165

TO: Jeff Loewenstein
Gies College of Business

FROM: Anna Ball
Agricultural Leadership Education and Communications

ADATE: 8/22/26

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Agricultural Leadership Education and Communications program acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in blue ink that reads 'Anna Ball'.

Anna L. Ball, PhD
Acting Director, Agricultural Leadership Education and Communications



The Grainger College of Engineering

Department of Bioengineering
1102 Everitt Laboratory, MC-278
1406 W. Green St.
Urbana, IL 61801

TO: Jeff Loewenstein
Gies College of Business

FROM: Shuming Nie
Department of Bioengineering

DATE: 7/23/26

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Department of Bioengineering acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in blue ink that reads 'Shuming Nie'.

Shuming Nie, PhD
Interim Head, Department of Bioengineering
Grainger Distinguished Chair in Engineering

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

217.333.1867 • bioengineering.illinois.edu

Carle Illinois
COLLEGE OF MEDICINE



Department of Academic Affairs

Medical Sciences Building
506 S Mathews Ave
Urbana, Illinois 61801

TO: Jeff Loewenstein
Gies College of Business

FROM: Victoria E. Richards
Carle Illinois College of Medicine (CICOM)

DATE: July 27, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Carle Illinois College of Medicine (CICOM) acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in cursive script that reads "Victoria E. Richards".

Victoria E. Richards, PhD
Assistant Dean for Curriculum, Assessment, Evaluation and Enrollment

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

217.300.5700 | medicine@illinois.edu | medicine.illinois.edu



Christopher V. Rao
Ray and Beverly Mentzer Professor
Professor and Head
Chemical & Biomolecular Engineering
(217) 244-2247 • Email: cvrao@illinois.edu

TO: Jeff Loewenstein
Gies College of Business

FROM: Christopher Rao
Department of Chemical & Biomolecular Engineering

DATE: August 3, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring
The Department of Chemical & Biomolecular Engineering acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

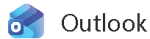
I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Ch Rao'.

Christopher V. Rao
Ray and Beverly Mentzer Professor and Head
Chemical and Biomolecular Engineering



Outlook

Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change(CEE)

From Guest, Jeremy <jsguest@illinois.edu>

Date Fri 7/31/2026 2:48 PM

To Brantner, Amanda M <amandab@illinois.edu>

Cc Olson, Scott Michael <olsons@illinois.edu>; Popovics, John S <johnpop@illinois.edu>; Loewenstein, Jeff <jloew@illinois.edu>

Hello, Amanda.

Apologies for the delay. We acknowledge receipt and have no concerns. I will try and get you signed letter as well, but please feel free to use this email if you do not have a more formal communication from me by Monday morning.

Thanks!

- Jeremy

Please excuse brevity. This email was sent from my mobile device.

JEREMY GUEST (he, him)

Department Head

Professor and David C. Crawford Faculty Scholar

Department of Civil & Environmental Engineering

Professor (by courtesy)

Department of Chemical & Biomolecular Engineering

The Grainger College of Engineering

University of Illinois Urbana-Champaign

1114 Newmark Civil Engineering Laboratory

205 N. Mathews Ave | M/C 250 | Urbana, IL, 61801-2352

217-244-9247 | jsguest@illinois.edu

Under the Illinois Freedom of Information Act any written communication to or from university employees regarding university business is a public record and may be subject to public disclosure.

On Jul 31, 2026, at 3:23 PM, Brantner, Amanda M <amandab@illinois.edu> wrote:

Hello. When time permits, we look forward to receiving your response to the below and are glad to address any questions you may have. We aim to secure a letter of acknowledgment from you to include with our proposals. We are targeting submission early next week and so, if possible, your response in support of that timeline would be wonderful.

An email acknowledgment will suffice if that reduces the burden.

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, July 21, 2026 4:23 PM
To: Olson, Scott Michael <olson@illinois.edu>; Popovics, John S <johnpop@illinois.edu>; Guest, Jeremy <jsguest@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change(CEE)

Dear Scott, John, & Jeremy:

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year

2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
Smart Mobility, M.Eng.	1181	BADM 573	IOSA 573

Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu

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Under the Illinois Freedom of Information Act any written communication to or from university employees regarding university business is a public record and may be subject to public disclosure.



The Grainger College of Engineering
Department of Electrical & Computer Engineering
2120 Electrical & Computer Engineering Building, MC-702
306 N. Wright St.
Urbana, IL 61801-2991

TO: Jeff Loewenstein
Gies College of Business

FROM: Nikita Borisov
Department of Electrical and Computer Engineering

DATE: August 11, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Department of Electrical and Computer Engineering acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nikita Borisov'.

Nikita Borisov
Associate Head for Undergraduate Programs
Department of Electrical and Computer Engineering



THE GRAINGER COLLEGE OF ENGINEERING

Office of the Associate Dean for Undergraduate Programs
206 Engineering Hall, MC-272
1308 W. Green St.
Urbana, IL 61801

TO: Jeff Loewenstein
Gies College of Business

FROM: Jonathan J. Makela
Engineering Administration

DATE: July 23, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

Engineering Administration acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

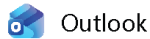
Sincerely,

A handwritten signature in black ink, appearing to be 'J. Makela'.

Jonathan J. Makela
Associate Dean for Undergraduate Programs, The Grainger College of Engineering
Abel Bliss Professor of Engineering, Department of Electrical and Computer Engineering
University of Illinois Urbana-Champaign

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

217.333.2280 • grainger.illinois.edu



Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (FIN)

From Chan, Kuo Chi <l-chan2@illinois.edu>
Date Mon 8/3/2026 9:18 AM
To Brantner, Amanda M <amandab@illinois.edu>; Richmond, Hanna C <hrichmnd@illinois.edu>
Cc Loewenstein, Jeff <jloew@illinois.edu>

Hello Amanda - as Chair of the Department of Finance, Gies College of Business, I acknowledge receipt of your email dated July 21 e3026. The department supports the proposed restructuring and the associated rubric changes which will accompany your proposals.

