

UNIVERSITY OF ILLINOIS
URBANA-CHAMPAIGN SENATE

University Statutes and Senate Procedures
(Final; Action)

SP.18.11 Revision to the *Bylaws*, Part D.11 – Senate Committee on Faculty and Academic Staff Benefits

BACKGROUND

The Senate Committee on Faculty and Academic Staff Benefits is established in the *Bylaws*, Part D.11. As written, the committee focuses on current and future concerns of the faculty regarding benefits. Given the committee's name, it seems to have been an oversight that "academic staff" were not included in the description of duties. In addition, it seems prudent to include an *ex-officio* representative from the Council of Academic Professionals to assure sufficient representation from academic professionals.

In recent years, the committee membership has been heavily weighted towards emeritus faculty, rather than active tenure-track or non-tenure-track faculty. To retain the original focus on faculty and academic staff, limiting (but not omitting) the number of emeritus faculty is recommended to assure a full range of benefits are being discussed. The Senate Executive Committee has recommended that one of the faculty seats be designated for an emeritus faculty, which the language below specifies.

RECOMMENDATION

The Senate Committee on University Statutes and Senate Procedures recommends approval of the following revisions to the *Bylaws*, Part D.11. Text to be added is underscored and text to be deleted is ~~struck through~~.

PROPOSED REVISIONS TO THE BYLAWS, PART D.11

1 **Part D – Standing Committees**
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3 **11. Committee on Faculty and Academic Staff Benefits**
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5 a. Duties

6 The Committee shall investigate and regularly report to the Senate on the adequacy and
7 other attributes of the University's provisions for salaries, retirement benefits, sabbatical
8 leaves, hospitalization and medical insurance, life insurance, other insurance, investment
9 and savings plans, travel reimbursement, housing benefits, educational benefits,
10 recreational benefits, and other perquisites, benefits and conditions of faculty and academic
11 staff employment.
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13 b. Membership

14 The Committee shall consist of:
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- 16 1. Five non-emeritus faculty members,
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2. One emeritus or emerita faculty member,
 3. One academic professional member,
 4. The campus faculty representatives to the State Universities Retirement System Members Advisory Committee (*ex officio*),
 5. The Director of the Benefits Center or the Director's designee (*ex officio*),
 6. The Executive Director of the State Universities Retirement System or the Director's designee (*ex officio*),
 7. The Provost or the Provost's designee (*ex officio*),
 8. The Director of the Faculty Staff Assistance Services or the Director's designee (*ex officio*),
 9. The Associate Vice President for Human Resources or the Associate Vice President's designee (*ex officio*), ~~and~~
 10. The President of the UIUC Chapter of the State Universities Annuity Association or that President's designee (*ex officio*), and
 11. The Chair of the Council of Academic Professionals or the Chair's designee (*ex officio*).

UNIVERSITY STATUTES AND SENATE PROCEDURES

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