Regards,
Louis

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Friday, 31 July 2026 14:24:12
To: Chan, Kuo Chi <l-chan2@illinois.edu>; Richmond, Hanna C <hrichmnd@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (FIN)

Hi Louis. + [@Richmond, Hanna C](#)

When time permits, we look forward to receiving your response to the below and are glad to address any questions you may have. We aim to secure a letter of acknowledgment from you to include with our proposals. We are targeting submission early next week and so, if possible, your response in support of that timeline would be wonderful.

An email acknowledgment will suffice if that reduces the burden.

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, July 21, 2026 4:23 PM
To: Chan, Kuo Chi <l-chan2@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (FIN)

Dear Louis,

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter or email acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
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Finance, BS	10KM0075BS	BADM 210	IOSA 210
Finance, BS	10KM0075BS	BADM 211	IOSA 211
Finance, BS	10KM0075BS	BADM 275	IOSA 275
Finance, BS	10KM0075BS	BADM 300	MGMT 300
Finance, BS	10KM0075BS	BADM 310	MGMT 310
Finance, BS	10KM0075BS	BADM 320	MKTG 301
Finance, BS	10KM0075BS	BADM 449	MGMT 449
Finance + Data Science, BS	10KM6076BS	BADM 275	IOSA 275
Finance + Data Science, BS	10KM6076BS	BADM 300	MGMT 300
Finance + Data Science, BS	10KM6076BS	BADM 310	MGMT 310
Finance + Data Science, BS	10KM6076BS	BADM 320	MKTG 301
Finance + Data Science, BS	10KM6076BS	BADM 449	MGMT 449

Amanda Brantner
Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu



**Gies College
of Business**

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

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**COLLEGE OF AGRICULTURAL, CONSUMER
& ENVIRONMENTAL SCIENCES**

Department of Food Science & Human Nutrition
260 Bevier Hall, MC-182
905 S. Goodwin Ave.
Urbana, IL 61801

TO: Jeff Loewenstein Gies College of Business

FROM: Nicki Engeseth, Department of Food Science & Human Nutrition

DATE: July 28, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Department of Food Science & Human Nutrition acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

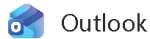
Sincerely,

A handwritten signature in black ink that reads 'Nicki J. Engeseth'.

Nicki J. Engeseth, Ph.D.
Professor and Department Head

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

217.244.4498 • fshn.illinois.edu



RE: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (GGIS)

From Cidell, Julie L <jcidell@illinois.edu>
Date Tue 8/4/2026 10:02 AM
To Brantner, Amanda M <amandab@illinois.edu>

Hi Amanda,

My apologies for the delay. I acknowledge the proposed restructuring and rubric change and don't see any issues or concerns.

Sincerely,
Julie Cidell

Professor and Department Head
Department of Geography & GIS
University of Illinois at Urbana-Champaign
1301 W. Green St., MC-150
Urbana, IL 61820
217-244-4665

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Friday, July 31, 2026 1:38 PM
To: Cidell, Julie L <jcidell@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (GGIS)

Hi Julie. When time permits, we look forward to receiving your response to the below and are glad to address any questions you may have. We aim to secure a letter of acknowledgment from you to include with our proposals. We are targeting submission early next week and so, if possible, your response in support of that timeline would be wonderful.

An email acknowledgment will suffice if that reduces the burden.

Kindly,

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, July 21, 2026 5:00 PM

To: Cidell, Julie L <jcidell@illinois.edu>

Cc: Loewenstein, Jeff <jloew@illinois.edu>

Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (GGIS)

Dear Julie,

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

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- Marketing (MKTG)

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Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

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This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
Computer Science + Geography & Geographic Information Science, BSLAS	10KV5676BSLA	BADM 205	IOSA 205

Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820

(217) 244-8497 | amandab@illinois.edu



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of Business**

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PROGRAM IN GLOBAL STUDIES
College of Liberal Arts and Sciences
801 S. Wright St., 132 Coble Hall, MC-402
Urbana, IL 61801

TO: Jeff Loewenstein
Gies College of Business

FROM: Tim Wedig, Associate Director
LAS Global Studies

DATE: 7/24/26

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

LAS Global Studies acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

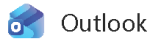
Sincerely,

A handwritten signature in black ink, appearing to read 'Tim Wedig', with a stylized flourish at the end.

Timothy Wedig, PhD
Associate Director, LAS Global Studies
University of Illinois at Urbana-Champaign
801 South Wright Street, 132 Coble Hall, MC-402
Champaign, IL 61820

t: (217) 333-0178
e: twedig@illinois.edu

<https://globalstudies.illinois.edu/> • (217) 333-0178 • globalstudies@illinois.edu



Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (IESE)

From Shamma, Jeff <jshamma@illinois.edu>
Date Tue 8/11/2026 3:02 PM
To Brantner, Amanda M <amandab@illinois.edu>
Cc Craddock, Heidi <hcraddoc@illinois.edu>; Beck, Carolyn L <beck3@illinois.edu>

Dear Amanda,

Thank you for the reminder. The proposed restructuring and changes have ISE's support.

Best regards,
-Jeff

Jeff S. Shamma
Department Head, Industrial and Enterprise Systems Engineering
Professor and Jerry S. Dobrovolsky Chair
University of Illinois Urbana-Champaign
<https://ise.illinois.edu>
<http://jshamma.web.illinois.edu>

From: Brantner, Amanda M <amandab@illinois.edu>
Date: Tuesday, August 11, 2026 at 2:27 PM
To: Craddock, Heidi <hcraddoc@illinois.edu>; Shamma, Jeff <jshamma@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (IESE)

Hi Heidi and Jeff. Our request for a letter of acknowledgment related to the proposed BADM Department Restructuring & Rubric Change remains. As possible, your **response by no later than this Friday (8/14) at Noon** is valued. Our proposals will be transmitted to the Senate by the Provost's Office the week of August 17.

For your convenience, I have attached the original email request with attachments to this message. An email acknowledgment will suffice if that reduces the burden.

Best,

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Friday, July 31, 2026 2:22 PM
To: Craddock, Heidi <hcraddoc@illinois.edu>; Shamma, Jeff <jshamma@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (IESE)

Hi Heidi and Jeff. When time permits, we look forward to receiving your response to the below and are glad to address any questions you may have. We aim to secure a letter of acknowledgment from you to include with our proposals. We are targeting submission early next week and so, if possible, your response in support of that timeline would be wonderful.

An email acknowledgment will suffice if that reduces the burden.

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, July 21, 2026 4:34 PM
To: Craddock, Heidi <hcraddoc@illinois.edu>; Shamma, Jeff <jshamma@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (IESE)

Dear Heidi & Jeff,

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

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conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

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Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
Industrial Engineering, BS	10KP0127BS	BADM 310	MGMT 310
Industrial Engineering, BS	10KP0127BS	BADM 312	MGMT 312
Industrial Engineering, BS	10KP0127BS	BADM 357	IOSA 357
Systems Engineering & Design, BS	10KP5532BS	BADM 303	MGMT 321
Systems Engineering & Design, BS	10KP5532BS	BADM 310	MGMT 310
Systems Engineering & Design, BS	10KP5532BS	BADM 310	MGMT 310
Systems Engineering & Design, BS	10KP5532BS	BADM 310	MGMT 310
Systems Engineering & Design, BS	10KP5532BS	BADM 311	MGMT 311
Systems Engineering & Design, BS	10KP5532BS	BADM 311	MGMT 311
Systems Engineering & Design, BS	10KP5532BS	BADM 312	MGMT 312
Systems Engineering & Design, BS	10KP5532BS	BADM 312	MGMT 312
Systems Engineering & Design, BS	10KP5532BS	BADM 313	MGMT 313
Systems Engineering & Design, BS	10KP5532BS	BADM 320	MKTG 301
Systems Engineering & Design, BS	10KP5532BS	BADM 320	MKTG 301
Systems Engineering & Design, BS	10KP5532BS	BADM 322	MKTG 302
Systems Engineering & Design, BS	10KP5532BS	BADM 323	MKTG 312
Systems Engineering & Design, BS	10KP5532BS	BADM 325	MKTG 303
Systems Engineering & Design, BS	10KP5532BS	BADM 327	MKTG 334
Systems Engineering & Design, BS	10KP5532BS	BADM 352	IOSA 352
Systems Engineering & Design, BS	10KP5532BS	BADM 353	IOSA 353
Systems Engineering & Design, BS	10KP5532BS	BADM 375	IOSA 375
Systems Engineering & Design, BS	10KP5532BS	BADM 380	MGMT 330
Systems Engineering & Design, BS	10KP5532BS	BADM 380	MGMT 330
Systems Engineering & Design, BS	10KP5532BS	BADM 381	MGMT 331
Systems Engineering & Design, BS	10KP5532BS	BADM 382	MKTG 314
Systems Engineering & Design, BS	10KP5532BS	BADM 420	MKTG 401
Systems Engineering & Design, BS	10KP5532BS	BADM 445	MGMT 410

Systems Engineering & Design, BS	10KP5532BS	BADM 446	MGMT 420
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Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu



**Gies College
of Business**

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

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School of Information Sciences

501 E. Daniel St. MC-493
Champaign, IL 61820-6211

TO: Nerissa Brown
Executive Associate Dean of Academic Programs
Gies College of Business

FROM: Brandon Batzloff
Interim Associate Dean for Academic Affairs
Teaching Assistant Professor
School of Information Sciences

DATE: August 11, 2026

RE: New departments within Gies College of Business

The School of Information Sciences acknowledges the intent to form three departments within the Gies College of Business, Information Systems, Operations, Supply Chain, and Analytics (IOSA), Management (MGMT), and Marketing (MKTG). Further, we acknowledge the associated formation of three new rubrics, IOSA, MGMT, and MKTG.

iSchool faculty value existing collaborations with Gies and we look forward to further partnerships. We are particularly interested in areas of cooperation with Information Systems faculty.

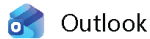
Sincerely,

A handwritten signature in black ink, appearing to read 'Brandon Batzloff', positioned above a horizontal line.

Brandon Batzloff
Interim Associate Dean for Academic Affairs
Teaching Assistant Professor
School of Information Sciences

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

217.333.3180 • ischool@illinois.edu • ischool.illinois.edu



Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Law)

From Pahre, Jennie <jpahre@illinois.edu>
Date Wed 7/22/2026 2:46 PM
To Brantner, Amanda M <amandab@illinois.edu>
Cc Salefski, Kelly J <salefski@illinois.edu>

Thank you, Amanda.
The undergraduate law program at the College of Law acknowledges and has no objections to BADM department's restructuring and rubric change.

All best,
Jennie

JENNIFER N. PAHRE
Teaching Professor of Law
Director of Undergraduate Studies
College of Law
University of Illinois Urbana-Champaign
202 Law Building | M/C 594
Champaign, IL 61820
217.333.0712 | jpahre@illinois.edu
www.law.illinois.edu



As a land-grant institution, the University of Illinois at Urbana-Champaign is responsible for acknowledging the historical context in which it exists. We are currently on the lands of the Peoria, Kaskaskia, Peankashaw, Wea, Miami, Mascoutin, Odawa, Sauk, Mesquaki, Kickapoo, Potawatomi, Ojibwe, and Chickasaw Nations. It is necessary for us to acknowledge these Native Nations and for us to work with them as we move forward as an institution.

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From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Wednesday, July 22, 2026 11:00 AM
To: Pahre, Jennie <jpahre@illinois.edu>
Cc: Salefski, Kelly J <salefski@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Law)

Hi Jennie. Yes, once the rubric change is official, the program of study will be updated to reflect the change. The anticipated timeline is that new rubrics will take effect for AY28-29.

Get [Outlook for iOS](#)

From: Pahre, Jennie <jpahre@illinois.edu>
Sent: Wednesday, 22 July 2026 10:19:27
To: Brantner, Amanda M <amandab@illinois.edu>
Cc: Salefski, Kelly J <salefski@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Law)

Hello Amanda,

Your note concerning your Request for Acknowledgment has been forwarded to my attention.

We see that you are restructuring your program. The specific impact on the Legal Studies Minor will be that BADM 303 will become MGMT 321.

Would we be able to list the new course rubric (MGMT 321) as an approved class for our Legal Studies Minor?

With thanks for your clarification,

Jennie

JENNIFER N. PAHRE
Teaching Professor of Law
Director of Undergraduate Studies
College of Law
University of Illinois Urbana-Champaign
202 Law Building | M/C 594
Champaign, IL 61820
217.333.0712 | jpahre@illinois.edu
www.law.illinois.edu



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From: Salefski, Kelly J <salefski@illinois.edu>
Sent: Tuesday, July 21, 2026 6:21 PM
To: Pahre, Jennie <jpahre@illinois.edu>
Subject: Fwd: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Law)

For you!

Begin forwarded message:

From: "Brantner, Amanda M" <amandab@illinois.edu>
Date: July 21, 2026 at 5:52:53 PM EDT
To: "Salefski, Kelly J" <salefski@illinois.edu>
Cc: "Loewenstein, Jeff" <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Law)

Dear Kelly,

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration

beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

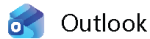
Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
Legal Studies Minor, UG	1410	BADM 303	MGMT 321

Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu

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RE: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (MechSciEng)

From Jacobi, Anthony <a-jacobi@illinois.edu>

Date Fri 7/31/2026 1:45 PM

To Brantner, Amanda M <amandab@illinois.edu>; Ertekin, Elif <ertekin@illinois.edu>; Chamorro Chavez, Leonardo Patricio <lpchamo@illinois.edu>; Brewster, M Quinn <brewster@illinois.edu>

Cc Loewenstein, Jeff <jloew@illinois.edu>

Dear Amanda,

Because this change will only affect the rubrics, I will write without consulting the academic offices.

I acknowledge the change. It will not create any issues for MechSE.

Please note that contrary to your email, I am not a Department Head in CIM. I am Department Head of MechSE in the GCOE.

Best regards,
Tony

From: Brantner, Amanda M <amandab@illinois.edu>

Sent: Friday, July 31, 2026 1:38 PM

To: Jacobi, Anthony <a-jacobi@illinois.edu>; Ertekin, Elif <ertekin@illinois.edu>; Chamorro Chavez, Leonardo Patricio <lpchamo@illinois.edu>; Brewster, M Quinn <brewster@illinois.edu>

Cc: Loewenstein, Jeff <jloew@illinois.edu>

Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (MechSciEng)

Hello. When time permits, we look forward to receiving your response to the below and are glad to address any questions you may have. We aim to secure a letter of acknowledgment from you to include with our proposals. We are targeting submission early next week and so, if possible, your response in support of that timeline would be wonderful.

An email acknowledgment will suffice if that reduces the burden.

Kindly,

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, July 21, 2026 5:00 PM
To: Jacobi, Anthony <a-jacobi@illinois.edu>; Ertekin, Elif <ertekin@illinois.edu>; Chamorro Chavez, Leonardo Patricio <lpchamo@illinois.edu>; Brewster, M Quinn <brewster@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (MechSciEng)

Dear Anthony, Elif, Leo, & Quinn:

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
Mechanical Engineering, BS	10KP0133BS	BADM 460	MGMT 460
Mechanical Engineering, BS	10KP0133BS	BADM 461	MGMT 461

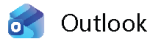
Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu



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RE: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Political Science)

From Rudolph, Thomas J <rudolph@illinois.edu>

Date Wed 7/22/2026 9:09 AM

To Brantner, Amanda M <amandab@illinois.edu>; Prorok, Alyssa Kathleen <aprrok@illinois.edu>; Wong, Cara J <carawong@illinois.edu>

Cc Loewenstein, Jeff <jloew@illinois.edu>

Dear Amanda,

The Department of Political Science acknowledges the proposed changes and restructuring by the College of Business. We have no concerns with the proposed changes.

Best,

Thomas Rudolph
Professor and Head
Department of Political Science

-----Original Message-----

From: Brantner, Amanda M <amandab@illinois.edu>

Sent: Tuesday, July 21, 2026 4:53 PM

To: Prorok, Alyssa Kathleen <aprrok@illinois.edu>; Rudolph, Thomas J <rudolph@illinois.edu>; Wong, Cara J <carawong@illinois.edu>

Cc: Loewenstein, Jeff <jloew@illinois.edu>

Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Political Science)

Dear Alyssa, Thomas, & Cara:

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- * Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- * Management (MGMT)
- * Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy Academic Program Academic Program Code
Course Rubric NEW RUBRIC Political Science: Civic Leadership, BALAS

5472 <<https://nextcourses.illinois.edu/programadmin/?code=5472>>

BADM 303

MGMT 321

Political Science: Law, Policy, and Institutions, BALAS

1418 <<https://nextcourses.illinois.edu/programadmin/?key=1418>>

BADM 303

MGMT 321

Political Science: Public Policy & Democratic Institutions, BALAS

5661 <<https://nextcourses.illinois.edu/programadmin/?code=5661>>

BADM 303

MGMT 321

Amanda Brantner
Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu <<mailto:amandab@illinois.edu>>

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<<https://www.instagram.com/giesbusiness/>> <<https://www.linkedin.com/school/giesbusiness/>>
<<https://giesbusiness.illinois.edu/>>

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The Grainger College of Engineering
Siebel School of Computing and Data Science
2232 Siebel Center, MC-258
201 N. Goodwin Ave.
Urbana, IL 61801

NANCY M. AMATO

Abel Bliss Professor and Director
2248 Siebel Center
namato@illinois.edu

TO: Jeff Loewenstein
Gies College of Business

FROM: Nancy M. Amato
Siebel School of Computing and Data Science

DATE: August 14, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Siebel School of Computing and Data Science acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

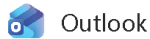
Overall, we are supportive of your plans and look forward to continuing our successful collaborations.

Sincerely,

A handwritten signature in black ink that reads 'Nancy Amato'.

Nancy M. Amato
Abel Bliss Professor and Director
Siebel School of Computing and Data Science

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN
217.333.3426 • siebelschool.illinois.edu



Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Social Work)

From Street, Cheryl M <street@illinois.edu>
Date Fri 8/7/2026 1:14 PM
To Brantner, Amanda M <amandab@illinois.edu>
Cc Loewenstein, Jeff <jloew@illinois.edu>

Amanda:

I apologize for my delayed response. Thank you for letting us know of this restructuring and rubric change.

Warm regards,

Cheryl Street, Director of Recruitment & Admissions
University of Illinois, School of Social Work
1010 W. Nevada, Urbana IL MC-082
217-333-2261 (Phone)
217-244-5220 (Fax)
street@illinois.edu
Book an Appointment - <https://scheduler.zoom.us/cheryl-m-street/ssw-recruitment-admissions>

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Friday, July 31, 2026 2:20 PM
To: Street, Cheryl M <street@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Social Work)

Hi Cheryl. When time permits, we look forward to receiving your response to the below and are glad to address any questions you may have. We aim to secure a letter of acknowledgment from you to include with our proposals. We are targeting submission early next week and so, if possible, your response in support of that timeline would be wonderful.

An email acknowledgment will suffice if that reduces the burden.

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, July 21, 2026 4:52 PM

To: Street, Cheryl M <street@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Social Work)

Dear Cheryl,

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
Social Work, DSW (online)	New Proposal	BADM 509	MGMT 512
Social Work, DSW (online)	New Proposal	BADM 589	IOSA 589

Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu



**Gies College
of Business**

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

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College of Liberal Arts & Sciences
Department of Statistics
156 Computing Application Bldg
605 E. Springfield Ave, MC-374
Champaign, IL 61820

TO: Jeff Loewenstein
Gies College of Business

FROM: Yuguo Chen
Department of Statistics

DATE: July 31, 2026

RE: Acknowledgement of Gies College of Business Department of Business Administration Restructuring

The Department of Statistics acknowledges the proposals to restructure the Gies College of Business, Department of Business Administration and the associated changes to the BADM course rubric.

I understand that the Department of Business Administration is proposed to become three distinct departments: 1. Department of Information Systems, Operations, Supply Chain, and Analytics, 2. Department of Management, and 3. Department of Marketing.

I am aware that courses currently used in our programs of study will be assigned new subject rubrics (IOSA, MGMT, or MKTG) as part of the restructuring. Aside from the change in course subject rubric and in some cases course number, the courses will remain unchanged.

Sincerely,

A handwritten signature in black ink, appearing to read 'Yuguo Chen'.

Yuguo Chen
Professor and Chair
Department of Statistics

Additional Materials

What follows is supplemental information for Addenda C and D in all three proposals (to create a Department of IOSA, to create a Department of Marketing, and to rename and restructure the Department of Business Administration as a Department of Management).

Supplement to Addendum C, Public Hearing

The public hearing was held on August 25, 2026 using Zoom. It was announced in Eweek and Grad Links as follows:

Public Hearing: Establishing Marketing, Management, and IOSA Departments

Gies College of Business is holding a public hearing on Zoom regarding proposals to restructure the Department of Business Administration into three departments: a Department of Marketing, a Department of Management, and a Department of Information Systems, Operations, Supply Chain, and Analytics. The Zoom hearing will take place **at 3:30 p.m. Aug. 25**. [Click on this link](#) for more information, to RSVP to attend the hearing, or to provide written comments.

August 25, 3:30 PM • [Register to attend on Zoom](#)

[Jeff Loewenstein](#) • Gies College of Business

This opportunity is available online.

The link in the announcement was to an online form that provided an opportunity to register, a link to an online (Box) folder with the three proposals and an executive summary (the text of which is copied below), and an opportunity to provide comments.

Executive Summary: Establishing Departments of Marketing, Management, and IOSA

Three interrelated proposals are being advanced to restructure the Department of Business Administration at the Gies College of Business into a Department of Marketing, a Department of Management, and Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA), effective August 2027. Together with the existing Department of Accountancy and Department of Finance, this would make the department structure at the Gies College of Business similar to that used at most of our peer institutions. There would be one department for each major faculty group, rather than having three groups within one department and two groups in their own departments.

These proposals are to change how faculty at Gies are organized. It is not a proposal to add a new faculty group or to remove an existing faculty group. No programs or curriculum content are being materially changed; there may simply be some new names attached to them. For example, the new Department of Marketing would house the Marketing undergraduate major and the Department of Management would house the Management undergraduate major, rather than both majors being housed within one broad Department of Business Administration.

These proposals are based on multiple reports and faculty votes. The top recommendation in the report from an external review of the Department of Business Administration by a Provost Review Committee in Spring 2025 was to restructure the department. An internal Department of Business Administration task force report in Fall 2025 concurred and its top recommendation was to form Departments of Marketing, Management, and IOSA. These assessments indicated that simplifying how faculty are organized at Gies would improve the college's functioning, increase faculty governance, and enhance the reputation and the performance of each faculty group and the College. Votes of the Department of Business Administration faculty and Gies College of Business faculty in Spring 2026 strongly supported the recommendation.

This change will be achieved through (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA), and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management.

Accompanying this change, through further efforts beyond the three proposals, will be a change to course rubrics that will occur in 2028. Rather than marketing, management, and IOSA coursework all being offered using the BADM rubric, Marketing coursework will be offered under a new MKTG rubric, Management coursework under a new MGMT rubric, and IOSA coursework under a new IOSA rubric. Complete cross walks mapping each BADM course to a new IOSA, MGMT, or MKTG course and its course number will facilitate this change as students first register with the new rubrics in Spring 2028 for courses in Fall 2028. The intention is to make more apparent what kinds of courses students are taking and how each faculty group contributes to business education at Gies. All courses taught recently and all arrangements to enable students access to those courses will continue using the new rubrics.

Public Hearing Minutes

Attendees

Jeffrey Loewenstein (Professor, Gies), Gopesh Anand (Interim Head of the Department of Business Administration, Gies), Amanda Brantner (Senior Director of Content & Educational Portfolio Strategy, Gies), Brian Fulton (Senior Director of Administration of the Department of Business Administration, Gies), Adrienne Logue (Doctoral Program Coordinator of the Department of Business Administration, Gies), Stephanie Overmier (HR Officer of the Department of Business Administration, Gies), Sarah Woodward (Senior Program Coordinator of the Department of Business Administration, Gies), Gina Duello (Assistant Director of Software Engineering, Gies), Sophia Ma (Undergraduate Student, Gies), Laura Mabry (Marketing Associate, Illinois Extension), Nolan Miller (Chair, Senate Committee on Education Policy); Justin Aronoff (Subcommittee Chair, Senate Committee on Education Policy).

Zoom meeting called to order at 3:31pm.

Introductory remarks

Professor Jeffrey Loewenstein explained that the purpose of the meeting was to present and receive comments on the proposals to establish Departments of Marketing; Management; and Information Systems, Operations, Supply Chain, and Analytics (IOSA) in the Gies College of Business. These proposals reorganize existing faculty groups. They do not add or remove faculty groups or change programs or curriculum. The restructuring follows an external review, an internal department committee review, a college-level task force, faculty consultation, departmental and college faculty votes in favor of the restructuring, and unanimous College Executive Committee support. If approved, the departments are expected to become operational in August 2027. Course rubric changes would follow.

Discussion and Clarifications

Organizational numbers: Brian Fulton asked whether renaming Business Administration would affect the ability to obtain new organization numbers. Jeffrey Loewenstein stated that the existing organization number would be retired and new organization numbers created for the new or altered units.

Staffing and hiring: Stephanie Overmier asked about staff hiring and timing. Jeffrey Loewenstein stated that the proposals anticipate three additional hires. Current Business Administration staff are expected to transition to a new department or another suitable college role. Department leaders and head administrators are expected to be identified first, followed by staff-team

assignments and additional searches. This process is beginning in fall 2026 and will continue into spring/summer 2027.

PhD program transition: Adrienne Logue asked about the current Business Administration PhD students, degree and code changes, communications with applicants, and Graduate College coordination. Jeffrey Loewenstein stated that department-specific doctoral program proposals would follow department approval and that current students could remain in the existing program or potentially transfer, subject to rules and individual circumstances. Once all students graduate from the existing doctoral program, it would then sunset. Nolan Miller clarified the program continuity and sunset process and timing.

Accreditation: Adrienne Logue asked about accreditation and doctoral program change. Jeffrey Loewenstein stated that accreditation is largely managed at the college and program level and that existing evaluation processes can be applied to the new departmental structure and any future PhD programs.

Further input: Jeffrey Loewenstein indicated comments could still be submitted to the online form, or sent to him or Amanda Brantner. Nolan Miller noted that the forum fulfilled a requirement under Senate bylaws for proposals establishing new academic units. He added that comments could also be submitted to him or the Senate Committee on Educational Policy.

As the primary comments from the public hearing and the online form were about the Business Administration doctoral program, staff transition, and the positive impact of the change on students, we provide further elaboration on each point beyond what was provided in the public hearing:

On the Business Administration doctoral program

There were questions about students in the Business Administration doctoral program. At present, there is one doctoral program that branches into six concentrations: Marketing (which will follow marketing faculty to the Department of Marketing); Organizational Behavior & Theory, Strategy & Entrepreneurship, and International Business (which will follow management faculty to the Department of Management); Information Systems, and Operations Management (which will follow IOSA faculty to the Department of IOSA). Prospective students apply to and are granted admission to a concentration. Graduates nearly all think of themselves as having graduated with a doctorate in their concentration area (e.g., a Ph.D. in Marketing). This arrangement is familiar, as colleges of business that use area structures rather than department structures (e.g., Carnegie Mellon, MIT, etc.) typically have one doctoral program for the college that is then separated into area concentrations in much the same way as the doctoral program in Business Administration works now.

Students already enrolled in the Business Administration doctoral program will have the opportunity to complete the program. It will be formally administered by the Department of Management, with the concentrations continuing to be run by the relevant faculty group. After new departments are approved, new doctoral programs for the Department of Marketing and the Department of IOSA will be proposed. If current students wish to transfer into the new programs and this can be arranged, they may do so. Otherwise, new students will be admitted to the new programs and existing students will finish the program to which they originally applied. Students applying now will be informed of the likely pending change and the options they will have.

We do not expect the change to make a substantial difference for doctoral students regarding their coursework and research efforts. There is little common coursework and nearly all doctoral student engagement is within their concentration. All doctoral students in the college are housed in the Irwin building and this will continue to be the case going forward. Akin to the department restructuring effort where areas are becoming departments, this future change will enable concentrations to become doctoral programs. The great majority of exchange across doctoral concentrations occurs between those going to the same department (e.g., between information systems and operations; between strategy and organizational theory). We expect a couple new doctoral courses to be generated as a result of the change, and we do not expect existing doctoral courses to be removed as a result of the change. Students will continue to take classes offered by multiple departments and continue to sometimes add faculty committee members from other departments.

On the administrative and staff transition

There were questions about when and how the new departments would be formally established and how administrative responsibilities and staff positions would be phased in. The upcoming academic year provides the opportunity to prepare for and to identify staff positions for new departments. Incoming department leaders and opportunities for Business Administration staff are on track to be identified this fall. If these proposals are approved by early 2027, this will provide about six months to begin working on the transition, such as setting up new organization codes, creating websites, and so on.

On the value of the change for students

There was a comment indicating student support for restructuring. Currently, with multiple distinct majors (e.g., Marketing, Information Systems, Management) being housed within one Department of Business Administration and courses being offered under one course rubric (BADM), students often experience confusion, especially in contrast to Departments of Finance and Accountancy. This comment indicating the value to students for proceeding with the restructuring is consistent with data gathered over the past two years. The restructuring is likely to provide students with helpful clarity and support community around academic programs and the faculty group supporting those programs.

Supplement to Addendum D – Updated Letters of Acknowledgment

Proposals:

1. Establish the Department of Information Systems, Operations, Supply Chain, and Analytics (IOSA) in the Gies College of Business
2. Establish the Department of Marketing in the Gies College of Business
3. Rename and Restructure the Department of Business Administration in the Gies College of Business

The above proposals submitted to the Senate Educational Policy Committee included, in Addendum D, letters of acknowledgment from campus units consulted as part of the proposal process. At the time of submission, acknowledgment from two units remained pending: **LAS Administration** and the **Department of Mathematics**.

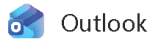
Both outstanding acknowledgments have now been received. This supplemental addendum is provided to update the record and to include those materials with the submitted proposal.

Newly received acknowledgments:

- LAS Administration indicated that the letter from LAS Dean Venetria Patton encompasses LAS Administration.
- Department of Mathematics acknowledged their approval of the proposals.

This supplemental addendum does not modify the substance of the submitted proposal. It supplements Addendum D by documenting receipt of the two acknowledgments that were pending at the time of submission.

Letters or emails of acknowledgement are included below.



Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (LAS Admin)

From Downie, Stephen R <sdownie@illinois.edu>
Date Mon 8/17/2026 8:11 AM
To Brantner, Amanda M <amandab@illinois.edu>

 1 attachment (119 KB)

LAS Acknowledgement Letter BADM Restructuring 7-23-2026.pdf

Good morning Amanda,

Sorry for the delayed response - I just returned to campus from overseas.

Re the letter, we have already provided one (attached). Because the BADM course cited is included in the college's new Liberal Studies, BLS major, there is no need for another letter. This major is controlled by the college, not any department, and it doesn't make sense to me to provide the same approval letter twice.

FYI, we include Gretchen in the CIM system as I cannot approve a proposal twice (as both LAS Head and Dean) on behalf of the college.

Cheers,

Stephen

On 8/11/26 2:27 PM, Brantner, Amanda M wrote:

Hi Stephen. Per the below Gretchen Pein forwarded our request for a letter of acknowledgment related to the proposed BADM Department Restructuring & Rubric Change from LAS Administration. As possible, your **response by no later than this Friday (8/14) at Noon** is valued. Our proposals will be transmitted to the Senate EPC by the Provost's Office the week of August 17.

For your convenience, I have attached the original email request with attachments to this message. An email acknowledgment will suffice if that reduces the burden.

Best,

Amanda

Amanda

From: Pein, Gretchen M <gpein@illinois.edu>
Sent: Wednesday, July 22, 2026 11:07 AM
To: Brantner, Amanda M <amandab@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: RE: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (LAS Admin)

Good morning! While I am the Dept Head in CIM, I've forwarded your email to Stephen Downie (sdownie@illinois.edu) who is responsible for curricular matters in LAS. He will generate the letter for you.

Have a great week,

Gretchen

GRETCHEN M PEIN

Senior Assistant Dean

STUDENT ACADEMIC AFFAIRS OFFICE

COLLEGE OF LIBERAL ARTS & SCIENCES

University of Illinois at Urbana-Champaign

2002 Lincoln Hall | 702 S. Wright Street | Urbana, IL 61801

(217) 333-9836



I ILLINOIS LAS

Where curiosity
DRIVES IMPACT.

Under the Illinois Freedom of Information Act any written communication to or from university employees regarding university business is a public record and may be subject to public disclosure.

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, July 21, 2026 4:53 PM
To: Pein, Gretchen M <gpein@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>

Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (LAS Admin)

Dear Gretchen,

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
Liberal Studies, BLS	<u>10KV1414BLSU</u>	BADM 310	MGMT 310
Liberal Studies: Global Perspectives, BLS	<u>6288</u>	BADM 310	MGMT 310
Liberal Studies: Health and Society, BLS	<u>6289</u>	BADM 310	MGMT 310
Liberal Studies: Management Studies, BLS	<u>6287</u>	BADM 310	MGMT 310

Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

281 Wohlers Hall, 1206 S. Sixth Street | Champaign, IL 61820
(217) 244-8497 | amandab@illinois.edu





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employees regarding university business is a public record and may be subject to public disclosure.*

--

STEPHEN R. DOWNIE

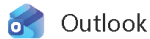
Associate Dean for Curricula and Academic Policy

College of Liberal Arts and Sciences
University of Illinois Urbana-Champaign
2090 Lincoln Hall
702 S Wright St | M/C 448
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217.333.1350 | sdownie@illinois.edu
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Outlook

Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Math)

From Sowers, Richard B <r-sowers@illinois.edu>
Date Thu 8/20/2026 3:20 PM
To Brantner, Amanda M <amandab@illinois.edu>

Our executive committee (representing the Department of Mathematics) has voted to approve this.

Rich Sowers
Professor and Chair, Department of Mathematics
University of Illinois
<http://publish.illinois.edu/r-sowers/>

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, August 11, 2026 3:53 PM
To: Sowers, Richard B <r-sowers@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Math)

Hi Rich. Per the below, I understand that you are the incoming chair of the Department of Mathematics and that the messages below directed to Vera Hur should now be brought to your attention. Please find attached our original request.

Kindly,

Amanda

From: Hur, Vera Mikyoung <verahur@illinois.edu>
Sent: Tuesday, August 11, 2026 3:27 PM
To: Brantner, Amanda M <amandab@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Math)

Hi Amanda,

My term is ending on August 15 and I would suggest that you contact our new chair, Rich Sowers. This would need to be approved by our executive committee, per our standard practice.

Vera

From: Brantner, Amanda M <amandab@illinois.edu>
Date: Tuesday, August 11, 2026 at 2:27 PM

To: DeVille, Lee Xavier <rdeville@illinois.edu>, Hur, Vera Mikyoung <verahur@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Math)

Hi Vera. I understand from Stephen Downie that you are currently the department chair of mathematics. Our request for a letter of acknowledgment related to the proposed BADM Department Restructuring & Rubric Change remains. As possible, your **response by no later than this Friday (8/14) at Noon** is valued. Our proposals will be sent to the Senate EPC by the Provost's Office the week of August 17.

For your convenience, I have attached the original email request with attachments to this message. An email acknowledgment will suffice if that reduces the burden.

Best,

Amanda

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Friday, July 31, 2026 2:23 PM
To: DeVille, Lee Xavier <rdeville@illinois.edu>; Hur, Vera Mikyoung <verahur@illinois.edu>; Liang, Feng <liangf@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Re: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Math)

Hello. When time permits, we look forward to receiving your response to the below and are glad to address any questions you may have. We aim to secure a letter of acknowledgment from you to include with our proposals. We are targeting submission early next week and so, if possible, your response in support of that timeline would be wonderful.

An email acknowledgment will suffice if that reduces the burden.

Amanda

From: Brantner, Amanda M <amandab@illinois.edu>
Sent: Tuesday, July 21, 2026 4:23 PM
To: DeVille, Lee Xavier <rdeville@illinois.edu>; Hur, Vera Mikyoung <verahur@illinois.edu>; Liang, Feng <liangf@illinois.edu>
Cc: Loewenstein, Jeff <jloew@illinois.edu>
Subject: Notification and Request for Acknowledgment: Proposed BADM Department Restructuring & Rubric Change (Math)

Dear Lee DeVille, Vera Hur, & Feng Liang,

I am writing to notify you of a proposed academic unit restructuring currently under development within Gies College of Business and to request a letter of acknowledgment to support the campus review process. For your convenience, a draft letter of acknowledgment is attached. You are receiving this email based on your role as Department Head in CIM. If others should receive this message, please share it with them or reply to this email with additional or new contacts.

Gies Business is preparing proposals to restructure the current Department of Business Administration (BADM) into three academic departments:

- Information Systems, Operations, Supply Chain, and Analytics (IOSA)
- Management (MGMT)
- Marketing (MKTG)

This will be achieved via (1) a proposal for a new Department of Marketing, (2) a proposal for a new Department of Information Systems, Operations, Supply Chain, and Analytics, and (3) a proposal to rename what remains of the Department of Business Administration to the Department of Management. Attached you will find three drafted proposals as well as a comprehensive executive summary of this effort.

Briefly, the proposed restructuring follows recommendations arising from a recent academic program review and extensive faculty consultation. The proposed structure will strengthen faculty governance, improve departmental administration, and provide clearer disciplinary identities while maintaining continuity in academic programs, teaching, and research activities. The anticipated timeline for this new structure to take effect is August 2027.

Because your department currently offers programs, courses, or curricular pathways that reference or interact with BADM courses, we also want to make you aware that Gies Business anticipates a future transition from the BADM course rubric to new IOSA, MGMT, and MKTG rubrics. The rubric change does not change our commitments to offer our courses in your programs; it is simply a revision of the course rubric.

This rubric migration will occur through established campus curriculum processes and will involve additional communication and coordination with affected units. New rubrics are anticipated to take effect for Academic Year 2028 – 2029 requiring student communication and course registration beginning in Spring 2028. Included at the conclusion of this email is a table which details the BADM courses listed in the Course Catalog for programs under your department as well as the expected new rubric for each course. In addition, a complete crosswalk of all BADM courses is included attached for your reference.

At this stage, we are requesting acknowledgment of the proposed departmental restructuring and inviting any questions, comments, or concerns regarding potential impacts on your department, programs, students, or curricular requirements.

If you have no concerns regarding the proposal, we would appreciate a brief letter or email acknowledging the proposed restructuring and rubric change which will accompany our proposals. A brief draft letter of acknowledgment is attached in the event you find it helpful. **Receipt of your acknowledgement by Noon on Friday, July 31 will allow us to maintain our timeline.**

Thank you for your time and partnership. We are committed to working collaboratively with affected units throughout this process.

Sincerely,

AMANDA BRANTNER

Senior Director of Content & Educational Portfolio Strategy

Academic Program	Academic Program Code	Course Rubric	NEW RUBRIC
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Finance + Data Science, BS	10KM6076BS	BADM 275	IOSA 275
Finance + Data Science, BS	10KM6076BS	BADM 300	MGMT 300
Finance + Data Science, BS	10KM6076BS	BADM 310	MGMT 310
Finance + Data Science, BS	10KM6076BS	BADM 320	MKTG 301
Finance + Data Science, BS	10KM6076BS	BADM 449	MGMT 449
Accountancy + Data Science, BS	10KM6077BS	BADM 275	IOSA 275
Accountancy + Data Science, BS	10KM6077BS	BADM 300	MGMT 300
Accountancy + Data Science, BS	10KM6077BS	BADM 310	MGMT 310
Accountancy + Data Science, BS	10KM6077BS	BADM 320	MKTG 301
Accountancy + Data Science, BS	10KM6077BS	BADM 449	MGMT 449
Business + Data Science, BS	10KM6146BS	BADM 275	IOSA 275
Business + Data Science, BS	10KM6146BS	BADM 300	MGMT 300
Business + Data Science, BS	10KM6146BS	BADM 310	MGMT 310
Business + Data Science, BS	10KM6146BS	BADM 311	MGMT 311
Business + Data Science, BS	10KM6146BS	BADM 312	MGMT 312
Business + Data Science, BS	10KM6146BS	BADM 313	MGMT 313
Business + Data Science, BS	10KM6146BS	BADM 314	MGMT 314
Business + Data Science, BS	10KM6146BS	BADM 320	MKTG 301
Business + Data Science, BS	10KM6146BS	BADM 350	IOSA 350
Business + Data Science, BS	10KM6146BS	BADM 351	IOSA 351
Business + Data Science, BS	10KM6146BS	BADM 352	IOSA 352
Business + Data Science, BS	10KM6146BS	BADM 353	IOSA 353
Business + Data Science, BS	10KM6146BS	BADM 374	IOSA 374
Business + Data Science, BS	10KM6146BS	BADM 375	IOSA 375
Business + Data Science, BS	10KM6146BS	BADM 377	IOSA 377
Business + Data Science, BS	10KM6146BS	BADM 379	IOSA 379
Business + Data Science, BS	10KM6146BS	BADM 380	MGMT 330
Business + Data Science, BS	10KM6146BS	BADM 381	MGMT 331
Business + Data Science, BS	10KM6146BS	BADM 382	MKTG 314
Business + Data Science, BS	10KM6146BS	BADM 383	MGMT 333
Business + Data Science, BS	10KM6146BS	BADM 449	MGMT 449

Amanda Brantner

Senior Director of Content & Educational Portfolio Strategy

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